



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
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WASHINGTON DC 20310-0103

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Developing a Greening Process for the Acquisition, Logistics and Technology (AL&T) Workforce

To more effectively support our warfighters, it is critical that our civilian and uniformed Acquisition, Logistics and Technology (AL&T) Workforce members have a clear understanding of the operational Army and what it means to be a Soldier in today's high OPTEMPO Current Force. To accomplish this, I challenge each and every one of you to incentivize your workforce to continuously look at our "greening" processes and develop new and increasingly more effective education and training opportunities for our people.

The enclosed draft Civilian Operational Experience Program (COEP) catalog enables your personnel to access training information that is specifically geared to new employees, but also offers opportunities to individuals that may require "re-greening" experiences if they have been working outside their specific career fields for some time. I also solicit your support in identifying other potential greening programs or resources that may be added to this catalog for all to use.

Participation in these courses will help assigned AL&T Workforce members gain insights into how and what they do that directly impacts Soldiers in the field. The knowledge and experience gained will enable workforce members to bond more closely with those whom we support, thereby increasing our value to the Army team. With a clear vision of why we do what we do everyday, AL&T Workforce members will feel more productive and successful as they fulfill their portion of the Army Acquisition Corps' (AAC) mission.

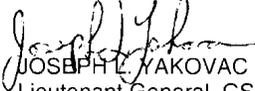
In addition to this catalog, you will have access to a new Army Knowledge On-line/Acquisition Support Center (AKO/ASC) website that will provide a forum to address issues, initiatives and updates pertaining to our Soldiers and the ongoing Global War on Terrorism (GWOT). The web site will also have my views and observations based on recent visits to field operations, test sites and production facilities, along with other useful links to the Army and Department of Defense (DoD) resources.

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Understanding our Soldiers' requirements, their thoughts and needs will help make our careers more relevant. Working together with Soldiers, we can share experiences and provide even better support. I highly encourage individual partnerships between field acquisition organizations and related Future Combat Systems (FCS) Brigade Combat Teams (BCT). Activities that have already entered into those kinds of partnerships should provide their Memorandums of Agreement so that they can be posted to AKO as templates that others can tailor for their use. I am looking for one organization to volunteer as a pilot over the next year to help prepare a partnership structure that can be used as a model in the future to help align all acquisition organizations with a FCS BCT.

The point of contact is Ms. Mary Ellen Elgart, DSN 992-3955, commercial (732) 532-3955, or e-mail: mary.ellen.elgart@us.army.mil.

I thank each and every one of you for supporting our Nation, our Army, and our Soldiers.


JOSEPH L. YAKOVAC
Lieutenant General, GS
Director
Acquisition Career Management

Enclosure

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