



# Professional Developmental Model

## CMF 51 (Contracting): MOS 51C



RANK	SSG	SFC	MSG/1SG	SGM/CSM
MOS/Skill Levels (Authorized)	51C30	51C40	51C50	51C50/00Z50
<b>Acquisition Exp</b>	<b>0 – 4 yrs</b>	<b>5 – 11 yrs</b>	<b>12 – 17 yrs</b>	<b>18 – 20+ yrs</b>
Duties Titles	Contracting NCO SCCT Contr NCO	Contracting NCO TM Ldr BN Plans & Ops NCO BN Req & Policy NCO	Senior Contracting TM NCOIC Bde Plan & Ops NCO Bde Req & Policy NCO	Sr Enl Contracting Advisor (SEA)
Special/limited Assignments	N/A	Instructor Drill Sergeant Professional Dev NCO	1SG CBT Development NCO ALT Policy & Compliance NCO	SEA, ASA (ALT) SEA, Army Contracting Commands SEA, Def Contract Mgmt Agency Chief, NCO Proponent
Special Skills & Qualifications	Airborne/Air Assault Support Operations Crs Battle Staff Crs	Airborne/Air Assault Support Operations Crs Battle Staff Crs	Airborne/Air Assault Support Operations Battle Staff Crs	Airborne/Air Assault Support Operations Crs Battle Staff Crs
NCOES	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">51C - Reclassification Training</div> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">BNCOC</div> <div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">ANCOC</div> </div>		<div style="border: 2px dashed orange; padding: 5px; text-align: center; margin-bottom: 5px;">*1SG CRS</div> <div style="border: 2px dashed orange; padding: 5px; text-align: center;">**DAU</div>	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center; width: 100%;">USASMA</div>
Certification	<div style="border: 1px solid black; background-color: orange; padding: 5px; margin-bottom: 5px;">CCA Level I: 1 yr exp/24 Bus Hours</div> <div style="border: 1px solid black; background-color: orange; padding: 5px;">CCA Level II: 2 yrs exp/Associate Degree</div>		<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">***Level: III: 4 yrs exp/Bachelor Degree</div>	
Civilian Education Goals	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">AA/Pursuing BA/BS</div>	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">BA/BS Degree</div>	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">Pursuing MA/MS</div>	<div style="border: 1px solid black; background-color: orange; padding: 5px; text-align: center;">Master Degree</div>
Self Development	Continuous learning Communication Training DAU Mission SPT Trng	Continuous Learning Management Training Communication Training DAU Mission SPT Trng	Continuous Learning DAU Mission SPT Training ALMC Training Reimer Library IQC	Continuous Learning DAU and ALMC Training Reimer Library IQC

\* Not NCOES – required for “M” SQI (First Sergeant)

\*\* Not NCOES - Defense Acquisition University (CON 353 CRS): Required for Level III Contracting Certification (E7-E9).

\*\*\* The goal is for all 51C NCOs to achieve DAWIA Level III Certification in Contracting.