



DEPARTMENT OF THE ARMY
US ARMY ACQUISITION SUPPORT CENTER
9900 BELVOIR ROAD, BUILDING 201, SUITE 101
FORT BELVOIR, VIRGINIA 22060-5567

SFAE-CD

4 August 2009

MEMORANDUM FOR Army Principal Assistants Responsible for Contracting

SUBJECT: CP-14 Senior Leadership Development Program (SLDP-4)

1. On behalf of the Functional Chief Representative (FCR) for the Contracting and Acquisition Career Program (CP-14), I am pleased to offer the opportunity for selection and participation in the CP-14 Senior Leadership Development Program (SLDP-4). The program is scheduled to begin in October 2009 and is centrally funded, subject to availability of funds.
2. A formal training announcement for the Senior Leadership Development Program is enclosed with this memorandum. The SLDP is an 18-month program and consists of a combination of resident training classes hosted by the Federal Executive Institute (FEI), focused reading, case studies, small-group projects, a developmental assignment, mentoring, and on-the-job experiences.
3. I am asking for your support for this unique training experience. I request that you encourage applications from the very best in your organization and that you provide appropriate endorsement for those members of our career program who are preparing to assume duties at the most senior levels of leadership within our community. The deadline for applications is September 15, 2009.
4. The point of contact is Ms. Christine Rimestad, phone: (703) 805-1246 or email: christine.rimestad@us.army.mil.

Encl

A handwritten signature in black ink, reading "Mitchell Colston", is positioned above the typed name.

MITCHELL COLSTON
Branch Chief, Acquisition Career
Development Division

Contracting and Acquisition Career Program (CP-14) Training Announcement

Program: CP-14 Senior Leadership Development Program (SLDP-4)

Length: 18 months

Dates: October 2009 through March 2011
(Application Deadline: September 15, 2009)

Provider/School: Office of Personnel Management, Federal Executive Institute (FEI), Charlottesville, Virginia.

Tuition/Travel Costs: Subject to availability of funds. Tuition and TDY expenses to and from the training sites will be funded.

Description: This program is designed to offer a unique, interagency learning experience. The program draws on the latest research on leadership development that shows leadership competencies are best enhanced through an ongoing cycle of assessment, challenging work and learning opportunities, and support from mentors and coaches. This research also demonstrates the power of a mix of learning methods (e.g. reading, case studies, role playing, simulations, field experiences, etc) in fostering leadership learning.

The program develops core leadership competencies and extends over an 18-month period. The program alternates learning between the classroom and on-the-job experiences. The classroom component consists of three 1-week residential sessions in Charlottesville, Virginia and the Northern Virginia/Washington, D.C. area. The classroom component includes a program orientation, a leadership assessment experience, mentor selection and training, a strategic leadership seminar, a focused skills seminar, individual learning classes, and guest speakers. The learning activities outside the classroom involve a mix of individual work and small group work. This on-the-job component includes a mentor, a faculty coach, a six month developmental assignment, team projects, leadership forum visits, field experiences, focused reading, and web-based learning.

Who Should Attend: Applicants for the Senior Leadership Development Program (SLDP-4) must be Army civilians in the Contracting and Acquisition Career Program (CP-14). This program is intended for senior Army contracting and acquisition professionals in the grade of GS-14/15, NH-IV and YA-03/YC-03.

How to Apply: Interested individuals must first annotate the Senior Leadership Development Program on their Individual Development Plan (IDP) and have it approved by their supervisor. The IDP can be accessed in CAMP/CAPPMIS at: <https://rda.altess.army.mil/camp/>. Select or click the following: "IDP" tab, "Planning",

"Add Non-DAU Training", and scroll down the list of programs/courses to select "Senior Leadership Development Program".

After the program has been approved in the IDP, interested individuals must then submit an application in the Army Acquisition Professional Development System (AAPDS). AAPDS is a tab in CAMP/CAPPMIS. Once in the AAPDS Application Module, individuals will click on the link to apply for the "CP-14 Senior Leadership Development Program (SLDP 4) (# 21)" event.

This is a competitive training announcement and all applicants may not be selected for the Senior Leadership Development Program. A competitive selection panel will review the application packages of eligible candidates and will provide a recommendation to the Functional Chief Representative (FCR). After the FCR has approved the selections, individuals will be notified about the status of their application for the program.

Special Requirements: If selected for the program, individuals may be required to complete a 6-month developmental assignment out of their current duty location; however, to the maximum extent possible, developmental assignments will be in the individual's local geographic area.

POCs: For further information, contact:

Christine Rimestad at christine.rimestad@us.army.mil or (703) 805-1246

Mitchell Colston at mitchell.colston@us.army.mil or (703) 805-1245