

Civilian-Rotational Developmental Assignment Program (C-RDAP)

About C-RDAP

Acquisition Support Center (ASC) developed this voluntary competitive program as an aid for Acquisition Logistics and Technology (AL&T) Workforce members to develop desired functional and leadership competencies within the Acquisition Career Development Plan (ACDP), provide opportunities for increased levels of responsibility, gain required experience for certification and enhance skills through specialized on-the-job training. The program should also aid the Army Acquisition Corps (AAC) by providing a cadre of cross-functional, high potential leaders.

Not a Promotional Opportunity:

C-RDAP was originally developed and piloted by ASC's Southern Region Customer Support Office. The Policy and Procedures have since been revised and the Program will be deployed in **limited select areas** of ASC beginning in the 2nd Quarter 2006.

Target Population:

The target population for C-RDAP is AL&T Workforce members, GS-11 – GS-13 (and broadband equivalents), who desire cross-functional experience to enhance their career development. The program should also aid them in obtaining multiple acquisition certifications. AL&T Workforce members who have achieved Level III certification in the acquisition position category (APC) of their current position of record may participate. Those who have not achieved Level III certification in the APC of their current position may participate providing they are using the program as a further aid in achieving Level III.

May Include:

- Cross-Command or/and Cross-Functional Experience
- Additional career fields or functional areas
- Assignments that would build leadership/management competencies

General Information:

- One year developmental assignments unless shorter assignment approved in advance.
- Applicants will be selected and slated by a local ASC designated panel review process.
- ASC will encourage the opportunity for temporary “job swaps” where appropriate.
- Gaining organization will have final approval.
- Participants will be detailed to a set of duties and return to their official position of record upon completion of the assignment.
- Parent organization will continue to fund the salary of C-RDAP participants. Other arrangements may be considered as appropriate and as agreed to by the parent and gaining organizations.
- Participants will remain in local commuting area of original position of record.
- Gaining organization will provide input to annual performance evaluations and also manage time and attendance.

Questions can be directed to:

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