

From the DACM

## Professional Growth Through Continuous Learning

**C**ontinuous learning is a mind-set, a matter of professionalism as well as career progression.

The Army wants a professional, agile, versatile, and motivated Acquisition, Logistics, and Technology Workforce that consistently makes smart business decisions, acts ethically, “thinks,” and delivers warfighting capabilities when and where our Soldiers need them to maintain a decisive edge.

It’s a high standard to meet. For that reason, DOD and the Army set the bar high for continuous learning, but they also provide numerous tools to make it possible, make it interesting, and make it rewarding.

Per *DoD Instruction 5000.66*, AL&T Workforce members must acquire 80 Continuous Learning Points every two years from the date they enter the AL&T Workforce until they leave.

I encourage and challenge you to maintain a goal of 50 CLPs within any 12-month period, both to sustain your continuous learning and to avoid having to squeeze a larger requirement into a shorter period of time.

Especially in this time of war, there are many pressing demands on your time, but continuous learning must remain a priority.

There are myriad ways to learn, more than you may realize. Through the Defense Acquisition University (<http://www.dau.mil/clc/default.aspx>), you have access to training courses in 17 categories and more than 225 continuous learning modules. You can achieve CLPs through any of these.



In addition, you can earn CLPs by authoring published articles or by taking part in professional activities outside DOD. For example, you may participate in an organization’s management; attend, speak, or present at a professional seminar, symposium, or conference; participate in a workshop; take a professional examination; or earn a license or certification in an approved field.

You can even earn CLPs through a variety of online games and simulation programs. All CLPs should be gained through either acquisition or leadership-related activities.

### HOW CAN I ACHIEVE CLPs?

**Attend DAU training courses and learning modules**

**Author published articles**

**Take part in professional activities outside DOD**

**Partake in acquisition or leadership-related online games and simulation programs**

**Pace yourself: You need 80 CLPs every two years; aim for 50 CLPs per 12-month period**

The number of CLPs you earn varies with each approved continuous learning activity. But it’s equally easy to keep track of your CLPs, through the online Career Acquisition Management Portal (CAMP), <https://rda.altess.army.mil/camp>.

Your Individual Development Plan, located within CAMP, is your automated tool to track your CLPs and required or desired training.

If you have any questions about where to begin or what to do next, please review the Army’s Continuous Learning Policy and Implementation Guidance under the Career Development tab at <http://asc.army.mil>.

In addition, check out DAU’s Continuous Learning Blog at <https://dap.dau.mil/training/cl/blogs/default.aspx>.

You may find an answer from someone who’s had the same question!

With all these tools at your disposal, you have the means to be a well-educated, well-rounded, highly valued AL&T professional, ready to take on any challenge to serve our Soldiers.

**LTG William N. Phillips**  
Director, Acquisition Career Management