Life Cycle Logistics Career Model

Functional Experience | Broadening | Strategic Leadership | Senior Executive

Career Timeline: NH-02/GS7-11 → NH-03/GS12-13 → NH-04/GS14-15

Years of Service: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Leader Development

- Leadership (Foundation)
- Leadership (Intermediate)
- Leadership (Advanced)
- Senior Enterprise Talent Mgmt
- Leadership (Basic)
- Supervisor Development Course (SDC)

Acq Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- Acquisition Leadership Challenge Program (ALCP) II
- Acquisition Leadership Challenge Program (ALCP) B
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program
- Acquisition Tuition Assistance Program (ATAP), School of Choice (SOC)(BA/BS/MA,MS), Naval Post Graduate School – Masters of Science in Program Management (NPS-MSPM), Student Loan Repayment Program
- Executive Leadership Development Program (ELDP)

Typical Assignments

- Logistics Management Specialist
- Equipment Specialist
- Supply Specialist
- Maintenance Manager
- Transportation Mgmt Specialist
- Supply Chain Manager
- Logistics Engineer

- Product Support Integrator
- Deputy or Assistant PM for Logistics
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager
- Program Lead Logistician

- Director of Logistics
- Deputy Director of Logistics
- Product Support Manager (PSM)
- Supervisory Logistics Management Specialist
- Supervisory Logistics Element Manager
- Supervisory Supply Specialist
- Supervisory Maintenance Manager

CAP/ KLP**

KLP and Qualification Criteria and Policy Memo

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

- Product Support Manager (PSM)

Professional Development Competencies

- Understand Packaging, Handling, Storage, and Transportation
- Evaluate Program Objectives
- Understand Key Performance Parameters
- Understand Design Interface
- Understand Supply Support

- All NH-02 Competencies +
- Understand PSM activities and impact on Life Cycle Sustainment Plan
- Manage Configuration process
- Develop and Lead Functional IPT
- Understand impact of cost, schedule, and performance risk
- Effectively manage International supply

- All NH-03 Competencies +
- Understand program integration and sustainment
- Understand training and training support
- Provide Forecasting, visibility, and accountability

CIV Ed

- *DAWIA Cert Level I (Primary ACF)
- *DAWIA Cert Level II (Primary ACF)
- *DAWIA Cert Level III (Primary ACF)
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC)
- BS Degree
- Graduate Level Education (Business Discipline)
- Senior Service College(SSC) or DAU-SSCF

* Indicates Mandatory Requirement
** ACAT I/IA

For more information, visit Army DACM Office

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