# Civilian Purchasing Career Model

April 2016

Functional Experience | Broadening | Strategic Leadership

**Career Timeline** NH-02/GS7-11 → NH-03/GS12-13

Years of Service: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

## Leader Development

- Leadership (Foundation)
- Leadership (Intermediate)
- Leadership (Advanced)
- Leadership (Basic)
- Supervisor Development Course (SDC)

## Acquisition Program Opportunities

- Defense Civilian Emerging Leaders Program (DCELP)
- Acquisition Leadership Challenge Program (ALCP) I
- Executive Leadership Development Program (ELDP)
- Acquisition Leadership Challenge Program (ALCP) B
- Competitive Development Group/ Army Acq Fellowship (CDG/AAF) Program
- Acquisition Tuition Assistance Program (ATAP), School of Choice (SOC)(BA/BS/MA,MS), Naval Post Graduate School – Masters of Science in Program Management (NPS-MSPM), Student Loan Repayment Program

## Typical Assignments

- Purchasing Agent
- Purchase Card Specialist

- Supervisory (Lead) Purchasing Agent
- Purchase Card Officer

## CAP/ KLP**

Critical Acquisition Position (CAP): All acquisition workforce supervisory positions in grades GS-14/NH-04 and above

Key Leadership Positions (KLP):
- None

## ACF Competencies

- Acquisition Workforce Qualification Initiative (AWQI)Homepage, AWQI eWorkbook Download and User Guide

## Professional Development

- Continuous Learning Points (CLPs) 80 CLPs required every two years to maintain acquisition relevancy
- *DAWIA Cert Level I (Primary ACF) and recommended core plus training
- *DAWIA Cert Level II (Primary ACF) and recommended core plus training
- DAWIA Cert Level III (Primary ACF) N/A
- DAWIA Cert Level I-III (Secondary ACF)
- Army Acquisition Corps Membership (AAC) GS-13 and above eligible

## CIV Educ.

- BS Degree
- Graduate Level Education (Business Discipline)