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## Introduction

This brochure provides general acquisition career management information to Supervisors of Acquisition, Logistics and Technology (AL&T) Workforce employees. As the employee progresses in his/her career beyond the basic mandatory requirements, additional guidance may be obtained from the Army Acquisition Career Management Handbook at <http://asc.army.mil/pubs/aac/default.cfm>. For assistance with acquisition career management issues, please contact your U.S. Army Acquisition Support Center (ASC) Regional Customer Support Office (RCSO). For a complete listing of RCSOs and Acquisition Career Managers (ACMs), please visit <http://asc.army.mil/regional/default.cfm>.

## What is the AL&T Workforce?

The AL&T Workforce is composed of civilian and military professionals who support the acquisition life-cycle phases. The Army acquisition workforce encompasses 12 functional career fields. These career fields and their associated Acquisition Position Category (APC) codes are as follows:

- Program Management (A)
- Contracting (C)
- Life-Cycle Logistics (L)
- Business, Cost Estimating and Financial Management (K)
- Facilities Engineering (F)
- Industrial/Contract Property Management (D)
- Information Technology (R)
- Production, Quality and Manufacturing (H)
- Purchasing (E)
- Systems Planning, Research, Development and Engineering - Science and Technology Manager (I)
- Systems Planning, Research, Development and Engineering - Systems Engineering (S)
- Test and Evaluation (T)