

## U.S. Army Acquisition Support Center Top Five Achievements For 2007



- **\$5.5 billion Executed in OMA/GWOT.**

The U.S. Army Acquisition Support Center successfully completed its Budget Program Objective Memorandum Fiscal Year 09-13 (POM FY 09-13) and FY 2007 Closeout process. This entailed oversight and combined execution of OMA and GWOT HQ USAASC & PEO funds of approximately \$5.5 billion. Due to the successful execution, not a single Soldier was negatively impacted.

- **Implemented IT Enhancements (CMS, CAMP, SRPE, MAPL, CSL, Virtual Boards).**

USAASC developed and implemented various web-based applications that led to the online Army Certification Management System (CMS). The CMS allows both acquisition and non-acquisition Army workforce members to apply online for their *DAWIA* certification. USAASC automated the Senior Rater Potential Evaluation (SRPE) system and the Military Acquisition Position List review process. This recent automation enhances our ability to put the right person in the right place, as quickly as possible and provides more accurate and timely data on military acquisition personnel assets. All of these IT solutions are now accessible via one Career Acquisition Management Portal (CAMP). In addition, USAASC used IT solutions to increase efficiency and reduce travel costs by introducing virtual awards boards for board members selected to serve on the Army Acquisition Excellence, Project/Product Manager and Acquisition Director of the Year and David Packard Awards boards.

- **Transitioned to NSPS.**

USAASC converted approximately 1,400 ASAALT/USAASC employees to NSPS. USAASC was selected as the lead organization to beta test the new Army G-1 business process for NSPS conversion management. Their recommended changes to the new process earned Army G-1 acknowledgement for what was tantamount to a Lean Six Sigma process Rapid

Improvement Event. Also, USAASC NSPS conversion representatives modified the standard DOD/Army NSPS Training Courses (intended for GS personnel) to focus on conversion and personnel management issues unique to the AcqDemo community. They streamlined both the 16-hour supervisory course and the 20-hour pay pool management course, reducing each to 8 hours, and provided their expertise to a variety of organizations ranging from the LCMCs, to the Office of the Secretary of the Army, to the Army G-4 and its Logistics Innovation Agency. While NSPS tools are not perfect, USAASC made them as functional as possible.

• **Introduced Army AL&T Online Monthly MILDEP Career Development Corner.**

This monthly electronic magazine (e-zine) had a 15% increase from 43,000 original subscribers in April 2006 to nearly 49,000 subscribers to date. The e-zine provides a capability to disseminate information quickly to the AL&T Workforce. The MILDEP's Career Development Corner contains two monthly columns in each edition: a Professional Reading List (began March 2007) and a professional/career development article (began April 2007). Both columns continue to receive highly favorable feedback from the AL&T Workforce.

• **Developed and Expanded Huntsville Executive Level Training/Education.**

In 2007, USAASC piloted the DAU Senior Service College Fellowship Program. The successful program now has an additional site in Warren, Michigan, and plans for further expansion. The programs will more than double our civilian opportunities for SSC. USAASC also developed and implemented the CP-14 Senior Leader Development Program and graduated its first cohort to provide significant increases to the professional contracting cadre. Together with the continued Executive Learning Program, all these efforts are providing key development to our future strategic leaders.