

INFORMATION PAPER

SFAE-CM

January 22, 2008

SUBJECT: Uniformed Army Scientist and Engineer (UAS&E) Program

1. Purpose. To provide information on the UAS&E Program.

2. Background. The Assistant Secretary of the Army (Acquisition, Logistics and Technology) announced the start of the UAS&E Program within the Army Acquisition Corps Functional Area (FA) 51 Area of Concentration (AOC) 51S (Research and Engineering) in 2003. In 2004 the UAS&E program was formally recognized by Headquarters Department of the Army G-1.

3. Facts.

- a. The 51S AOC requires a science or engineering bachelors' degree.
- b. The primary qualification requirement for UAS&E membership is an acquisition corps officer with an advanced degree in a science or engineering field. Masters degrees are the minimum standard for UAS&E membership and PhDs are preferred. Membership is voluntary.
- c. The UAS&E officers will serve as experts' supporting the Army's scientific and engineering needs across a broad spectrum of assignments to achieve real time technology solutions to immediate battlefield requirements while looking forward to provide technical leadership to meet future program needs. A prime goal is to get technological capabilities into the hands of Soldiers more quickly.
- d. Members of the UAS&E program will be expected to rotate through other types of acquisition assignments. Acquisition officers in YGs 99 and younger will not be "stovepiped" into any single Area of Concentration (AOC), but instead are expected to seek diversity of experience and attain level 2 certification in at least 2 AOCs prior to their LTC board.
- e. The majority of UAS&E positions are in the Research, Development, and Engineering Command (RDECOM), a major subordinate command under the Army Materiel Command (AMC); these positions include Science Advisors to Combatant Commanders.

4. Current Status. The UAS&E program continues to pursue a multi-pronged strategy in order to build and maintain the population of UAS&E members. The strategy includes recruiting acquisition corps officers with advanced degrees, recruiting officers with advanced degrees outside of the acquisition corps to branch transfer into the AAC on a case-by-case basis, and sending some junior AAC officers to advanced civil schooling to attain masters or PhDs.
5. For more information on the UAS&E program, contact the RDECOM G-1 UAS&E representatives: Mr. Steve Latour, (410) 436-3239; steven.latour@us.army.mil

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