

**NH – CCAS SCORING MATRIX and POINT RANGES**  
**Business Management and Technical Manage Professional**

Contribution Matrix Business Management and Technical Management Professional			FACTORS					
			Problem Solving	Teamwork/ Cooperation	Customer Relations	Leadership/ Supervision	Communication	Resource Management
Level	IV	Very High						
		High						
		Med						
	III	Low						
		High						
		Med						
	II	Low						
		High						
		MH						
		Med						
		ML						
	I	Low						
		High						
		Med						

		Business and Technical Professional	
		Point Range	
L E V E L		Very High	115
		High	96-100
	IV	Med	84-95
		Low	79-83
		High	79-83
	III	Med	67-78
		Low	61-66
		High	62-66
		MH	51-61
	II	Med	41-50
		ML	30-40
		Low	22-29
		High	24-29
	I	Med	23-Jun
		Low	0-5