



**DEPARTMENT OF THE ARMY**  
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY  
ACQUISITION LOGISTICS AND TECHNOLOGY  
103 ARMY PENTAGON  
WASHINGTON, DC 20310-0103

SEP 09 2014

SFAE-HRMD

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Authority – Implementation of Expedited Hiring Authority for Select Acquisition Workforce Positions

1. Reference memorandum, Office of the Administrative Assistant to the Secretary of the Army (OAASA), dated 27 Aug 14, subject: Implementation of Expedited Hiring Authority for Select Acquisition Workforce Positions (enclosed).
2. In accordance with the above reference, I hereby further delegate the expedited hiring authority for shortage category of positions as noted in paragraphs 2a – 2b below to Program Executive Offices; Director, U.S. Army Acquisition Support Center; and Director, System of Systems Engineering and Integration. This authority may not be further delegated.
  - a. GS-9 through GS-13 and comparable levels, and GS-14 through GS-15 and comparable levels in the career fields: auditing; business cost estimating and financial management; contracting; facilities engineering; information technology; life cycle logistics; production, quality and manufacturing; program management; science and technology management; engineering and test and evaluation. This delegated authority does not apply to Senior Level, Senior Technical, or Senior Executive Service positions.
  - b. Entry level positions in these career fields: auditing; business cost estimating and financial management; contracting; engineering; information technology; life cycle logistics; production, quality and manufacturing; and program management.
3. The management and approval of appointments under the expedited hiring authority will be in accordance with Army implementing policies and plans. Organizations must ensure that all applicable labor relations obligations are met in implementing this authority. The OAASA, Human Resources Management Division will monitor compliance, program evaluation, and will require a quarterly statistical and qualitative review of the use of this authority.
4. This memorandum supersedes all previous versions and expires on 3 Apr 17, unless earlier modified, revoked or rescinded.

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5. The point of contact is Mrs. Regina Posey, Human Resources Management Division, U.S. Army Acquisition Support Center, commercial (703) 805-1019, DSN 655-1019, or e-mail: regina.a.posey.civ@mail.mil.



Heidi Shyu  
Army Acquisition Executive

Encl

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