Civilian Industrial Contract Property Management Career Model

April 2016

	Functional Experience	Broadening	Strategic Leadership
Career Timeline	NH-02/GS7-11	NH-03/GS12-13	NH-04/GS14-15
Years of Service	1 2 3 4 5 6 7 8 9 10	11 12 13 14 15 16 17 18 19	20 21 22 23 24 25 26 27 28 29 30

Leader Development

- Leadership (Foundation)
- Leadership (Intermediate)
- Leadership (Advanced)
- Senior Enterprise Talent Mgmt
- Leadership (Basic)
- Supervisor Development Course (SDC)

Acquisition Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- Acquisition Leadership Challenge Program (ALCP) II
- Acquisition Leadership Challenge Program (ALCP) B
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program
- Executive Leadership Development Program (ELDP)
- Acquisition Tuition Assistance Program (ATAP), School of Choice (SOC)(BA/BS/MA,MS), Naval Post Graduate School – Masters of Science in Program Management (NPS-MSPM), Student Loan Repayment Program

Typical Assignments

- Industrial Property Mgmt Specialist
- Property Administrator
- Industrial Plant Clearance Specialist
- Contact and Industrial Specialist

- Industrial Property Mgmt Specialist
- Supervisor Property Administrator
- Contact and Industrial Specialist
- Plant Clearance Officer

- Supervisory Plant Clearance Officer
- Supervisory Property Administrator
- Supervisory Contact and Industrial Specialist
- Supervisory Plant Clearance Officer

CAP/ KLP**

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

Key Leadership Positions (KLP):
- None

ACF Competencies

Acquisition Workforce Qualification Initiative (AWQI) Homepage, AWQI eWorkbook Download and User Guide

Professional Development

Continuous Learning Points (CLPs) 80 CLPs required every two years to maintain acquisition relevancy

- *DAWIA Cert Level I (Primary ACF) and recommended core plus training
- *DAWIA Cert Level II (Primary ACF) and recommended core plus training
- DAWIA Cert Level III (Primary ACF) and recommended core plus training
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC) GS-13 and above eligible

CIV Educ.

- BS Degree
- Graduate Level Education (Business Discipline)
- Senior Service College(SSC) or DAU-SSCF