

**US Army Acquisition Support Center
Career Management Field 51 and Military Occupational Specialty 51C
Workforce Policy**

1. REFERENCES:

- a. Title 10, United States Code, Chapter 87, Defense Acquisition Workforce, Sections 1701-1764, Defense Acquisition Workforce Improvement Act (DAWIA) of 1990, as modified.
- b. Department of Defense (DoD) Directive 5000.52, Defense Acquisition, Technology and Logistics Workforce Education, Training, and Career Development Program, January 12, 2005.
- c. DoD Instruction 5000.52, Operation of the Defense Acquisition, Technology and Logistics Workforce Education, Training, and Career Development Program, (in draft).
- d. DoD Directive 5000.57, Defense Acquisition University, October 22, 1991.
- e. DoD Instruction 5000.55, "Reporting Management Information on DoD Military and Civilian Acquisition Personnel and Position," November 1, 1991.
- f. DA PAM 600-3, Chapter XXX, Army Acquisition Corps Functional Area.
- g. DA Regulation 690-400, Chapter 410, Training.
- h. Part 410 of Title 5, Code of Federal Regulations.

2. PURPOSE:

This document establishes policy and provides the rationale for transition of MOS 51C Contracting NCOs to members of the Army Acquisition Logistics and Technology (ALT) Workforce- consistent with Functional Area 51 Military Officers.

3. BACKGROUND:

a. The primary objective of the Army Enlisted Acquisition CMF 51 and MOS 51C is to ensure that the Army has Contracting NCOs who are trained, meet educational and experience standards, and maintain a high state of combat readiness. The MOS 51C was designed to aid the Acquisition Corps in bridging the gaps that occur before military logistics resources can be mobilized. In some cases this aid will be necessary for the duration of the contingency, humanitarian assistance or peacekeeping operations; especially where no Host Nation Support (HNS) agreements or nation-to-nation agreements exist for the supplies or services required for the operational force.

b. The Army Contracting NCO has the potential to become a warranted Contingency Contracting Officer (CCO). Warranted CCOs are authorized by law to procure supplies, services and provide minor construction in support of deployed forces. Army Contracting NCOs are assigned to the Army Sustainment Command's (ASC) – Contracting Support Brigades, Contingency Contracting Battalions, and Contingency Contracting Teams. Contracting NCOs

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will also be assigned to ASA(ALT), U.S. Army Acquisition Support Center (USAASC), Acquisition, Logistics & Technology - Futures Office and Special Operations Commands. All ASC contracting commands, units and teams are a part of the modular contracting force structure and the Army Force Generation cycle, providing contingency contracting support anywhere, anytime.

4. POLICY:

a. Army Contracting NCOs who have met the initial training standards (AIT) for DAWIA Level I are eligible to be selected as an ALT Workforce member and will be designated by the Proponency Officer as workforce members.

b. Army Contracting NCOs, in all grades, are eligible to apply for Defense Acquisition University (DAU) contracting training courses based on the current priority system through the Army Training Requirements and Resources System.

c. USAASC will track Army 51C NCOs in the Career Acquisition Management Portal (CAMP) consistent with the current standards for tracking Civilian and Military workforce members, thereby, ensuring the ability to track certification, training, and Individual Development Plans.

5. RESPONSIBILITIES:

The Functional Area 51C Proponency Officer is responsible for validating that the US Army NCO has completed the training standard prior to approving NCOs as workforce members. He/She is responsible for reviewing CAMP to ensure that all the standards have been met for the ALT workforce.

6. EFFECTIVE DATE AND IMPLEMENTATION: This document is effective immediately.


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