

Leading Change AAC Transformation



U.S. Army Acquisition Support Center, AAC Transformation Project Cell
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Army Transformation News

First Army Announces Force Structure Actions at Forts Riley, Carson and Meade.

U.S. Army News Release. Aug. 17, 2006. As part of continuing efforts to transform to the Future Force, First U.S. Army Headquarters announced on Aug. 17, 2006 the activation by Oct. 1, 2006 of Training Support Division (TSD) East at Fort Meade, MD, and TSD West at Fort Carson, CO. TSD East and TSD West will be two-star commands subordinate to First U.S. Army (Training, Readiness, Mobilization). They are being formed to perform command and control of pre-mobilization training, readiness oversight, post-mobilization training and certification to Reserve Component units assigned to their geographic areas of responsibility through subordinate training support brigades...

http://www4.army.mil/ocpa/read.php?story_id_key=9423

Army Test and Evaluation Command (ATEC) Makes Rapid Acquisition a Reality.

Army Magazine. Sept. 2006. As the evolving threats to U.S. and Coalition Forces in Afghanistan and Iraq have the potential to exact a daily toll of death and serious injury, rapidly acquiring systems that counter those threats has become a top priority for the Army. To ensure that these systems work effectively and get to the troops as quickly as possible, ATEC is transforming the way it does business...

<http://www.ausa.org/pdfdocs/ArmyMag/Sept06/ATEC.pdf>

The Medium-Weight Force: Lessons Learned and Future Contributions to Coalition Operations.

Army Magazine. Sept. 2006. The Australian Army is moving up toward a medium-weight force that represents a significant transformation of the Australian Army. The end state for the move toward a medium-weight force is defined as the hardened and networked Army. This transformation is best understood in the context of the Australian Army's formative history...

<http://www.ausa.org/pdfdocs/ArmyMag/Sept06/Leahy.pdf>

Officer Personnel Management System changes to grow adaptive leaders.

By LTC Maura A. Gillen. *Army News Service.* Sep. 5, 2006. The Army announced today a revision of the Officer Personnel Management System that will align branches and functional areas under three Functional Categories. The new functional categories are: Maneuver, Fires and Effects; Operations Support; and Force Sustainment, which includes the special branches. Functional categories are further divided into functional groups that link branches and functional areas with similar battlefield functions...

http://www4.army.mil/ocpa/read.php?story_id_key=9512

AAC Transformation News

Upcoming Defense Acquisition University Courses.

The following acquisition (ACQ) courses will be available in FY07:

ACQ 450 - Leading in the Acquisition Environment; 21 Continuous Learning Points (CLPs); Length - 3.5 days. Nov. 2006. This specific action-based learning course exposes DOD acquisition workforce members to several perspectives for identifying the acquisition interface challenges and for developing strategies for improving integration throughout the acquisition environment. Participants will gain a wider field of view toward integrated acquisition.

Prerequisite: *Defense Acquisition Workforce Improvement Act (DAWIA)* Level III certification in at least one acquisition career field and a minimum of three to five years of Level III experience.

ACQ 451 - Integrated ACQ for Decision Makers; 18 CLPs; Length - 3 days. Jan. 2007. This specific action-based learning course exposes DOD acquisition workforce members to several perspectives for identifying the acquisition interface challenges and for developing strategies for improving integration throughout the acquisition environment. Participants will gain a wider field of view toward integrated acquisition.

Prerequisite: *DAWIA* Level III certification in at least

one acquisition career field and a minimum of three to five years of Level III experience. Industry and allied students should have a minimum of 3 to 5 years of acquisition experience.

ACQ 452 - Forcing Stakeholder Relationships; 19 CLPs; Length - 2.5 to three days. Jan. 2007. This specific action-based learning course exposes DOD acquisition workforce members to the methods and skills necessary to identify, assess and promote the building of stakeholder relationships required for success in the acquisition environment. Experiential activities will include a pre-course stakeholder assessment, simulation, communication and critical-thinking activities all facilitating the development of the participants own tailored stakeholder action plan. Participants will be able to build ownership across the enterprise.

Prerequisite: DAWIA Level III certification in at least one acquisition career field and a minimum of three to five years of Level III experience. Industry and allied students should have a minimum of three to five years of acquisition experience.

Upcoming Events

2006 U.S. Army Acquisition Corps Annual Awards Ceremony

- Oct. 8, 2006
- Crystal City DoubleTree Hotel
- For event information and registration assistance, please contact Nicole Perella Hadfield at nicole.perella@us.army.mil.

2007 Defense Acquisition University (DAU) Catalog.

- A prepublication copy of the FY07 DAU Catalog is available online at: <http://www.dau.mil/catalog/default.asp>
- The printed DAU Catalog will not be available until early Oct. 2006.

First Annual Federal Acquisition Regulation (FAR) and Defense FAR Supplement Review

- Oct. 24, 2006
- Sheraton Crystal City Hotel, Arlington, VA
- <http://www.corpcomm-inc.net/dars/>

AAC Transformation Initiatives

The AAC Transformation Cell is working in concert with selected Transformation Project Leads to develop a process/system for tracking transformation initiatives/programs that warrant periodic reporting to our senior leaders. For additional information on these and other transformation initiatives, call or e-mail the points of contact listed on our AAC Transformation Web page on the U.S. Army Acquisition Support

Center portal at <http://asc.army.mil/portal.cfm>. Then click on the "Army Acquisition Corps Transformation" icon on the left.

AAC Transformation Focal Point

Our senior leaders continue to emphasize business process improvements by directing aggressive ownership and accountability of AAC programs and initiatives, some of which are Transformation closed initiatives that were placed into an "inactive" status. The AAC is developing, managing and tracking metrics to measure and determine what programs and/or initiatives offer the "biggest bang for the buck" and to provide factual data points for senior level decisions. The AAC continues to capitalize on short and long-term wins and constantly uses or develops marketing and communication avenues to grow the bench of future AAC leaders.

Final Transformation Newsletter

The September 2006 issue of the AAC Transformation Newsletter will be the last issue. The AAC Transformation Newsletter was a successful attempt to increase the awareness of AAC transformation efforts and initiatives. Now that those efforts and initiatives have come to fruition, we are considering expanding the Transformation Newsletter into a U.S. Army Acquisition Support Center (USAASC) Newsletter. This newsletter will not only focus on AAC transformation news but will also focus on acquisition career development and acquisition regional issues and events.

AAC Transformation Web Page

To open our Web page, click on the link to the USAASC Web page below, and then click on the "Army Acquisition Corps Transformation" icon on the left side toward the middle of the page.

<http://asc.army.mil/portal.cfm>

Comments to the Editorial Staff

Thank you for the feedback and articles you have sent to the editorial staff. We value your comments. Please continue to address any issues or concerns to:

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DSN 655-2732 or james.bamberg@us.army.mil

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<http://asc.army.mil/pubs/alt/default.cfm>