



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

MAY 08 2006

SFAE-CM

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Elimination of the Mobility Agreement Policy for the Civilian Army Acquisition Corps (AAC)

References:

a. Memorandum, SFAE-CM, November 18, 2005, subject: UPDATED: Change in Mobility Agreement Policy for the Acquisition Corps (AC) (hereby canceled)

b. Memorandum, SFAE-CM, November 9, 2004, subject: Change in Mobility Agreement Policy for the Acquisition Corps (AC) (hereby canceled)

The referenced memorandums placed a moratorium on the requirement to sign a mobility agreement prior to assignment to particular civilian AAC positions. Upon review of applicable Department of Defense policies, and after careful consideration, I believe the best way to serve the civilian Army Acquisition, Logistics and Technology (AL&T) Workforce, as well as the Department of the Army, is to eliminate the requirement for a mobility agreement policy as part of the civilian AC accession process.

I firmly believe AL&T workforce members, who have set their sights on increased responsibilities and leadership positions, will voluntarily take the necessary steps to obtain the diversity of experience that a mobility requirement is intended to achieve. I strongly encourage all supervisors to mentor their employees to seek voluntary functional, organizational and geographic mobility that will increase proficiency in one's current position and provide opportunities for career-broadening, developmental experiences, and progression commensurate with their abilities. Additionally, supervisors must provide their employees the guidance and advice necessary to fulfill individual career goals.

Exceptions that will still require signed mobility agreements are: The Competitive Development Group Program candidates, Acquisition Senior Executive Service positions, Central Select List (CSL) positions, Key Leadership Positions (KLPs), and other selected acquisition positions that have been designated as having a mandatory mobility requirement.

Therefore, effective immediately, the requirement to sign a mobility agreement as part of the civilian AAC accession process is hereby canceled.

My point of contact is Ms. Carlyn Diamond, (703) 805-1239, DSN 655-1239, or e-mail: carlyn.diamond@us.army.mil.


JOSEPH L. YAKOVAC
Lieutenant General, GS
Director
Acquisition Career Management

Enclosure

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