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# ***TEAM 3***

## ***CP-14 GOVERNANCE BOARD***

***Jeff Parsons, HQAMC, Team Lead***

***Mark Lumer, SMDC, Co-Lead***

***K.C. Jones, COL DASA(P&P)***

***Jeff Willey, COL USACCK***

***David Duda, ASC***



## *Purpose of Governance Board*

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Assist the Functional Chief (FC) and Functional Chief Representative (FCR) in carrying out the duties and responsibilities involving the professional training, education, development and career management of the Contracting and Acquisition Career Program (CP-14)



## *Mission and Scope*

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- Provide senior level advice, guidance and direction for all functions associated with the career development and career management of CP-14
- Includes assessing program effectiveness, developing program improvements, recommending funding priorities, and recommending policy and administrative changes
- CP-14 includes the following occupational series: 1101, 1102, 1103, 1105, 1106 and 1150



# *Objectives*

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- Professional Development and Career Management
- Personnel Management
- Budget Planning and Execution



## *Direction and Control*

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- FCR will chair the Governance Board
- Governance Board will meet at least semiannually (May and November)
- The Chairperson will provide an annual update and report on the state of the CP-14 to the Functional Chief (FC)



# *Voting Membership*

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- FCR
- MACOM Career Program Managers (MCPM)
- Military Functional Area (FA) 51C Contracting and Industrial Management representative
- 1103, Industrial Property Manager
- 1150, Manufacturing & Production
- Dpty Chief of Staff, G-1



# *Non Voting Membership*

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- Panel Chairs
- Director, Contracting Career Program Office
- Senior non-commissioned officer (E-8 or E-9) with additional skill identifier (ASI) G1-Contract Agent



# *Panels*

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- Program Effectiveness Panel (PEP)
- Recruitment and Accessions Panel (RAP)
- Professional Development Panel (PDP)
- Executive Development Panel (EDP)
- Budget Execution and Budget Oversight Panel (BEBOP)



## *Program Effectiveness Panel (PEP)*

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- Develop the CP-14 Strategic Plan based upon Governance Board guidance
- Establish goals, objectives and metrics
- Conduct annual assessment of progress against goals/objectives
- Provide annual update and report to Governance Board



# *Program Effectiveness Panel (PEP)*



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# *Recruitment and Accession Panel (RAP)*

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- Develop short and long term recruitment and accession plan (incentives, bonuses, etc.)
- Forecast staffing and skills requirements
- Monitor and evaluate the effectiveness of recruiting and accessions relative to the following programs: Fast Track, CP-14 intern, CPDP, Affirmative Outreach Program





# *Recruitment and Accessions Panel (RAP)*



**Mr. Ed Elgart, Chair, CECOM, 732-532-5601, [edward.g.elgart@us.army.mil](mailto:edward.g.elgart@us.army.mil)**

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# ***Professional Development Panel (PDP)***

## ***GS-5 thru GS-13***

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- Develop and recommend a training and professional development plan with a focus on grades GS-5 through GS-13 for the following:
  - Targeted functional training
  - University training/masters level education
  - Short term training (e.g., leadership and management training)
  - Developmental assignments/Career broadening
  - Training with Industry (TWI) (deleted reference to military TWI)
- Develop and recommend a retention plan to include incentives, bonuses, etc., as authorized by law and regulation (deleted)
- Conduct periodic assessments of DAU contracting and acquisition courses and provide assessments to Governance Board
- Develop and recommend a CP-14 mentoring program



# ***Professional Development Panel (PDP)***



**Ms. L. Marlene Cruze, Chair, AMCOM, DSN 746-7161**

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# ***Executive Development Panel (EDP)***

## ***GS-14, GS-15, NH-IV***

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- Develop recommendations for the CP-14 Senior Leadership Development Program (SLDP)
- Develop an executive development plan with a focus on the following:
  - Long term training
  - DoD Executive Leadership Development Program (ELDP)
  - Defense Leadership and Management Program (DLAMP)
- Develop and conduct an annual assessment of the CP-14 senior leadership (GS-14, GS-15, and NH-IV)
- Provide annual assessment of potential candidates for senior service school selection and placement upon graduation



# Executive Development Group (EDP)



- Chair: James Loehr  
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Although not members of the EDP, the following are POCs for the EDP chair

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# *Budget Execution and Budget Oversight Panel (BEBOP)*

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- Prepare recommendations for funding priorities and requirements to support RAP, PDP, and EDP Plans and Programs (ACTEDS budget and ASA(ALT) POM)
- Conduct mid-year budget execution review with Governance Board and Panels to develop recommendations for reallocation of resource or development of unfunded requirements (UFR) submissions





# Budget Execution and Budget Oversight Panel (BEBOP)



## Chairperson

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# *Governance Board Meetings*

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## Governance Board (May)

- Budget Execution Review
- Budget Request to Governance Board
- Panel Updates
- SSC Placements (Final)
- Intern Requirements Forecast

## Governance Board (November)

- Budget Allocation
- Guidance to PEP (Strategic Plan)
- Annual Program Assessment
- SSC Review/Endorsements
- Panel Updates



# *Panel Membership*

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- Panel Chair will be an SES and non-voting member of Governance Board.
- Panel Chair appointed by FCR and serves for two year term and may be appointed for second two year term.
- Contracting Career Program Office representative
- MACOM or FOA contracting representation as recommended by panel chair and approved by Governance Board
- CP-14 SES personnel who are not panel chairs will serve on Executive Development Panel



# Governance Process

