Industrial Contract Property Management Career Model

Functional Experience → Broadening → Strategic Leadership

Career Timeline: NH-02/GS7-11 → NH-03/GS12-13 → NH-04/GS14-15

Years of Service: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Leader Development

- Leadership (Foundation)
- Leadership (Intermediate)
- Leadership (Advanced)
- Senior Enterprise Talent Mgmt
- Leadership (Basic)
- Supervisor Development Course (SDC)

Acq Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- Acquisition Leadership Challenge Program (ALCP) II
- Acquisition Leadership Challenge Program (ALCP) B
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program
- Acquisition Tuition Assistance Program (ATAP), School of Choice (SOC)(BA/BS/MA,MS), Naval Post Graduate School – Masters of Science in Program Management (NPS-MSPM), Student Loan Repayment Program
- Executive Leadership Development Program (ELDP)

Typical Assignments

- Industrial Property Mgmt Specialist
- Property Administrator
- Industrial Plant Clearance Specialist
- Contact and Industrial Specialist

- Industrial Property Mgmt Specialist
- Supervisor Property Administrator
- Contact and Industrial Specialist
- Plant Clearance Officer

- Supervisory Plant Clearance Officer
- Supervisory Property Administrator
- Supervisory Contact and Industrial Specialist
- Supervisory Plant Clearance Officer

CAP/ KLP**

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

No KLP

CIV Professional Ed Development Competencies

- Develop policies and procedures for Gov't Property Management
- Manage Life Cycle Processes
- Advise contracting officer on property-related matters

- All NH-02 competencies +
- Understand Contractor's purchasing system
- Conduct investigations on lost, damage, or destroyed government property

- All NH-03 Competencies +
- Professional Competencies

- *DAWIA Cert Level I (Primary ACF)
- *DAWIA Cert Level II (Primary ACF)
- DAWIA Cert Level III (Primary ACF)
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC)
- BS Degree
- Graduate Level Education (Business Discipline)
- Senior Service College(SSC) or DAU-SSCF

* Indicates Mandatory Requirement
** ACAT I/IA

For more information, visit Army DACM Office

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