

Catalog 2010



ARMY ACQUISITION EDUCATION, TRAINING, & EXPERIENCE (AETE)

Take Charge of Your Career Today!



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LETTER FROM THE DEPUTY DIRECTOR, ACQUISITION CAREER MANAGEMENT

The U.S. Army Acquisition Support Center's vision continues to be as relevant today as it was at its inception more than 10 years ago. A well-educated and trained Acquisition, Logistics, and Technology (AL&T) Workforce is crucial to supporting the Army's current transformation, as well as to sustaining and improving current weapon systems critical to the support of our Soldiers. In keeping with this philosophy, the recurring goal remains to provide Soldiers with the best possible support. To ensure this goal is met, we must provide the AL&T Workforce with the best education and training opportunities possible. Budget constraints and other reduced resources present extraordinary challenges. Working together, we must ensure the AL&T Workforce is properly educated and trained to meet the needs of our Joint Forces and comply with the mandates of law. Additionally, we must continue to search for the most cost-effective means to meet our mission and explore avenues of transformation by utilizing best business practices, while also achieving a high level of continuous, measurable improvement. Solid functional and technical skills are a prerequisite to success in today's ever-changing environment.

To guarantee that future leaders acquire a broad knowledge base, there must be a balance between quality education and training opportunities that will enhance the technical and functional skills obtained through a specific career program. The Acquisition Career Developmental Model (ACDM) provides the framework to assist AL&T Workforce members with career progression and provides the tools necessary to achieve success at all levels. The Acquisition Education, Training, and Experience (AETE) Catalog outlines those opportunities that will assist AL&T Workforce members in attaining career progression in accordance with the ACDM.

The Army continues to be fully committed to the functional, technical, and career development of the AL&T Workforce. I encourage you to strive to be competitive and to advance your own career through appropriate education, training, and experience opportunities outlined in the AETE Catalog.

Craig A. Spisak
Deputy Director
Acquisition Career Management

ABOUT THIS CATALOG

The Army's Director, Acquisition Career Management has always placed strong emphasis on the need for continuous career development and a balance of quality education, training, and career-broadening experiences. The Acquisition Education, Training, and Experience (AETE) Catalog is intended to provide basic information on available education, training, and experience opportunities, as well as the application processes. The catalog lists those opportunities that are funded by the U.S. Army Acquisition Support Center (USAASC) as well as opportunities that are funded by other sources. The offerings for these opportunities outlined in the catalog are by fiscal year and are based on the needs of the Acquisition, Logistics, and Technology (AL&T) Workforce and funding availability. In addition, AL&T Workforce members must achieve 80 Continuous Learning Points every 2 years (<http://www.dau.mil/clc/Pages/policyguidance.aspx>). Therefore, workforce members are encouraged to take advantage of cost-effective and free online training opportunities in light of limited funding within the DOD.

USAASC has developed the Acquisition Career Developmental Model (ACDM) for the AL&T Workforce. The ACDM is a career-planning framework that provides the information and tools necessary to assist AL&T Workforce members in outlining the progression of their careers. In addition, the Acquisition Career Record Brief (ACRB) for military AL&T Workforce members of the Army National Guard and civilian AL&T Workforce members, and the Officer Record Brief (ORB) and Noncommissioned ORB for military active duty AL&T Workforce members, are designed as a 1-page snapshot of completed education, training, experience, awards, and current acquisition status and position information. Acquisition Career Managers are available for all civilian AL&T Workforce members (<http://asc.army.mil/contacts/acms.cfm>) if assistance is needed in applying for any training and education opportunities and updating the ACRB and Individual Development Plan (IDP). Likewise, Assignment Officers are available for all military AL&T Workforce members (<https://www.hrc.army.mil/site/protect/active/opfam51/staff.htm>) to assist them with the ORB and IDP. An Army Knowledge Online (AKO) account is required to access the Human Resource (HR) Center of Excellence (former HR Command) secured site. Please access <http://www.army.mil/AKO> to register for an AKO account.

This AETE Catalog reflects the most current education, training, and experience opportunities available for the civilian and military AL&T Workforce. If additional changes or updates are required, please e-mail Veronica Gonzalez at veronica.gonzalez1@us.army.mil.

HISTORICAL PERSPECTIVE

The *Defense Acquisition Workforce Improvement Act (DAWIA)* was originally enacted in 1991. A major objective of this legislation was to professionally train all military and civilian members of the Defense Acquisition, Logistics, and Technology (AL&T) Workforce, from our junior workforce members to our most senior executive leaders. *DAWIA* and its implementing directives have continued to provide a consistent blueprint for the AL&T Workforce's education and training requirements. While *DAWIA*'s primary concentration has been on developing current functional experts, Army AL&T leadership has broadened this to focus on developing future multifunctional executive leaders with knowledge of both acquisition and non-acquisition issues that impact our operational Army now and in the future. The identification of and participation in meaningful education and training remain integral to the Army AL&T strategic objective. It is essential that our military and civilian AL&T Workforce members develop the required and demonstrated education and training skills to make decisions that will guarantee success for our operational Army today and in the near future.

INDIVIDUAL DEVELOPMENT PLAN (IDP)

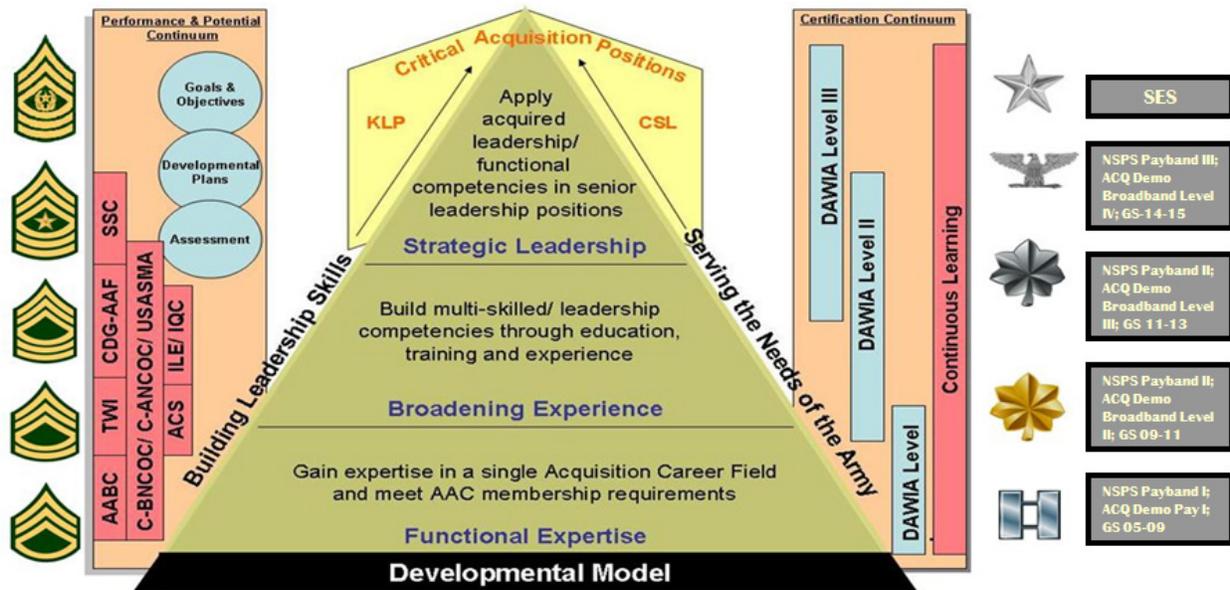
The IDP is a mandatory 5-year plan agreed upon by you and your supervisor to achieve acquisition career goals and objectives. It is mandatory for all military and civilian AL&T Workforce members to establish and maintain an IDP, regardless of grade, rank, or certification level. At a minimum, the IDP should be updated during initial, midpoint, and final performance counseling sessions each year and approved by the supervisor before applying for Defense Acquisition University (DAU) courses and other education, training, and experience opportunities offered in the AET E Catalog. The IDP is accessible after logging into the Career Acquisition Management Portal at <https://rda.altess.army.mil/camp/>.

BALANCED APPROACH

The enduring intent of the *Defense Acquisition Workforce Improvement Act* has been to “professionalize” the acquisition workforce by providing a framework through which appropriate education, training, and experiential achievement can be identified, supported, documented, and maintained. The primary professional focus for AL&T Workforce members should be to gain a strong technical foundation in their current Acquisition Career Field (ACF). AL&T Workforce members must pursue and achieve certification in the ACF for their acquisition position within a 24-month grace period. The current ACF certification requirements are listed in the DAU interactive catalog at <http://icatalog.dau.mil/>. Once the technical competencies are achieved, emphasis should be placed on exploring career-broadening experiences. At this intermediate level, workforce members should strive to develop multifunctional knowledge and experience to obtain Level I or II certification in an additional ACF. This experience will build the functional and leadership competencies required for success in future leadership positions. At the strategic leadership level, success will be contingent upon the acquired skills and multifunctional knowledge required of the position.

ACQUISITION CAREER DEVELOPMENTAL MODEL (ACDM)

The U.S. Army Acquisition Support Center's ACDM is a tool designed to help AL&T Workforce members identify and define their career goals, then successfully develop and implement a plan to achieve them. The focus is to build the entire organization from a holistic approach, ensuring that our acquisition workforce is trained and certified while providing a solid foundation of experience. Functional, broadening, and strategic leadership competencies are key fundamentals in ensuring that we are fulfilling the business strategies of the U.S. Army. This applies across the spectrum of the U.S. Army Acquisition Corps, from senior leaders to the most junior intern. The ACDM depicts the suggested progressive developmental steps available to facilitate increased career advancement. These steps are Functional Expertise, Broadening Experience, and Strategic Leadership. To advance from one step to the next, the individual is required to meet specific requirements and create an IDP that will outline the core competencies in preparation for the next level. The ACDM pictorial below reflects the relationship between grade levels, certification, and education. The training opportunities that AL&T Workforce members should consider within the tiers are as follows:



The **Foundation Course (FC)** is designed for those entering the Army. Students will learn to understand and appreciate Army values and customs, serve professionally as a member of the Department of the Army, acquire foundation competencies for leader development, develop effective communication skills, and be ready to assume a first leadership role.

The **Action Officer Development Course (AODC)** provides insight on how staff-level work is performed Armywide. It covers organization and management, executing completed staff work, managing time and priorities, conducting meetings and interviews, solving problems and making decisions, communications, writing to the Army standard, coordinating, conducting briefings, and ethics.

The **Basic Course (BC)** is designed for those who exercise direct leadership. The BC provides basic leadership skills to effectively lead and care for small teams, apply effective communication skills, and develop and mentor subordinates.

The **Basic Qualification Course (BQC)** is designed to provide a broad spectrum of knowledge pertaining to the materiel acquisition process. It covers national policies and objectives that shape the acquisition process and the implementation of these policies and objectives by the U.S. Army.

The **Management Development Course (MDC)** provides supervisors and managers with basic skills for managing work and leading people.

The **Supervisor Development Course (SDC)** provides supervisors and managers with civilian personnel administration skills, such as work management and basic supervision.

The **Intermediate Course (IC)** is designed for those who exercise direct and indirect supervision. Students learn skills to manage human and financial resources; direct program management and systems integration; and display flexibility, resilience, and focus on mission.

The **Executive Leadership Development Program (ELDP)** provides participants with extensive exposure to DOD's roles and missions and an increased understanding and appreciation of today's warfighters. In addition to the seminars in Washington, D.C., where experts in defense, foreign affairs, and politics address ELDP in classes, participants have intensive hands-on field experience at military installations around the country as well as overseas.

The **Advanced Course (AC)** provides leaders with skills in leading a complex organization, such as managing human and financial resources, facilitating changes, inspiring vision and creativity, and directing program management and systems integration.

Defense Senior Leader Development Program (DSLDP) is the premier civilian leader development program for DOD. DSLDP institutes a competency-based approach to the deliberate development of senior civilian leaders with the enterprise-wide perspective needed to lead organizations and programs and to achieve results in the joint, interagency, and multinational environments.

Defense Acquisition University-Senior Service College Fellowship (DAU-SSCF) develops civilian acquisition leaders for critical senior leadership roles such as product and project managers, program executive officers, and other key acquisition positions.

Institute for Advanced Technology-Army Acquisition Corps Fellowship (IAT-AACF) has a principal mission as an Army University Affiliated Research Center to conduct long-term, basic, and applied research in technologies to support the electric gun program. Students attending the fellowship have full access to this and other related Army programs at the university and at Fort Hood, TX. This fellowship has a trilateral focus in which fellows study the relationships between national security policy and process, critical technologies applicable to the military, and national industrial policy and base.

Industrial College of the Armed Forces (ICAF) prepares selected military officers and civilians for senior leadership and staff positions by conducting postgraduate, executive-level courses of study and research dealing with the resource component of national power.

Army War College (AWC) prepares military and civilians for leadership responsibilities in a strategic security environment during peacetime and wartime.

National War College (NWC) provides military and civilians a broad understanding of national security policy and strategy. Completion of Senior Service College provides a senior-level master's degree and, in some cases, training for Level III certification.

Executive Leadership Program-Team Learning Event (ELP-TLE) provides Army Acquisition Corps General Officers, promotable colonels, and Senior Executive Service members, by invitation only, a course designed to discuss major issues impacting the AL&T Workforce: life-cycle management structure, leadership challenges, and capital working funds.

SENIOR SERVICE COLLEGES (SSC)

The SSC programs offer a unique opportunity for military and civilian U.S. Army Acquisition Corps (AAC) members to gain advanced leadership training and experience specifically designed for senior leadership positions. The following institutions comprise the SSC programs for AAC professionals:

DEFENSE ACQUISITION UNIVERSITY-SENIOR SERVICE COLLEGE FELLOWSHIP (DAU-SSCF)

The DAU-SSCF develops civilian acquisition leaders through a 10-month program conducted at Huntsville, AL; Warren, MI; and Aberdeen Proving Ground, MD. The program is designed to attract participants from local commuting areas while exposing them to leadership training and learning opportunities that will prepare them for critical senior leadership positions, such as product and project managers, program executive officer, and other key leadership positions. Individuals who complete the program are awarded equivalency for the Program Manager's Course (PMT 401) and have an option to obtain a master's degree. The program emphasizes leadership in acquisition with core elements in leadership, research, program management, and mentoring. Please refer to the DAU-SSCF policy for additional program details at http://asc.army.mil/docs/policy/DAU_SSCF_Policy_Procedures.pdf.

ELIGIBILITY REQUIREMENTS:

- Be a civilian Acquisition, Logistics, and Technology (AL&T) Workforce member at the grades of GS-14 and GS-15 or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Have U.S. Army Acquisition Corps (AAC) membership. (Note: the Acquisition Career Record Brief (ACRB) must reflect AAC membership.)
- Be serving in a Tenure Group 1 or 2 competitive appointment.
- Have or be able to obtain a secret clearance before application submission.
- Have a bachelor's degree from an accredited university.
- Be identified by your organization as being on track for executive-level service. (Note: the command endorsement must validate this information.)
- Be certified in your current acquisition position and have successfully completed the Civilian Education System Advanced Course or received equivalency credit.

Additional program prerequisites and requirements are listed in the DAU-SSCF policy at http://asc.army.mil/docs/policy/DAU_SSCF_Policy_Procedures.pdf, http://asc.army.mil/docs/policy/SoC_policy_03082010.pdf, and the annual DAU-SSCF announcement at <http://asc.army.mil/events/>.

WHO MAY APPLY: Civilian AL&T Workforce members at the grades of GS-14 and GS-15 or equivalent grade within a Demonstration Project or NSPS and certified in their current acquisition position.

LENGTH: 10 months

Acquisition Education and Training Opportunities

LOCATION:	Huntsville, AL, Warren, MI and Aberdeen Proving Ground, MD
CONTINUOUS LEARNING (CL) POINTS:	400, plus 10 per-credit hours for any college course completed during the CL cycle
HOW TO APPLY:	The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at https://rda.altess.army.mil/camp/ . The user name and password will be the same used to access the Individual Development Plan and ACRB. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "DAU-SSCF" link for application submission.
FOR MORE INFORMATION:	Contact Gloria King at 703-805-1251/DSN 655 or gloria.king@us.army.mil .
PROGRAM START DATE:	July of each year, based upon availability of funding
SOURCE OF FUNDING:	Participant's command
PLACEMENTS AFTER GRADUATION:	SSCF graduates are assigned to a position of greater responsibility after completion of the program. Each command is responsible for the placement of individuals endorsed and selected to attend the fellowship. The assignment process, to include the possible placement, should be conducted 6 months after selection into the program.

INSTITUTE FOR ADVANCED TECHNOLOGY-ARMY ACQUISITION CORPS FELLOWSHIP (IAT-AACF)

The IAT-AACF has a principal mission as an Army University Affiliated Research Center to conduct long-term, basic, and applied research in technologies to support the electric gun program. Students attending the fellowship have full access to this and other related Army programs at the university and at Fort Hood, TX. This fellowship has a trilateral focus in which fellows study the relationships between national security policy and process, critical technologies applicable to the military, and national industrial policy and base. The national security policy and process module is a combination of directed and elective study using curriculum within the LBJ School of Public Affairs, the McCombs School of Business, the University of Texas School of Government, and the George Bush School of Public Service (Texas A&M University). Within the technologies module, the fellows are introduced to current, critical technology projects that have potential transference to DOD. The industrial base module exposes the fellows to the relationship between government and the defense industry. Industrial base issues are significantly enhanced through linkage with Austin- and Texas-based corporations such as AIS, Freescale, Dell Computers, Clockwork Solutions, and BAE Systems.

ELIGIBILITY REQUIREMENTS:

- Be selected for promotion to the grade of lieutenant colonel or equivalent prior to the start of the Senior Service College (SSC) board.
- Be Level III certified in a primary Acquisition Career Field.
- Possess a bachelor's degree.
- Have U.S. Army Acquisition Corps (AAC) membership.
- Possess a secret clearance.
- Be identified by your command for executive-level service.
- Have completed 16 years of Active Federal Commissioned Service (AFCS).
- Have completed Military Education Level-4 (MEL-4) (Command and Staff College) or equivalent.
- Have no more than 25 years of AFCS as of 1 October in the year of entry into the college.

WHO MAY APPLY: Military Acquisition, Logistics, and Technology (AL&T) Workforce, Functional Area (FA) 57, and civilian AAC members at the GS-14 and GS-15 grade levels or equivalent grade within a Demonstration Project or the National Security Personnel System.

LENGTH: 10 months

LOCATION: Austin, TX

CONTINUOUS LEARNING POINTS: 10 per credit hour

Acquisition Education and Training Opportunities

HOW TO APPLY: Military AL&T Workforce, FA 57 members are selected by the annual Army SSC Board on the basis of who is best qualified. Branch and FA floors, based on Army requirements, are considered during the SSC selection process. You must be registered with an Army Knowledge Online account to obtain information (<http://www.army.mil/AKO>), or contact your designated Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>) for details on how to apply. Civilian AAC members should contact their Acquisition Career Manager for more details (<http://asc.army.mil/contacts/acms.cfm>).

FOR MORE INFORMATION: Contact Angel Matos at 703-602-8144 or angel.l.matos@us.army.mil.

PROGRAM START DATE: July of each year, based upon availability of funding

SOURCE OF FUNDING: G-3/5/7

INDUSTRIAL COLLEGE OF THE ARMED FORCES (ICAF)

ICAF is an academic program specifically designed for a participant body that is already highly experienced and successful in military and civilian professions devoted to designing and resourcing the different facets of national security. The college's approach to education focuses on broad-based national security decision making for senior policy makers in a dynamic world environment. The academic program emphasizes postgraduate, executive-level education rather than training. ICAF focuses on enhancing the ability of its participants to have strategic vision, develop strategic plans, lead at strategic levels, take critical advantage of the information revolution, and create environments that put the highest value on consideration of others and ethical behavior. Intrinsic to this is the internalization of a joint, interagency perspective and a broad education that places national security decisions in the context of historical, political, social, economic, and military trends. The curriculum consists of interrelated courses that are presented in a balanced mix of seminars, lectures, and field studies. The program employs the case study method, complemented by extensive student reading, written and oral presentations, classroom analysis, lectures by faculty members and prominent outside authorities, and a field study program. ICAF was designated by the Under Secretary of Defense (Acquisition, Technology, and Logistics) to present the Senior Acquisition Course as part of the Defense Acquisition University. At completion, the student acquires Senior Executive Service core competencies as outlined by the Office of Personnel Management. The U.S. Army Acquisition Corps (AAC) is allocated seven acquisition seats annually for this program. Selection is competitive through a Department of the Army board process conducted by the Assistant Secretary of the Army (Manpower and Reserve Affairs). Students are offered a wide choice of research and elective opportunities, as well as a common core curriculum and two mandatory advanced studies in acquisition policy courses. Separate attention is given to acquisition course work while retaining the benefits of intermingling with students from the operational and other functional communities.

Acquisition Education and Training Opportunities

ELIGIBILITY REQUIREMENTS:

- Be in a permanent career status and competitive appointment, or Schedule A, Excepted appointment without time limitation, or Nonappropriated Fund Instrumentality or Excepted Service civilian appointment, in the Defense Civilian Intelligence Personnel Management System at the grades of GS-14 and GS-15 or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Possess extensive leadership experience as identified by the command.
- Be Level III certified in a primary and secondary Acquisition Career Field.
- Possess a bachelor's degree.
- Possess a graduate degree in an acquisition-related field.
- Complete a Post Utilization Plan.
- Be an AAC member.
- Possess a top secret clearance with a special background investigation that will not expire during the academic year (students with secret clearance will be admitted, but may be limited to certain courses and lectures).
- Be identified by your command for executive-level service.
- Have successfully completed the Civilian Education System Advanced Course or received equivalency credit. (Note: consideration will be given to AAC members who are graduates from the Advanced Program Management Course or equivalent.)

WHO MAY APPLY:

Military Acquisition, Logistics, and Technology (AL&T) Workforce and civilian AAC members at the grades of GS-14 and GS-15 or equivalent grade within a Demonstration Project or the NSPS, and who occupy a Critical Acquisition Position and have met the minimum certification requirements of that position. Military AL&T Workforce members should contact their designated military Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>) for details on how to apply.

LENGTH: 10 months

LOCATION: Fort McNair, Washington, D.C.

**CONTINUOUS
LEARNING POINTS:** 10 per credit hour

HOW TO APPLY: Contact Vern Carter at 703-325-2456/DSN 221 or vern.carter@us.army.mil.

PROGRAM START DATE: August of each year, based upon availability of funding

SOURCE OF FUNDING: U.S. Army Acquisition Support Center funds travel and per diem for seven AAC members each year.

Acquisition Education and Training Opportunities

U.S. ARMY WAR COLLEGE (AWC) RESIDENT PROGRAM

The AWC is a resident program that prepares selected military officers and civilians for leadership responsibilities in a strategic security environment during peacetime and wartime. AWC studies the role of land power, as part of a joint or combined force, in support of U.S. national military strategy. The curriculum emphasizes theory, concepts, systems, and the national security decision-making process. It teaches through numerous case studies, exercises, and war games. The student seminar group is the fundamental learning vehicle at the school. For information, go to <http://www.carlisle.army.mil>.

NATIONAL WAR COLLEGE (NWC)

The NWC program focuses on the completion of a master's degree in national security policy and strategy. In addition, this curriculum includes principles and concepts in national security and operations that students can apply as they progress in their chosen professions. Note: military students will have fulfilled the educational requirement for designation as a Joint Specialty Officer. For information, go to <http://www.ndu.edu/nwc/>.

NAVAL POSTGRADUATE SCHOOL (NPS)

NPS is an academic institution located in Monterey, CA, that provides education and training needs to the DOD component services including military and civilian Acquisition, Logistics, and Technology (AL&T) Workforce members. The U.S. Army Acquisition Support Center's funding of the programs offered by NPS for the AL&T Workforce varies each fiscal year and is based on the training needs and availability of funding. The AL&T Workforce NPS curriculums are as follows:

NPS-ACQUISITION AND CONTRACT MANAGEMENT (815)

The Master of Science in Acquisition and Contract Management is an 18-month interdisciplinary residence degree program that integrates mathematics, accounting, economics, finance, behavioral science, management theory, operations/systems analysis, and specific courses in acquisition and contracting. The curriculum is designed to provide officers and civilians with the skills to serve effectively in hardware systems buying for military offices, field contracting offices, contract administration offices, and contracting policy offices. Completion of this curriculum for Army students leads to the Master of Science degree in management and provides equivalency for Defense Acquisition University mandatory training courses for Level III training in contracting. Any additional courses for certification must be completed before the training can be counted toward completion of certification training in the various Acquisition Career Fields.

Acquisition Education and Training Opportunities

LENGTH: 18 months, full-time

LOCATION: Monterey, CA (residence program)

**CONTINUOUS
LEARNING POINTS:** 10 per credit hour

**FOR MORE
INFORMATION:** Contact the NPS Registrar Office at (831) 656-2591/DSN 756 or
<http://www.nps.edu/Academics/Admissions/Registrar/Contact/index.html>.

SOURCE OF FUNDING: Participant's command

NPS-SYSTEMS ACQUISITION MANAGEMENT (816)

The Master of Science in Systems Acquisition Management is an 18-month interdisciplinary residence degree program that integrates business principles, management theory, operations/systems analysis, and engineering applications. It is uniquely tailored to defense acquisition management with intensive exposure to the fundamental principles of the acquisition environment. The courses in this curriculum present the structure of acquisition management, decisions and problems facing the defense acquisition manager, various forces at work within industry and government, and the impact of acquisition policies and strategies. Completion of this program leads to:

- Level III training in program management and test and evaluation.
- Level II training in systems planning, research, development, and engineering-systems engineering; production, quality, and manufacturing; and software acquisition.
- Level I training in contracting.

Any additional courses for certification must be completed before the training can be counted toward completion of certification training in the various Acquisition Career Fields.

LOCATION: Monterey, CA (residence program)

**CONTINUOUS
LEARNING POINTS:** 10 per credit hour

**FOR MORE
INFORMATION:** Contact the NPS Registrar Office at (831) 656-2591/DSN 756 or
<http://www.nps.edu/Academics/Admissions/Registrar/Contact/index.html>.

SOURCE OF FUNDING: Participant's command

Acquisition Education and Training Opportunities

NPS-CONTRACT MANAGEMENT (835)

The Master of Science in Contract Management (MSCM) degree program is designed to provide civilians in DOD and other federal government agencies with an advanced education in the concepts, methodologies, and analytical techniques necessary for successful management of acquisition and contracting within complex organizations. The curriculum focuses on problem solving and decision making within the acquisition environment, utilizing case studies, teaming exercises, hands-on applications, active participation, and other similar activities. Lecture and laboratory tasks require the application of critical thinking to problem solving within actual situations. The curriculum is designed to provide federal civilian employees with the knowledge, skills, and abilities to manage and lead effectively in hardware systems buying offices, field contracting offices, contract administration offices, and contracting policy offices. In addition, the curriculum satisfies some of the mandatory Defense Acquisition University contracting course requirements for Level III contracting certification.

ELIGIBILITY REQUIREMENTS:

- Be a civilian Acquisition, Logistics, and Technology (AL&T) Workforce member at the grade of GS-11 and above or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Have a bachelor's degree with a cumulative grade point average of 2.20 or higher on a 4.0 academic scale.
- Be certified Level II or higher in the contracting career field.
- Have a letter of acceptance from NPS.

Go to http://www.nps.navy.mil/dl/dl_degree_programs.html to view other program prerequisites and requirements.

WHO MAY APPLY:

Civilian AL&T Workforce members at the grade of GS-11 and above or equivalent grade within a Demonstration Project or NSPS and certified in their current acquisition position.

LENGTH: 27 months

LOCATION: The course is conducted by distance learning at participant's duty station.

CONTINUOUS LEARNING POINTS:

10 per credit hour

HOW TO APPLY:

Instructions on how to apply can be viewed through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "NPS-MSCM" link for program information. Additional program information is available in the Army Civilian Training, Education, and Development System Catalog (ACTEDS), Career Program Development (CPD) Career Program (CP)-14 at <http://cpol.army.mil/library/train/catalog/>.

Acquisition Education and Training Opportunities

**FOR MORE
INFORMATION:**

Contact Mary Souviney at 703-805-1246/DSN 655 or mary.souviney@us.army.mil.

PROGRAM START DATE:

September each year, based upon availability of funding

SOURCE OF FUNDING:

ACTEDS CPD CP-14 Program

NPS-PROGRAM MANAGEMENT (836)

The Master of Science in Program Management (MSPM) degree program focuses on management skills in an acquisition environment. The program requires students to take two courses per quarter for eight consecutive quarters over a 24-month period. The program is delivered exclusively over the Internet using ELUMINATE (an Internet web-conferencing tool) in two 3-hour sessions a week during duty time. Students who complete the program earn an MSPM, Level III Defense Acquisition University (DAU) training in Program Management (PMT 352) and Logistics (LOG 304), Level II DAU training for Software Acquisition (SAM 201) and Systems Engineering (SYS 201), and Level I DAU training in Contracting (CON 101) toward certification. Please refer to the NPS-MSPM policy for additional details of the program (http://asc.army.mil/docs/policy/NPS_MSPM.pdf).

**ELIGIBILITY
REQUIREMENTS:**

Must meet NPS and U.S. Army Acquisition Support Center (USAASC) eligibility requirements as follows:

NPS Eligibility Requirements:

- Have a bachelor's degree with a minimum grade point average of 2.20 on a 4.0 academic scale.
- Be certified at Level II or higher in one of the following career fields:
 - Program Management
 - Contracting
 - Purchasing
 - Production, Quality, and Manufacturing
 - Business, Cost Estimating, and Financial Management
 - Facilities Engineering
 - Information Technology
 - Life-cycle Logistics
 - Test and Evaluation
 - Systems Planning, Research, Development, and Engineering (SPRDE)-Systems Engineer
 - SPRDE-Science and Technology
 - SPRDE-Program Systems Engineer

Note: each of these certifications must be accomplished under the provision of the *Defense Acquisition Workforce Improvement Act* or the equivalent for non-DOD personnel.

Acquisition Education and Training Opportunities

USAASC Eligibility Requirements:

- Be a civilian Acquisition, Logistics, and Technology (AL&T) Workforce member at the grade of GS-11 and above or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Be certified in your current acquisition position.
- Have a letter of acceptance from NPS.

Additional program prerequisites and requirements are listed in the NPS-MSPM policy (http://asc.army.mil/docs/policy/NPS_MSPM.pdf) and the annual NPS-MSPM announcement (<http://asc.army.mil/events/>).

WHO MAY APPLY:	Civilian AL&T Workforce members at the grade of GS-11 and above or equivalent grade within a Demonstration Project or NSPS and certified in their current acquisition position.
LENGTH:	24 months
LOCATION:	The course is conducted by distance learning at participant's duty station during duty hours (3 hours twice a week).
CONTINUOUS LEARNING POINTS:	10 per credit hour
HOW TO APPLY:	The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at https://rda.altess.army.mil/camp/ . The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "NPS-MSPM" link for application submission.
FOR MORE INFORMATION:	Contact Gloria King at 703-805-1251/DSN 655 or gloria.king@us.army.mil .
PROGRAM START DATE:	September each year, based upon the availability of funding
SOURCE OF FUNDING:	USAASC

TUITION ASSISTANCE PROGRAMS

SCHOOL OF CHOICE (SOC)

The SOC is a highly competitive 18–24 month full-time degree granting program that provides civilian members of the Acquisition, Logistics, and Technology (AL&T) Workforce an opportunity to keep their current acquisition position while completing a bachelor's or master's degree during duty hours. Annually, the U.S. Army Acquisition Support Center (USAASC) announces and conducts the SOC selection process. The target audience for the SOC program is high-performing workforce members who have been identified by their supervisors as demonstrating the potential for positions of increased responsibility and their lack of education is impeding career progression.

Applicants who do not meet the criteria or who cannot take the minimum required courses each semester or quarter should apply for part-time tuition assistance through the Acquisition Tuition Assistance Program (<http://asc.army.mil/career/programs/atap/default.cfm>). All colleges and universities must be nationally accredited and offer degree programs in disciplines that underpin acquisition functions. Additionally, universities and colleges are restricted to the applicant's local commuting area or are conducted via distance learning. Local travel and per diem are the applicant's responsibility. This program will fund the tuition, textbooks, and lab fees only. Please refer to the SOC policy for additional details of the program (http://asc.army.mil/docs/policy/SOC_policy_03082010.pdf).

ELIGIBILITY REQUIREMENTS:

- Be a civilian AL&T Workforce member at the grade of GS-11 and above or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Be certified in your current acquisition position.
- Apply or be currently enrolled in a bachelor's or master's degree in an acquisition, business, or career field discipline.
- Have an official letter of acceptance from the accredited college and dated within one year of the SOC announcement deadline date.
- The bachelor's degree official transcript must validate completion of 60 credit hours from an accredited college and a grade point average (GPA) of 3.0 or better on a 4.0 academic scale.
- The master's degree official transcript must validate completion of a 4-year degree from an accredited college and a GPA of 3.0 or better on a 4.0 academic scale.

Additional program prerequisites and requirements are listed in the SOC policy (http://asc.army.mil/docs/policy/SOC_policy_03082010.pdf) and the annual SOC announcement (<http://asc.army.mil/events/>).

WHO MAY APPLY:

Civilian AL&T Workforce members at the grade of GS-11 and above or equivalent grade within a Demonstration Project or NSPS and certified in their current acquisition position.

Acquisition Education and Training Opportunities

LENGTH:	18–24 months
LOCATION:	Distance learning or within applicant’s commuting area (50-mile radius); travel and per diem expenses will not be paid.
CONTINUOUS LEARNING POINTS:	10 per credit hour
HOW TO APPLY:	The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at https://rda.altess.army.mil/camp/ . The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select “AAPDS” tab, select “Apply” link, and then select “School Of Choice” link for application submission.
FOR MORE INFORMATION:	Contact Veronica Gonzalez at 703-805-1238/DSN 655 or veronica.gonzalez1@us.army.mil .
PROGRAM START DATE:	August or September each year, based upon availability of funding
SOURCE OF FUNDING:	USAASC for tuition and books; participant’s command for salary

ACQUISITION TUITION ASSISTANCE PROGRAM (ATAP)

The ATAP is a need-based tuition assistance program for participants to obtain business credit hours or undergraduate or graduate degrees during non-duty hours. In addition, supervisors can approve the applicant to attend courses during duty hours. Annually, the U.S. Army Acquisition Support Center (USAASC) announces and conducts the ATAP selection process. All colleges and universities must be nationally accredited and offer degree programs in disciplines that underpin acquisition functions. Additionally, universities and colleges are restricted to the applicant’s local commuting area or distance learning. ATAP funding will cover tuition costs, lab fees, and textbooks up to funding limits specified in the policy. Travel expenses are not included. Please refer to the ATAP policy for additional details of the program (<http://asc.army.mil/career/programs/atap/default.cfm>).

ELIGIBILITY REQUIREMENTS:

Business hour applicants must:

- Be a civilian member of the Acquisition, Logistics, and Technology (AL&T) Workforce.
- Be accepted to an accredited school.
- Apply for up to 24 business hours in an acquisition-related discipline.

Acquisition Education and Training Opportunities

Undergraduate applicants must:

- Be a civilian member of the AL&T Workforce.
- Be certified for their current acquisition position.
- Be accepted to an accredited school.
- Apply for a degree in an acquisition discipline and include at least 24 business hours in an acquisition-related discipline, plus 12 business hours in a business degree program; or be in a business degree program; or apply for a program in individual's career field.

Graduate applicants must:

- Be a civilian member of the AL&T Workforce.
- Be a grade of GS-11 and above or equivalent grade within a Demonstration Project or the National Security Personnel System (NSPS).
- Be certified for their current acquisition position.
- Be accepted to an accredited school.
- Apply for a degree in an acquisition, business, or career field discipline.

Additional program prerequisites and requirements are listed in the ATAP policy (http://asc.army.mil/career/programs/atap/atap_policy.cfm).

WHO MAY APPLY: All civilian AL&T Workforce members who are certified in a current acquisition position. Those applying for master's funding must be at a grade of GS-11 and above or equivalent grade within a Demonstration Project or NSPS.

LOCATION: Distance learning or within applicant's commuting area

CONTINUOUS LEARNING POINTS: 10 per credit hour

HOW TO APPLY: The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan (IDP) and Acquisition Career Record Brief. Applicants must still use the IDP to annotate their training courses and programs. AAPDS is connected to the IDP and imports supervisory approved training into the application system. Once in AAPDS, applicants may click on the event for ATAP and follow the tabs to submit the application requirements.

FOR MORE INFORMATION: Contact Uhura Smith at 703-805-1241/DSN 655 or uhura.n.smith@us.army.mil.

PROGRAM START DATE: Fall board occurs in August/September each year; program may also occur in the spring based upon availability of funding.

SOURCE OF FUNDING: USAASC

Acquisition Education and Training Opportunities

NONCOMMISSIONED OFFICER (NCO) DEGREE COMPLETION PROGRAM (51C)

The Army's NCO programs provide opportunities for military Acquisition, Logistics, and Technology (AL&T) Workforce NCOs to pursue a degree on a full-time, fully funded basis. Military NCOs pursuing a degree are governed by *Army Regulation 621-1, Training of Military Personnel at Civilian Institutions*.

ELIGIBILITY REQUIREMENTS:	Military AL&T Workforce NCOs who are active duty and have 15 years or less of Active Federal Commissioned Service (AFCS).
WHO MAY APPLY:	Military AL&T Workforce NCOs who are active duty and have 15 years or less of AFCS.
LENGTH:	12 months, possibly 18 months (determined on a case-by-case basis)
LOCATION:	Local
CONTINUOUS LEARNING POINTS:	10 per credit hour
HOW TO APPLY:	The U.S. Army Acquisition Support Center (USAASC) 51C Proponent Office will send out an e-mail announcing the 51C NCO Degree Completion Program. The announcement has information as to requirements and time the application is due back to USAASC.
FOR MORE INFORMATION:	Contact SGM Jared Goins at 703-805-1048/DSN 655 or jared.goins@us.army.mil .
PROGRAM START DATE:	Spring and fall each year, based upon availability of funding
SOURCE OF FUNDING:	USAASC

ADVANCED CIVIL SCHOOLING (ACS)

The Army's ACS provides opportunities for military Acquisition, Logistics, and Technology (AL&T) Workforce officers to pursue advanced degree programs at civilian universities on a full-time, fully funded basis. Military officers pursuing full-time ACS are governed by *Army Regulation 621-1, Training of Military Personnel at Civilian Institutions*.

ELIGIBILITY REQUIREMENTS:	<ul style="list-style-type: none">• Be a military AL&T Workforce member at the grade of captain or above.• Possess a bachelor's degree from an accredited university with a minimum grade point average (GPA) of 2.5 on a 4.0 academic scale.• Have a minimum Graduate Record Examination (GRE) score of 500 or a minimum Graduate Management Admission Test (GMAT) score of 500.• Complete service training obligation at the completion of the ACS program.• Have a minimum of 3, and not more than 19, years of Active Federal Commissioned Service prior to requesting training.• Possess a secret security clearance.
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Note: GRE and GMAT examinations or GPA may be waived on a case-by-case basis by the Commanding General, Human Resources Command.

WHO MAY APPLY:	Military AL&T Workforce members at the grade of captain or above
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Acquisition Education and Training Opportunities

LENGTH: 18–24 months

LOCATION: Varies

**CONTINUOUS
LEARNING POINTS:** 10 per credit hour

**FOR MORE
INFORMATION:** Contact Ceceila Bridges at 703-325-2768/DSN 221 or cece.bridges@us.army.mil or your designated military Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>).

PROGRAM START DATE: Fall (August or September) and spring of each year, based upon availability of funding

SOURCE OF FUNDING: U.S. Army Acquisition Support Center

REQUIRED TRAINING

CONTINUOUS LEARNING POINTS (CLPs)

The CLP policy is applicable to all members of the Acquisition, Logistics, and Technology (AL&T) Workforce (<http://www.acq.osd.mil/dpap/Docs/CL%20Policy.pdf>).

Army AL&T Workforce Members: Each AL&T Workforce member is required to achieve the annual goal of 40 CLPs to meet the mandatory requirement of 80 CLPs within the 2-year continuous learning cycle. Each employee should identify types of continuous learning activities to pursue and ensure continuous learning requirements have been recorded on the Individual Development Plan (IDP).

Supervisors: Supervisors play a key role in continuous learning. Supervisors award CLPs for their employees who successfully complete creditable activities. They will ensure, within organizational workload and funding constraints, that individuals are provided duty time for planned continuous learning activities. They will allow telework for continuous learning web-based training, as appropriate. They must ensure that the annual IDP is, at a minimum, updated during the initial and midpoint performance appraisal counseling session.

The following Summary Chart of Recommended CLPs assists supervisors and employees in determining the appropriate CLPs to be credited for continuous learning activities.

Acquisition Education and Training Opportunities

SUMMARY CHART OF RECOMMENDED CLPS

CREDITABLE ACTIVITIES	POINT CREDIT (see note)
ACADEMIC COURSES	
Quarter Hour	10 per Quarter Hour
Semester Hour	10 per Semester Hour
Continuing Education Unit (CEU)	10 per CEU
Equivalency Exams	Same points as awarded for the course
TRAINING COURSES/MODULES	
Defense Acquisition University (DAU) Courses/Module	10 per CEU (see DAU catalog)
Awareness Briefing – No Testing/ Assessment Associated	0.5 points per hour of instruction
Continuous Learning Modules – Testing/Assessment	1 point per hour of instruction
Other Functional Training	1 point per hour of instruction
Leadership or Other Training	1 point per hour of instruction
Equivalency Exams	Same points as awarded for the course
PROFESSIONAL ACTIVITIES	
Professional Exam/License/Certificate	10–30 points
Teaching/Lecturing	2 points per hour; maximum of 20 points per year
Symposium/Conference Presentations	2 points per hour; maximum of 20 points per year
Workshop Participation	1 point per hour; maximum of 8 points per day and 20 points per year
Symposium/Conference Attendance	0.5 point per hour; maximum of 4 points per day and 20 points per year
Publications	10 to 40 points

Note - All activities may earn points only in the year accomplished, awarded, or published.

Acquisition Education and Training Opportunities

EXPERIENTIAL/DEVELOPMENTAL LEARNING ACTIVITIES

CREDITABLE ACTIVITIES	POINT CREDIT (see note)
EXPERIENCE	
On-the-job Experiential Assignment	Maximum of 20 points per year
Rotational Assignment	Maximum of 40 points per year
Training with industry	Maximum of 40 points per year
Integrated Product Team (IPT)/Special Project Leader	Maximum of 15 points per year
IPT/Special Project Member	Maximum of 10 points per year
Mentor	Maximum of 10 points per year
ASSIGNMENT LENGTH (ROTATIONAL ASSIGNMENTS OR TRAINING WITH INDUSTRY)	
12 months	80
9 months	60
6 months	40
3 months	15
2 months	10
1 month	5

Note - All activities may earn points only in the year accomplished, awarded, or published.

Acquisition Education and Training Opportunities

DEFENSE ACQUISITION UNIVERSITY (DAU) TRAINING

DAU provides a full range of basic, intermediate, and advanced certifications, assignment-specific training, performance support, job-relevant applied research, and continuous learning opportunities. The university also fosters professional development through performance support, rapid-deployment training on emerging acquisition initiatives, online knowledge-sharing tools, and continuous learning modules.

WHO MAY APPLY: All individuals may apply; however, priority is given to civilian and military Acquisition, Logistics, and Technology (AL&T) Workforce members currently serving in an acquisition position.

Individuals are placed in DAU courses based on the following priority status:

Priority 1: Position/Program Requirements—to meet position certification requirement.

Priority 2: Career Development Training—to become eligible for the next higher certification level above the certification level required for their position. Individuals should meet position certification requirements before requesting training at the next higher level.

Priority 3: Cross-Functional Training—personnel who occupy an acquisition position in one Acquisition Career Field (ACF), but desire training in a different ACF. Individuals should complete all mandatory training required for their position before attending cross-functional training.

Priority 4: Training for AL&T Workforce members already certified or who have received equivalency, but want to take as a refresher.

Priority 5: Non-acquisition workforce members not in a designated AL&T Workforce position. Individual's organization must be willing to fund travel, per diem, and cost of training if required prior to application submission.

LENGTH: Varies (<http://icatalog.dau.mil/>)

LOCATION: Varies

CONTINUOUS LEARNING POINTS: 1 per hour of classroom or distance learning instruction

HOW TO APPLY: AL&T Workforce members must first annotate all courses on their Individual Development Plan and obtain their supervisor's approval before applying at Army Training Requirements and Resources System Internet Training Application System (AITAS) (<https://www.atrrs.army.mil/channels/aitas/>). However, supervisory approval is not required in AITAS for online or distance learning courses. If assistance is needed, contact your regional Acquisition Career Manager (ACM) or designated Acquisition Action Officer (AO) (<http://asc.army.mil/contacts/acms.cfm>).

Non-acquisition workforce members must obtain approval from their organization for travel, per diem, and funding before applying on a space-available basis (Priority 5 at AITAS) (<https://www.atrrs.army.mil/channels/aitas/>).

Acquisition Education and Training Opportunities

FOR MORE INFORMATION:

Contact your Regional ACM or designated Acquisition AO (<http://asc.army.mil/contacts/acms.cfm>).

Non-acquisition workforce members should contact DAU at <http://www.dau.mil> or 1-866-568-6924.

PROGRAM START DATE:

Varies

SOURCE OF FUNDING:

U.S. Army Acquisition Support Center for AL&T Workforce members, and applicant's individual organization for non-acquisition workforce members.

DEFENSE ACQUISITION CERTIFICATION

Army Acquisition, Logistics, and Technology (AL&T) Workforce members have 24 months from the time they assume an acquisition position to meet the certification requirements as outlined in *DoD Directive 5000.52, Defense Acquisition Education, Training, and Career Development Program*. In addition, the competencies gained from fulfilling these requirements are fundamental to successful performance in the career field or path at the stated level.

WHO MAY APPLY:

Military and civilian AL&T Workforce members who have an acquisition position certification requirement.

LENGTH:

Varies

LOCATION:

Varies

CONTINUOUS LEARNING POINTS:

Varies

HOW TO APPLY:

The application process for certification is an automated process using the Certification Management System (CMS) via your Career Acquisition Management Portal (CAMP) login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan. Once in CAMP, click the CMS tab and follow the online screen instructions to complete and submit the certification application.

FOR MORE INFORMATION:

Military AL&T Workforce members should contact Crystal Rogers at 703-325-3130/ DSN 221 or crystal.thompson@us.army.mil. Civilian AL&T Workforce members should contact your Acquisition Career Manager (<http://asc.army.mil/contacts/acms.cfm>).

SOURCE OF FUNDING:

U.S. Army Acquisition Support Center/Defense Acquisition University

PROGRAM MANAGER'S COURSE (PMT 401)

The Program Manager's Course offered at the Defense Systems Management College provides a highly integrated 10-week, case study-based learning experience. Course content will rely upon challenges, problems, and dilemmas derived from extensive current interviews with program managers, program executive officers, and other stakeholders. This course is required for all centrally selected product managers regardless of the Acquisition Category.

WHO MAY ATTEND: Quotas for PMT 401 are reserved for Command Select List product/project managers and on a space-available basis for deputy product/project managers. Attendees must have completed PMT 352 A/B.

LENGTH: Resident, 10 weeks

LOCATION: Fort Belvoir, VA; Kettering, OH; Huntsville, AL

**CONTINUOUS
LEARNING POINTS:** Approximately 500 (1 per hour of classroom instruction)

HOW TO APPLY: Application for attendance is managed at the U.S. Human Resource Center of Excellence, Fort Knox, KY. Contact Cathy Johnston at 703-325-2764/ DSN 221-2764 until August 25, 2010, and 502-613-6210 after August 30, 2010, or e-mail catheryn.johnston@us.army.mil.

SOURCE OF FUNDING: Defense Acquisition University

Acquisition Education and Training Opportunities

EXECUTIVE PROGRAM MANAGER'S COURSE (PMT 402)

The Executive Program Manager's Course is offered at the Defense Systems Management College. It provides situational awareness of the defense acquisition system environment. Learning is achieved through the extensive use of open, interactive dialogue with senior DOD, congressional, Government Accountability Office, and industry leaders with tailored sessions on contemporary topics and processes.

WHO MAY ATTEND: Newly selected Acquisition Category (ACAT) I and II project managers (colonels and grades of GS-15 or equivalent grade within a Demonstration Project or the National Security Personnel System). ACAT III project managers will attend on a space-available basis. Once ACAT I, II, and III project managers have been considered, all others may attend if space is available. PMT 401 is a prerequisite for attendance at PMT 402. PMT 402 may be repeated through coordination with the U.S. Human Resource Center of Excellence, Fort Knox, KY.

LENGTH: Resident, 20 class days preceded by an online workshop

LOCATION: Fort Belvoir, VA

**CONTINUOUS
LEARNING POINTS:** 1 per hour of classroom instruction

HOW TO APPLY: Contact Cathy Johnston at 703-325-2764/DSN 221-2764 until August 25, 2010, and 502-613-6210 after August 30, 2010, or e-mail catheryn.johnston@us.army.mil.

SOURCE OF FUNDING: Defense Acquisition University

Acquisition Education and Training Opportunities

PROGRAM MANAGER'S SKILLS (PMT 403)

The Program Manager's Skills course provides Acquisition Category III product, project, and program managers (PMs), Integrated Project Team leads, and assistant PMs with skills needed for handling key programmatic issues during their first 6–12 months on the job. Initially, students will complete a self-assessment, program assessment, and program office assessment during a pre-course assignment. During the course, through the use of open dialogue with senior DOD acquisition leaders, tailored sessions on contemporary topics and processes, and participant-directed activities, students will develop a strategic plan for addressing their key programmatic issues. Students will also examine lessons learned from PMs, program executive officers, and other acquisition practitioners to support the development of their strategic plans.

WHO MAY ATTEND: Quotas for PMT 403 are reserved for Command Select List product managers and on a space-available basis for deputy product/project managers. Attendees must have completed the PMT 401.

LENGTH: Resident, 2 weeks

LOCATION: Fort Belvoir, VA

**CONTINUOUS
LEARNING POINTS:** Approximately 51 (1 per hour of classroom instruction)

HOW TO APPLY: Contact Cathy Johnston at 703-325-2764/DSN 221-2764 until August 25, 2010, and 502-613-6210 after August 30, 2010, or e-mail catheryn.johnston@us.army.mil.

SOURCE OF FUNDING: Defense Acquisition University

DEFENSE ACQUISITION UNIVERSITY (DAU) EQUIVALENCY

ARMY ACQUISITION BASIC COURSE (AABC)

The AABC is offered at the Army Logistics University-Huntsville, AL, campus. It is designed to provide a broad spectrum of knowledge pertaining to the materiel acquisition process. As of FY10, it consists of four modules: AABC, Army Intermediate Program Management Course (AIPM), Army Intermediate Contracting Course (AICC), and the Army Intermediate Contracting Laboratory (AICL). Emphasis is placed on those who will be managing any aspect of the materiel acquisition process. Graduates of the AABC will receive DAU training equivalencies in various Acquisition Career Fields.

WHO MAY APPLY: All individuals may apply; however, priority is given to civilian and military Acquisition, Logistics, and Technology (AL&T) Workforce members currently serving in an acquisition position.

LENGTH: Resident, AABC-5 weeks, AIPM-3 weeks, AICC-4 weeks, and AICL-2 weeks.

LOCATION: Huntsville, AL

CONTINUOUS LEARNING POINTS: Approximately, AABC: 265; AIPM: 204; AICC: 174; and AICL: 60 (1 CLP per hour of classroom instruction).

HOW TO APPLY: AL&T Workforce members must annotate AABC on the Individual Development Plan and obtain supervisor's approval before applying at Army Training Requirements and Resources System Internet Training Application System (AITAS) (<https://www.atrrs.army.mil/channels/aitas/>). If assistance is needed, contact your regional Acquisition Career Manager (ACM) or designated Acquisition Assignment Officer (AO) (<http://asc.army.mil/contacts/acms.cfm>).

Non-acquisition workforce members must obtain approval from their organization for travel, per diem, and funding before applying at AITAS (<https://www.atrrs.army.mil/channels/nondod>).

FOR MORE INFORMATION: Contact your regional ACM or designated acquisition AO (<http://asc.army.mil/contacts/acms.cfm>). Non-acquisition workforce members should contact DAU at <http://www.dau.mil> or 1-866-568-6924.

PROGRAM START DATE: Varies, five courses per year

SOURCE OF FUNDING: Course costs are paid by the U.S. Army Acquisition Support Center (USAASC). TDY for military AL&T Workforce members is provided by the Military Training Support Service parent or losing command. USAASC provides funds for civilian AL&T Workforce members, and participant's organization provides for non-acquisition workforce members.

LEADER AND EXECUTIVE DEVELOPMENT

ACQUISITION NONCOMMISSIONED OFFICER (NCO) LEADERSHIP COURSE (ANLC)

The ANCL, Functional Area 51 Contracting is designed to prepare Master Sergeants (MSG), Sergeants First Class (SFC), and promotable Staff Sergeants (SSG) for positions of responsibility in contracting organizations.

ELIGIBILITY REQUIREMENTS:	<ul style="list-style-type: none">• Be a military Acquisition, Logistics, and Technology (AL&T) Workforce member at the grades of MSG, SFC, and promotable SSG, in addition to experience in an acquisition position.• Meet all requirements as outlined in <i>Chapter 4, Army Regulation (AR) 614-200, AR 350-1, AR 351-4, AR 600-9, and Department of the Army Pamphlet 611-21.</i>• Meet all qualifications as outlined in <i>AR 40-501.</i>
WHO MAY APPLY:	Military AL&T Workforce members at the grades of MSG, SFC, and promotable SSG, in addition to experience in an acquisition position.
LENGTH:	1 week
LOCATION:	Huntsville, AL
CONTINUOUS LEARNING POINTS:	40
HOW TO APPLY:	NCOs are selected based on an annual board process
FOR MORE INFORMATION:	Contact SGM Jared Goins at 703-805-1048/DSN 655 or jared.goins@us.army.mil .
PROGRAM START DATE:	February, April, May, July, and August of each year, based upon availability of funding. ANCL course schedule can be viewed at http://www.alu.army.mil/alu_courses/selectedcourse.asp .
SOURCE OF FUNDING:	U.S. Army Acquisition Support Center or Army G-3, depending on when assigned NCO attends the course (TDY enroute or TDY and return).

Acquisition Education and Training Opportunities

TRAINING WITH INDUSTRY (TWI)

The Army's TWI program provides selected military Acquisition, Logistics, and Technology (AL&T) Workforce members an opportunity to receive training and development skills in private sector procedures and practices not available through existing military, advanced civilian schooling, or other established training and education programs.

ELIGIBILITY REQUIREMENTS:

- Be a military AL&T Workforce member at the grade of captain and above.
- Complete service training obligation at the completion of the TWI program.
- Possess a secret security clearance.
- Have a minimum of 3, and not more than 19, years of Active Federal Commissioned Service prior to requesting training under the TWI program.
- Meet or exceed the academic requirements determined by the industry for each fiscal year of competition.

WHO MAY APPLY: Military AL&T Workforce members at the grade of captain or above

LENGTH: 6 to 12 months

LOCATION: Falls Church, VA (Computer Sciences Corporation); Sterling Heights, MI (General Dynamics Land Systems); Orlando, FL (Lockheed Martin Simulation Training & Support, Lockheed Martin Missiles & Fire Control); Palm Bay, FL (Harris Corporation); Sterling, VA (Rockwell Collins Simulation & Training Solutions); Huntsville, AL (Boeing Company, EADS North America); Oak Ridge, TN (Oak Ridge National Laboratory).

CONTINUOUS LEARNING POINTS: 15–30

FOR MORE INFORMATION: Contact Ceceila Bridges at 703-325-2768/DSN 221 or cece.bridges@us.army.mil or your designated military Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>).

PROGRAM START DATE: Summer (June) and fall (September) each year, based upon availability of funding

SOURCE OF FUNDING: U.S. Army Acquisition Support Center

Acquisition Education and Training Opportunities

FUNCTIONAL AREA 51 (FA51) INTERMEDIATE QUALIFICATION COURSE (IQC)

The FA51 IQC is the Army Acquisition Corps FA-specific follow-on to the core Intermediate Level Education (ILE). FA51 IQC is part of the FA51 Leader Development Plan, which was validated by the Department of the Army G-3/5/7 on Sept. 12, 2005, and together with ILE, grants MEL-4 (Command Staff College) certification. FA51 IQC develops acquisition leaders capable of leading and managing any acquisition organization at the lieutenant colonel level and develops a pool of future senior officers trained in innovative leadership and acquisition topics.

**ELIGIBILITY
REQUIREMENTS:**

- Be an officer in cohort Year Group 94 and subsequent who have not attended Command General Staff College/ILE.
- Possess a bachelor's degree.
- Be a civilian member of the Competitive Development Group/Army Acquisition Fellowship (CDG/AAF).

WHO MAY APPLY:

Military AL&T Workforce members (Officer O-4, NCOs E-7/E-8) and civilian members of the CDG/AAF. Military Acquisition, Logistics, and Technology (AL&T) Workforce Noncommissioned Officers (NCOs) are selected based on the amount of time in their acquisition position.

LENGTH: 4 weeks

LOCATION: Huntsville, AL (starting January 2011)

**CONTINUOUS
LEARNING POINTS:**

80

HOW TO APPLY:

Military AL&T Workforce members should contact their designated military Assignment Officer for details on how to apply (<http://asc.army.mil/contacts/acms.cfm>). Civilian CDG/AAF members should contact Chandra Evans-Mitchell at 703-805-1247/DSN 655 or chandra.evansmitchel@us.army.mil.

**FOR MORE
INFORMATION:**

Contact MAJ Matthew Schramm at 703-805-1248/DSN 655 or matthew.schramm@us.army.mil.

PROGRAM START DATE: Varies

SOURCE OF FUNDING: U.S. Army Acquisition Support Center funds the course costs; student TDY is covered by Military Training Service Support (parent or losing command).

Acquisition Education and Training Opportunities

COMPETITIVE DEVELOPMENT GROUP/ARMY ACQUISITION FELLOWSHIP (CDG/AAF) PROGRAM

The CDG/AAF program is a 3-year professional and leadership developmental education and training program offering expanded leadership education, leadership opportunities, and developmental assignments for competitively selected GS-13 or pay band equivalent Level III certified Army Acquisition Corps members. Once selected, these high-potential professionals receive specialized cross-functional leadership training and advanced developmental assignments in various Acquisition Career Fields (ACFs).

ELIGIBILITY REQUIREMENTS:

- Be a current Department of the Army civilian Acquisition, Logistics, and Technology (AL&T) Workforce member at the grade of GS-13 or equivalent grade within a Demonstration Project (pay equals that of a GS-13, step 1) or the National Security Personnel System (NSPS).
Note: applicants not already participating in the DOD NSPS will be converted into it upon placement on the U.S. Army Acquisition Support Center (USAASC) Table of Distribution and Allowances.
- Be certified at Level III in any ACF.

Additional program prerequisites and requirements are listed in the CDG/AAF Policy (<http://asc.army.mil/policies/PoliciesProcedures.cfm>) and the annual CDG/AAF announcement (<http://asc.army.mil>).

WHO MAY APPLY:

Civilian AL&T Workforce members at the grade of GS-13 and above or equivalent grade within a Demonstration Project or NSPS who are Level III certified.

LENGTH: 36 months

LOCATION: Varies

CONTINUOUS LEARNING POINTS: 40

HOW TO APPLY:

The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "CDG/AAF" link for application submission.

FOR MORE INFORMATION:

Contact Chandra Evans-Mitchell at 703-805-1247/DSN 655 or chandra.evansmitchel@us.army.mil.

PROGRAM START DATE:

February or March each year, based upon the availability of funding

SOURCE OF FUNDING:

USAASC

Acquisition Education and Training Opportunities

EXECUTIVE LEADERSHIP PROGRAM-TEAM LEARNING EVENT (ELP-TLE)

The ELP-TLE is a course designed for Army Acquisition Corps General Officers (GOs), promotable colonels, and Senior Executive Service (SES) members to review and discuss major issues impacting the Acquisition, Logistics, and Technology (AL&T) Workforce (life-cycle management structure, leadership challenges, capital working fund, etc.). This is an invitation-only course. Participants are invited by the Assistant Secretary of the Army for Acquisition, Logistics, and Technology, U.S. Army Materiel Command (AMC), and U.S. Army Acquisition Support Center (USAASC).

WHO MAY ATTEND: By invitation only, AL&T GOs, SES members, promotable colonels, and identified high-performing GS-15s or equivalent pay band within the Demonstration Project or the National Security Personnel System.

LENGTH: 4.5 days

LOCATION: Airlie Center, Warrenton, VA

**CONTINUOUS
LEARNING POINTS:** 40

**FOR MORE
INFORMATION:** Contact Veronica Gonzalez at 703-805-1238/DSN 655 or veronica.gonzalez1@us.army.mil.

PROGRAM START DATE: February, June, and October of each year based on availability of funding

SOURCE OF FUNDING: USAASC and AMC

Acquisition Education and Training Opportunities

EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM (ELDP)

The ELDP provides participants with extensive exposure to DOD's roles and missions and an increased understanding and appreciation of today's warfighters. Warfighters speak of being at the "tip of the spear"—ELDP provides those experiences. The program was established in 1985 with the approval of the Secretary of Defense and has continued over the years to train DOD's future leaders to recognize and respond to the issues facing DOD. During the course of the 10-month training, participants travel to a variety of locations both in the United States and overseas to train with the warfighter. Through intense, hands-on field experience, participants see firsthand the many challenges that our components face in carrying out the mission of DOD. ELDP is not for everyone. It is both mentally and physically challenging. It is designed for high-potential individuals who have the desire to progress into senior leadership roles in DOD. In addition to the seminars in Washington, D.C., where experts in defense, foreign affairs, and politics address ELDP in classes, participants gain field experience at military installations around the country, as well as overseas. ELDP is designed especially for highly motivated DOD employees who have demonstrated outstanding leadership potential. Participants must have initiative, professional excellence, community involvement, a commitment to public service, and integrity.

WHO MAY ATTEND: Military 0-3 and 0-4; Department of the Army civilians at the grade of GS-12 and above or equivalent grade within a Demonstration Project or the National Security Personnel System.

LENGTH: 10 months

LOCATION: Washington, D.C.; San Diego, CA; Fort Benning, GA; Colorado Springs, CO; U.S. Pacific Command; U.S. European Command; Korea.

**CONTINUOUS
LEARNING POINTS:** 40

HOW TO APPLY: http://www.cpms.osd.mil/lpdd/eldp_index.aspx

**FOR MORE
INFORMATION:** Contact Damon Ingram at 703-805-1016/DSN 655 or damon.ingram@us.army.mil.

PROGRAM START DATE: September and June of each year, based upon availability of funding

SOURCE OF FUNDING: Command funded

Acquisition Education and Training Opportunities

DEFENSE SENIOR LEADER DEVELOPMENT PROGRAM (DSLDP)

The DSLDP is the premier civilian leader development program for the DOD. DSLDP institutes a competency-based approach to the deliberate development of senior civilian leaders with the enterprise-wide perspective needed to lead organizations and programs and to achieve results in the joint, interagency, and multinational environments. Created in response to our changing environment, DSLDP is the successor program to the Defense Leadership and Management Program, which is to conclude at the end of FY10.

**ELIGIBILITY
REQUIREMENTS:**

- Be a Department of the Army (DA) civilian at the grades of GS-14 and 15 or equivalent grade within a Demonstration Project or the National Security Personnel System.
- Have served at least 3 years in a DA civilian permanent appointment position.
- Possess a bachelor's degree.
- Have successfully completed the Civilian Education System Advanced Course or received equivalency credit.

LENGTH: 24 months

LOCATION: Local commands; Washington, D.C.; Professional Military Education Senior Service College.

**CONTINUOUS
LEARNING POINTS:** 320

HOW TO APPLY: http://www.cpms.osd.mil/lpdd/DSLDP/DSLDP_Program.aspx

**FOR MORE
INFORMATION:** Contact Damon Ingram at 703-805-1016/DSN 655 or damon.ingram@us.army.mil.

PROGRAM START DATE: February of each year

SOURCE OF FUNDING: Centrally funded

Acquisition Education and Training Opportunities

EXCELLENCE IN GOVERNMENT FELLOWS (EIGF) PROGRAM-ACQUISITION CONCENTRATION

The EIGF acquisition program concentrates on e-government/information technology, financial management, and acquisition. It is a 1-year program that provides leadership development for project managers and acquisition professionals. This hands-on, results-based leadership development program is a transformational experience that concentrates on leadership and management challenges specific to government. The program provides a unique, interactive, results-driven and dynamic curriculum so that the fellows' experience transfers seamlessly to the workplace. In addition, fellows spend approximately 3 days every 6 weeks for seven sessions with their coaching teams. Please refer to the EIGF policy for additional details of the program (<http://asc.army.mil/policies/PoliciesProcedures.cfm>).

ELIGIBILITY REQUIREMENTS:

- Be a permanent civilian Acquisition, Logistics, and Technology (AL&T) Workforce member.
- Be at a grade of GS-13 and above or equivalent grade within a Demonstration Project of the National Security Personnel System (NSPS) and certified in a current acquisition position.
- Be based in the greater Washington, D.C., area or be able to travel to Washington, D.C., and other locations for meetings.

Additional program prerequisites and requirements are listed in the EIGF policy (<http://asc.army.mil/policies/PoliciesProcedures.cfm>) and the annual EIGF announcement (<http://asc.army.mil/events/>).

WHO MAY APPLY:

Civilian AL&T Workforce members at the grade of GS-13 and above or equivalent grade within a Demonstration Project or NSPS and certified in current acquisition position.

LENGTH:

Classes meet approximately 21 days during the program

LOCATION:

Washington, D.C., and other locations

CONTINUOUS LEARNING POINTS:

1 point per hour of instruction

HOW TO APPLY:

The announcement and board application are automated processes. Applications should be submitted through the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "EIGF" link for application submission.

FOR MORE INFORMATION:

Contact Gloria King at 703-805-1251/DSN 655 or gloria.king@us.army.mil.

PROGRAM START DATE:

October each year, based upon availability of funding

SOURCE OF FUNDING:

U.S. Army Acquisition Support Center

Acquisition Education and Training Opportunities

FEDERAL EXECUTIVE INSTITUTE (FEI)-LEADERSHIP FOR A DEMOCRATIC SOCIETY

FEI-Leadership for a Democratic Society is a program that focuses on leadership effectiveness at the executive level. Leadership means thinking beyond professional, functional, and organizational boxes by seeing the world outside the organization, out into the future, and then figuring out the right things to do (in contrast to doing things right, which is the important province of the manager). Leadership means exerting influence beyond where anyone has given you formal authority, and leadership for a democratic society means knowing how to do all this in our unique political environment. The federal government was designed to thwart your best efforts at exerting power to get things done. Indeed, James Madison commented that, "The framers of our Constitution consciously engineered an inefficient government to keep men free." Leadership means learning to be effective in this context. This 4-week course examines these types of issues. Graduates will gain a better understanding of themselves and of the context in which they work as executives. Participants will be asked to craft a leadership challenge for their organization to work on during their time at the FEI. Since communication is a challenge and key function of executive leadership, participants will have a chance to get expert consulting on key issues from 60-70 other executives in the program, who can help each other deal with similar issues.

WHO MAY ATTEND: Acquisition, Logistics, and Technology General Officers, Senior Executive Service members, colonels, and GS-15s or equivalent pay band within the Demonstration Project or the National Security Personnel System, who are certified in their current acquisition position.

LENGTH: 4 weeks

LOCATION: Charlottesville, VA

CONTINUOUS LEARNING POINTS: Approximately 160 (1 per hour of classroom instruction)

FOR MORE INFORMATION: Contact Karen Atkins at 703-805-3778/DSN 655 or karen.atkins@us.army.mil.

PROGRAM START DATE: January and September of each year, based upon availability of funding

SOURCE OF FUNDING: U.S. Army Acquisition Support Center

Acquisition Education and Training Opportunities

DARDEN EXECUTIVE LEADERSHIP-COMMERCIAL BUSINESS ENVIRONMENT (CBE)

This program will examine the drivers of change that transform the business environment and reinforce business financial concepts for the government employee. The course focuses on transforming government activities buffeted by change into those that are driving change with these considerations: the competitive, environmental, and organizational changes that influence business strategies; the shift to a global commercial business context; different perspectives on organizations and how they change; critical business knowledge in key functional areas; new realities of intense competition, increased cooperation, and blurred industry boundaries; and leading change effectively. The emphasis is on applying business practices to the government business environment. Participants compete against one another in a bidding game that requires them to use both competitive analysis and functional skills in running a commercial business. Topics covered include financial management, leading change, global economics, strategic thinking, manufacturing, ethical decision making, strategic sourcing overview, negotiations, and sustainability.

WHO MAY APPLY: Military Acquisition, Logistics, and Technology (AL&T) Workforce members who are majors and Level II certified and lieutenant colonels and above who are Level III certified. Civilian AL&T Workforce members at the grade of GS-12 and above or equivalent grade within a Demonstration Project or the National Security Personnel System who are Level III certified and responsible for significant acquisitions or projects.

LENGTH: 2 weeks

LOCATION: University of Virginia, Darden School of Business, Charlottesville, VA

**CONTINUOUS
LEARNING POINTS:** 80

HOW TO APPLY: The announcement will be available in the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "Darden-CBE" link for application submission.

Note: applications must be submitted using the Army Civilian Training, Education, and Development System (ACTEDS) Catalog and checklist located at <http://cpol.army.mil/library/train/catalog/ch04adt.html>.

**FOR MORE
INFORMATION:** Contact Mary Souviney at 703-805-1246/DSN 655 or mary.souviney@us.army.mil or your designated military Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>).

PROGRAM START DATE: January and July of each year, based upon availability of funding

SOURCE OF FUNDING: ACTEDS Career Program Development Career Program-14

Acquisition Education and Training Opportunities

DARDEN EXECUTIVE LEADERSHIP-ARMY ADVANCED PROGRAM (AAP)

This program presents the latest thinking on the strategic sourcing model. DOD and government agency case histories are used to illustrate how the strategic sourcing model can provide rigor, new insights, and outstanding results for acquisition professionals for both commodities and weapon systems. As a result of attending this course, participants will be able to apply the five elements of the strategic sourcing model, structure acquisitions in light of DOD and defense industry trends, structure contracts to provide performance incentives, and develop a business case for complex acquisitions. Content includes total cost of ownership; segmentation of the category and supply market; spend analysis using internal sources, consumption model estimates, and forecasts; market research using public domain and field interviews of suppliers; supplier roundtables to develop effective sourcing strategies; engaging customers and suppliers to understand and develop requirements, value chain mapping, and Porter five forces industry analysis model application; supply market and sourcing levers use; and procurement technology such as reverse auctions and spend management tools.

WHO MAY APPLY: Military Acquisition, Logistics, and Technology Workforce members who are majors and Level II certified, and lieutenant colonels and above who are Level III certified. Civilian AL&T Workforce members who are at the grade of GS-12 and above or equivalent grade within a Demonstration Project or the National Security Personnel System and who are Level III certified.

Note: all applicants must complete Darden-Commercial Business Environment (CBE) (see previous course listing) or receive equivalent course credit before applying for the Darden-AAP.

LENGTH: 5 days

LOCATION: University of Virginia, Darden School of Business, Charlottesville, VA

**CONTINUOUS
LEARNING POINTS:** 40

HOW TO APPLY: The announcement will be available in the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPPMIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPPMIS, select "AAPDS" tab, select "Apply" link, and then select "Darden-CBE" link for application submission.

Note: applications must be submitted using the Army Civilian Training, Education, and Development System (ACTEDS) Catalog and checklist located at <http://cpol.army.mil/library/train/catalog/ch04adt.html>.

**FOR MORE
INFORMATION:** Contact Mary Souviney at 703-805-1246/DSN 655 or mary.souviney@us.army.mil or your designated military Assignment Officer (<http://asc.army.mil/contacts/acms.cfm>).

PROGRAM START DATE: March and June of each year, based upon availability of funding

SOURCE OF FUNDING: ACTEDS Career Program Development Career Program-14

SECTION 852 OPPORTUNITIES

STUDENT LOAN REPAYMENT PROGRAM (SLRP)

The SLRP program assists Acquisition, Logistics, and Technology (AL&T) Workforce members by repaying part or all of their federally insured student loans. The program is offered annually and is funded with Section 852 dollars. Applicants must reapply each year and can receive up to \$10,000 per year for up to 6 years. The applications are scored using a variety of weighted, undisclosed criteria, and the highest scored applicants are funded.

WHO MAY APPLY: All civilian AL&T Workforce members who hold a degree

PAYMENT TYPE: One lump sum

HOW TO APPLY: The announcement will be available in the Army Acquisition Professional Development System (AAPDS). AAPDS can be accessed via your Career Acquisition Personnel and Position Management Information System (CAPP MIS) and Career Acquisition Management Portal login at <https://rda.altess.army.mil/camp/>. The user name and password will be the same used to access the Individual Development Plan and Acquisition Career Record Brief. Once in CAPP MIS, select "AAPDS" tab, select "Apply" link, and then select "SLRP" link for application submission.

FOR MORE INFORMATION: Contact Cory Foster at 703-805-1254/DSN 655 or cory.foster2@us.army.mil.

PROGRAM START DATE: April and May of each year, based upon availability of funding

SOURCE OF FUNDING: U.S. Army Acquisition Support Center

OTHER TRAINING OPPORTUNITIES

CIVILIAN EDUCATION SYSTEM (CES)

CES is a progressive and sequential leadership training common core established to parallel leadership training afforded to military and civilians.

HOW TO APPLY: A list of CES training courses and application instructions is at <http://cpol.army.mil/library/train/ces>.

MODELING AND SIMULATION STAFF OFFICER COURSE (MSSOC)

The MSSOC is a 5-day course for newly assigned active duty military, DOD civilians and contractors, and staff officers with a broad overview of the modeling and simulation policies, organizations, programs, activities, issues, and key players.

WHO MAY APPLY: Military active duty, National Guard and Reserve, DOD civilian employees, contractors and staff officers.

LENGTH: 3 days

LOCATION: Varies

HOW TO APPLY: Contact Larry Harris at 703-933-3339 or lharris@alionscience.com.

SOURCE OF FUNDING: Participant's command

WHITE HOUSE FELLOWSHIP PROGRAM

The White House Fellowship Program is an opportunity for Soldiers to receive unique training and firsthand experience in the process of governing the Nation. Fellows write speeches, help review and draft proposed legislation, answer Congressional inquiries, chair meetings, conduct briefings, and otherwise assist high-level government officials. In the past, fellows have worked for the Vice President, the White House Chief of Staff, and the National Security Council.

WHO MAY APPLY: Military active duty, National Guard and Reserve

HOW TO APPLY: Application and selection procedures for Army Acquisition Corps military officers are available at <https://www.hrc.army.mil/site/protect/active/opfam51/whitehousefellowship.html>. An Army Knowledge Online (AKO) account is required to access this site. Please go to www.army.mil/AKO to register for an AKO account.

SOURCE OF FUNDING: Participant's command

ARMY CONGRESSIONAL FELLOWSHIP PROGRAM

The Army Congressional Fellowship Program is a unique opportunity for top Army majors and lieutenant colonels to receive valuable training and experience by serving as staff assistants to members of Congress. Fellows are typically given responsibility for drafting legislation, arranging Congressional hearings, writing speeches, floor statements, and briefing members for committee deliberations and floor debate.

Acquisition Education and Training Opportunities

WHO MAY APPLY: Military active duty, National Guard and Reserve

HOW TO APPLY: Application and selection procedures for Army Acquisition Corps military officers are available at <https://www.hrc.army.mil/site/protect/active/opfam51/whitehousefellowship.html>. An Army Knowledge Online (AKO) account is required to access this site. Please go to www.army.mil/AKO to register for an AKO account.

SOURCE OF FUNDING: Participant's command

ARMY E-LEARNING

The Army e-Learning is a valuable resource where, at no cost to the individual or their organization, students access and complete more than 1,500 web-based information technology, business skills, interpersonal skills, and language courses from any location, 24/7.

WHO MAY APPLY: Military active duty, National Guard and Reserve, and Department of the Army civilian employees

HOW TO APPLY: Application procedures and Army Knowledge Online account registration are required and can be obtained at <http://www.army.mil/AKO>.

SOURCE OF FUNDING: Free

GOV ONLINE LEARNING CENTER

The Office of Personnel Management considers Go Learn as the official learning and development site for the U.S. federal government. Organizations must purchase access to the system before federal employees can take any of its online courses.

WHO MAY APPLY: U.S. federal government employees

HOW TO APPLY: Application procedures and other details can be obtained at <http://www.golearn.gov>.

SOURCE OF FUNDING: Participant's command

CIVILIAN PERSONNEL ONLINE (CPOL)/CIVILIAN HUMAN RESOURCES AGENCY (CHRA)

The CPOL and CHRA are resource websites that provide training, salary, performance, employment, and other details relevant to civilian human resources.

WHO MAY APPLY: U.S. federal government employees

HOW TO APPLY: Application procedures and other details can be obtained at <http://cpol.army.mil> and <http://www.chra.army.mil>.

SOURCE OF FUNDING: Participant's command

APPENDIX A: ACRONYMS

AABC	Army Acquisition Basic Course
AAC	Army Acquisition Corps
AAE	Army Acquisition Executive
AAP	Army Advanced Program
AAPDS	Army Acquisition Professional Development System
AC	Advanced Course
ACAT	Acquisition Category
ACDM	Acquisition Career Developmental Model
ACF	Acquisition Career Field
ACM	Acquisition Career Manager
ACRB	Acquisition Career Record Brief
ACS	Advanced Civil Schooling
ACTEDS	Army Civilian Training, Education, and Development System
AETE	Acquisition Education, Training, and Experience
AFCS	Active Federal Commissioned Service
AICC	Army Intermediate Contracting Course
AICL	Army Intermediate Contracting Laboratory
AIPM	Army Intermediate Program Management
AITAS	ATRRS Internet Training Application System
AKO	Army Knowledge Online
AL&T	Acquisition, Logistics, and Technology
ALMC	Army Logistics Management College
AMB	Acquisition Management Branch
AMC	U.S. Army Materiel Command
ANCL	Acquisition NCO Leadership Course
AO	Action/Assignment Officer
AODC	Action Officer Development Course
APMC	Advanced Program Management Course
AR	Army Regulation
ASAALT	Assistant Secretary of the Army, Acquisition, Logistics and Technology
ASA M&RA	Assistant Secretary of the Army (Manpower & Reserve Affairs)
ATAP	Acquisition Tuition Assistance Program
ATRRS	Army Training Requirements and Resources System
AWC	Army War College

Acquisition Education and Training Opportunities

BC	Basic Course
BG	Brigadier General
BQC	Basic Qualification Course
CAMP	Career Acquisition Management Portal
CAP	Critical Acquisition Position
CAPPMIS	Career Acquisition Personnel and Position Management Information System
CBE	Commercial Business Environment
CDG/AAF	Competitive Development Group/Army Acquisition Fellowship
CES	Civilian Education System
CEU	Continuing Education Unit
CG	Commanding General
CGSC	Command General Staff College
CHRA	Civilian Human Resources Agency
CLP	Continuous Learning Point
CMS	Certification Management System
COL	Colonel
CP	Career Program
CPD	Career Program Development
CPOL	Civilian Personnel Online
CPT	Captain
CSC	Command Staff College
CSL	Command Select List
CSM	Command Sergeant Major
DA	Department of the Army
DACM	Director Acquisition Career Management
DAU	Defense Acquisition University
DAU-SSCF	Defense Acquisition University-Senior Service College Fellowship
DAWIA	Defense Acquisition Workforce Improvement Act
DDACM	Deputy Director Acquisition Career Management
DL	Distance Learning
DOD	Department of the Defense
DoDD	Department of Defense Directive
DSLDP	Defense Senior Leadership Development Program

Acquisition Education and Training Opportunities

EIGF	Excellence in Government Fellows
ELDP	Executive Leadership Development Program
ELP-TLE	Executive Leadership Program-Team Learning Event
FA	Functional Area
FC	Foundation Course
FEI	Federal Executive Institute
GMAT	Graduate Management Admission Test
GO	General Officer
GOMO	General Officer Management Office
GPA	Grade Point Average
GRE	Graduate Record Examination
HR	Human Resources
HRC	Human Resources Command
HRCoE	Human Resource Center of Excellence (former HRC)
IAT-AACF	Institute for Advanced Technology-Army Acquisition Corps Fellowship
IC	Intermediate Course
ICAF	Industrial College of the Armed Forces
IDP	Individual Development Plan
ILE	Intermediate Level Education
IPT	Integrated Product Team
IQC	Intermediate Qualification Course
KLP	Key Leadership Position
LTC	Lieutenant Colonel
LTG	Lieutenant General
MAJ	Major
MBA	Master of Business Administration
MDC	Management Development Course
MEL	Military Education Level
MG	Major General
MSCM	Master of Science in Contract Management
MSG	Master Sergeant
MSPM	Master of Science in Program Management
MSSOC	Modeling and Simulation Staff Officer Course
MTSS	Military Training Service Support

Acquisition Education and Training Opportunities

NCO	Noncommissioned Officer
NPS	Naval Postgraduate School
NSPS	National Security Personnel System
NWC	National War College
OPM	Office of Personnel Management
ORB	Officer Record Brief
PEO	Program Executive Office/Officer
PM	Product/Project/Program Manager
PMILDEP	Principal Military Deputy
RD	Regional Director
SDC	Supervisor Development Course
SES	Senior Executive Service
SFC	Sergeant First Class
SGM	Sergeant Major
SLRP	Student Loan Repayment Program
SOC	School of Choice
SPRDE	Systems Planning, Research, Development, and Engineering
SRPE	Senior Rater Potential Evaluation
SSC	Senior Service College
SSG	Staff Sergeant
TDA	Table of Distribution & Allowances
TDY	Temporary Duty
TW	Training with Industry
USAASC	U.S. Army Acquisition Support Center



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