From the Army Acquisition Executive

Strategic Realignment

Throughout the world, our Soldiers are the face of America. They represent the strength, determination and resolve of America. Their success is our success.

Here in Army Acquisition, Logistics and Technology (AL&T), we have the awesome responsibility of providing weapon systems and equipment to enable our Soldiers to accomplish their mission and return home safely. Our responsibility has taken on even greater urgency as we work to rapidly field equipment to protect our force in Iraq and Afghanistan, including body armor for Soldiers and add-on armor for the vehicles they operate. Because of this responsibility, we are constantly assessing ways to improve how we do business.

How can we focus our resources and assets to improve our organization to better serve Soldiers and our Army? One way is to put a strategic plan in place to guide our work — a vision and a mission with clear goals and objectives to drive the acquisition management process and ensure that we deliver the right product to our Soldiers at the right time and place. We have developed such a plan, thanks to hard work by a lot of people within our organization. Let me share with you the results of that work.

Our Vision
Equip and sustain the world's most capable, powerful and respected Army.

Our Mission
Effectively and efficiently develop, acquire, field and sustain materiel by leveraging domestic, organic, commercial and foreign technologies and capabilities to meet the Army's current and future mission requirements.

Our Goals and Objectives

Goal 1 — Develop and institutionalize a process that provides a single, integrated view of life-cycle management.

Objective 1.1. Create a life-cycle management structure that invests life-cycle authority and responsibility in one person at the lowest possible level.

Objective 1.2. Implement an AL&T collaborative environment that better facilitates decisions.

Objective 1.3. Create an optimized, integrated decision process including AL&T across program objective memorandum and extended planning annex to define appropriate investment requirements.

Goal 2 — Develop flexible AL&T processes to field supportable capabilities quicker (systems and system-of-systems).

Objective 2.1. Develop and codify a "quick-reaction" acquisition process for immediate operational needs.

Objective 2.2. Maximize use of acquisition streamlining processes currently in existence.

Objective 2.3. Reconcile the spiral development process with other acquisition processes.

Objective 2.4. Develop a system-of-systems management plan.

Goal 3 — Shape an acquisition workforce that is poised to succeed to meet the needs of the Army.

Objective 3.1. Develop and implement an acquisition leadership strategy.

Objective 3.2. Understand, leverage and influence the application of the National Security Personnel System.

Objective 3.3. Institutionalize human capital forecasting, development and resourcing.

Goal 4 — Build and cultivate strategic partnerships and outreach to provide better products to the Soldier.

Objective 4.1. Develop and implement an Office of the Assistant Secretary of the Army (Acquisition, Logistics and Technology) strategic communications campaign plan.

Objective 4.2. Expand and improve strategic partnerships.

Objective 4.3. Improve Soldier satisfaction with products and services.

Now that we have a guiding light, we are developing ways to measure our effectiveness. Still, all that we do comes back to the Soldier.

We in the AL&T Community serve the Soldier. American Soldiers display unrelenting tenacity, steadfast purpose, quiet confidence and selfless heroism. Their success is our success.

Claude M. Bolton Jr.
Army Acquisition Executive