

Army Acquisition Corps  
Statement of Understanding  
Assignment to Critical Acquisition Position

1. I have read and understand the general provisions in the Written Agreement to Remain in Federal Service and the specific provisions in this statement of Understanding, which are incorporated fully into my agreement to remain in Federal service in this critical acquisition position.
2. I understand that the Government may take appropriate action against me if I fail to comply with my statutory service obligation, including, but not limited to the following:
  - a. Repayment/Recoupment of Past Relocation Expenses. I hereby agree to repay the Government all money equal to that expended by the Government for all travel, transportation, shipment and storage of household goods and personal effects, and subsistence of myself and my dependents to the location of my critical acquisition position assignment if I received such benefits to relocate to accept this assignment. The repayment/recoupment may be prorated in proportion to the amount of service completed.
  - b. Repayment/Recoupment of Training Expenses. If I fail to comply with this service agreement, I hereby agree to repay the Government all enhancement training expenses that the Government paid for training me from the date that I accepted this position through the date of my departure. These include course costs, transportation, subsistence, and any other related fees or expenses.
  - c. Withholding of Final Pay and Delay of Annuity. I understand that if I fail to comply with this agreement and I leave Federal employment for any reasons whatsoever, including retirement, the disbursement of my final pay and the initiation of any annuity to which I may be entitled may be delayed pending the outcome of an agency review of required relocation, training or other expenses associated with my critical acquisition position assignment.

Army Acquisition Corps  
Written Agreement to Remain in Federal Service  
(Assignment to a Critical Acquisition Position)

I, \_\_\_\_\_, understand and agree that, except as otherwise provided, pursuant to the Defense Acquisition Workforce Improvement Act, as amended, my assignment to a critical acquisition position results in a service obligation required by Federal law (10 U.S.C., Section 1734 (a) (1)). I therefore agree to remain in Federal service in this position for at least three years.

1. I understand that the length of service (assignment period) described in paragraph 1 can be waived only under exceptional circumstances as prescribed and permitted in regulations established by the Secretary of Defense (10 U.S.C., Section 1734 (d)). Circumstances prescribed in DODI 5000.58, 14 January 1992, permitting waiver of this service obligation are:
  - a. Humanitarian reassignment, discharge, or retirement.
  - b. Relief of duties and reassignment in the interest of the Department of Defense.
  - c. Promotion, where promotion in place is not allowable.
2. I understand that, once signed, this agreement remains in effect until provisions are properly completed (as prescribed in paragraph 1) or the agreement is properly waived (as prescribed in paragraph 2).
3. I understand that I may be subject to one or more of the penalties listed in the accompanying Statement of Understanding if I violate the terms of this agreement.

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(Signature and Date)

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(Typed Name,  
Grade and SSN)

DATA REQUIRED BY THE PRIVACY ACT

Authority: Title 5, section 301. Title 10. U.S.C. E.O. 9397. Purpose: To be signed so that an employee entering a Critical Acquisition Position understands they must remain in Federal service in the position for at least three years. Routine Uses: Social Security Number to be used as a personal identifier. Voluntary. Failure to complete form will prohibit entry into a Critical Acquisition Position.