Production, Quality, and Manufacturing Career Model

Functional Experience → Broadening → Strategic Leadership

Career Timeline: NH-02/GS7-11 → NH-03/GS12-13 → NH-04/GS14-15

Years of Service: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Leader Development

- Leadership (Foundation)
- Leadership (Intermediate)
- Leadership (Advanced)
- Senior Enterprise Talent Mgmt
- Leadership (Basic)
- Supervisor Development Course (SDC)

Acq Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- Acquisition Leadership Challenge Program (ALCP) II
- Acquisition Leadership Challenge Program (ALCP) B
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program
- Acquisition Tuition Assistance Program (ATAP), Core Development Guide Training, Naval Post Graduate School (NPS), Training with Industry (TWI), Degree Completion Programs – School of Choice (SOC)(BA/BS/MA,MS), Training and Experience (AETE), Student Loan Repayment Program
- Executive Leadership Development Program (ELDP)

Typical Assignments

- Industrial Specialist
- Engineer Quality Assurance Specialist
- Quality Assurance Specialist
- Manufacturing System Analyst
- Business/Industrial Specialist

- Supervisory Quality Manager
- Quality/Production Team Lead
- Quality Assurance Supervisor
- Supervisor Quality Assurance Engineer

- DEPOT Director
- Division Chief
- Quality Assurance Director
- Depot Quality Assurance Director

CAP/ KLP**

KLP and Qualification Criteria and Policy Memo

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

- Program Lead – Production, Quality, and Manufacturing

Competencies+

Defense Acquisition Management Process, Defense Contracting Process, Surveillance Activities, Technology and the Industrial Base, Systems Engineering Process, Cost and Funding, Materials Management, Process Capability and Control, Quality Management, Manufacturing Workforce, Facilities, Manufacturing Assessment, Professional, Business Acumen,

Professional Development

- *DAWIA Cert Level I (Primary ACF)
- *DAWIA Cert Level II (Primary ACF)
- *DAWIA Cert Level III (Primary ACF)
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC)

CIV Ed

- BS Degree
- Graduate Level Education (Business Discipline)
- Senior Service College(SSC) or DAU-SSCF