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SFAE-ACD

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum - Guidance for Officers of the U.S. Army Acquisition Support Center (USAASC) Attending FA51 Leader Development Plan Courses

References:

- a. Message, HQDA, DAMO-TRC, 311554Z Oct 05, subject: Army Acquisition Corps (Functional Area 51) Intermediate Level Education (ILE) and Leader Development Plan.
- b. Message, HQDA, DAMO-TRC, 021642Z Jun 05, subject: MACOM/Army Activities/Agencies Intermediate Level Education (ILE) Common Core Course Location (CL) Campus Quota Allocations.
- c. Message, HQDA, DAMO-TRC, 071808Z Oct 04, subject: Implementation of Intermediate Level Education (ILE): Army Intermediate Staff College (ISC) Attendance Policy.
- d. Message, HQDA, DAMO-TRC, 021500Z Jun 04, subject: Implementation of Intermediate Level Education (ILE).
- e. Message, HQDA, DAMO-TRC, 081451Z Jul 05, subject: Implementation of the Intermediate Level Education Common Core (ILE-CC) and Advanced Operations Warfighting Course (AOWC) via Advanced Distributed Learning (ADL).

Purpose: The following policy provides the priorities for implementing the FA51 Leader Development Plan to provide required training to develop Army Acquisition Corps (AAC) captains and majors, and civilians in the Competitive Development Group/Army Acquisition Fellowship (CDG/AAF) program.

Background:

- a. Definition of the FA51 Leader Development Plan. The Leader Development Plan consists of the FA51 Basic Qualification Course (FA51 BQC), regionalized rotational assignments, the Army's core ILE, and the FA51 Intermediate Qualification Course on Acquisition Leadership (FA51 IQC). Note that separate from the FA51

Leader Development Plan, the civilian CDG/AAF program now requires FA51 IQC attendance for graduation.

b. Funding: The Army G-3 provides a funding allotment, Military Training Specific Allotment (MTSA), to each Army command (ACOM) to fund G-3 directed and approved training Temporary Duty (TDY) costs.

FA51 BQC attendance guidance:

- a. BQC is required for newly assessed active duty acquisition officers.
- b. BQC attendance is funded from the losing command's MTSA account. USAASC directed U.S. Army Human Resources Command (HRC) assignment officers to schedule officer attendance at BQC in a TDY-enroute status prior to their first acquisition assignment.
- c. In accordance with AR 614-6 (Permanent Change of Station Policy), paragraph 1-6f, officers may not be TDY to a permanent change of station (PCS) location. Therefore, officers inbound to the Huntsville/Redstone Arsenal area who are scheduled to attend BQC must sign in prior to attending BQC and attend in a local TDY status. Officers outbound from Huntsville/ Redstone scheduled to attend BQC must attend BQC prior to signing out and attend in a local TDY status.
- d. Civilian interns and contracting noncommissioned officers (NCOs) may attend FA 51 BQC (Army Acquisition Basic Course (AABC) and Army Acquisition Intermediate Contracting Course (AAICC) module) at the Huntsville Army Logistics Management College (ALMC) if their command pays applicable TDY costs. Alternatively, commands may fund mobile training teams to travel from Huntsville to provide training at the command site when coordinated with the Huntsville ALMC course director.

ILE implementation guidance:

a. ILE Requirement: The Army G-3 ILE implementation message (reference c) directed that Core ILE replace the Command and General Staff Officer Course (CGSOC). All Army Competitive Category (ACC) majors in Year Groups (YGs) 94 and later, will be afforded the opportunity to attend the core ILE in residence during a four-year window that spans their ninth, tenth, eleventh, and twelfth years of commissioned service (reference d). AAC officers in YGs 94 and later who cannot attend the resident ILE due to operational considerations may request to take the ADL Courses through the DA G-3/5/7 (reference e). Alternatively, AAC officers in YGs 93 and earlier may enroll in an ADL version of the Core ILE as of October 1, 2005 (reference e). Currently acquisition officers currently are not eligible to attend the resident Core ILE at Fort Leavenworth, KS, but may attend resident Core ILE at one of the three course locations: Fort Belvoir, VA; Fort Gordon, GA; or Fort Lee, VA.

b. ILE TDY Funding: TDY attendance at ILE is funded by the losing command's MTSA account (reference b). Military Training Service Support (MTSS) is a means to reduce TDY costs. Under MTSS, the installation pays for government lodging for the duration of the TDY training and provides meals in a dining facility on training days at no cost to the TDY member. In most cases, MTSS installations also provide shuttle bus service for transportation from lodging to class. Two of the three core ILE course locations utilize MTSS as outlined below:

Fort Belvoir - MTSA
Fort Gordon - MTSS
Fort Lee – MTSS

Note that the G-3 is working to get Fort Belvoir designated as an MTSS site, but has not published an expected completion date.

c. ILE attendance by officers under the USAASC Direct Reporting Unit (DRU): USAASC organizations sending officers TDY to attend ILE should strive to send the officers to Fort Gordon or Fort Lee to reduce TDY costs. Ideally, only officers stationed in the Military District of Washington should attend ILE at Fort Belvoir. USAASC will only pay TDY expenses for officers attending ILE at Fort Belvoir under extenuating circumstances approved by the Deputy Director, USAASC. Other units (i.e., Program Executive Offices) within USAASC may fund officer TDY attendance to Fort Belvoir at their discretion.

FA51 IQC Guidance:

a. Reference c above requires attendance at both the Core ILE and FA-specific intermediate courses to be credentialed Command and Staff College (CSC) graduate and Joint Professional Military Education (JPME) 1 for YGs 94 and later. The FA51 IQC is the Army Acquisition Corps' functional-area specific supplement to the core ILE and is required for AAC officers who require ILE per the G-3 ILE message. Ideally, officers should attend IQC as soon as possible after completing the core ILE; however, officers may attend IQC prior to ILE on a case-by-case basis if circumstances warrant.

b. For specific information on IQC see reference a.

c. Priority for attendance at IQC:

(1) Officers in YGs 94 and subsequent between their eighth and twelfth years of commissioned service who require IQC to be credentialed ILE-complete.

(2) Civilian Competitive Development Group/Army Acquisition Fellowship (CDG/AAF) fellows must attend IQC in order to graduate from the CDG/AAF program.

(3) Officers who achieved CSC credentials by January 2006 are not required to attend IQC. If an officer in this category wishes to take IQC for professional

development, he or she may attend if seats are available after personnel from priorities (1) and (2) above have been accommodated, and the officer's command will provide funding.

d. IQC TDY Funding: Military travel, meals and incidental expenses incurred at IQC are funded by the owning commands' MTSA funding. However, lodging will still be contracted and funded by USAASC and should not be included on individual travel authorizations. Civilian CDG/AAF attendance at IQC will be funded by USAASC's Resource Management Division (RM) using the CDG/AAF budget.

This memorandum will be updated yearly to reflect any changes to the FA51 Leader Development Plan.

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