

ARMY ACQUISITION CAREER DEVELOPMENT

The U.S. Army Acquisition Support Center (USAASC) is a Direct Reporting Unit to the Assistant Secretary of the Army for Acquisition, Logistics, and Technology (ASAALT)/Army Acquisition Executive. A primary ASAALT responsibility is to educate and train Army AL&T Workforce members who work daily to ensure quality products for the Soldier. We must ensure the readiness and sustainment of a professional civilian and military (Active, Reserve, and National Guard) workforce by promoting leadership and professional development. USAASC addresses the ASAALT strategic initiative to grow and enhance the capability of the workforce by sponsoring Acquisition Education, Training, and Experience (AETE) opportunities and Defense Acquisition University (DAU) training. Additionally, USAASC ensures that our future leaders acquire a broad knowledge base, balancing quality education, leadership training, and career-broadening opportunities designed to enhance the leaders' technical proficiency.

This issue of *Army AL&T Magazine* focuses on acquisition workforce career development. As such, the below theme articles describe some of the training, programs, and educational opportunities that USAASC provides to our workforce.

- *Army Civilian Acquisition Career Development Model*—This article explains the model, which is key to the progression and education of the AL&T Workforce.
- *The Six Most Important Steps to Managing Your AL&T Career Progression*—This segment explains what AL&T Workforce members need to know regarding certification mandates for their assigned positions and how to locate the resources and automated tools available to assist them in accomplishing *Defense Acquisition Workforce Improvement Act* certification.
- *Military Acquisition Careers*—The U.S. Army Human Resources Command provides a brief outline regarding officer accessions into the AL&T Workforce and points of contact for noncommissioned officers (NCOs) interested in service in the U.S. Army Acquisition Corps.
- *Career Development of the Army Reserve Component*—The U.S. Army Reserve and Army National Guard are crucial components in completing the Army's mission. This article outlines how these components must remain trained, educated, and prepared.
- *The Army Acquisition Workforce*—The USAASC Acquisition Career Development Division (ACDD) Chief provides an overview of the Army acquisition workforce and how ACDD provides acquisition proponency to the military and civilian AL&T Workforce.
- *AETE Team Supports AL&T Workforce*—AETE training is crucial to the Army's transformation, as well as to sustaining and improving critical weapon systems for our Soldiers. This article explains how the ACDD AETE Team is dedicated to managing the AL&T Workforce's education and training.
- *Policy and Proponency (P&P) Team Helps Build a Competent, Agile Workforce*—This article describes how the ACDD P&P Team ensures that existing and emerging Army policies are reviewed to assess impact to the Army's civilian and military AL&T Workforce.
- *Functional Integrated Process Teams (FIPTs) and Career Program Support*—This article discusses FIPTs and describes how proponency officers provide a comprehensive career management framework for contracting and acquisition professionals.
- *Military Proponency—Functional Area 51*—This article highlights Military Proponency Officer and Chief NCO Proponent Sergeant Major responsibilities for advising and assisting the Director, Acquisition Career Management (DACM)/Deputy DACM (DDACM) in establishing personnel management policies that attract, develop, educate, and retain acquisition officers and NCOs.
- *DAU Course Registration for Army Acquisition Students*—The USAASC ACDD has a team responsible for assisting in DAU Army student registration. This article provides information on the student registration process and priority scheme.
- *Section 852—Student Loan Repayment Program*—This article explains how the fund enables DOD to recruit and hire, develop and train, and recognize and retain its acquisition workforce.
- *Regional Customer Support Offices (RCSOs)*—USAASC's RCSOs are separated into two regions: Eastern and Western. This piece explains how the RCSOs support ASAALT's career management customer support mission to grow and enhance the capability of the acquisition workforce.

We hope that you find a plethora of pertinent information in this issue. As USAASC Director and DDACM, I stand ready to assist workforce members in any way I can. Please make note of the links and points of contacts in the following articles and don't hesitate to contact us with your acquisition career management questions.

Craig A. Spisak
USAASC Director/DDACM