

About this Catalog

The Army's Director of Acquisition Career Management (DACM) has always placed strong emphasis on the need for continuous career development and a balance of quality education, career broadening experiences and leadership training. In addition, the Under Secretary of Defense's (Acquisition, Technology and Logistics) Policy on Continuous Learning (posted at http://www.acq.osd.mil/dp/docs2002/Continue_Learn_Policy_ATL_Workforce.pdf) directs that civilian and military acquisition professionals participate in learning activities that augment required minimum education, training and experience standards established for certification purposes for Acquisition Career Fields (ACFs).

ASC has developed the ACDP as a career-planning framework for the AL&T Workforce. The ACDP provides the information and tools necessary to assist AL&T members in developing the progression of individual careers.

The Acquisition Record Briefs (e.g., the Acquisition Career Record Brief (ACRB) for civilians and military members of the Army National Guard (ARNG) or the Officer Record Brief (ORB)) are the tools that provide one-page snapshots of completed training, education, job experience, awards, acquisition status and current position information. The Individual Development Plan (IDP), by contrast, is a five-year plan that outlines those future opportunities required to meet career goals.

With the assistance of the Acquisition Career Manager (ACM), you can ensure that achievements outlined in the ACRB and those opportunities addressed in the IDP support the methodology outlined in the ACDP and work to achieve an appropriate balance of training, education and experience.

ACMs are available for career guidance, support and assistance. For acquisition workforce members, ACMs are located regionally. For Army Acquisition Corps (AAC) members (both military and civilian), ACMs are located at U.S. Army Human Resources Command (HRC). Information on ACMs can be found at <http://asc.army.mil/contact/acms>.

The AETE/ATAP Catalog outlines many of the opportunities available to meet the standards established by the policy. The catalog is divided into three major categories:

1. The **Educational/Academic** category includes degree-producing programs at institutions of higher education.
2. The **Training** category includes the subcategories of Functional/ Technical Training and Leadership Training.
3. The **Experiential and Developmental** category provides AL&T Workforce members with career-broadening opportunities through developmental assignments and operational experience. This category also addresses the Competitive Developmental Group (CDG) Program.

The AETE/ATAP Catalog is intended to provide basic information on available opportunities and the process by which to apply. For additional information and specific dates, Web addresses and hyperlinks are provided. Also, the electronic version of the AETE/ATAP Catalog, at <http://asc.army.mil/pubs/aete/> will continue to be the source for the most current dates as they become available.

All AL&T Workforce members are encouraged to provide feedback to Randall Williams, Commercial (703) 805-1238, DSN 655-1238, e-mail: randall.williams@us.army.mil, regarding this catalog. The ASC staff looks forward to continued assistance in developing new opportunities to broaden and enhance your Acquisition careers.