



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON, DC 20310-0103

SFAE-CDD

JUL 03 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Acquisition Corps (AAC) Regionalization Policy: Rescinded

1. References:

a. Memorandum, Office of the Assistant Secretary of the Army (Acquisition, Logistics and Technology) (ASA (ALT)), 17 December 2013, subject: Updated Director of Acquisition Career Management (DACM) Memorandum #10, Army Acquisition Corps Officer Assignment Flexibility.

b. Memorandum, ASA (ALT), 8 October 2013, subject: Principal Military Deputy/(DACM), Assignment Guidance for Fiscal Year 2014.

2. Purpose. Effective immediately, the Army Acquisition Corps (AAC) Regionalization Program Policy, dated 20 February 2013, is rescinded.

3. Background. The Regionalization Program was applicable to Functional Area (FA) 51 Captains and Majors who were assigned to Regionalized Military Acquisition Position List (MAPL) positions within the six specific acquisition regions. The regions were: Warren, Michigan; Picatinny Arsenal, New Jersey; Military District of Washington/ National Capital Region (to include Fort Meade, Maryland); Redstone Arsenal/ Huntsville, Alabama; Aberdeen Proving Ground, Maryland; and Orlando, Florida.

a. The program was intended to provide stability while allowing for broadening opportunities in diverse assignments at the same geographical location. Each officer's situation was different, therefore, it was encouraged to re-assign Captains and Majors between 18 and 24 months so that they gain experience in diverse areas such as Contracting, Testing and Evaluation, Program Management, Information Technology, Systems, Planning, Research Development, and Engineering-Science and Technology Management. Regional Acquisition Officials (RAOs) in each region were responsible for coordinating assignments between organizations to enhance officer professional development opportunities.

b. Over the past decade, the FA 51 acquisition career paradigm has shifted from developing a pentathlete to our new focus, "...one that emphasizes an officer's mandate to become an expert within a primary Acquisition Career Field (ACF), yet acknowledges the benefits of multifunctional career development." (Reference 1.a.) The current AAC Regionalization Program is not aligned with this new career paradigm; therefore, the policy is no longer warranted.

SFAE-CDD

SUBJECT: Army Acquisition Corps (AAC) Regionalization Policy: Rescinded

c. The Regionalization Program resulted in assignment disparity for regionalized versus non-regionalized officers. In some cases, regionalized officers had the opportunity to do more than one Assistant Product Manager (APM) Key Developmental (KD) assignment, often within the same organization. Other non-regionalized APMs serving in the same Product Management Office (PMO) were only given the opportunity to serve in a KD assignment for 24 months or less.

d. None of the Contracting Management positions were regionalized positions. In many cases, officers serving in TRADOC, ATEC, USASOC or other assignments had to wait until they were very senior majors for KD opportunities to become available because regionalized officers encumbered them for so long.

4. Implementation Plan. As a result of this policy change, the U.S. Army Human Resources Command (HRC), Acquisition Management Branch (AMB) will now give every FA51 Officer the same opportunity to serve for a minimum of 24 months in a KD assignment early in their acquisition career. Officers will then go to other developmental or nominative assignments to facilitate career progression. There will continue to be opportunities for officers to do more than one KD assignment or stay longer in their current KD assignment as the situation warrants.

a. After completion of a KD assignment, AMB will make every effort to assign the officer to a follow-on assignment at the same duty location to provide stability to the officer and reduce cost to the Army. There will be cases when follow-on positions will not exist at the same duty location, or higher priorities must be filled that result in an officer moving out of a geographic region. This is normal and should be expected by all of our officers.

b. Officers currently serving in positions that were previously considered regionalized are "grandfathered". This means the Human Resource Command (HRC) will not shorten an officer's date of reassignment due to this policy change, but will centrally manage the follow-on assignment. Regionalization boards will no longer be conducted. Regional Acquisition Officials (RAO's) will provide AMB with a list of "grandfathered" officers requiring a no-cost move for slating during the normal assignment cycle.

c. The AMB will centrally manage officer assignments based on the Director, Acquisition Career Management (DACM) manning guidance and will continue to meet the original intent of the Regionalization Policy.

5. This memorandum officially terminates the regionalization responsibilities of the Regional Acquisition Officials (RAOs) in the following regions: Warren, Michigan; Picatinny Arsenal, New Jersey; Military District of Washington/National Capital Region

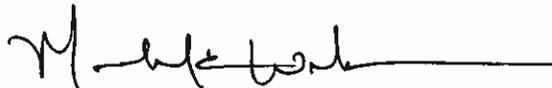
SFAE-CDD

SUBJECT: Army Acquisition Corps (AAC) Regionalization Policy: Rescinded

(to include Fort Meade, Maryland); Redstone Arsenal/Huntsville, Alabama; Aberdeen Proving Ground, Maryland; and Orlando, Florida.

6. For questions regarding the implementation of the policy, please contact the Army DACM Office via the Career Acquisition Management Portal: <https://rda.altess.army.mil/camp/index.cfm?fuseaction=support.helpRequest>, or commercial (575) 678-2247.

7. The point of contact for this memorandum is LTC Monique N. Rivera, (703) 805-1248, or e-mail: monique.n.rivera.mil@mail.mil.



MICHAEL E. WILLIAMSON
Lieutenant General, GS
Director, Acquisition Career Management

DISTRIBUTION:

Secretary of the Army
Deputy Chief of Staff, G-1
Deputy Chief of Staff, G-2
Deputy Chief of Staff, G-3/5/7
Deputy Chief of Staff, G-4
Deputy Chief of Staff, G-8

Commander

U.S. Army Forces Command
U.S. Army Training and Doctrine Command
U.S. Army Materiel Command
U.S. Army Special Operations Command
U.S. Army Space and Missile Defense Command
U.S. Army Medical Command
U.S. Army Intelligence and Security Command
U.S. Army Corps of Engineers
U.S. Army Test and Evaluation Command
U.S. Army Research, Development and Engineering Command
U.S. Army National Guard
U.S. Army Reserve Command
U.S. Army Installation Management Command
Eighth Army
(CONT)

SFAE-CDD

SUBJECT: Army Acquisition Corps (AAC) Regionalization Policy: Rescinded

DISTRIBUTION: (CONT)

Program Executive Officer:

Ammunition

Assembled Chemical Weapons Alternatives

Aviation

Combat Support and Combat Service Support

Command, Control, and Communications (Tactical)

Intelligence, Electronic Warfare and Sensors

Enterprise Information Systems

Ground Combat Systems

Missiles and Space

Simulation, Training and Instrumentation

Soldier

Joint Program Executive Officer, Chemical and Biological Defense

Director:

System of Systems Integration

Army National Guard

Executive Director, Arlington National Cemetery

Superintendent, United States Military Academy