Leading Change
AAC Transformation

U.S. Acquisition Support Center, AAC Transformation Project Cell
9900 Belvoir Road, Bldg. 201, Suite 101, Fort Belvoir, VA 22060-5567

Volume 1, Issue 4 MAJ James Bamburg, AAC Transformation Project Lead December 2005

Army Transformation News

Big Boost to Battlefield Operations. *Army News Service*, December 5, 2005. Fort Knox, Kentucky. While the booming sounds of a 120 mm tank main gun firing on Cedar Creek Range were familiar, the type of tank round being fired was very unique… http://www4.army.mil/ocpa/read.php?story_id_key=8297

Army Material Command Battalion Provides Logistics for Pakistan Relief. *Army News Service*, November 29, 2005. By Andrew Lawson. Camp Arifjan, Kuwait. The Army Materiel Command has provided communications, transportation and construction vehicles, electronics, command oversight, repair parts, fuel, food and medical supplies for the humanitarian relief effort following the earthquake that devastated the Kashmir district in northern Pakistan... http://www4.army.mil/ocpa/read.php?story_id_key=8266

Air Assault Expeditionary Force Tests Technologies. *Army News Service*, December 1, 2005. Fort Benning, GA. By Tracy A. Bailey. The Air Assault Expeditionary Force is testing more than 40 new technologies at Fort Benning, Georgia, including the tough-bot, a two-wheel, remote-control vehicle with mounted cameras. http://www4.army.mil/ocpa/read.php?story_id_key=8284

Standard Federal ID to Replace Common Access Cards. *American Forces Press Service,* November 30, 2005. Washington. By SGT Sara Wood. A new, standardized identification card is being developed for all federal employees. The new card will replace the common access cards that military personnel, government civilians and contractors now hold, said Mary Dixon, deputy director of the Defense Manpower Data Center... http://www.defenselink.mil/news/Nov2005/20051130_3486.html

AAC Transformation News

Civilian Regional Rotational Developmental Assignment Program (C-RDAP). For years, the Army Acquisition Corps (AAC) has encouraged individuals to broaden their experience and enhance their careers. For the most part, this meant moving functionally, organizationally and/or geographically. Many were unwilling or unable to take that chance or make that sacrifice. With C-RDAP, it is now possible to "make a move" without leaving the "comfort zone" of having the position of record to return to.

C-RDAP has been structured to allow individuals to gain experience in another career field, another organization or another commodity within the local commuting area. The Acquisition Support Center (ASC) now offers the opportunity to develop required acquisition/leadership skills, while at the same time, gain career-enhancing experience.

The process starts with a memorandum, signed by the local Regional Director, forwarded to all organizations soliciting potential opportunities for developmental assignments. Once these opportunities have been identified, the Regional Director sends out a general announcement to the workforce for individuals looking to take advantage of the C-RDAP opportunity. Those interested must submit an application package, which includes a resume, Acquisition Career Record Brief, Senior Rater Potential Evaluation and Individual Development Plan. The individual needs and career-enhancing goals and objectives must be identified. If board selected, requirements will be matched as closely as possible to a developmental assignment.

The C-RDAP will be introduced throughout all of the regions in the March 2006 timeframe. If you are interested in either part of the program, please watch for the request and announcement or contact your regional Acquisition Career Manager. Additional information on this program will be available in the near future on the AAC homepage, http://asc.army.mil, click on "portal", click on "programs", and click on "C-RDAP". POC is Mrs. Eileen Reichler, eileen.reichler@us.army.mil.

Lean Six Sigma (LSS): The Department of the Army's LSS execution guidance identified the urgent need for the institutional Army to transform business

practices to ensure its ability to provide the people, training, resources, quality of life, and infrastructure. The Assistant Secretary of the Army for Acquisition, Logistics and Technology (ASA (ALT)) is currently "drafting" a LSS execution guidance memorandum to ensure compliance with Army guidance, provide unifying guidance to all ASA (ALT) Deputy Assistant Secretarys of the Armys (DASAs) and subordinate organizations, and posture the AL&T Workforce to generate cost savings and funding streams from those savings, which will assist in meeting cost reduction goals, personnel limitations, and organizational mission requirements. The ASA (ALT) execution guidance memorandum will express the importance of dedicated leadership at all levels, as well as provide the guidance for development of an organizational structure and key personnel to support business practices and execution for the initial deployment. POC is MAJ James Bamburg, james.bamburg@us.army.mil.

Upcoming Events

Change Leadership Team Video Tele-Conferences:

- 19 Jan 06, 16 Feb 06, 23 Mar 06
  (Green) 1300 – 1350 EST
  (Silver) 1400 – 1450 EST
  (Gold) 1500 – 1550 EST

ASC Director's Quarterly Transformation Campaign Plan Review:

- 9 Feb 06, 1330 EST

Senior Leader Conference, Aug 06

AAC Transformation Initiatives

The AAC Transformation Project Cell is working diligently to bring to fruition several Transformation Campaign Plan (TCP) initiatives. Below are just a few "Active" initiatives, that when accomplished, will offer a greater Return on Investment to acquisition personnel. For additional information on these and other transformation initiatives, contact the POCs listed on our AAC Transformation web page on the ASC web page http://asc.army.mil/portal.cfm.

Initiative 49: Develop a Lean Six Sigma AAC Business Practice Policy/Strategy – The program is designed to disseminate mandatory Six Sigma training and follow-up training events focused on the two pillars of lean True North: continuous improvement and respect for people. POC is MAJ James Bamburg, james.bamburg@us.army.mil

Initiative 37: Civilian Regional Rotation Developmental Assignment Program – The program is designed to enhance individual professional development by providing opportunities for civilians to gain the experience to develop and strengthen needed functional and leadership competencies. POC is Mrs. Eileen Reichler, eileen.reichler@us.army.mil

Initiative 50: Acquisition Lessons Learned Management System – The program is designed to provide connectivity among PEOs and their respective communities through:

- Information sharing to facilitate problem solving.
- Acting as a conduit for acquisition-related research material, lessons learned, best business practices, policy, doctrine and programs to reach the acquisition community.
- Capturing knowledge that is otherwise lost to attrition and assisting newcomers to become acclimated to the acquisition process and its potential pitfalls, resulting in improved learning curves. POC is Mrs. Betisa Brown, betisa.brown@us.army.mil.

AAC Transformation Focal Point

The AAC Transformation Project Cell's focus this month has been on Lean Six Sigma. The team focused on building courses of action to support the Department of the Army's deployment effort.

"New" AAC Transformation Web Page

We are continuing to find ways to improve the Army Acquisition Corps Transformation efforts. This newsletter is our attempt to increase awareness of AAC Transformation efforts. To open our web page, click on the link to the Acquisition Support Center web page below, then click on the "Army Acquisition Corps Transformation" icon.

http://asc.army.mil/portal.cfm

Contact Information

Please address any issues or concerns to

MAJ James Bamburg at (703) 805-2732 or
James.bamburg@us.army.mil