

UNITED STATES ARMY

USA ASC

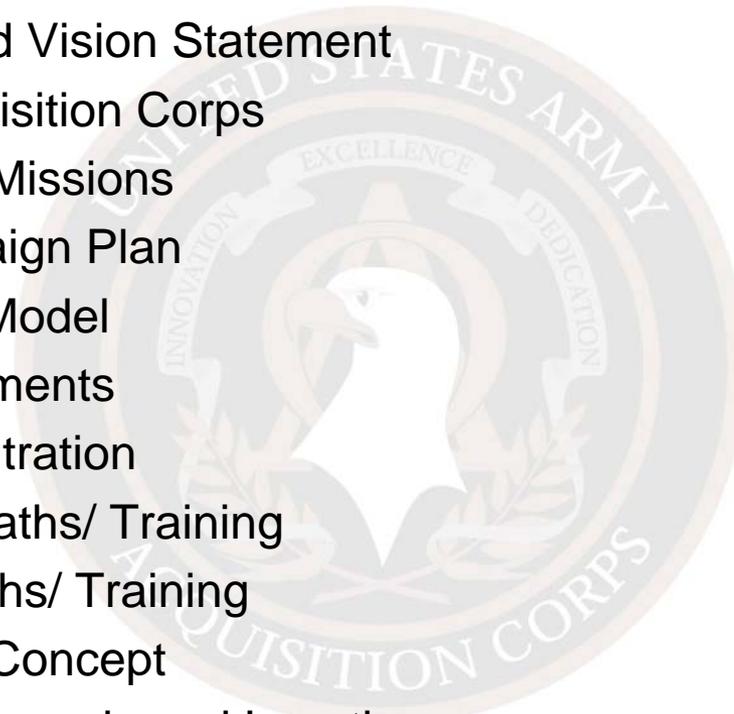
ACQUISITION SUPPORT CENTER



U.S. ARMY ACQUISITION SUPPORT CENTER

AGENDA

- Why Join the AAC Team
- AAC Mission and Vision Statement
- Role of the Acquisition Corps
- AAC Roles and Missions
- The AAC Campaign Plan
- Developmental Model
- DAWIA Requirements
- Areas of Concentration
- Officer Career Paths/ Training
- NCO Career Paths/ Training
- Regionalization Concept
- Acquisition Commands and Locations
- USAASC Functions
- Summary



WHY JOIN THE AAC

- Professional
 - Have a greater impact on future Army capabilities
 - Better than Army average promotions
 - Directly support the warfighter on a daily basis

- Personal
 - Provides greater Opportunity for Continuing Education
 - Enhances Career Opportunities Post-Military Service
 - Many more world-wide assignment locations/opportunities

MISSION AND VISION STATEMENT

AAC Mission

Support soldiers by continually improving our Army's combat capability and by developing the critical systems and services that enable our Army to meet its non-negotiable contract to fight and win our Nation's Wars.

AAC Vision (Military)

A multifaceted AAC Officer & NCO Corps that's motivated, discipline and trained - that maintains warrior ethos while executing acquisition actions in support of the SOLDIER.

ROLE OF THE ACQUISITION CORPS

- **Defines the Operational Requirements**
- **Maintains and Improves the Current Force**
- **Inserts Technological Improvements**
- **Develops the Future Force**
- **Provides Operational Contracting support**

AAC CAMPAIGN PLAN

- Strategic Objectives:
 - Strengthen the relationship between the Acquisition Corps and the operational Army
 - Develop an environment that builds leaders at every level and provides opportunities for professional development
 - A premiere organization that leads change with a technically competent workforce and leaders that are responsive to the current and future needs of the Army

AAC ROLES AND MISSIONS

AMB

(Acquisition Management Branch)

Chief: LTC Bob Marion

- Execution Arm
- AC Individual Career Management
- Workforce Ombudsman

Examples:

- PCS to MAPL Positions
- Slating for CSL Positions and Schools

ACMO

(Acquisition Career Mgmt Office)

Chief: LTC Charles Mitchell

- USAR Individual Career Management

NGB

(NG Advocate)

Chief: Mr. Tom Drinkwater

- NG Individual Career Advocacy

ACOMs

ASCCs

DRUs

Joint & Defense

DACM

LTG Thompson

ARSTAFF

PEOs

AMILDEP

BG Harris

NGB

ARMY HQs

USAASC

(Acquisition Support Center)

Director: Mr. Craig Spisak

- Deputy DACM
- AAC School House
- Headquarters Role for the PEO's
- Policy and Proponency

Examples:

- Centralized Selection List Position Management
- DA PAM 600-3

DASA P,P&R

(SAAL-ZR)

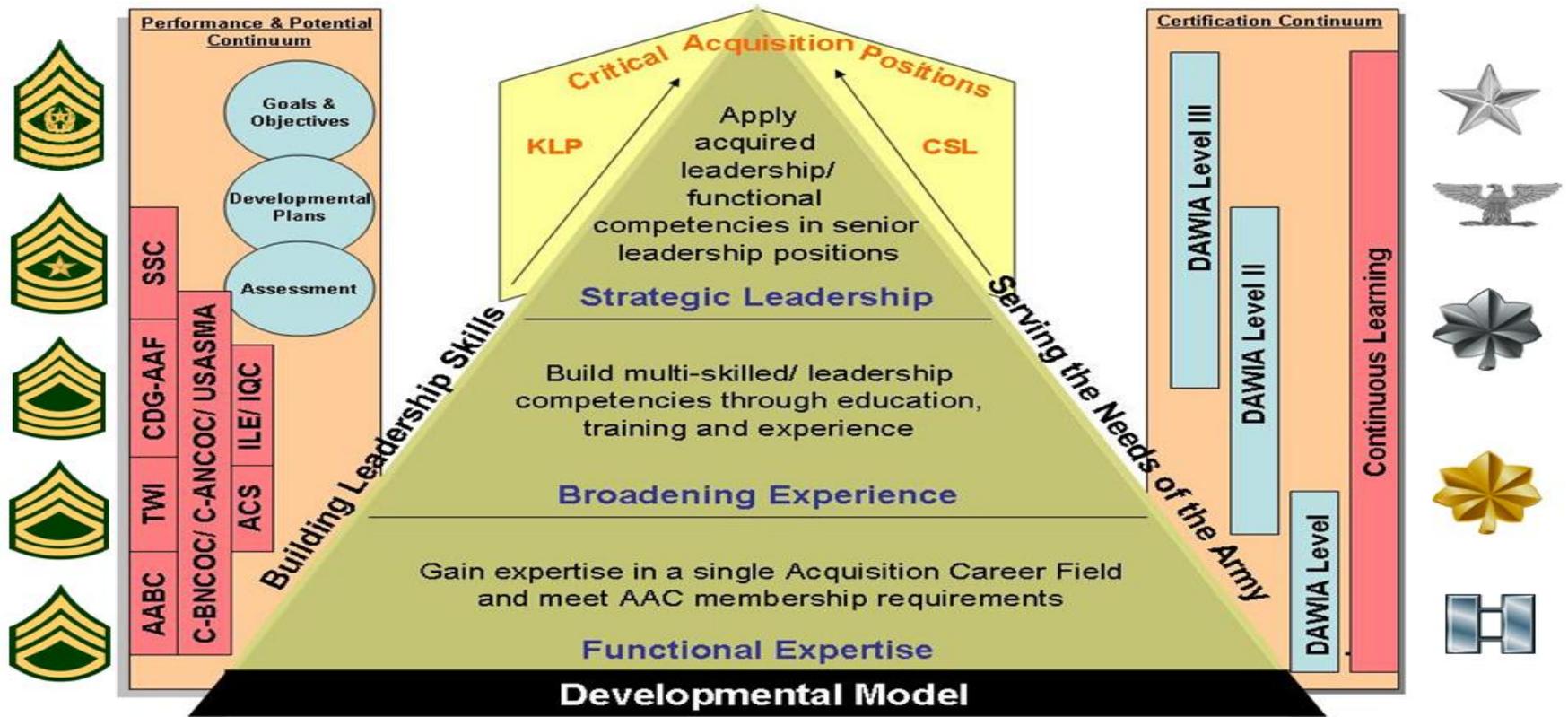
Chief: Ms. Karen Walker

- AAC Force Structure

Examples:

- Create/Control Spaces (MAPL)
- Annual Command Plans
- Total Army Analysis

DEVELOPMENTAL MODEL



DAWIA REQUIREMENTS

- Provides professionalization of workforce through education, training and experience & continuous learning opportunities
- Identifies appropriate career paths in terms of education, training, experience, and assignments necessary for career progression
- Provides effective management of persons serving in acquisition positions
- Provides opportunities to acquire the education, training and experience necessary to qualify for senior acquisition positions
- Provides selection of the best qualified individual for a position

AREAS OF CONCENTRATION

- **51A Systems Development**

Expeditionary Systems Liaison Officer, Assistant Project Manager, Systems Engineer, Combat Development Staff Officer, Assistant TRADOC Systems Manager, Procurement Staff Officer.

- **51C Contracting and Industrial Management**

Expeditionary Contracting Officer, Procuring Contracting Officer, Program Integrator, Chief of Contracting, Production and Industrial Manager, Assistant Production and Industrial Manager, Procurement Staff Officer.

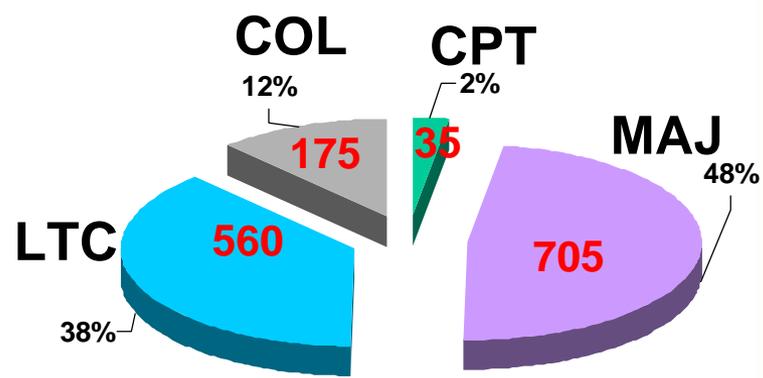
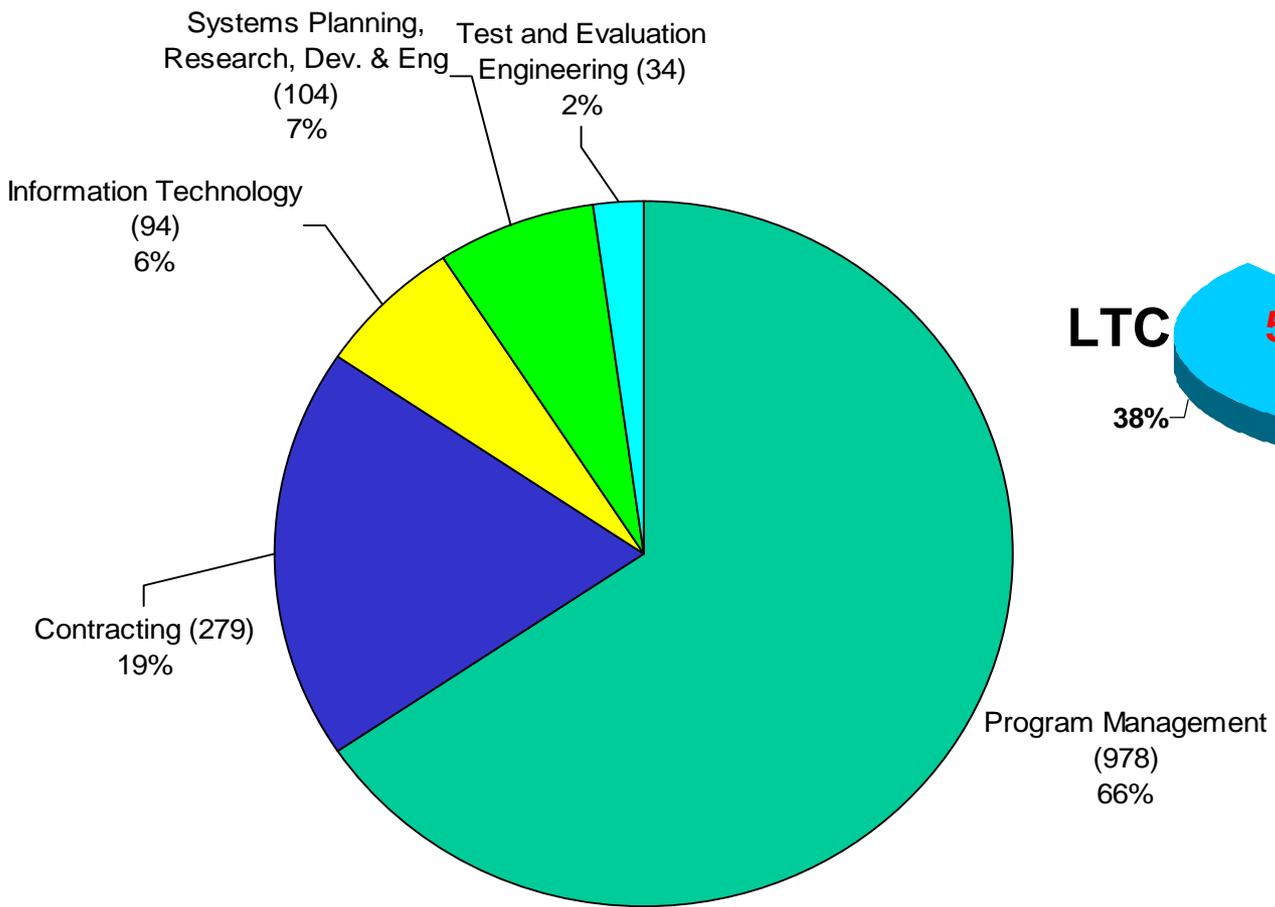
- **51S Research and Engineering**

Science Officer, Research and Development Coordinator, Advanced Systems Concept Officer, Systems Integration Officer, Research and Development Staff Officer, Future Systems R&D Officer, Uniformed Army Scientists & Engineers.

- **51T Testing and Evaluation**

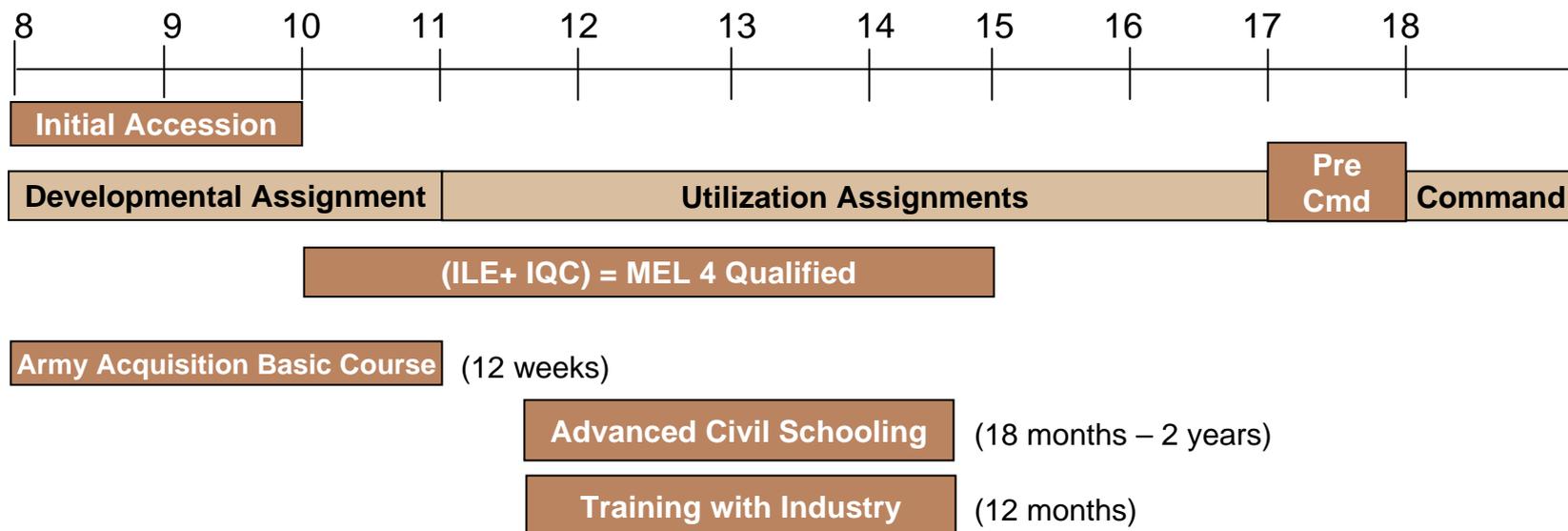
T&E Officer, Operational Test Officer, Test Pilot, Procurement Staff Officer.

MILITARY AL&T WORKFORCE DISTRIBUTION



As of 31 Oct 07
 Source: CAPP MIS

OFFICER CAREER DEVELOPMENT



Keys To Success:

- Assess Qualified Personnel
- Meet DAWIA/Regulatory and Statutory Requirements
- Selection as PM & Acquisition CDR

PLANNING AC CAREER (OFFICER)

- Contact your Acquisition Career Manager: Assignments Officer from the Acquisition Management Branch.
- Determine career objectives and select primary and secondary Areas of Concentration (AOC) A, C, S, and T.
- Evaluate Advance Civil Schooling (ACS) and TWI Opportunities.
- Refer to the Acquisition Career Development Model.
- Prepare an Individual Development Plan (IDP).
- Become certified in your primary Area of Concentration (Level III).
- Commence Career Broadening Activities (Level II in one or more additional areas).
- Meet Corps membership requirements and apply.
- Participate in Continuous Learning activities.
- Be aware and prepared for promotion, school and command boards.
- Complete ILE and IQC (MEL-4)
- Compete for Acquisition Command and Product Manager Positions (LTC).
- Compete for Senior Service College (LTC/COL).
- Compete for Acquisition Command and Project Manager positions (COL).

OFFICER DAWIA TRAINING PROGRAM

DAWIA Level I/ II

AB Course

- CON 100
- CON 110
- CON 111
- CON 112
- CON 234
- LOG 101
- SAM 101
- IRM 101
- TST 101
- ACQ 101
- ACQ 201
- PMT 250
- STM 201

(8 Weeks)

Huntsville, AL

AAIC Course

- CON 214
- CON 215
- CON 216
- CON 217
- CON 218

(4 Weeks)

Acquisition
 LCMC/ Contracting
 Assignment

DAWIA Level III/ III

Defense
 Acquisition
 University
 +
 Experience

FA 51 MEL-4

Core ILE

(14 Weeks)

Fort Gordon
 Fort Belvoir
 Fort Lee

FA51 IQC

(4 Weeks)

Austin, TX (IAT)

Leadership
 Focused
 FA 51 MEL-4

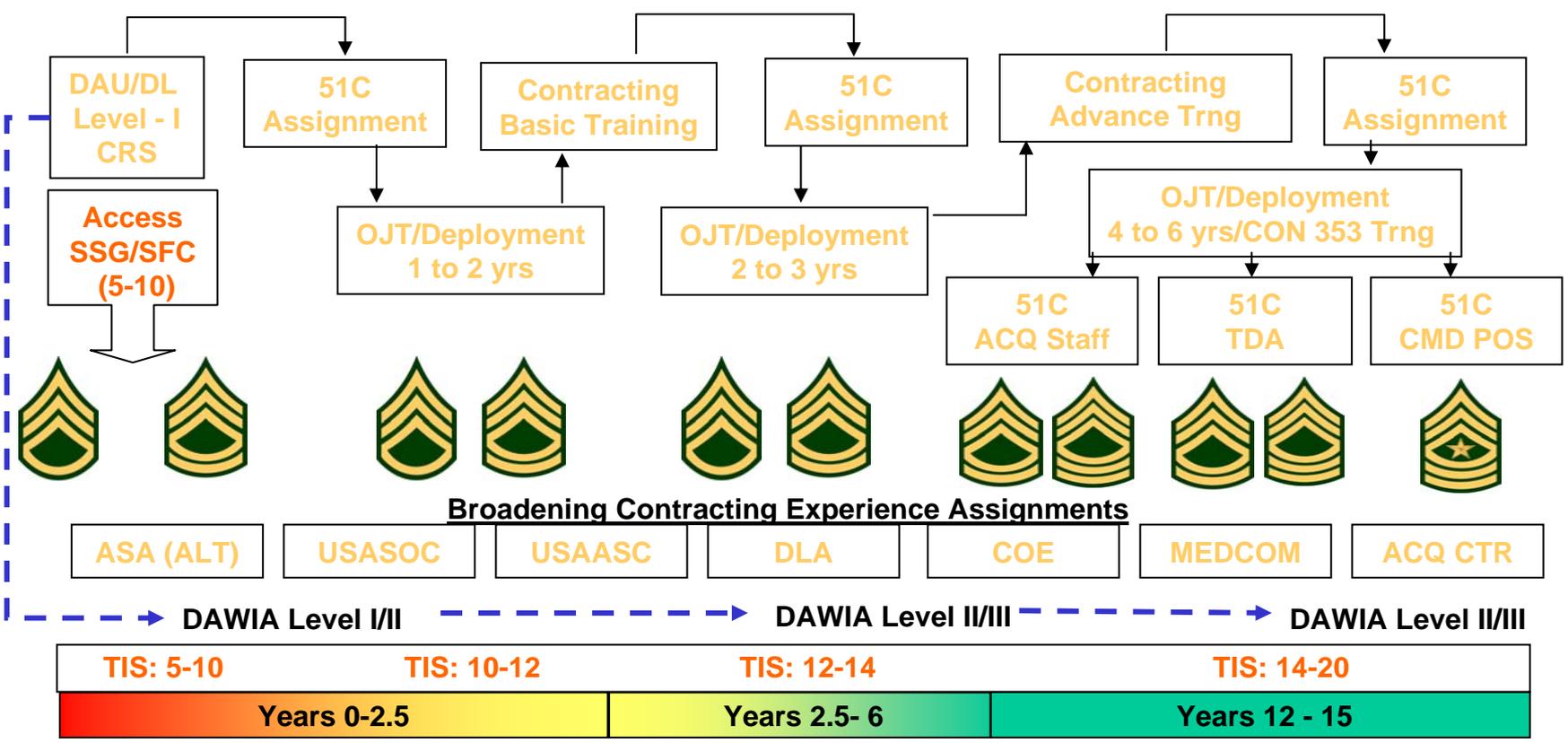
NCO CAREER DEVELOPMENT

Years	7—9	10—15	16—19	20—30
Rank	SSG - SFC	SFC	MSG	At SGM, Becomes MOS 51C
Skill Level	Skill level 30/40	Skill level 40	Skill level 50	
Professional Military Education	USAF Mission Airmen Ready Contract CRS/ BNCOC	ALMC - Advance Intermediate Contracting CRS/ ANCOC	DAU – Advance Business Solutions For Mission Support	Army Sergeants Major Academy
Functional/ Additional Training	Support Operations Course _____> Battle Staff Course _____> Airborne Course _____> Air Assault Course _____> Ranger School _____>			
Operating Force	AL&T Contracting NCO/Team Leader	AL&T Contracting NCO Team Leader	AL&T Contracting Plans/Ops Sergeant	Senior Enlisted Contracting Advisor
Generating Force	N/A	Instructor/Writer Professional Dev NCO (HRC)	Cbt Dev NCO/ (ALT-IO)	Sr Enl Advisor, Army Acquisition Corps Sr Enl Advisor, Def Contracting Mgmt Agency Chief, NCO Proponent
Self Development	Technical Certification Associate's Degree Bachelor's Degree Correspondence Studies DAU and ALMC Courses Military Reading List (Reimer Library)		Technical Certification Bachelor's Degree Master's Degree Correspondence Studies DAU and ALMC Courses Military Reading List (Reimer Library)	Technical Certification Bachelor's Degree Master's Degree DAU and ALMC Courses SBLM Training Acquisition Sr Leader Trng
Links	https://www.us.army.mil/suite/login/welcom.html (Army Knowledge Online) https://www.asc.army.mil/career/programs/nco/default.cfm (USA Acquisition Support Center)			
Promotion Eligibility	Determined by Centralized Promotion Board Guidance			

NCO DAWIA TRAINING

- Contracting NCO Training Strategy (Approved through TRADOC)
 - AIT on-line (distant learning), once accessed (120 days)
 - Reclassified NCOs carry ASI 4A until AIT completed
 - CON 110 Mission Support Planning
 - CON 111 Mission Planning Execution
 - CON 112 Mission Performance Assessment
 - Contracting BNCOC (Level I equivalency)
 - Goal: all NCOs complete BNCOC through MRAC
 - Original BNCOC + DAU Level II Training (acceptable)
 - MRAC (8 Weeks) + Common Core (HTS) (2 weeks)
 - ANCOC, AAICC in Huntsville, AL (4 Weeks) (Level II equivalency)
 - 36 Months to achieve Level II Training from accession date
 - Mission Essential Requirements:
 - CON 234 Contingency Contracting
 - CON 243 A&E Contracting
 - CON 244 Construction Contracting

PLANNING AAC CAREER (NCO)



COMPARISON: AAC TO OPERATIONAL COMMANDS

AAC Path

Assistant PM/ Contracting Officer

(MAJ)

Product Manager/ Battalion Command

(LTC)

Project Manager/ Brigade Command

(COL)

Program Exec Officer

(BG/MG)

Operational Path

XO/S3

(MAJ)

Battalion Command

(LTC)

Brigade Command

(COL)

Division Command

(BG/MG)

COMPARISON: AAC TO OPERATIONAL EXPERIENCE

AAC Path

Captains

Contracting Officer/ Deputy Product Managers
 TSMs/DCDs/CCTs/ Acquisition Centers
 Contingency Contract/Test/SW Dev

Majors

Assistant Product Managers/ Contracting Officers
 DOD/Joint/Army Staff/ ACS/ TWI
 Program Executive Office Staff

Lieutenant Colonels

Product Managers & Battalion CDRs
 DOD/Joint/Army Division Chiefs
 Senior Service College

Colonels

Project Managers & Brigade CDRs
 HQ Army / MACOM Directors
 DOD/Joint/Army Staff

Operational Path

Captains

Recruiting/ROTC/AC-RC
 NTC/Instructors/01-02A duties

Majors

BDE S3, BN S3, BN XO
 DOD/Joint/Army Staff
 Corps/Divisional Staff

Lieutenant Colonels

Battalion CDRs
 DOD/Joint/Army Division Chiefs
 Senior Service College

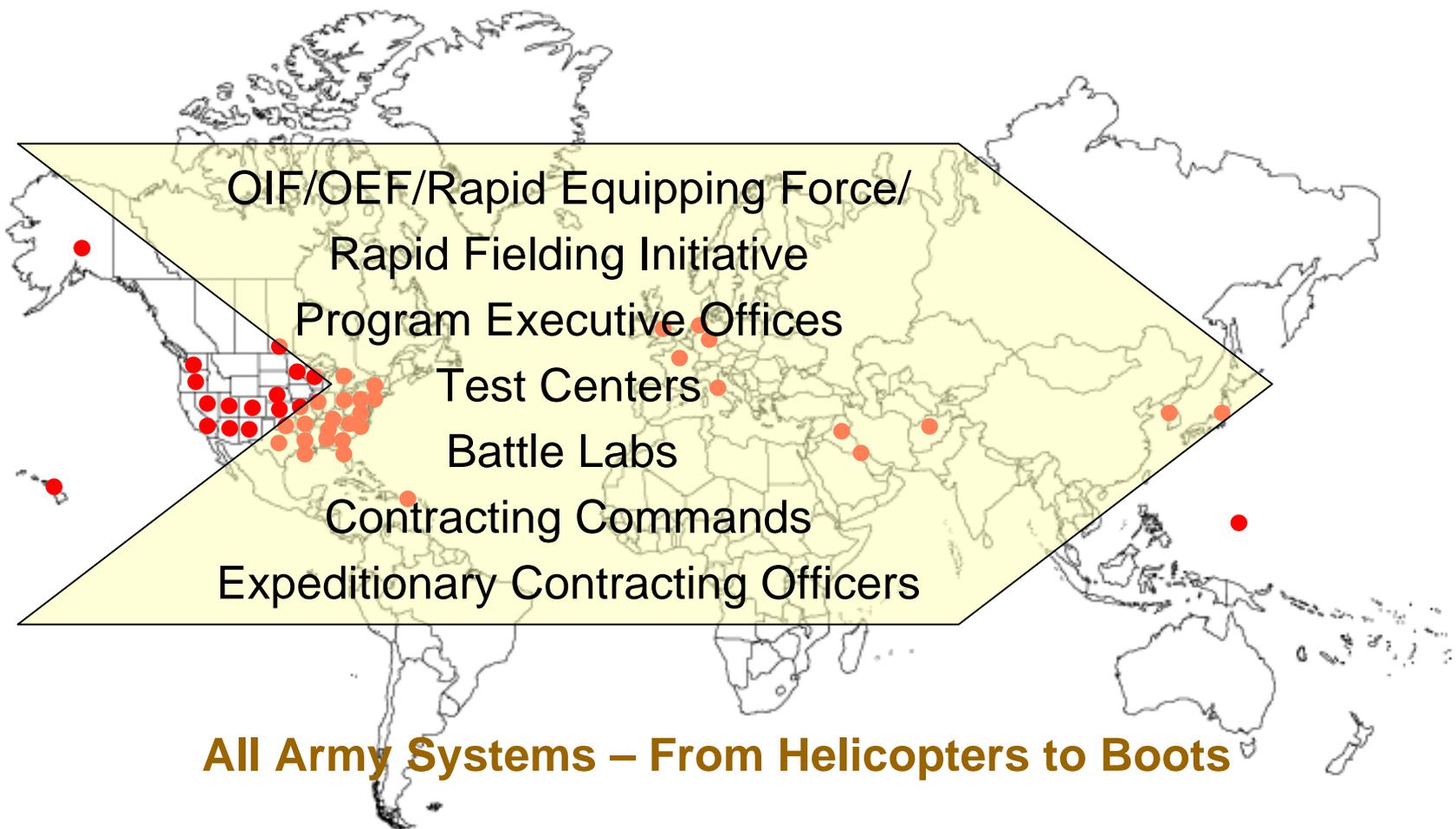
Colonels

Brigade CDRs
 Divisional Chiefs of Staff
 HQ Army / MACOM Directors

ACQUISITION COMMANDS

- Program Executive Offices (PEOs)
- Defense Contract Management Agency (DCMA)
- Contracting Brigades and Battalions
- Test & Evaluation Command (ATEC)
- Army Material Command
- Non-PEO Force Structure (example: Space and Missile Defense Command)

AAC WORKFORCE: WORLDWIDE PRESENCE



All Army Systems – From Helicopters to Boots

REGIONALIZATION CONCEPT

- Regionalization was initiated in AUG 04.
- **Intent:** of the program provides for the standardization of professional development across the AAC so that every officer has the opportunity to grow into positions of increasing responsibility.
- **Endstate:** Diversification across several AOCs
- **Duration:** Normal regionalization tours = 48 months; non-regionalized positions = 24 months
- **Regions:** Seven Regional areas (APG, NCR, Warren, MI., Picatinny Arsenal, NJ., Fort Monmouth, NJ., Orlando, FL., and Huntsville/Redstone Arsenal, AL.
- Each regional has a designated Senior Regional Acquisition Official (SRAO) responsible for developing officers. SRAOs will appoint A Regional Account Manager (RAM) who serve as the primary account manager for each respective region and is responsible for consolidating all regional requisitions.

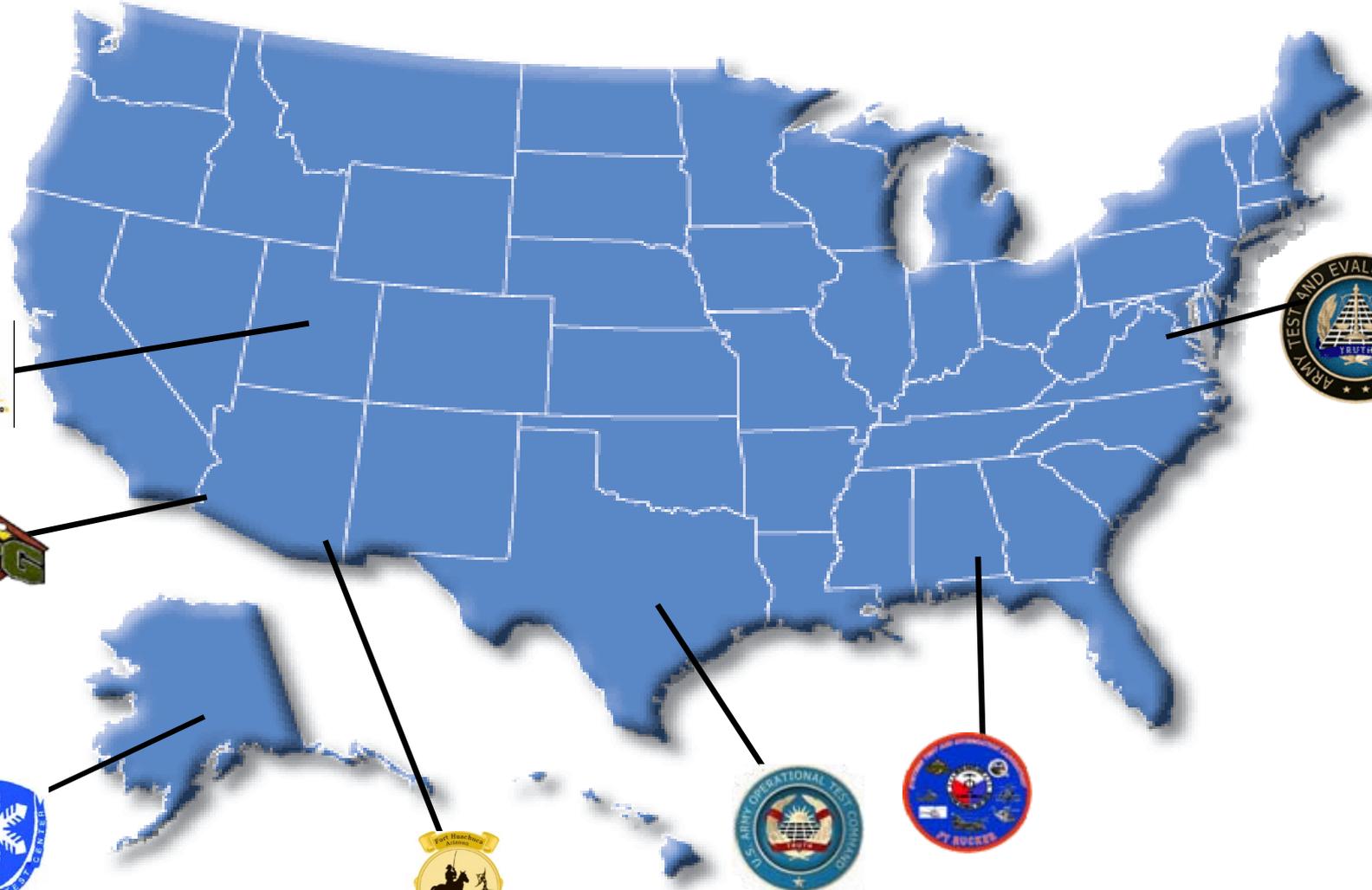


PEO OFFICES



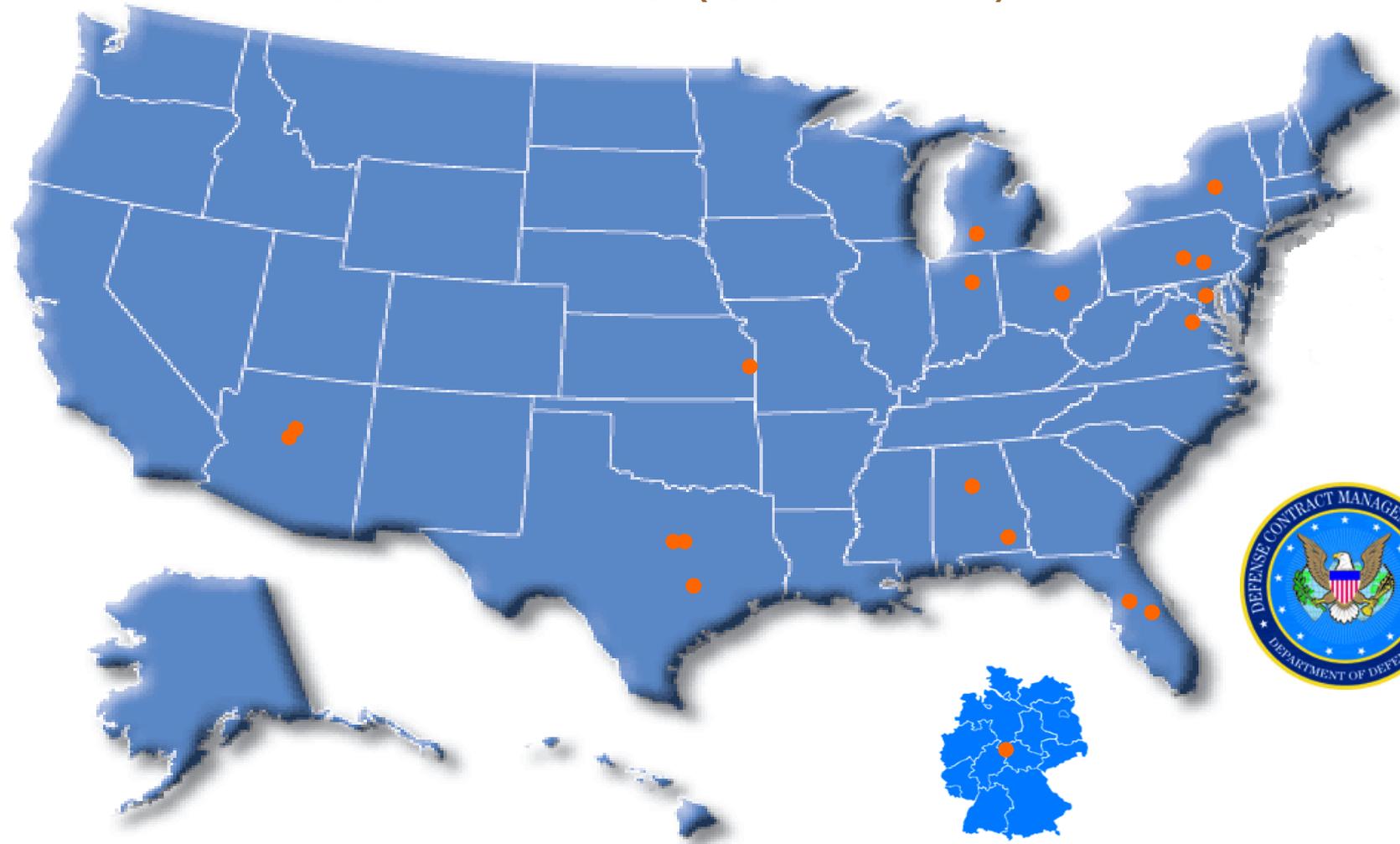
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Click on logo to find out more

US ARMY TEST CENTERS



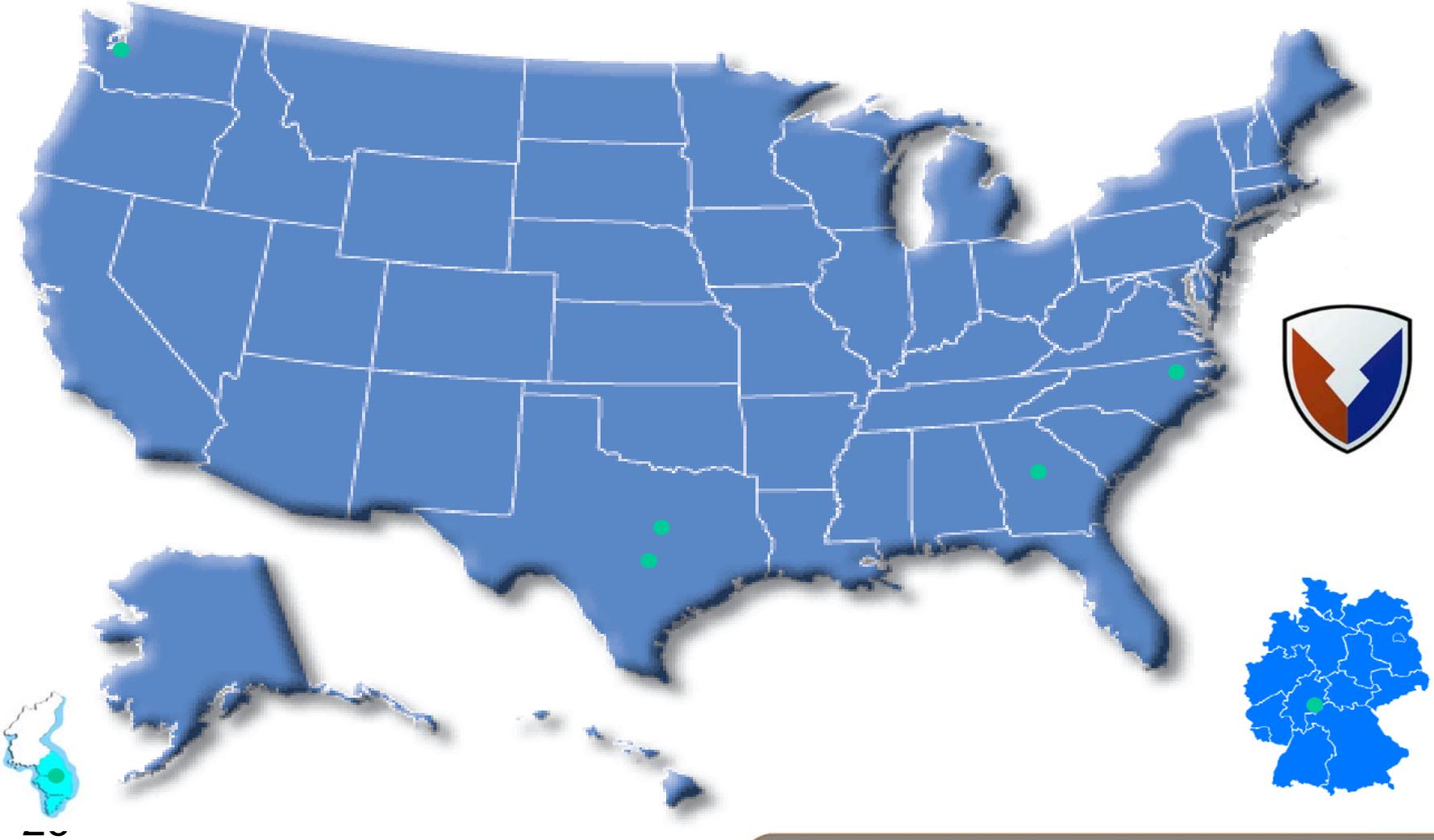
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DCMA COMMANDS (US ARMY)



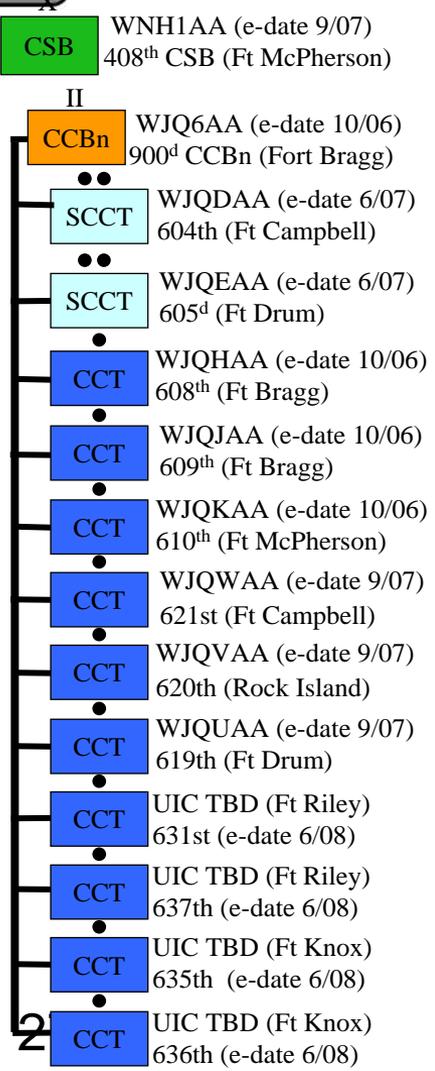
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EXPEDITIONARY CONTRACTING COMMANDS

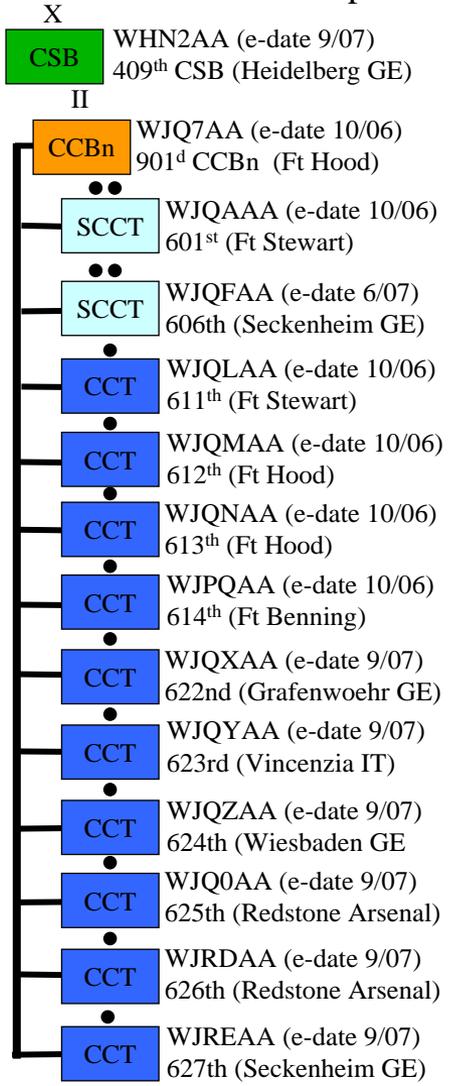


US ARMY EXPEDITIONARY CONTRACTING

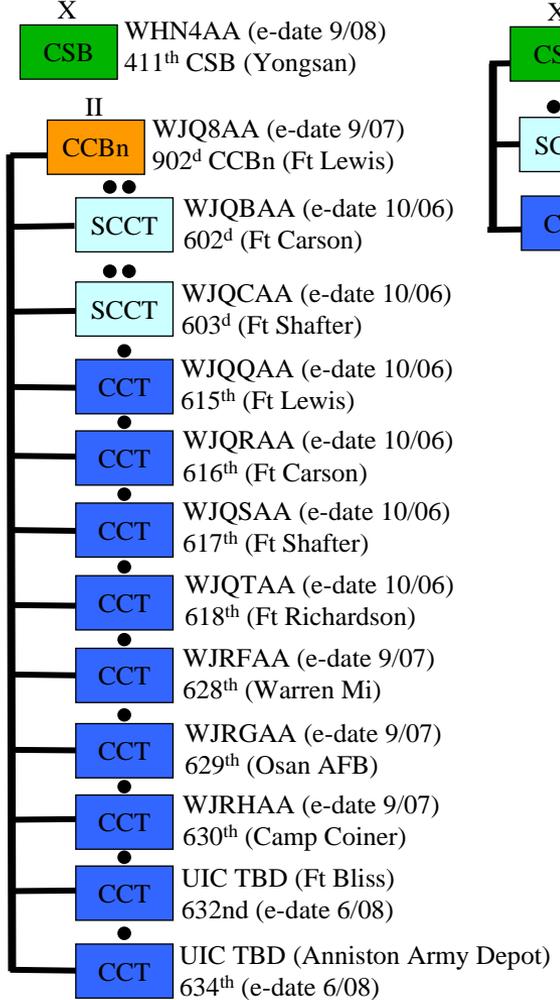
408th CSB-SWA



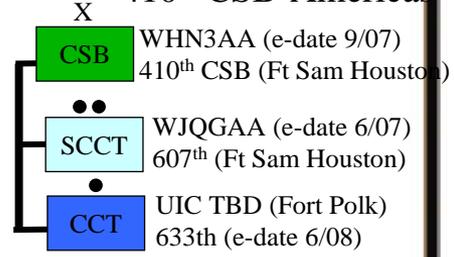
409th CSB-Europe



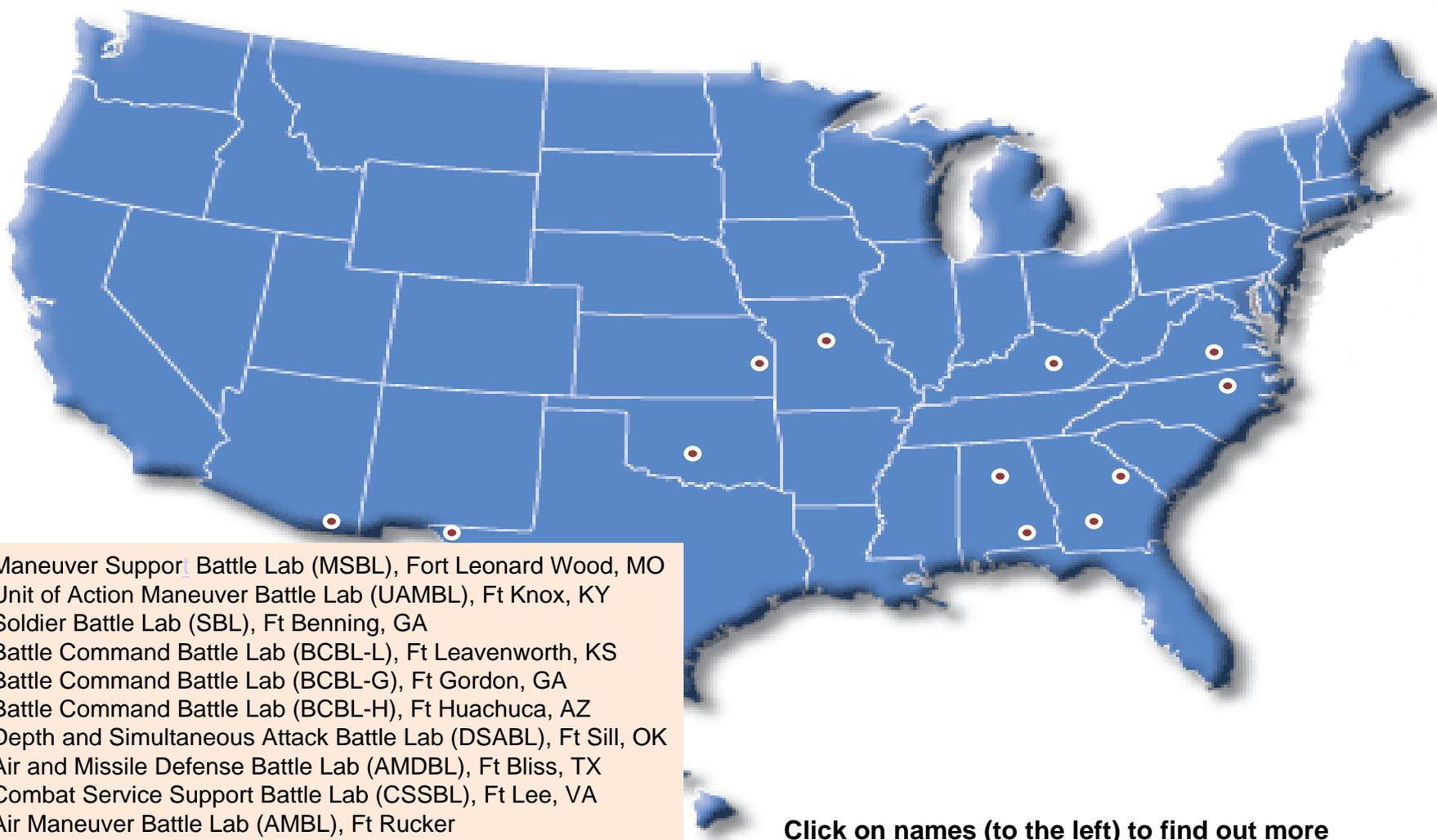
411th CSB-Pacific



410th CSB-Americas



TRADOC BATTLE LABS



- Maneuver Support Battle Lab (MSBL), Fort Leonard Wood, MO
- Unit of Action Maneuver Battle Lab (UAMBL), Ft Knox, KY
- Soldier Battle Lab (SBL), Ft Benning, GA
- Battle Command Battle Lab (BCBL-L), Ft Leavenworth, KS
- Battle Command Battle Lab (BCBL-G), Ft Gordon, GA
- Battle Command Battle Lab (BCBL-H), Ft Huachuca, AZ
- Depth and Simultaneous Attack Battle Lab (DSABL), Ft Sill, OK
- Air and Missile Defense Battle Lab (AMDBL), Ft Bliss, TX
- Combat Service Support Battle Lab (CSSBL), Ft Lee, VA
- Air Maneuver Battle Lab (AMBL), Ft Rucker
- Space and Missile Defense Battle Lab (SMDBL)
- US Army Special Operations Battle Lab (ARSOBL).

Click on names (to the left) to find out more

<http://asc.army.mil>

USAASC FUNCTIONS

- Provide oversight of the Army Acquisition Corps and the acquisition workforce
- Communicate mission and vision of the Army Acquisition Corps
- Provide MACOM-level support to PEOs in the areas of resource management, human resources management and Army Acquisition-wide force structure
- Plan, program and oversee/execute career management activities for the Army acquisition workforce (e.g., policies, training, opportunities, etc.)
- Provide to the Army Acquisition Executive, Director of Acquisition Career Management, Assistant Secretary of the Army (Acquisition, Logistics and Technology) staff and the Army acquisition community policy, guidance, and support and services regarding acquisition issues and initiatives

Supporting the Fight, Improving the Force, Building the Future

ACQUISITION SUPPORT CENTER

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