

THE ARMY ACQUISITION CORPS MOBILITY AGREEMENT

1. **GENERAL.** I have read and understand the mobility statement attached to this agreement.

2. **MANDATORY MOBILITY.** I understand that relocation or extended temporary duty (TDY) may be required under the following conditions:

a.. Functional, organizational, and geographic mobility may be necessary under the AAC referral system to staff an AAC position. Under the AAC referral system, involuntary geographic relocation is the last alternative. After a request to fill a critical acquisition position (CAP) is received, the best qualified AAC candidates who have specified that geographic preference will be referred. If this does not produce at least three candidates for referral, all remaining best qualified candidates will be notified of the vacancy, and volunteers for referral will be accepted. If this still does not result in three candidates for referral, all best qualified AAC members will be referred regardless of geographic preferences and the selectee may be required to relocate involuntarily. The Army Acquisition Corps Application, Referral Desires, will be provided for AAC members to indicate their preferences for desirable and undesirable geographic locations.

b. Relocation or extended TDY may be required of an AAC member to become certified or to maintain their professional skills and competitive status.

3. **DEFERRALS.** I may request a deferral from the mandatory functional, organizational, and geographical referral provisions, which may result in relocation or extended TDY, for valid reasons such as the following: impending retirement; resignation; extreme personal, family or financial hardship; a documented medical condition that would be aggravated by the proposed assignment. If approved, I understand that such deferral will be granted for specific period of time and will be reviewed periodically to ensure that the reason(s) remain(s) valid. The deferral decision is made by the Chief, Civilian Acquisition Management Branch, U.S. Total Army Personnel Command.

4. **REFUSAL OF VALID OFFER.** I understand that refusal to accept any valid offer for assignment/training (temporary or permanent) or failure to relocate pursuant to this agreement may result in my removal from membership in the AAC and removal from an AAC critical position, unless an approved deferral is obtained.

5. **DISCONTINUED SERVICE RETIREMENT.** I understand that under OPM guidance my entry into this Mobility Agreement may render me ineligible for discontinued civil service retirement if I accept a mandatory or directed assignment under this Mobility Agreement and subsequently decline an offer of a second directed assignment outside of my then current commuting area.

6. ASSIGNMENT TOURS.

a. I understand that upon permanent assignment to an AAC critical position, I may not be required to relocate permanently for a period of at least three years. This will not preclude a requirement to relocate temporarily at any time for developmental and training assignments under the terms of an Individual Development Plan.

b. I also understand that my assignment to a critical acquisition position will be reviewed upon completion of five years of service in that position. A mobility decision may be made in conjunction with the five year rotation review.

7. NOTICE BEFORE DIRECTED RELOCATION. I understand that I will normally be given at least 90 days advance notice of directed permanent relocation, unless a move is required to meet essential mission requirements.

8. RELEASE FROM THE AAC. I understand if I am chosen for a critical acquisition position and choose not to accept the position, I may be subject to release from the AAC with prejudice, meaning that I may not be eligible to reenter the AAC. I also understand that, at any time, I may request from the Chief, Civilian Acquisition Management Branch, release from the AAC without endangering my eligibility to compete for reentry into the AAC at a later date, provided my performance and conduct are satisfactory.

9. REMOVAL FROM THE AAC. I agree the AAC will periodically review my status and may propose my removal from membership in the Corps for failure to abide by this agreement. I know that I have the right to formal written notice of such action and grievance or appeal rights established by law and regulation.

10. AGREEMENT MODIFICATION AND TERMINATION. I understand this agreement may be modified or terminated by written notice to that effect from the Army Acquisition Executive for substantial reasons that are in the best interest of the AAC.

Typed Applicant's Name

SSN

Signature

Date

Authority: Title 5, Section 301, Title 10, U.S.C.E.O.9397. **Purpose:** To be signed so that an employee understands that a mobility agreement is a condition for a Critical Acquisition Position (CAP) and for membership in the Army Acquisition Corps. **Routine Uses:** Social Security Number to be used as a personal identifier. Voluntary. Failure to complete form will prohibit entry into a Critical Acquisition Position and into the Army Acquisition Corps.

THE ARMY ACQUISITION CORPS MOBILITY STATEMENT

PURPOSE. By public law and DoD mandate, the Army Acquisition Corps (AAC) must ensure that the highest quality acquisition professionals occupy critical acquisition positions (CAP). To ensure growth beyond qualification standards established in public law and DoD policy, the development of acquisition professionals requires further specialized training and education, plus a variety of job experiences. Mobility enhances professionalism and career progression opportunities, develops members for senior CAP, meets organizational and management needs, and improves the effectiveness of the Army acquisition processes.

AUTHORITY. The AAC mobility agreement is authorized by Chapter 87, 10 U.S. Code, Section 1732(e); DoDI 5000.58, "Defense Acquisition Workforce," January 14, 1992; and is in accordance with Chapter 87, 10 U.S. Code, Section 1734(e), and DoDD 1400.24, "Civilian Mobility Program," October 20, 1989.

POLICY. It is the Army policy that the signing of a mobility agreement is a condition for membership in the AAC. This policy covers three types of mobility:

Functional Mobility. Functional mobility consists of a new assignment within the same commuting area but to a position in: (a) another acquisition career field; (b) another functional area within an acquisition career field; or (c) a subspecialty within a functional area or acquisition career field.

Organizational Mobility. Organizational mobility refers to a new assignment within the same commuting area to a different office or command level.

Geographic Mobility. Relocation outside the commuting area.

Voluntary mobility of all three types is desirable, encouraged and should be career enhancing. Involuntary mobility is the least preferred alternative for the individual and the organization. In priority, the criteria for application of this agreement shall be: is the mobility necessary to meet the critical needs of the Army? Is mobility necessary to further the professional development needs of the individual?

AAC REFERRAL SYSTEM. Permanent change of station may be required to staff a critical acquisition position under the procedures established for administration of the AAC central referral system.