



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

SFAE-AC

29 OCT 2008

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Get Well Status for Acquisition, Logistics and Technology (ALT)
Workforce Members

I would like to thank you for your efforts in improving the overall training status of your ALT Workforce. A year ago, I asked that 100 percent of your ALT workforce obtain 80 CLPs (or prorated share) over the two-year cycle that ended September 30, 2008; update their Individual Development Plan during performance counseling sessions; and increase overall certification by 15 percent.

According to the Civilian Acquisition Personnel and Position Information Management System (CAPP MIS) data (Enclosure), of our 40,298 ALT Workforce members, 61.7 percent achieved 80 plus CLPs, while 21.6 percent achieved 0 CLPs; 63.4 percent updated their IDP within the last 6 months, while 19.5 percent have no IDP; and 49.3 percent of the ALT workforce is certified for their position. One organization, Program Executive Office for Ammunition, achieved the 100 percent goal for CLPs. Overall, the percentage of the ALT workforce certified for their position increased by 10.1 percent from the end of Fiscal Year 2007.

The Army CLP policy and my Get Well Memorandum are located on the U.S. Army Acquisition Support Center's (USAASC) web page:
<http://asc.army.mil/policies/PoliciesProcedures.cfm> and
http://asc.army.mil/other_info/mildep/info.cfm.

Use the enclosed report, along with detailed by name reports your Organizational Acquisition points of contact can retrieve, to prepare your leader and supervisor performance evaluations for the year.

*This is critical
to mission success and
requires commander and
leader focus!*

N. ROSS THOMPSON III
Lieutenant General, GS
Director
Acquisition Career Management

Enclosure

DISTRIBUTION:

COMMANDERS:

U.S. ARMY SUSTAINMENT COMMAND
U.S. ARMY MATERIEL COMMAND
U.S. ARMY CORPS OF ENGINEERS
U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND
U.S. ARMY AVIATION AND MISSILE LIFE CYCLE MANAGEMENT COMMAND
U.S. ARMY COMMUNICATIONS-ELECTRONICS LIFE CYCLE
MANAGEMENT COMMAND
U.S. ARMY JOINT MUNITIONS AND LETHALITY LIFE CYCLE
MANAGEMENT COMMAND
U.S. ARMY TANK-AUTOMOTIVE AND ARMAMENTS LIFE CYCLE
MANAGEMENT COMMAND
U.S. ARMY TEST AND EVALUATION COMMAND
U.S. ARMY MEDICAL RESEARCH AND MATERIEL COMMAND
U.S. ARMY RESEARCH, DEVELOPMENT AND ENGINEERING COMMAND
U.S. ARMY MISSION AND INSTALLATION CONTRACTING COMMAND

DIRECTOR:

U.S. ARMY ACQUISITION SUPPORT CENTER

PROGRAM EXECUTIVE OFFICERS:

AMMUNITION
AVIATION
COMBAT SUPPORT AND COMBAT SERVICE SUPPORT
COMMAND, CONTROL AND COMMUNICATIONS TACTICAL
ENTERPRISE INFORMATION SYSTEMS
GROUND COMBAT SYSTEMS
INTELLIGENCE, ELECTRONIC WARFARE AND SENSORS
MISSILES AND SPACE
SIMULATION, TRAINING AND INSTRUMENTATION
SOLDIER

PROGRAM MANAGER, FUTURE COMBAT SYSTEMS

4Q08 Get Well Statistics

Organization	Population	% Certified for Position	Ranking for Certification	% with Greater than or Equal 80 CLPs	Ranking for CLPs	% IDP Updated <6 Months	Ranking for Updated IDP	% Delinquent Certifications*	Ranking	% with No CLP	% With No IDP
PEO Soldier	135	74.1%	7	76.3%	12	72.6%	13	10.2%	9	11.1%	1.5%
PEO Ammo	183	81.4%	1	100.0%	1	78.1%	10	6.6%	5	0.0%	0.0%
PEO Aviation	391	80.8%	2	93.1%	5	82.6%	8	7.7%	7	3.8%	2.0%
PEO C3T	418	70.3%	10	84.4%	8	76.1%	12	15.5%	12	6.9%	4.2%
PEO CS&CSS	305	79.7%	3	84.9%	7	99.0%	1	6.6%	3	2.6%	0.0%
PEO EIS	506	62.3%	14	99.0%	2	95.1%	2	16.2%	14	0.4%	1.0%
PEO GCS	160	73.1%	8	53.1%	21	91.9%	5	5.1%	2	10.0%	1.3%
PEO IEWS	209	68.4%	11	83.7%	9	78.9%	9	6.7%	4	5.4%	0.5%
PEO M&S	382	75.4%	5	97.4%	4	88.5%	6	9.4%	8	0.5%	1.6%
PEO STRI	562	77.9%	4	87.0%	6	92.5%	3	4.9%	1	1.6%	3.6%
PM FCS	224	65.2%	12	41.5%	22	92.0%	4	13.2%	11	8.5%	2.2%
MRMC	694	53.9%	16	54.2%	20	49.1%	21	26.1%	18	23.9%	25.6%
ACA (MICC)	1,727	70.6%	9	83.7%	10	77.5%	11	7.7%	6	5.8%	7.4%
ATEC	2,158	60.0%	15	79.9%	11	71.2%	14	16.1%	13	11.8%	9.3%
AMC	23,706	51.0%	18	65.3%	15	69.1%	15	26.9%	19	16.8%	12.9%
RDECOM	9,741	63.1%	13	67.6%	13	60.0%	17	17.4%	15	17.0%	5.8%
TACOM	4,584	36.3%	21	66.2%	14	60.8%	16	33.7%	21	10.3%	0.5%
AMCOM	3,264	53.3%	17	63.9%	16	51.3%	19	28.8%	20	20.1%	0.2%
CECOM	3,190	43.8%	20	63.8%	17	39.0%	22	24.3%	17	20.8%	1.2%
JMC	952	33.3%	22	62.6%	18	58.8%	18	23.2%	16	12.1%	44.0%
ASC	800	46.9%	19	60.9%	19	49.7%	20	40.2%	22	10.1%	1.0%
COE	5,372	21.5%	23	24.2%	23	27.5%	23	54.3%	23	56.3%	59.1%
SMDC	468	74.8%	6	97.9%	3	87.0%	7	10.8%	10	1.3%	3.6%
Other**	2,833	30.9%		41.0%		38.9%				38.7%	38.4%
Total AL&T	40,298	49.3%		61.7%		63.4%				21.6%	19.5%

*Delinquent Certifications represent the percentage of people who are not certified and who have been in their current position for more than 24 months

**Other represents organizations with less than 100 ALT Workforce members