

Since the Army's Acquisition Career Management Office and the Army Acquisition Executive Support Agency merged and joined with Career Program (CP) -14 (Contracting) to become the U.S. Army Acquisition Support Center (ASC), we have made significant strides in developing initiatives for the Army Acquisition, Logistics and Technology (AL&T) Workforce that supports the U.S. Army's *Defense Acquisition Workforce Improvement Act (DAWIA)* goals. We have developed a strategic plan that involves:

- Developing career programs and opportunities.
- Providing career management support.
- Providing resources, personnel and force structure for the AL&T Workforce to execute missions.
- Managing acquisition positions.
- Supporting the Army's Transformation through its implementation and execution.

The Army's Director of Acquisition Career Management (DACM) has the responsibility for ensuring that the AL&T Workforce receives appropriate education and training in accordance with the requirements of *DAWIA*. To effectively do this, we must work together as one team committed to the same goals and initiatives. With your assistance, and this handbook, we can ensure that the Nation's defensive forces have the tools necessary to support the Army's Transformation and successfully defend American security interests at home and abroad.

An Acquisition Career Management Advocate (ACMA) is an elite, highly trained professional that ASC relies on to help carry out ASC's initiatives among the AL&T Workforce. The ACMA serves as a conduit to communicate the workforce's issues and concerns to ASC so that the organization can make sure it is doing all it can to nurture a trained, highly capable and experienced workforce that is a resource to the U.S. Army. Although ACMAs and ASC staff are scattered across the country carrying out various responsibilities and missions, it is integral that everyone understands there is a virtual "open door" to use in communicating with one another.



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