



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

SFAE-CDD

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Acquisition Corps (AAC) Regionalization Policy

- 1. Applicability.** This plan applies to Captains and Majors within the AAC who are assigned to Regionalized Military Acquisition Position List (MAPL) positions within six specific acquisition regions. The regions are: Warren, Michigan; Picatinny Arsenal, New Jersey; Military District of Washington/National Capital Region (to include Fort Meade, Maryland); Redstone Arsenal/ Huntsville, Alabama; Aberdeen Proving Ground, Maryland; and Orlando, Florida.
- 2. General.** The purpose of this policy letter is to provide guidance on the professional development of regionalized Army Acquisition Corps (AAC) Captains and Majors. It standardizes professional development across the AAC so that every officer receives diversified acquisition experience and has the opportunity to grow into positions of increasing responsibility.
- 3. Proponent.** The proponent agency of this policy is the U.S. Army Acquisition Support Center (USAASC). The Regional Acquisition Officials (RAOs) are responsible for implementation of the regionalization policy. The RAOs and the Acquisition Management Branch have authority to approve exceptions that are consistent with the intent of this policy (professional development) and controlling laws and regulations.
- 4.** The RAOs are my designated representatives and will coordinate with senior acquisition leaders to ensure that all officers assigned receive at least two different acquisition experiences during their regional time. When possible, the positions should be across the spectrum of acquisition career fields, which will enhance the officer's knowledge base and provide opportunity to gain a breadth of experience as we continue to grow agile and adaptive leaders.
- 5.** Regionalization begins when an officer reports to a regional assignment. Officers can expect to be stabilized for 24-48 months, except in cases of advanced civil schooling or Headquarters, Department of the Army-directed assignments. Officers

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currently in regions will be identified and rotated according to their RAO approved regional plans. In coordination with other regions and Human Resources Command, the RAOs will use the approved Military Acquisition Position List (MAPL) to manage assignments for rotating Captains and Majors in order to broaden their acquisition experiences. Finally, for planning purposes, officers serving a normal regionalization assignment will be removed from the regionalization cycle based on four years within the region or upon reaching the fiscal year of their Lieutenant Colonel (LTC) below-the-zone board, whichever comes first.

6. Each RAO will appoint a Regional Account Manager (RAM) to work directly with the Acquisition Management Branch (AMB) Distribution Manager, U.S. Army Human Resources Command (HRC) and USAASC to ensure proper tracking of each officer's current and future assignment. The RAM is the primary account manager for each respective region and is responsible for consolidating all regional requisitions.

7. The RAO has flexibility to realign officers from one MAPL position to another. Positions such as aides-de-camp, executive officers, and other general positions are not authorized MAPL positions. Professional development is a key component of the junior and field grade AAC Officer Evaluation Report support forms and corresponding Individual Development Plans. The RAO will develop and manage assignments for rotating Captains and Majors, which will broaden their acquisition experience within the officers' assigned regions. The RAO will forward all officer rotation plans to HRC for career management overview.

8. While each officer's situation is different, I encourage rotating Captains and Majors between 18 and 24 months so that they gain experience in diverse areas such as Contracting, Testing and Evaluation, Program Management, Information Technology, Systems Planning, Research Development, and Engineering–Science and Technology Management. I expect the SRAO in each region to coordinate assignments between organizations to enhance professional development opportunities.

9. Maintaining career management overview of this policy will be the responsibility of the AMB, HRC. Once rotation decisions are confirmed, regions will forward required information to HRC to use for MAPL position realignment and for procedures required to track officer movements. All assignments are contingent upon the needs of the Army.

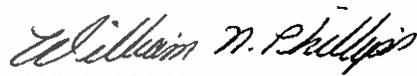
10. The RAOs will ensure that leaders support the training required for certification in accordance with the Department of the Army Pamphlet 600-3, Commissioned Officer Development and Career Management, and Professional Military Education.

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This policy is directive in nature, but allows considerable flexibility for innovative approaches to enhance the professional development of our AAC officers, while minimizing cost and turbulence to the officers, their Families, assigned organizations, and the U.S. Army.

11. My point of contact is LTC Matthew Schramm, U.S. Army Acquisition Support Center, commercial (703) 805-1248, DSN 655-1239, or e-mail: matthew.schramm@us.army.mil.



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