



**DEPARTMENT OF THE ARMY**  
**OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY**  
**ACQUISITION LOGISTICS AND TECHNOLOGY**  
**103 ARMY PENTAGON**  
**WASHINGTON DC 20310-0103**

SFAE-CD

14 JAN 2010

**MEMORANDUM FOR SEE DISTRIBUTION**

**SUBJECT: Uniformed Army Scientist and Engineer (UAS&E) Program in the Army Acquisition Corps (AAC)**

1. The AAC develops outstanding multifunctional officers who equip and sustain the world's most capable, powerful, technologically advanced and respected Army. Our strategic goal is to continue the enhancement of a workforce of acquisition professionals with the right skills, training, and experience to successfully perform their mission. The Functional Area 51S (FA51S) Area of Concentration (AOC) addresses a critical requirement for a cadre of experts to support the AAC's uniformed scientific and engineering needs.

2. Our commitment to FA51S and the impressive officers with this experience remains as strong as ever. Earlier this decade, our predecessors conceived and created the UAS&E Program as a subset of FA51S with the intent of officers developing primarily within the FA51S field. This concept has not kept pace with the demands of the 21<sup>st</sup> century security environment and precludes the diversity of education and experience which makes our acquisition workforce agile and able to adapt the United States capabilities, or generate new ones, to meet the requirements of a rapidly and constantly evolving operational environment. After a comprehensive review, I believe the AAC is more capable of providing solutions to the Army's current and future technology requirements without a separate program. As the Director for Acquisition Career Management, with responsibility for implementing the Defense Acquisition Workforce Improvement Act and Department of Defense regulations pertinent to the Acquisition, Logistics and Technology Workforce, I have decided to discontinue the UAS&E Program. I understand that elimination of this program raises concerns for current UAS&E members and have enclosed a Frequently Asked Questions sheet addressing many of their questions.

3. The Acquisition Management Branch, Human Resources Command, manages officers through a range of assignments and training across multiple AOCs. This model of developing our acquisition leadership has served the AAC well and allows for the best qualified officers to compete for our key leadership opportunities. I challenge officers with Systems Planning, Research, Development, and Engineering training and experience to seek diversity as well as filling positions where the depth of FA51S

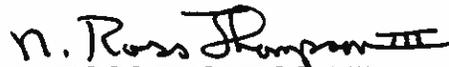
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background is crucial to success. I expect officers holding the FA51S AOC to also pursue certification in at least one other AOC. Furthermore, we will continue to train and educate officers to meet our scientific and engineering requirements as we invest in the development of our entire workforce.

4. The point of contact is Lieutenant Colonel Amanda Greig, commercial (703) 805-2539, DSN 655-2539, or e-mail: amanda.greig@conus.army.mil.

Encl



N. ROSS THOMPSON III

Lieutenant General, GS

Director, Acquisition Career Management

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