



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

AUG 18 2010

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Timely Execution of Fiscal Year 2011 (FY11) Section 852, Defense Acquisition Workforce Development Funding

1. Via Director Acquisition Career Management (DACM) Memorandum #6, dated 8 July 2010, I conveyed my commitment to the successful Army acquisition execution of the Section 852 Defense Acquisition Workforce Development Fund (DAWDF). I hold myself and the Deputy Director, Acquisition Career Management (DDACM) accountable for this critical mission; however, we cannot achieve success and the results necessary without the dedication and tireless effort of every Acquisition organization, Senior Leader and workforce member. This includes paying attention to the level of detail necessary for the projection and execution of Section 852 resources, and the hiring of quality workforce members, exceeding our planned execution rate, in an expeditious fashion.
2. The Fiscal Year 2008 (FY08) allocation of funds expires on 30 September 2010, and I am happy to report the Army has obligated the entire FY08 allocation of \$69.6M and disbursed 79% of funds for training and development, retention and recruitment initiatives required by Army Commands (ACOM) and other acquisition organizations. The FY09 allocation and a portion of the FY11 allocation expire on 30 September 2011. Senior leaders must ensure full utilization of funds according to emerging requirements along with a set FY11 distribution plan are obligated and disbursed in a timely manner. The Army is being measured on our expedient obligation of these funds. And, I intend to resource success.
3. Therefore, each ACOM and acquisition organization in receipt of Section 852 funds to date are required to submit, within 30 days, a comprehensive spend plan by month for FY11 planned expenditures of distributed funds: I must have 100% assurance that all received Section 852 allocations are fully obligated and expensed per identified and approved requirements. Monthly monitoring of submitted spend plans by ACOM and other acquisition organizations will occur, and I will conduct a quarterly IPR with senior Army acquisition leadership in coordination with the Army Budget Office to ensure the utmost attention is focused on the funds distributed to ACOMs and other acquisition organizations.
4. One final note and a major concern for me will be to rectify the Army's lagging rate for meeting our hiring goals established by the Secretary of Defense Grow the Acquisition Workforce Initiative. For FY10, the Army has hired 430 of our 735 intended

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plan based on ACOM and acquisition organization requirements. I fully expect to see a hiring surge reported across the Department to narrow the gap by December 2010.

5. A complete copy of the legislation, as well as a link to all Army Section 852 Program Documents, can be found at <http://asc.army.mil/career/programs/852/default.cfm>.

6. My points of contact for the FY11 DAWDF Program Plan development are: Mr. Wayne Miller, Commercial (703) 805-1253 or email: wayne.a.miller2@us.army.mil and Ms. Kelly Terry, Commercial (732) 414-1431, or e-mail: kelly.terry@us.army.mil.

*Team,
I look forward to your
full support to execute
this important mission to
support the Acquisition Workforce!
W.N. Phillips*

William N. Phillips
WILLIAM N. PHILLIPS
Lieutenant General, GS
Director, Army Acquisition Corps

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