

ARMY ACQUISITION CORPS MEMBERSHIP REQUIREMENTS/INFORMATION

I. REQUIREMENTS: In order to become a member of the Army Acquisition Corps (AAC), a subset of the Army Acquisition Workforce, individuals must meet the status, experience, training and education requirements listed under paragraphs 1 through 4. Paragraph 5 lists other methods of becoming an AAC member. (Reference: DAWIA Chapter 87, 10 U.S. code, Section 1732(b), Eligibility Requirements.)

1. STATUS: Civilian employees must have been selected for or be serving in a GS 14/NH IV, or above, position. (All GS 14/NH IV and LTC and above are Critical Acquisition Positions.) Military must be serving in the grade of major, or above. (Individuals certified eligible for selection from outside Federal civil service to such a position are included in this category.)

2. EXPERIENCE: Have four years of acquisition experience in the DoD or in a comparable position in industry or government.

3. TRAINING: Have completed Level II or Level III certification or the mandatory requirements in an acquisition career field. (NOTE: Individuals selected for a CAP have 18 months to achieve Level III certification in the career field designated by the position or obtain a waiver. This does not preclude accession into the Corps.) Acquisition career field certifications from other DoD components are accepted as valid by the Army.

4. EDUCATION: (must have both a and b)

a. Possess a baccalaureate degree from an accredited educational institution.

b. Possess at least:

- 24 semester credit hours (or equivalent) from an Accredited institution of higher education, from among the following business disciplines: Accounting, Business, Finance, Contracts, Economics, Industrial Management, Law, Marketing, Organization Management, Purchasing, and Quantitative Methods

or

- 24 semester credit hours (or equivalent) in the individual's acquisition career field, from an accredited institution of higher learning, and 12 semester credit hours (or equivalent) from among the business disciplines listed above.

c. **There are two exceptions to the education requirement** (i.e., the college degree and the 24/12 hours of business semester hours, as stated in paragraph 4.a and b, above.

(1) If an individual had at least ten years of acquisition experience as of October 1, 1991, the above education requirements do not apply.

(2) If the individual meets both of the following conditions, the above education requirements do not apply:

- was serving in an acquisition position on October 1, 1991, but had less than ten years of acquisition experience.

- has 24 semester hours in the above listed business disciplines. (A combination of college courses and approved equivalency examinations totaling 24 semester hours may be used.)

5. In addition to the above, there are two other methods of becoming an AAC member.

a. Individuals who graduate from the Competitive Development Group Program become AAC members.

b. Civilian employees who achieve Acquisition Corps membership through another military defense department or the OSD/Defense Agency Acquisition Corps, to include active duty and reserve components, are automatically qualified for AAC membership upon selection to a CAP position.

II GENERAL INFORMATION:

1. Upon acceptance into the AAC, civilian members are required to sign the following documents:

a. AAC Written Tenure Agreement.

b. AAC Mobility Statement.

2. Upon accession into the AAC, members will receive a letter and a certificate of documentation from the Deputy Director, Acquisition Career Management.

3. Acquisition Career Managers will update the Acquisition Career Records Brief to indicate AAC status.

4. AAC members retain their corps membership even when assigned to a non-acquisition position.