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OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum - Guidance for Officers of the U.S. Army Acquisition Support Center Attending FA51 Leader Development Plan Courses

1. References:

- a. Message, HQDA, DAMO-TRC, 311554Z Oct 05, subject: Army Acquisition Corps (Functional Area 51) Intermediate Level Education (ILE) and Leader Development Plan.
- b. Message, HQDA, DAMO-TRC, 021642Z Jun 05, subject: MACOM/Army Activities/Agencies Intermediate Level Education (ILE) Common Core Course Location (CL) Campus Quota Allocations.
- c. Message, HQDA, DAMO-TRC, 071808Z Oct 04, subject: Implementation of Intermediate Level Education (ILE): Army Intermediate Staff College (ISC) Attendance Policy.
- d. Message, HQDA, DAMO-TRC, 021500Z June 04, subject: Implementation of Intermediate Level Education (ILE).
- e. Message, HQDA, DAMO-TRC, 081451Z Jul 05, subject: Implementation of the Intermediate Level Education Common Core (ILE-CC) and Advanced Operations Warfighting Course (AOWC) Via Advanced Distributed Learning.

2. Purpose: The following policy provides the priorities for implementing the FA51 Leader Development Plan to provide required training to develop Army Acquisition Corps captains and majors, and civilians in the Competitive Development Group (CDG) program.

3. Background:

- a. Definition of the FA51 Leader Development Plan. The Leader Development Plan consists of the FA51 Basic Qualification Course (FA51 BQC), regionalized rotational assignments, the Army's Core Intermediate Level Education (ILE), and the FA51 Intermediate Qualification Course on Acquisition Leadership (FA51 IQC). Note that separate from the FA51 Leader Development Plan, the civilian CDG program now requires FA51 IQC attendance for graduation.

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b. Funding issues: The Army G-3 provides a funding allotment called Military Support to Training Agencies (MTSA) to each major command (MACOM) to fund G-3 directed and approved training Temporary Duty (TDY) costs. The U.S. Army Acquisition Support Center's (ASC) MTSA account has not been fully funded by the Army G-3 to cover MTSA TDY costs for directed and approved training.

4. FA51 BQC attendance guidance.

a. BQC is required for newly assessed active duty acquisition officers.

b. BQC attended in a TDY-enroute status is funded from the losing command's MTSA account. ASC directed U.S. Army Human Resources Command (HRC) assignment officers to schedule officer attendance at BQC in a TDY-enroute status prior to their first acquisition assignment.

c. ASC will not fund officers attending BQC TDY-enroute when ASC is the losing MACOM. ASC will not fund officers attending BQC in a TDY-and-return status. Other MACOMs, and Major Subordinate Commands (MSCs) within ASC, may fund officer attendance in a TDY-and-return status at their discretion.

d. In accordance with AR 614-6, paragraph 1-6f, officers may not be TDY to a permanent change of station (PCS) location. Therefore, officers inbound to the Huntsville/Redstone Arsenal area who are scheduled to attend BQC must sign in prior to attending BQC and attend in a local TDY status. Officers outbound from Huntsville/Redstone scheduled to attend BQC must attend BQC prior to signing out and attend in a local TDY status.

e. Civilian interns and contracting noncommissioned officers (NCOs) may continue to attend the Army Acquisition Basic Course (AABC) module at the Huntsville Army Logistics Management College (ALMC) if their command pays applicable TDY costs. Alternatively, commands may fund mobile training teams to travel from Huntsville to provide training at the command site when coordinated with the Huntsville ALMC course director.

5. ILE implementation guidance.

a. ILE Requirement: The Army G-3 ILE implementation message (reference c) directed that the Core ILE replace the Command and General Staff Officer Course (CGSOC). All Army Competitive Category (ACC) majors in Year Groups (YGs) 94 and subsequent will be afforded the opportunity to attend the Core ILE in residence during a four-year window that spans their ninth, tenth, eleventh, and twelfth years of

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commissioned service (reference d). ACC officers in YGs 94 and subsequent who cannot attend the resident ILE due to operational considerations may request to take the Advanced Distributed Learning (ADL) Courses through the DA G-3/5/7 (reference e). HRC is working with DA G-3 to change policy to allow ACC officers in YGs 94 and subsequent to attend ILE via ADL as a matter of choice, but this is not yet approved. Officers who have completed phase 1 of the legacy non-resident CGSOC (S format) by September 30, 2005, will be allowed to complete it (reference e). Alternatively, ACC officers in YGs 93 and earlier YGs may enroll in the ADL version of the Core ILE as of October 1, 2005 (reference e). Acquisition officers currently are not eligible to attend the resident Core ILE at Fort Leavenworth, but may attend resident Core ILE at one of the four course locations: Fort Belvoir, Fort Gordon, Fort Lee, or the Naval Postgraduate School (NPS).

b. ILE TDY Funding: TDY attendance at ILE is funded by the losing command's MTSA account (reference b). However, ASC's MTSA account is under-funded in Fiscal Year 2006 (FY 06) and FY 07 by the Army G-3, Operations. Military Training Service Support (MTSS) is a means to reduce TDY costs. Under MTSS, the installation pays for government lodging for the duration of the TDY training and provides meals in a dining facility on training days at no cost to the TDY member. In most cases, MTSS installations also provide shuttle bus service for transportation from lodging to class. Two of the four Core ILE course locations utilize MTSS as outlined below:

- Fort Belvoir - MTSA
- Fort Gordon - MTSS
- Fort Lee - MTSS
- Monterey/Naval Post Graduate School – MTSA

Note that G-3 is working to get Fort Belvoir designated as an MTSS site, but has not published an expected completion date.

c. ILE attendance by officers under the ASC MACOM: Commands sending officers TDY to attend ILE should strive to send the officers to Fort Gordon and Fort Lee to reduce TDY costs. Ideally, only officers stationed in the Military District of Washington or NPS should attend ILE at Fort Belvoir or Monterey, respectively, to avoid TDY costs entirely for these locations. ASC will not pay TDY expenses for officers attending ILE at Fort Belvoir or NPS. Other MACOMs, and MSCs within ASC, may fund officer TDY attendance to Fort Belvoir or NPS at their discretion.

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6. FA51 IQC Guidance.

a. Reference c above requires attendance at both the Core ILE and FA-specific intermediate courses to be credentialed Military Education Level (MEL) IV and Joint Professional Military Education (JPME) 1 for YGs 94 and subsequent. The FA51 IQC is the Army Acquisition Corps' functional-area specific supplementary to the Core ILE and is required for Army Acquisition Corps (AAC) officers who require ILE per the G-3 ILE message. Ideally, officers should attend IQC as soon as possible after completing the Core ILE; however, officers may attend IQC prior to ILE on a case-by-case basis if circumstances warrant.

b. For specific information on IQC see reference a.

c. Priority for attendance at IQC:

(1) Officers in YGs 94 and subsequent between their 8th and 12th years of commissioned service who require IQC to be credentialed ILE-complete. The TDY will be funded by ASC Resource Management Division (RM).

(2) Civilian Competitive Development Group (CDG) candidates requiring IQC for graduation from the CDG program. CDG candidates ideally should have completed the Sustainment Base Leadership Management (SBLM) course prior to attendance at IQC. The TDY will be funded by the ASC RM from the CDG budget.

(3) Officers who have achieved MEL IV by January 2006 are not required to attend IQC. If an officer in this category wishes to take IQC for professional development, he or she may attend if seats are available, after personnel from paragraphs (1) and (2) above have been accommodated, if the officer's command will provide funding. ASC will not pay the TDY costs for officers in this category.

7. This memorandum will be updated if ASC's MTSA funding status changes or additional ILE locations are designated for MTSS.

8. My point of contact for this policy is Major Aaron Brown, (703) 805-1236, DSN 655-1236, or e-mail: aaron.m.brown@us.army.mil.



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