



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
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WASHINGTON, DC 20310-0103

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Exception to Critical Acquisition Position (CAP) Policy for Designated Product Support Managers (PSMs) in the Lifecycle Logistics (LCL) Acquisition Career Field (ACF)

1. REFERENCES:

a. Memorandum, Director, Acquisition Career Management (DACM), Department of the Army, Subject: Designation of Critical Acquisition Positions (CAP) and Key Leadership Positions, 1 September 2011.

b. Memorandum, Under Secretary of Defense for Acquisition, Technology, and Logistics, Subject: Key Leadership Positions and Qualification Criteria, 8 November 2013.

c. Memorandum, Deputy Assistant Secretary of the Army, Acquisition Policy and Logistics, Subject: Implementation of Product Support Managers (PSM) Position Requirements Descriptions (PRDs), 23 June 2014.

2. APPLICABILITY. This memorandum serves as an exception to policy from the Army DACM memorandum (Reference 1.a.). The exception authorizes designation of CAPs for PSMs of ACAT III programs serving as Logistics Management Specialist (PRD# AE111111 (non-supervisory)) or Supervisory Logistics Management Specialist (PRD# AE333333 (supervisory)), in LCL ACF positions. Incumbents may also occupy the CAP as exception. This exception does not apply to any other ACFs or positions.

3. BACKGROUND. According to the Under Secretary of Defense (AT&L) memorandum (Reference 1.b.), PSMs managing Major Defense Acquisition Programs (MDAP) and/or Major Automated Information Systems (MAIS) (Acquisition Category (ACAT) I and IA) are designated as Key Leadership Positions (KLP). According to the Deputy Assistant Secretary of the Army (APL) memorandum (Reference 1.c.), PSMs managing ACAT II and/or ACAT III programs are identified as CAPs. The incumbents of these positions must be Acquisition Corps members, Level III certified in LCL, and assigned to one of the standard PSM PRDs. To ensure the acquisition career development of these PSMs, it was determined that NH-0346-III PSM positions with responsibility for managing ACAT III programs or a portfolio of ACAT III programs with combined value less than requirements for ACAT II designation would serve by exception in CAPs. The caveat is that these individuals must qualify for a GS-13, step

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one, salary as well as meet the requirements for Army Acquisition Corps membership and also meet CAP requirements.

4. EXCEPTION TO POLICY. This Exception to the Army DACM memorandum (Reference 1.a. Pg. 2, No. 3 (e)) grants CAP designation to NH-0346-III PSMs occupying a specific PRD position as identified in paragraph 2 above. These positions must also be coded Level III in the Lifecycle Logistics ACF and occupied by an Acquisition Corps member.

5. POLICY SUPPORT. For questions regarding implementation of this exception to policy, please contact the U.S. Army Acquisition Support Center, Army DACM Office via the Career Acquisition Management Portal (CAMP) at the following link: <https://rda.altess.army.mil/camp/index.cfm?fuseaction=support.helpRequest>; or call commercial: (575) 678-2247. The point of contact for this policy is Mr. Cory Foster, commercial: (703) 805-1254, DSN 655-1254, or e-mail: anthony.l.foster3.civ@mail.mil.



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