

Developing Our Future Generation of Leaders



Competitive Development Group/
Army Acquisition Fellowship Program

U.S. ARMY ACQUISITION SUPPORT CENTER

CDG/AAF Vision & Mission

- **Vision** – To provide a highly-educated, trained and experienced workforce of acquisition leaders for the 21st Century intellectually capable of developing the systems necessary to support the Future Force
- **Mission** – To provide the Army Acquisition Workforce with the best technically-trained, educated, experienced and multi-functional civilian Program Managers and Senior Functional Acquisition Leadership available in support of the Soldier and the Army Acquisition Corps (AAC) mission

CDG/AAF Program Purpose

**To Develop Civilian Leaders
who are “Relevant and Ready”
to Compete with and Assume Roles
Previously Attributed Only
to Military Counterparts
and Perpetuate Experience Gained
by Being a Fellow of the Program**

Fellowship Opportunities

- **Exposure**
 - ❖ **Congressional Operations of Capitol Hill**
 - ❖ **Developmental Assignments within the Acquisition Community**
 - Program Executive Offices
 - Program Management Offices
 - Systems Acquisition Offices
 - Senior Staff Offices

- **Accessibility to DAU Certification Courses – Priority One**

- **Leadership Education & Training**
 - ❖ **Intermediate Qualifications Course**
 - ❖ **Advanced Army Civilian Education System Courses**
 - ❖ **Executive Education**

- **Operational Experience at the National Training Center or Equivalent**

CDG/AAF Program Details

- **Established in 1997**
- **Three-Year Developmental Program**
- **Intent of Program**
 - ❖ Develop Our Future Generation of Civilian Leaders
 - ❖ Provides a Continuous Process – Organized and Comprehensive Approach to Leadership
 - ❖ Produces CDG/AAF Graduate Leaders Capable of Assuming the Most Senior Army Acquisition Corps Leadership Positions Seamlessly

Fellowship Benefits

- **No Cost to Individuals or Organizations – Assigned to USAASC TDA**
- **Provides Flexible Learning Environment**
- **Mentoring Opportunities**
- **Range of Competencies**
- **Experience time in Department of Army Level Offices (ASAALT, AMC, DASA, G-Staff) – Developmental Assignment**
- **Leadership Exposure**
- **Networking Opportunity (IQC & Developmental Assignments)**
- **Accessibility to Executive Leadership Education**
- **Personal and Career Growth Potential**
- **Pool of Highly Competitive PM or Acquisition Key Billet/Senior Staff Leadership Candidates**

Fellowship Application Qualifications

- **Current Department of the Army Civilian GS-13 or Equivalent Employee**
- **Army Acquisition Corps Member**
- **Level III Certification in Primary Acquisition Career Field**

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