

Leading Change AAC Transformation



U.S. Acquisition Support Center, AAC Transformation Project Cell
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Army Transformation News

Building the Future Force While Continuing to Fight the Global War on Terrorism, *Army Magazine*, 1 October 2005, by Dr. Francis J. Harvey, Secretary of the Army. "We stand in awe of our soldiers and look forward to 2006 to continue the tremendous progress we have made in transforming the Army--all while our soldiers continue to fight and win the global war on terrorism..."

<http://www.ausa.org/webpub/DeptGreenBook.nsf/byid/KHYL-6GMJTV>

Mastering Mine Protection, *Soldiers Magazine*, 1 October 2005, Story and photos by SGT Michael J. Carden. "Traditionally Army Engineer units are responsible for a range of construction and demolition projects. Specific units are known for their..."

http://www4.army.mil/soldiers/view_story.php?story_id_key=7938

An Army of None? Congress should build, not impede, the transformational "Future Combat Systems", Decision Brief 05-D-35, 2005-07-18; (Washington, D.C.). In an age of international terrorism and rapidly developing conflicts in geographically distant locales, the U.S. Army faces a tremendous challenge meeting the requirements placed upon it as America's premier ground fighting force. Recent conflicts in Afghanistan and Iraq have highlighted the importance of maneuver, coordination and rapid deployment, attributes sometimes difficult to reconcile with the Army's heavily armored Cold War-era "legacy" force...

http://www.centerforsecuritypolicy.org/index.jsp?section=papers&code=05-D_35

AAC Transformation News

Acquisition, Logistics, and Technology (ALT) Futures Office (FO). The implementation plan to establish the ALT FO is going through the final approval process. Over the past month, a number of senior Army leaders were briefed on the road map to establish the office at Fort Lee, Virginia. Given the much-needed combat development capability this new office will provide to the Army Field Support Brigade, there is much eagerness to see this initiative become

a reality. Anticipating final approval in the very near future, phase two (Execution phase) is currently being implemented with an expected completion date of March 2006. POC is COL Jacques Azemar, jacques.azemar@hqda.army.mil.

Competitive Development Group (CDG)

Orientation. The 6th Annual CDG Orientation closed on 2 November 2005 at the Hilton, Alexandria, Virginia (Old Town) with a graduation ceremony for Year Group (YG) 2003. Acquisition Support Center Director, Mr. Craig Spisak, hosted the four-day event that not only congratulated the graduating YG, but also welcomed and inducted the recent YG 2006 selectees. This year's theme, "Identifying Army Acquisition Civilians with the Courage to Lead," was right on target. Throughout the event, attendees from all the active year groups were treated to workshops and seminars on topics that included "Preparing to Compete at the Project/Product Manager's Selection Board" and "Acquisition Leadership in Today's Wartime Environment and These Times of Change."

Distinguished speakers included Mr. Edward Elgart, Communications-Electronics Life Cycle Management Command Acquisition Center, Mr. Gregory Kee, Director AMC G-3 Futures, and Ms. Colleen Preston, former Under Secretary for Acquisition Reform. Capping off the Induction/Graduation Ceremony was the keynote speech by Major General Jeffrey A. Sorenson, Deputy for Acquisition and Systems Management to the Assistant Secretary of the Army (Acquisition, Logistics, and Technology), which provided an insightful perspective on why truly great leaders take on the toughest acquisition leadership roles. No CDG member left the event without a sense of pride in his or her decision to choose the acquisition leadership path. POC is Mr. Ancel Hodges, ancel.hodges@us.army.mil.

Upcoming Events

Change Leadership Team Video Tele-Conferences:

- 15 Dec 05, 19 Jan 06, 16 Feb 06,
(Green) 1300 –1350 EST
(Silver) 1400 –1450 EST
(Gold) 1500 – 1550 EST

ASC Director's Quarterly Transformation Campaign Plan Review:

- 14 Feb 06, 1330 EST

AAC Transformation Initiatives

The AAC Transformation Project Cell is working diligently to bring to fruition several Transformation Campaign Plan (TCP) initiatives. Below are just a few active initiatives that, when accomplished, will offer a greater Return on Investment to acquisition personnel. For additional information on these and other transformation initiatives, contact the POCs listed on our AAC Transformation Web page on ASC's Web page <http://asc.army.mil/portal.cfm>.

Initiative 19: Executive Level Program – The program is designed to build intellectual capital and foster continuous learning opportunities for General Officers/Senior Executive Service personnel through team-learning events, individual learning opportunities, and opportunities for increased integration with the warfighter. POC is Mrs. Thomasine Coleman, thomasine.coleman@us.army.mil.

Initiative 40: Training With Industry (TWI) for Civilians – The program is designed to expand the advanced education and TWI program to include the workforce. This initiative includes establishing, improving and executing the following programs on behalf of military and civilian AAC members: Senior Service College, Naval Postgraduate School (Resident and Distant Learning), Industrial College of the Armed Forces and TWI. POC is Mrs. Gloria King, gloria.king@us.army.mil.

Initiative 50: Acquisition Lessons Learned Management System – The program is designed to provide connectivity among PEOs and their respective communities through:

- Information sharing to facilitate problem solving.
- Acting as a conduit for acquisition-related research material, lessons learned, best business practices, policy, doctrine and programs to reach the acquisition community.
- Capturing knowledge that is otherwise lost to attrition and assisting newcomers to become acclimated to the acquisition process and its potential pitfalls, resulting in improved learning curves. POC is Mrs. Betisa Brown, betisa.brown@us.army.mil.

AAC Transformation Focal Point

Single Table of Distributions and Allowances (TDA) for FA51 Positions: Last month, we reported that FA51 positions in Command Code AE would be moved to a single TDA to allow for flexibility and to support the regionalization program. This

initiative is currently underway. The Army G-3 has agreed to this idea and the Acquisition Support Center, in conjunction with the Program Executive Offices, have started the preliminary work to document the positions. The goal for the FY08 TDA submission is to show the positions on one document. We will continue to provide updates. POC is Ms. Karen Walker, karen.walker@hqda.army.mil.

"New" AAC Transformation Web Page

We are continuing to find ways to improve the AAC's Transformation efforts. This newsletter is our attempt to increase awareness of these efforts. To open our Web page, click on the link to the ASC Web page below, then click on the "Army Acquisition Corps Transformation" icon.

<http://asc.army.mil/portal.cfm>

Contact Information

Please address any issues or concerns to MAJ James Bamberg at (703) 805-2732 or james.bamberg@us.army.mil.