

Army Civilian Training, Education and Development System (ACTEDS)
Competitive Professional Development (CPD)

Contracting and Acquisition Career Program (CP-14)

Training Announcement

Program: CP-14 Senior Leadership Development Program (SLDP-4)

Program Length: 18 months

Date Offered: September 2008 through January 2010
(Application Deadline 01 August 2008)

Location: Office of Personnel Management, Federal Executive Institute (FEI),
Charlottesville, Virginia.

Tuition: Subject to availability of funds. Tuition and transportation expenses to and from the training site will be funded through the Army Civilian Training, Education and Development System (ACTEDS), Competitive Professional Development (CPD) program for the Contracting and Acquisition Career Program (CP-14).

Description: This program is designed to offer you a unique, interagency learning experience. The program draws on the latest research on leadership development that shows leadership competencies are best enhanced through an ongoing cycle of assessment, challenging work and learning opportunities, and support from mentors and coaches. This research also demonstrates the power of a mix of learning methods (e.g. reading, case studies, role playing, simulations, field experiences, etc) in fostering leadership learning.

The program develops core leadership competencies and extends over an 18-month period. The program alternates learning between the classroom and on-the-job experiences. The classroom component consists of three 1-week residential sessions, two at the FEI campus in Charlottesville, Virginia, one in the Washington, D.C area. The classroom component includes a program orientation, a leadership assessment experience, mentor selection and training, a strategic leadership seminar, a focused skills seminar, individual learning classes, and guest speakers. The learning activities outside the classroom involve a mix of individual work and small group work. This on-the-job component includes a mentor, a faculty coach, developmental assignments, team projects, leadership forums, field experiences, focused reading, and web-based learning.

Who Should Attend: Applicants for the Senior Leadership Development Program (SLDP-4) must be Army civilians in the Contracting and Acquisition Career Program (CP-14). This program is intended for the senior Army contracting and acquisition professionals in the grade of GS-14/15, NH-IV and payband equivalent YA-03/YC-03.

How to Apply: Candidates must first annotate the Senior Leadership Development Program on their Individual Development Plan (IDP) which can be obtained at <https://rda.altess.army.mil/camp/>. **Annotate this training under the tab “Other Training.”**

The CP-14 Competitive Professional Development (CPD) application process is now automated. All interested individuals must submit an application using the Army Acquisition Professional Development System (AAPDS) located at <https://rda.altess.army.mil/camp/>. The user name and password will be the same as that used to access your IDP. AAPDS is connected to the IDP and will import all supervisory approved training into the AAPDS system. Once in AAPDS, applicants may click on the event for which they want to apply and proceed through the application steps.

This is a competitive training announcement and all applicants may not be selected for the Senior Leadership Development Program. All eligible applicants will be reviewed by a 3-person competitive selection panel which will review application packets and rate the applicants based on selected criteria.

Once the CP-14 careerist has been selected for the training and has been approved by the Functional Chief Representative (FCR), the candidate will be sent an email message to then complete the DD Form 1610 on the Resource Allocation and Selection System (RASS) located at <https://acpwap.army.mil/rass/>

Special Requirements: Candidates may be required to take a 4-6 month developmental assignment out of their current duty location if selected for the SLDP; however, to the maximum extent possible, developmental assignments will be in your local geographic area. Candidates will be provided reduced per diem (approximately 55%) in accordance with the JTR during the developmental assignment if required to travel outside their current duty location.

Point of Contact: For further information contact Chandra.EvansMitchel@us.army.mil at (703) 805-1247/DSN 655-1247 or Christine.Rimestad@us.army.mil at (703) 805-1246/DSN 655-1246.