

DEFINITIONS

Acquisition Career Fields: There are eleven acquisition career fields in the Army Acquisition and Technology Workforce, as follows: Program Management; Contracting; Industrial Property Management; Purchasing; Manufacturing & Production/Quality Assurance; Business, Cost Estimating & Financial Management; Logistics; Information Technology; Systems Planning & Research, Development & Engineering (Science & Technology Managers is a track under this career field); Test & Evaluation; Facilities Engineering.

Acquisition Career Record Brief (ACRB): An authenticated document containing the education, training, experience history, Acquisition Position List number, etc., of an acquisition workforce member. It is mandatory for A&TWF member and is their official record for all acquisition related matters, including certification.

Acquisition Logistics and Technology Workforce (AL&TWF): The personnel component of the acquisition system. The acquisition workforce includes permanent civilian employees and military members who occupy acquisition positions, or who are members of an acquisition corps, or who are in acquisition career development programs.

Acquisition Career Program Board (ACPB): The group is made up of representatives from each acquisition career field and is chartered to assist the DACM/DDACM with career development issues.

Army Acquisition Corps (AC): A subset of the Army's acquisition workforce composed of selected military or civilian personnel in the grades of LTC and GS-14/equivalent Personnel Demonstration broadband and above. By law and regulation, specific requirements must be met to become a member of the Army AC. GS-13/equivalent broadband CEs with level III training or certification in an acquisition career field may also apply for AC membership.

Army Acquisition Executive (AAE): The executive responsible for overseeing the implementation of the Defense Acquisition Workforce Improvement Act, to include managing the accession, training, education, career development, and selection of individuals for the AC.

Civilian Acquisition Personnel and Position Management Information System (CAPPMIS): The Army's automated system for maintaining position and personnel data on the AL&TWF.

Corps Eligible (CE) Status. CE status was established to develop a pool of candidates qualified to assume CAP positions. It is open to all A&TWF members, other government agencies, and the private sector who meet Acquisition Corps statutory requirements and who have level II certification or training in an acquisition career field. Qualification requirements are identical to those for Army AC membership. A&TWF members with CE status and level III training or certification may also compete for a number of education, training and experience opportunities not available to other A&TWF members.

Critical Acquisition Positions (CAP): Those senior positions carrying significant responsibility, primarily involving supervisory or management duties, in the DoD acquisition system. Occupants of these positions are required to have AC membership. By law and regulation, all acquisition positions at and above the grades of lieutenant colonel and GS-14/equivalent converted Personnel Demonstration Projects broadband/pay-band levels are designated as CAPs.

Defense Civilian Personnel Data System (DCPDS): The Defense automated system for maintaining data on the civilian workforce.

Director, Acquisition Career Management (DACM)/Deputy Director, Acquisition Career Management (DDACM): The official appointed to assist the Army Acquisition Executive in the performance of duties as they relate to the training, education, and career development of the acquisition workforce. The Deputy DACM provides assistance to the DACM in developing policies, procedures, and processes necessary to execute the duties of the DACM.