



Army Acquisition Training with Industry Welcome and Overview

Scott Greene

Acquisition Education and Training

Branch Chief

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Agenda

- TWI – Acquisition Portfolio and Purpose
- What to Expect Today
- Roles and Responsibilities
- Program Requirements
- Travel Funding and Procedures

USA ASC
ACQUISITION CORPS

Training With Industry

Take your Army Acquisition Corps career to the next level by learning industry best practices. Ten months of your career will last a lifetime!

Training With Industry (TWI) develops Army Acquisition Officers (AAOs) who apply higher level managerial techniques through industry best practices. Participants then directly apply these practices to improve their follow-on acquisition programs.

Participated in TWI as a Captain, and it has certainly helped me throughout my career. I use TWI as an invaluable personal/branding assignment. The experience a young officer gains from going out and working with industry on front end early is invaluable!

- LTC William B. Phillips
Principal Military Ready to the ABAJ for
Brand, Acquisition-Career Management

Google | GEORGE MATHIS | GENERAL DYNAMICS Land Systems | intel | Coca-Cola | EADS | Microsoft | CSC | BOEING





Training with Industry



- **Mission:**
 - Ensure our Training with Industry program portfolio provides our best Army Acquisition Officers with hands-on experience in top defense, information technology, and pioneering commercial companies.
- **Task:**
 - Garner best industry partners and cultivate long-term partnerships
 - Actively market and solicit the top AAC Officers to fill appropriate positions
 - Ensure assignments provide significant value and ROI to Army, individual Officer, and the Army Acquisition Corps
- **Purpose:**
 - Actively experience industry best practices through one year assignments with leading industry partners in order to benchmark lessons learned and affect positive change in the Army Acquisition Corps.





Why Invest So Much In TWI?

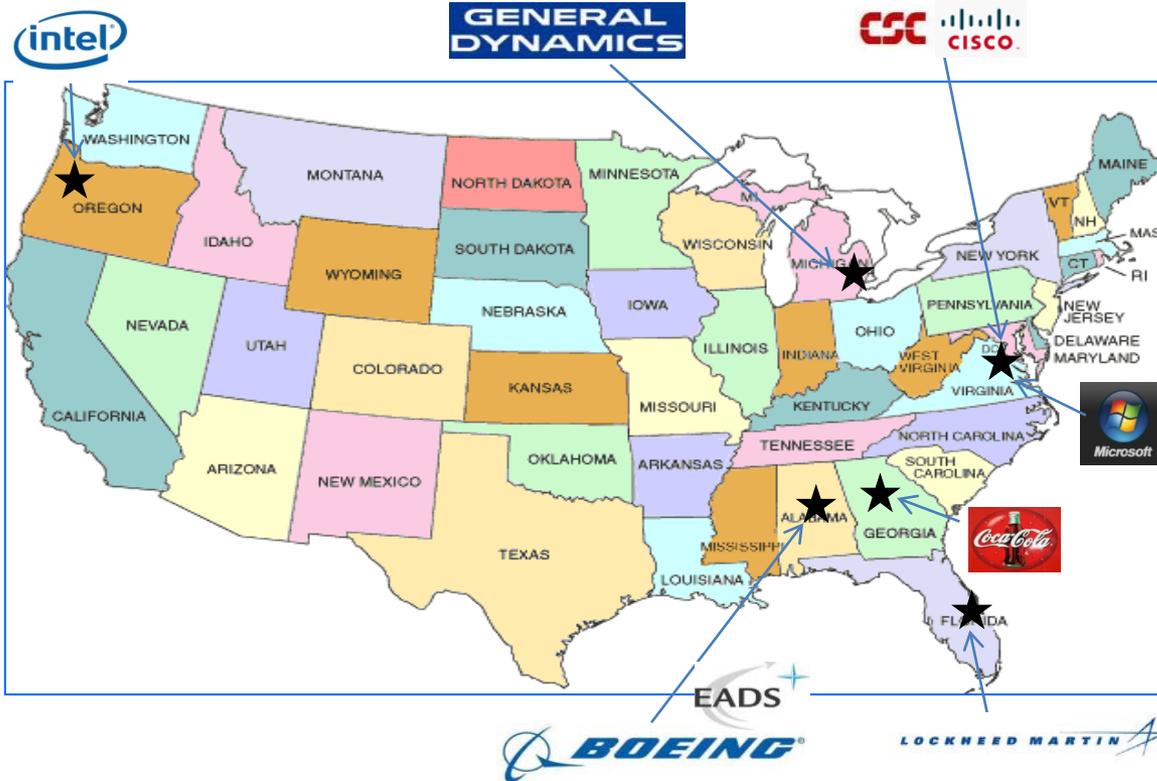


- Mutually beneficial relationship
- Top opportunity for our best officers to broaden their experience
- Improve Industry and Army communication – speak the same language





10 Companies Across America!



| FY13 TWI Portfolio | |
|---|----------------------|
| COMPANY | LOCATION |
| Boeing | Huntsville, AL |
| Cisco* | Herndon, VA |
| Computer Sciences Corporation | Falls Church, VA |
| Coca-Cola | Atlanta, GA |
| EADS North America | Huntsville, AL |
| General Dynamics Land Systems | Sterling Heights, MI |
| Intel | Hillsboro, OR |
| Lockheed Martin Global Training and Logistics | Orlando, FL |
| Microsoft | Reston, VA |

*Cisco will have two officers this year

- Ten Acquisition quotas per fiscal year
- Boards held annually (August timeframe)
- Program length: 10-12 months
- 3-for-1 active duty service obligation





What You Will Hear Today



- LTG Phillips' Perspective / Q&A
- Office Post Utilization & Development – LTC David Hosna
- Student Detachment (In / Out Processing / Leave) – CPT Sindie Hicks and 1SG Matthew Nelson
- Ethics Consideration – Ms. Dani Irvine





Roles and Responsibilities



- U.S. Army Human Resources Command (HRC):
 - Serves as the overall administrative coordinator for the Army.
 - Establishes TWI personnel policies and procedures.
 - Distributes TWI Quotas.
 - Serves as the reviewer on all Academic Evaluation Reports for TWI participants.

- Proponent:
 - Serves as the training coordinator for the Army.
 - Serves as liaison between industry, the TWI student and HRC.
 - Initiates the establishment, and controls the execution of the student's training program.
 - Procedures: <http://asc.army.mil/web/career-development/programs/aac-training-with-industry/>.





Roles and Responsibilities

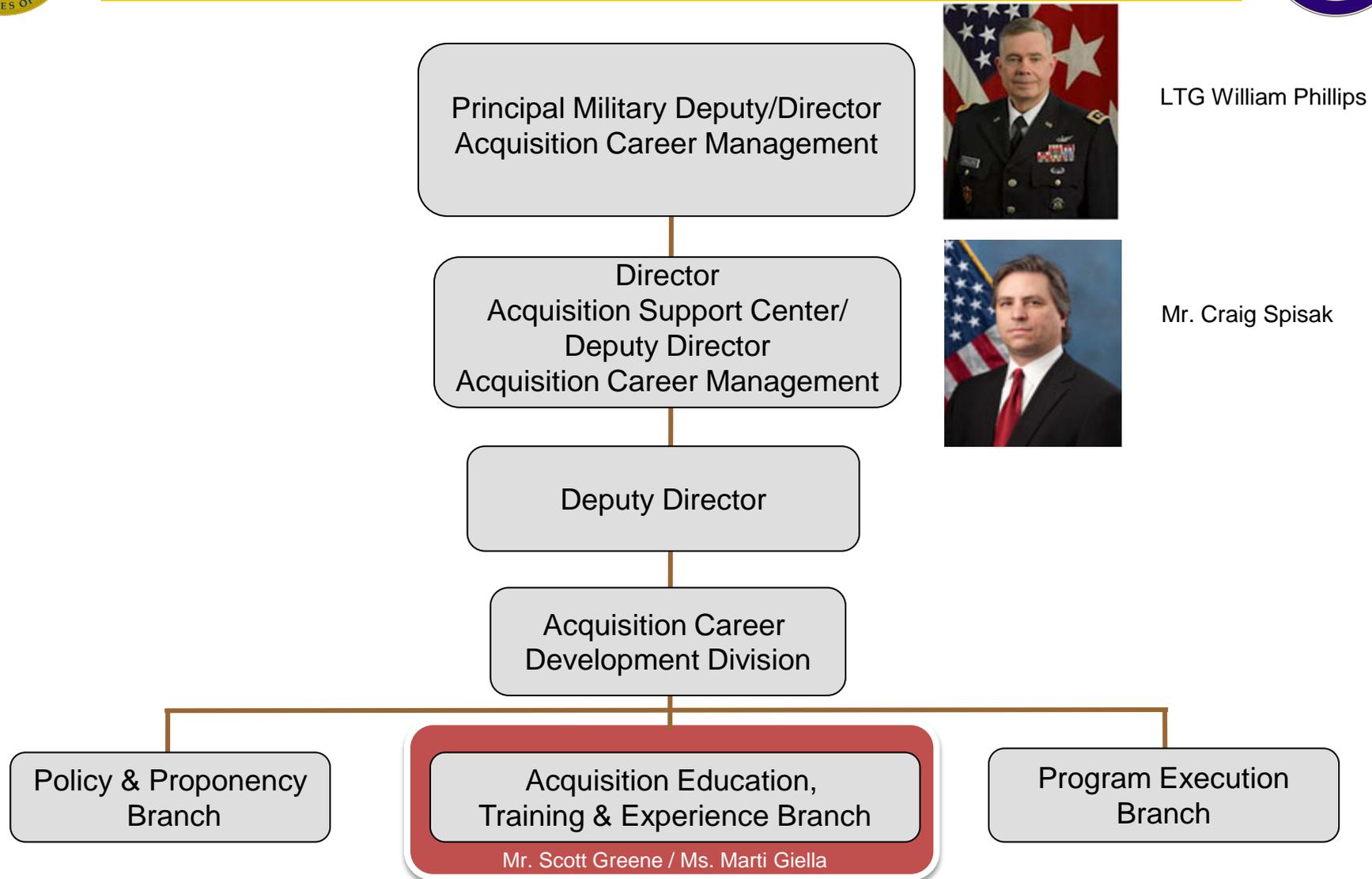


- Industry:
 - Develops training objectives, training plans, and travel plans in coordination with proponent.
 - Fulfills obligations under the gratuitous agreement to include the completion of the Academic Evaluation Report.
- Student Detachment:
 - Responsible for personnel administration and pay-related matters for all TWI students.
 - Ensure with Student Detachment that you are pulled under their hierarchy for your government credit card, and it remains activated.





USAASC Organization





Acquisition Education & Training Branch



- Manage Education and Training of the Army Acquisition Workforce
- Communicate Acquisition Education and Training Opportunities to the AL&T Workforce
- Army DAU Forecasting and Quota Management/Liaison
- Program Funding, Manage, and Direct Policy for all MIL and CIV Acq Training
 - Advanced Civil Schooling
 - Training with Industry
 - Executive Leadership Program

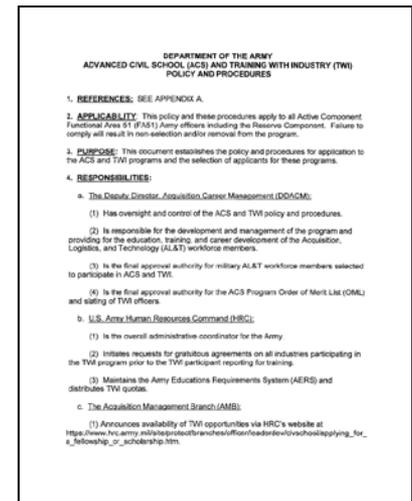




AETE Branch Role in TWI



- Responsible for # of Acquisition Quotas
- Fund travel for Acquisition participants
 - DTS Hierarchy
- Individual Development Plan
 - IDP Hierarchy
- Responsible for management and collection of all required TWI officer documents
 - From TWI Handbook and ASC TWI Policy and Procedures
 - <http://asc.army.mil/web/career-development/programs/aac-training-with-industry/>





Continuity Book



MAINTAIN AN UP-TO-DATE CONTINUITY BOOK ONSITE

INCLUDE (at a minimum):

- Copies of training plans and reports
- Information on military services in the area
- Listing of points-of-contact at the industry
- Items of interest in the area (i.e., schools, housing, etc.)

Requirement from
HRC's TWI Handbook

Set-up your follow-on TWI Officer for success!





Contact Information Sheet



RANK/NAME:

SSN:

Requirement from
HRC's TWI Handbook

HOME ADDRESS:

HOME PHONE:

CELL PHONE:

WORK PHONE:

AKO EMAIL ADDRESS:

TWI INDUSTRY NAME/LOCATION:

INDUSTRY POC/TITLE:

INDUSTRY POC PHONE:

*****Email the Contact Info Sheet to Mr. Joel Strout, HRC TWI Coordinator, and Ms. Marti Giella, AAC TWI Manager, within 10 days of arrival at the TWI company*****





Initial Training Plan



FORMAT:

Requirement from
HRC's TWI Handbook

- Objectives: Include planned objectives for the entire period.
- Plan: List scheduled activities (with chronological dates if possible) to be conducted in support of your training objectives. Include any known trips necessary to accomplish the training.
- Self Study Program: Develop a self-study program to supplement the normal training program.

***Email the Initial Training Plan to Ms. Marti Giella,
AAC TWI Manager within 30 days of arrival at the TWI company***





Interim Training Plan



- List training objectives and activities you conducted in support of each objective.
- Forecast of activities for next period.
- Self-study activities accomplished and those planned for the next period.
- New or improved techniques observed that may have application within the Army.
- Recommendations for improving the program.

Requirement from
HRC's TWI Handbook

***Email the Interim Training Report to Ms. Marti Giella,
AAC TWI Manager, at mid-point of the TWI tenure***





Final Training Report



- List training objectives and activities conducted since your interim report.
- Given the entire training period, indicate whether you felt you met the requirements of each training objective, by objective, and why or why not.
- Summarize the research papers and/or other documentation you prepared for the industry.
- List program benefits to the Army (bringing the Industry's Best Practices to the Army)
- List program benefits for you.
- Provide recommended program improvements.

Requirement from
HRC's TWI Handbook

This should be comprehensive and an actual report with an Executive Summary:
<http://asc.army.mil/web/career-development/programs/aac-training-with-industry/>

NOTE: LTG Phillips will read these personally

***Email the Final Training Report to Ms. Marti Giella,
AAC TWI Manager, **within 30 days of departing the TWI tenure*****





DA Form 1059-1

VERY IMPORTANT

Civilian Institution Academic Evaluation Report, DA Form 1059-1

- Describes and evaluates the officer's performance while at TWI:
 - Leadership
 - Technical Expertise
 - Initiative
 - Working with Other
 - Potential for further training and education
- Include date of last PT test, height and weight info
- Signed by designated company official
- Entries on the form must be typed (except signature)
- Complete Sections I & II only; Section III is completed at HRC
- Filed in officer's official military records

Requirement from
HRC's TWI Handbook

*****Email the DA Form 1059-1 to Mr. Joel Strout at HRC within 30 days of departing the TWI company*****





Travel While in TWI



- Each person will have a budget
- Industry may fund Travel
 - Potential ethical issues
 - Restrictions that Ethics Officer will address later today
 - Different process for travel approval if Industry desires to fund
 - Complete Travel Paid by Non-Federal Source Request for TDY and email to Joel Strout and Marti Giella
- Submit TDY requests to ASC
 - Submit as soon as TDY is confirmed
 - Include purpose of trip and estimated costs
 - Complete Travel Paid by Federal Source Request for TDY and email to Marti Giella





Travel Using DTS

- Plan to use DTS for any TWI Travel
 - Notify Marti Giella if you do not/will not have a CAC Reader
 - Will bring you under Scott Greene's hierarchy
 - Submit travel order in DTS after receiving approval of travel request form
- All travel must include this statement:
"Objective cannot be satisfactorily accomplished less expensively by correspondence, teleconferencing, web-based communications"

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A New Era of Government Travel

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Welcome to DTS!!
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LOGIN TO DTS

System Status
DTS is available.
EWTS is available.

Recent Updates
• Spring Edition of the Dispatch, Now Available
• TrAX Touch, A Mobile Version of Travel Explorer, Launches
• TSA Expands PreCheck Program to Service Members Flying Out of DCA





Points of Contact



AAC TRAINING WITH INDUSTRY MANAGER:

Ms. Marti Giella, 703-805-2700, email: marti.giella@us.army.mil

AETE Branch Chief

Mr. Scott Greene, 703-805-1229, email: scott.greene4@us.army.mil

AMB Assignment Officers

<https://www.hrc.army.mil/Officer/Acquisition%20Management%20Branch%20Contact%20Information>

U.S. ARMY STUDENT DETACHMENT:

<http://www.jackson.army.mil/sites/school/pages/110/Welcome>

HRC ARMY TWI COORDINATOR:

Mr. Joel Strout, 502-613-6411, email: joel.strout@us.army.mil





Final Thoughts



- Make the most of this – it is up to you!
- Take advantage of opportunities
- Keep in contact with Assignment Branch about your follow-on
- Contact us if any questions/concerns/suggestions

