



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON, DC 20310-0103

SFAE-HRMD

SEP 24 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Authority - Credit for Prior Non-Federal Work Experience and Certain Military Service for Determining Annual Leave Accrual Rate

1. Reference memorandum, Office of the Administrative Assistant to the Secretary of the Army (OAASA), dated 1 Aug 14, subject: Credit for Prior Non-Federal Work Experience and Certain Military Service for Determining Annual Leave Accrual Rate (Enclosure 1).
2. In accordance with referenced guidance from the Administrative Assistant to the Secretary of the Army, I further delegate to Program Executive Offices and Director, U.S. Army Acquisition Support Center the authority to authorize service credit for prior non-Federal work experience; honorable, active duty military service; or experience in a volunteer position when the duties performed directly relate to the position the individual is under consideration for. This authority may not be further delegated.
3. The approval of service credit will be in accordance with Army and Department of Defense policy. You will remain cognizant of and accountable for all actions taken pursuant to this authority.
4. This incentive is not an employee entitlement. It is a discretionary flexibility intended as an additional tool for meeting strategic civilian human capital needs. The OAASA HRMD will monitor compliance and program evaluation through the personnel and pay systems and will complete an annual statistical and qualitative review of the use of this authority.
5. This memorandum supersedes all previous versions and expires on 3 Apr 2017, unless earlier modified or rescinded (Enclosure 2).

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6. The point of contact is Mrs. Regina Posey, Human Resources Management Division, U.S. Army Acquisition Support Center, commercial (703) 805-1019, DSN 655-1019, or email: regina.a.posey.civ@mail.mil.



Heidi Shyu
Army Acquisition Executive

Encls

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