

**eAWPS RMT**

Enterprise Army Workload and Performance System  
*RESOURCE MANAGEMENT TOOL*

**IPR**

**April 2007**



# What is RMT

RMT is a web-enabled suite of resource management software tools that integrates Financial (Program, Budget, Funding and STANFINS Accounting) and Manpower (Authorizations, Force Structure and Personnel) data in a single package . It is a key component in creating a data environment that supports the Army PPBE process to include manpower distribution, workload forecasting & performance measurement.

## Current State

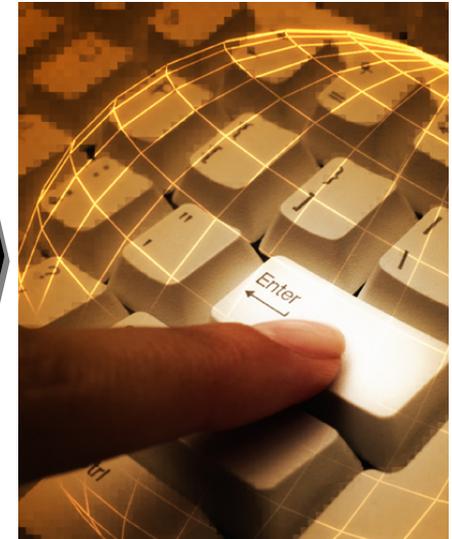
Today's Army budgeting, manpower distribution, workload forecasting and performance measurement do not function as an integrated process because of diversity of commands and information systems used to track resources, workload and performance.

## Future State

To develop a single, integrated data environment that supports Army budgeting, manpower distribution, workload forecasting and performance measurement. Summed as:

- Enter Once
- Store Once
- Share Many.

## World-Wide Access





# Benefits

<b>Financial Management</b>	<ul style="list-style-type: none"> <li>• Provides real-time visibility of commitment data and cash flow management</li> <li>• Projects Fixed and variable costs</li> <li>• Reconciles Payroll, Personnel and Authorizations</li> </ul>
<b>Business Management</b>	<ul style="list-style-type: none"> <li>• Reduces DFAS support personnel needed</li> <li>• Reduces Command/Unit RM personnel needed</li> <li>• Captures the “Shadow” Workforce (Govt &amp; contractor)</li> </ul>
<b>Productivity</b>	<ul style="list-style-type: none"> <li>• Standardizes business rules</li> <li>• Enterprise reporting and decision making</li> <li>• Capture Workload Performance</li> </ul>
<b>Transition to Redesigned HQDA Systems</b>	<ul style="list-style-type: none"> <li>• Enhances successful transition to GFEBs, FMS and BOS</li> <li>• Move from Domains to Enterprise by focusing on Data</li> </ul>
<b>Streamlined Processes</b>	<ul style="list-style-type: none"> <li>• Single Financial, Manpower, Payroll Interface</li> <li>• Integrates Contract Procurement with Budget Funding</li> <li>• Single Host site provides Data-Centric capability</li> <li>• Web vs. Manual reconciliations</li> </ul>



# RMT Integrated Solution

Module	Program	Budget Funding	Budget Execution	Manpower Authorizations	Manpower Structure	Contractor Manpower	Personnel
<b>Functional Owner</b>	G8	ASAFM (ABO)	ASAFM (FO)	G3 (FMP)	G3 (FMISA)	MRA	G1
<b>Primary System</b>	PROBE	PBAS	STANFINS/ SOMARDS	SAMAS	TAADS	CME*	DCPDS TAPDB
<b>Interface</b>	Direct Download/ R2MS	Direct Download	Direct	Direct Download/ R2MS	WebTAADS	Manual Input	Direct Download/ Paper update

Single Interface

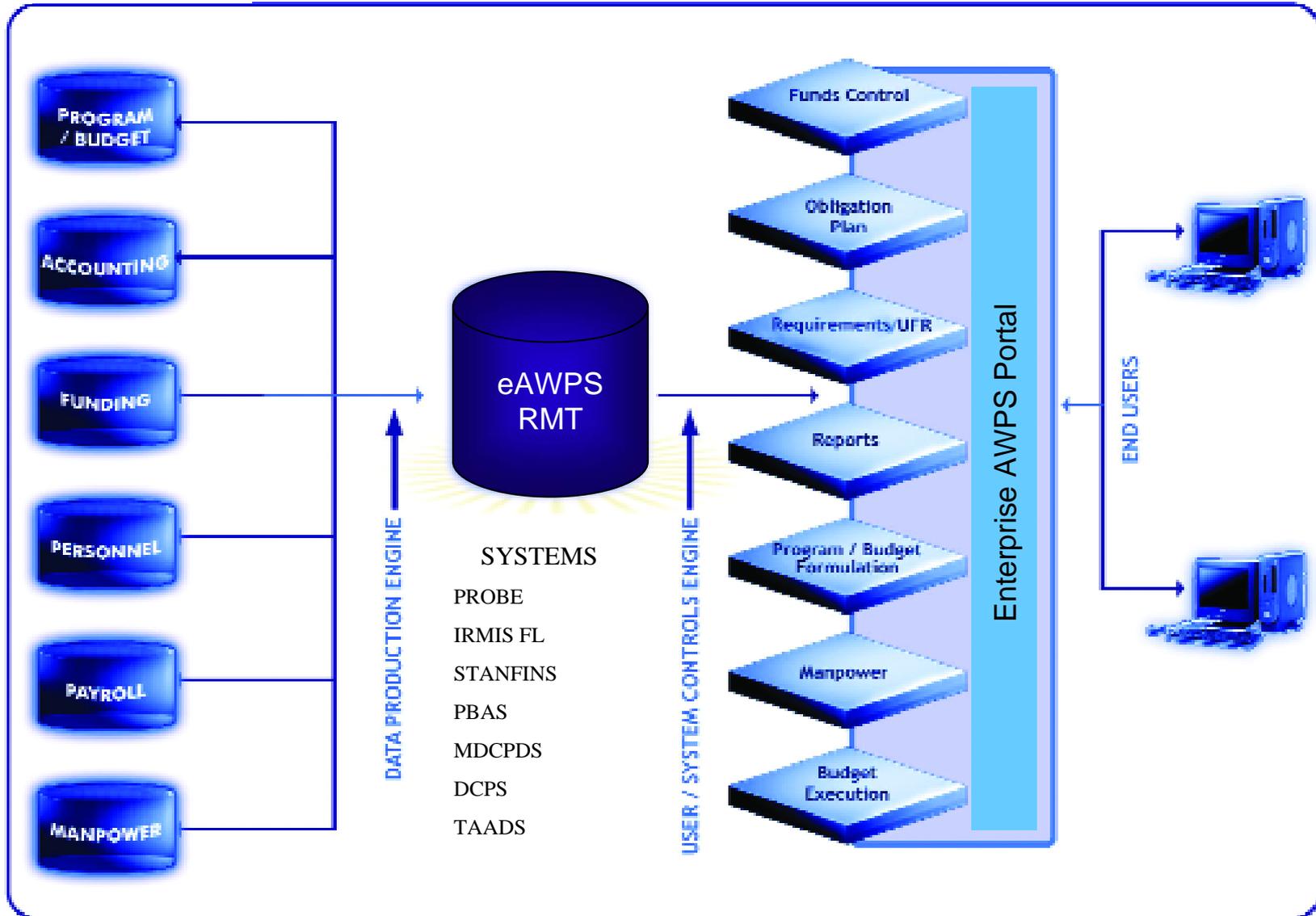


Command Resource management Offices

Unit RM Offices

- RMT Single Interface ensures all data is captured systematically

# Resource Management Tool - Data Integration



# Current Capabilities

1. Provides Funds Control and Budget Execution Functionality for ASA-FO
2. Provides USAFMSA with standard TDA interface to FMS
  - *Manpower module released 31 January*
  - *Provide interface to TAADS, PROBE, DCPDS, DCPS*
  - *Facilitates Command Plan/Manpower/PBG Processes*
3. Provides RM offices capability to identify “faces to spaces” disconnects
4. RMT DB only Army repository for Program, Budget, Accounting, Manpower and Personnel data
5. Program/Budget, Joint Review, HQDA level reporting and Requirements modules fully funded and scheduled for release during FY08



# Process Lessons Learned

1. Exposed numerous inefficient PPBES Business Practices
2. Exposed heavy reliance on DFAS Technical support  
*(contributes to higher DFAS bill)*
1. Exposed extensive Stove-pipe RM knowledge/skills  
*(horizontal and vertical)*
2. Identified resistance to “cradle to grave” Integration and tracking *(GFEBS will be perceived as too constraining)*
3. Exposed Multi-fiefdoms cultures *(need for change management is extensive)*
4. Discovered cost of HQDA stovepipes is substantial



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# Command Timeline For RMT

