GENERAL INFORMATION

NOTE: THE FY18 COL/GS15 announcement will be released at a later date.

Announcement Open: 1 August 2016 – 7 October 2016
Board Dates: 28 November – 2 Dec 2016
Tentative Board Results: May 2017
Tentative Position Start Dates: Summer 2018

READ THE ENTIRE ANNOUNCEMENT.

IT IS THE APPLICANT'S RESPONSIBILITY TO COMPLY WITH ALL REQUIREMENTS IN THIS ANNOUNCEMENT

INCOMPLETE APPLICATIONS WILL NOT BE PRESENTED TO THE BOARD.

Applicants are encouraged to request a review of their application prior to submission to ensure completeness. Applicants desiring a preliminary review of their application must submit a help request through the CAMP/CAPPMIS - Help Request system. The applicant will be contacted by an Acquisition Career Manager (ACM) upon receipt of their inquiry. Request for application review must be received NLT 1 week prior to the announcement close date.

WHO MAY APPLY:

Current civilian DoD Acquisition Corps members serving on Career/Career Conditional appointments. Acquisition Corps Members eligible for promotion to GS14 or equivalent broadband converted grade. Acquisition Corps Members interested in lateral or change to lower grade from GS14 or equivalent broadband converted grade.

OTHER REQUIREMENTS:

These are critical acquisition positions (CAPs). All CAPs require Army Acquisition Corps (AAC) membership. Unless specifically waived by the appropriate Army official; the following are statutory requirements (Reference 10 U.S.C. 1733 and 1737):

Must be an Acquisition Corps member at the time of application. These critical acquisition positions require level III certification in Acquisition Career Field (ACF) A (Program Management) for PM positions or Level III in C (Contracting) for Contracting positions within 24 months of entry onto the position. Applicants must be Level II certified in ACF A (for PM positions) or C (for Defense Contract Management Agency (DCMA) Contracting positions) at the time of application. Additionally, if selected, selectee must execute, as a condition of employment, a written agreement to remain in the Federal Service in the position for at least three years

For additional information on Acquisition Corps and CAP requirements, please go to the USAASC Policy Page.

Applicants are subject to background investigation screening prior to being selected for or assigned to Product Manager and/or Acquisition Director Key Billet positions.

NOTE: a tentative listing of FY18 Centralized Selection List positions available to civilians are available on our CSL website.

HOW TO APPLY:

ARMY EMPLOYEES

The following documents must be updated and/or submitted using the Army Acquisition Professional Development System (AAPDS) within the Career Acquisition Management Portal / Career Acquisition Personnel and Position Management Information System (CAMP/CAPPMIS):

- Acquisition Career Record Brief (ACRB)
- Resume
- Last Three (3) performance evaluations (Including Support Forms)
- Senior Rater Potential Evaluation (SRPE)
- Significant Award Certificates not evident on the ACRB
- Regional Preference Form (Located within AAPDS)
- Standard Form 50 (Most current – non-award)

NOTE: Applicants must submit ALL required documents to obtain consideration for this opportunity. Do NOT submit any additional forms/certificates/pictures/data.

Acquisition Career Record Brief (ACRB): The latest version of your ACRB will automatically be pulled into your application. Ensure your ACRB is updated and correct prior to submission of application. Applicants may update and correct specific fields of their ACRB using the edit functions within CAPPMIS. For the areas in the ACRB that cannot be changed by the Applicant, please request assistance using our Army DACM Office online help desk request at the following link: CAMP Helpdesk. Applicants should pay particular attention to the training, education, and assignment history sections of the ACRB, ensuring that the information is accurate. The training section should only reflect top level relevant training completed; recommend not including any DAU continuous learning modules or annual Army required training.

Resume

The resume is crucial to portraying the applicant's image as a potential senior leader in the Army Acquisition Corps. Applicants should expound on and highlight their accomplishments in leading and managing human and fiscal resources, materiel acquisition and project milestones with a ***focus on cost, schedule, and performance***. This is the applicant's opportunity to highlight educational achievements, work experiences, skills, and accomplishments, which are key indicators to the preparation for and success as an acquisition professional.

NOTE: Emphasize any services performed OCONUS, in Joint Positions and/or while deployed. If you have previously served in a CSL Product or Project management job, make sure you note that on your resume AND your ACRB. (Recommend the following format for former CSL information: "PM/WIDGET – HQDA GS* CSL – PM 20").**

There are NO prescribed formats or limits to the resume. However, the USAASC Army DACM Office highly recommends that you use the suggested format at Appendix A. Resume may not exceed 4 pages. Your position titles and dates should match those same positions on your ACRB.

Evaluations

Civilian (Army) Evaluations: Each evaluation/appraisal submitted must also be accompanied with the corresponding Support Form(s). For individuals in the DoD Acquisition Workforce Demonstration Project, this shall include Part I, CCAS Salary Appraisal Form, Part II, Supervisor Assessment, and Part III, Employee Self-Assessment. For TAPES, this shall include DA Form 7222, the Senior System Civilian Evaluation Report, and DA Form 7222-1, Senior System Evaluation Report Support Form.

Civilian (non-Army/industry) Evaluations: Each evaluation submitted must contain all elements of the evaluation required by the organization originating the assessment.

Military (Army) Evaluations: Evaluations submitted must be IAW AR 623-3 and AR 623-105, to include the final processing overstamp at the HRC.

Military (non-Army) Evaluations: Evaluations must be complete IAW the appropriate service regulation.

NOTE: If you are unable to provide complete evaluations and/or there are problems with evaluations submitted, you must provide a memo describing the problem. The information provided will be annotated in your board file. It is also recommended that you write a letter to the President of the Board to explain the problem and upload that signed letter within the Evaluation section of the application.

Senior Rater Potential Evaluation (SRPE)

A minimum of one SRPE is required with your application. The most recent SRPE must have an ending date (the "thru" date) no later than one year of the closing date of the announcement. With the introduction of annual SRPEs for Army Acquisition Workforce (AAW) GS-14 or broadband equivalents in FY15, most will have annual SRPEs to meet this requirement. However, those applicants that did not fall within this requirement, or do not have a SRPE, must initiate a SRPE to meet the board requirements. Senior Raters should view a SRPE as the equivalent to a "complete the record OER", and should provide supporting comments accordingly. The SRPE must be completed and generated using CAMP/CAPPMIS. Instructions are available in the SRPE module to assist the Senior Rater in completing the SRPE. The Senior Rater should not use bullet comments, but narrative comments to support the overall rating.
NOTE: in order to have a FY16 annual SRPE included in your application, the SRPE must be completed by your Rater and Senior Rater no later than 14 October.

In accordance with Director, Acquisition Career Management (DACM) SRPE Policy and SRPE Guidance, dated 10 July 2015 found at the USAASC policy web page under the SRPE section, the applicant's Senior Rater is the rater of the employee's rater. The SR must be a supervisor and senior in grade/organizational position to the rated employee. For additional information on the completion of the SRPE, Senior Raters should refer to the USAASC policy web page under the SRPE section. The link to the new SRPE form (AAC Form 1) and instructions are also located on the USAASC policy web page under the SRPE section. Applicants should print and retain a signed copy of the SRPE for their records. **Signed copies of the SRPE are not required to be submitted with the application but must be finalized in the CAMP/CAPPMIS by the closing date of the announcement.**

Awards

Applicants should ensure any relevant Army CIVILIAN awards are listed on their ACRB prior to submission of the application. To update the Awards Section of the ACRB with any of the awards listed below, email a copy of the award certificate to scott.m.greene14.civ@mail.mil. Do not include DA Form 1256 or other documentation; to update the ACRB, only the certificate will be accepted.

- Decoration for Exceptional Civilian Service (DA Form 7014)
- Meritorious Civilian Service Award (DA Form 7015)
- Superior Civilian Service Award (DA Form 5655)
- Commanders Award for Civilian Service (DA Form 4689)
- Achievement Medal for Civilian Service (DA Form 5654)

Copies of equivalent civilian awards from Navy/Marine Corps/Air Force/ may also be submitted.

Applicants who have served in the U.S Armed Forces may submit copies of the award certificate, or the award certificate equal to the Army Awards indicated below. Do NOT include DA Form 638 or other documentation. Copies of certificates for all periods of service will be accepted. For these MILITARY awards that cannot be listed in the ACRB, the individual may upload them into their AAPDS application.

- Medal of Honor Certificate (DA Form 4980-1)
- Distinguished Service Cross Medal Certificate (DA Form 4980-2)
- Distinguished Service Medal Certificate (DA Form 4980-3)
- Silver Star Certificate (DA Form 4980-4)
- Bronze Star Medal certificate (DA Form 4980-5)
- Soldier's Medal Certificate (DA Form 4980-6)
- Distinguished Flying Cross Certificate (Heroism) (DA Form 4980-7)
- Distinguished Flying Cross Certificate (Achievement (DA Form 4980-8)
- Air Medal Certificate (DA Form 4980-9)
- Purple Heart Medal Certificate (DA Form 4980-10)

- Legion of Merit Certificate (DA Form 4980-11)
- Meritorious Service Medal Certificate (DA Form 4980-12)
- Army Commendation Medal Certificate (DA Form 4980-13)
- Army Achievement Medal Certificate (DA Form 4980-18)

Regional Preference Form

Prior to the convening of the Review Board, all applicants will receive a Regional Preference Form. Submission is mandatory but will not be a part of this initial application package. All applicants are required to fill out a regional preference form as part of the application process, however this form will not be viewed by the selection board. It is intended for use in the follow on slating process of selectees.

NOTE: IAW current policy, your preference for a certain region does NOT guarantee slating to the region(s) for which you are willing to serve. You may be slated to a position at any location. There is no guarantee that any position will be available within any region/location during the timeframe covered by this announcement. Slating of the best qualified selectee will proceed in accordance with established procedures; however, you will have the option to decline, without prejudice, a position that falls outside your specified region(s)/location(s). Declination of a position outside your preferred region/location or locality will remove you from the standing list, and you will have to reapply for consideration by future Product Manager/Acquisition Director, Key Billet Position Boards. Declination of a position included in your region(s)/location(s) of preference will be with prejudice, and you will be denied further opportunities to apply for Product Manager/Acquisition Director, Key Billet Positions at this grade and may be subject to other actions in accordance with Army Acquisition Policy.

Potential Positions

A list of potential positions will be provided to those selected. No guarantees are made or implied as to the availability of any position on the list. List may subsequently contain more or less positions. List is provided for informational purposes only and for the identification of applicant desires.

Upon receipt of the list, you will indicate your preference from 1-n, by number, number 1 (one) being the position you most desire. Rank all positions according to the level of desire for that position.

Assignment to a position will be accomplished IAW the Army Acquisition Corps slating guidance. In no way will submission of this list be construed to mean a guarantee of assignment to any particular position or the availability of any position. **These are desires only.**

HOW TO APPLY: DOD Employees (All non-Army employees)

Because the application process for these positions requires access to an internal Army system, it is necessary for non-Army applicants to provide some information early in the application process so that the U.S. Army Acquisition Support Center (USAASC) Acquisition Career Manager (ACM) can provide assistance in preparing for the submission of the application. Please provide your name, phone number (Commercial and DSN) and a valid **work** e-mail address to wen.j.lin.civ@mail.mil.

The following documents comprise the application for these positions and must be submitted in the prescribed order. No other documents are required or considered. Additional information on the preparation, signature requirements etc. is posted below.

- Acquisition Career Record Brief (ACRB)
- Resume
- Performance Evaluations (Last Three) (Including Support Forms)
- Senior Rater Potential Evaluation (SRPE)
- Regional Preference Form (Located at AAPDS)

- Award Certificates if not reflected on the ACRB
- Notification of Personnel Action (SF50) (most current, non-award)
- Self-Certification Form (Appendix B)

NOTE: You must submit ALL required documents to obtain consideration for this opportunity. Do NOT submit any additional forms/certificates/pictures/data not requested from above.

ACRB

The ACRB is the Army acquisition record brief that consolidates and presents the training, education and experience of acquisition professionals in a one page document.

AAPDS pulls in the latest version of your ACRB automatically into your application. Ensure your ACRB is updated and correct prior to submission of application. Applicants may update and correct specific fields of their ACRB using the edit functions within CAMP/CAPPMIS. For the areas in the ACRB that cannot be changed by the Applicant, please request assistance using our Army DACM Office online help desk request at the following link: CAMP Help Request. Applicants will want to pay particular attention to the training, education, and assignment history sections of the ACRB, ensuring that the information is accurate. The training section should only reflect top level relevant training completed; recommend not including any DAU continuous learning modules or annual Army required training.
A tutorial on the completion of the ACRB is available on the CAMP/CAPPMIS ACRB tab under "ACRB Video Tutorial."

Applicants (assisted by an ACM) must populate the ACRB to reflect the information requested in the following sections:

- Brief Date (date ACRB completed), Pay-Plan/Grade, Series/AOC, SSN and Name (Last Name, First Name, MI)
- Section I – Current Position data
- Section III – Acq Corps Data
- Section IV – Personal (Include your official/work e-mail address)
- Section VI – Acq/Leader Training (DAU Training/Leadership training). Date format is MM/DD/YYYY
- Section VII – Education
- Section VIII – Awards
- Section IX – Assignment History
- Section X – Certification/Licenses

NOTE: The top line in Section IX – Assignment History **MUST** reflect the position shown on your most recent SF-50 provided with the application.

Section IX – Assignment History may include periods of non-government work and military experience as long as it was acquisition.

Resume
See resume section in the Army Employee Application section. The same instructions apply to non-Army applicants.

Evaluations
See evaluations section in the Army Employee Application section. The same instructions apply to non-Army applicants.

Senior Rater Potential Evaluation (SRPE)
All applicants under this announcement will require a SRPE. The system used to generate the SRPE is an internal Army system.

See SRPE section in the Army Employee Application section for information on the SRPE requirements for the application.

For a SRPE, DOD employees must additionally supply the name, SSN, grade, date of birth, e-mail address, AKO account, Unit Identification Code (UIC), command, position title, and phone number of their immediate supervisor and their Senior Rater to John Kelly (john.t.kelly12.civ@mail.mil). To ensure adequate time to build shell and completion of the SRPE, the applicant should supply the information NLT one month prior to the announcement closing date. USAASC will "build" the required shell in the CAMP/CAPPMIS.

It is recommended that interested individuals familiarize themselves with the Instructions for the preparation of the SRPE. Of particular note, the Senior Rater should not use bullet comments, but narrative comments to support the overall rating. Senior Raters should view a SRPE as the equivalent to a "complete the record Officer Evaluation Report", and should provide supporting comments accordingly.

Awards
See evaluations section in the Army Employee Application section. The same instructions apply to non-Army applicants

Regional Preference Form
See Regional Preference Form section in the Army Employee Application section. The same instructions apply to non-Army applicants.

Potential Positions
See the Potential Positions section in the Army Employee Application section. The same instructions apply to non-Army applicants

DEPLOYED CIVILIAN APPLICANTS: Civilians deployed in support of overseas contingency operations are required to apply under this announcement to receive consideration for positions available in FY18. See the component instructions above for assistance in completion of the application.

Application procedures for civilians who are deployed in support of overseas contingency operations are modified as follows: Submit the following documents, in the following order:

- ACRB-System Generated
- RESUME-Required as noted above
- EVALUATIONS-copies of evaluations and support forms must be submitted. If evaluations are not available, a statement that applicant is deployed, providing the dates of deployment, will be required. If military evaluations are available covering the deployed period, provide them in lieu of civilian evaluations IAW the stated evaluation requirements above.
- SRPE- Required as noted above

All provisions of the announcement pertain to deployed applicants with the exception of those items specifically identified above with respect to submission requirements.

Civilian applicants who are deployed will receive the same entitlement to Operational Deferment as their military counterparts.

The following information pertains to all applicants.

Letter to the Board

Letter(s) of communication will be accepted only from individuals eligible for selection. Individual letters should include only those matters deemed important in consideration of the civilian's record. Letters must be addressed to President, FY18 Lieutenant Colonel and GS14 Centralized Selection List – Product Manager/Army Acquisition Director, Key Billet Position Board, and ATTN: AHRC-PDV-S (Executive Officer, DA Secretariat), 1600 Spearhead Division Avenue, Fort Knox, KY 40121. Letters must be uploaded into AAPDS and included with your submission in order to be reviewed by the board.

Letters of communication to selection boards are not a means of ensuring that documents of career importance are added to the board file. Updates to documents contained in the application and/or document additions will not be accepted.

SUBMITTING THE APPLICATION

Paper applications will NOT be accepted for this opportunity (unless deployed in support of overseas contingency operations). Applications must be submitted online through the AAPDS.

Applications must be scanned and uploaded into the AAPDS by the applicant. Please ensure that all pages are scanned and visible in the documents that are provided. Applicant is responsible for ensuring that all forms are legible. Applicants are reminded that the document they provide via AAPDS will be the documents the board will review.

Scan documents individually, one evaluation in one file etc. Do NOT scan all documents into one large file. PDF is the preferred format. USE SIMPLE FILE NAMES, 2015 EVAL, RESUME, ETC. DO NOT USE LONG FILE NAMES.

USAASC will accept applications as being complete as submitted. Applicant assumes responsibility for the completeness of the application.

Questions may be addressed **THROUGH THE CAMP HELP DESK.**

USEFUL LINKS:

U.S. Army Acquisition Support Center
U.S. Army Human Resources Command – Acquisition Management Branch (Requires AKO account)

Privacy Act Information

The Office of Personnel Management (OPM) is authorized to rate applicants for Federal jobs under Sections 1302, 3301, and 3304 of Title 5, US Code. Section 1104, Title 5, allows OPM to authorize other Federal agencies to rate applicants for Federal jobs. Information you put on your resume and other forms is needed to see how well your education and work experience qualifies you for Federal jobs. We may also need information such as citizenship and military service to see what laws we must follow in deciding whom the Federal Government may employ. Your social security number (SSN) is required to keep your records separate from other applicants who may have the same name and date of birth. We may also use your SSN to request information about you from schools, employers, banks, and others who know you but only as allowed by law or Presidential directives. Information you provide may also be given to Federal, State, and local agencies checking for violations of the law or other lawful purposes. Providing this information is voluntary. However, your application cannot be processed if you do not provide this information.

THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, and sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position.
Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

Selection for this position is subject to restrictions resulting from Department of Defense Referral System for displaced employees.

(Full Name) John Q. Smith

(Organization) PEO, CS&CSS
Home Address:

Current Supervisor: (Name), (Position), (Organization)

EXPERIENCE

(Examples below; utilize bullet format and specifically highlight cost, schedule and performance experience; highlight what makes you qualified to be a centrally selected Project/Product Manager or Director)

(Dates from – to). (Position, Organization, Location)

09/2013 - Present. Deputy Product Manager, Armed Scout Helicopter Project Office, Armed Scout Helicopter Project Office, PEO Aviation, Huntsville, AL

Performed supervisory cost, schedule and performance management and directly supported the Project Manager with the direction for the development and acquisition of the Army's Scout Helicopter Project Office. Provide leadership, coaching and management for over 250 core and matrix government and contractor personnel.

- Directly supported a multifunctional organization in modernizing, sustaining, and divesting a fleet of 737 single engine helicopters with an average annual budget of over $280M since FY13.
- Planned and gained senior Army approval, and implemented the portion of the Army's Aviation Restructure Initiative (ARI) requiring the divestment of all single engine helicopters.
- Exercised authority for the full range of civilian personnel actions to build a strong capable workforce including professional development, sub-pay pool management, training, hiring, recruiting, and pay.
- Led the development and staffing of all programmatic documentation and briefings required to complete a Milestone B review for the Kiowa Warrior Cockpit and Senor Upgrade Program.
- Led the planning and execution of Integrated Baseline Reviews and Preliminary Design Reviews; managed the developed of life-cycle cost estimates and budgets and the execution of RDTE, Production, and Sustainment funding.

01/2011 - 09/2013. Program Lead (Manager/Supervisor), Iron Dome Defense System (IDDS), U.S. Cooperative Program Office, Missile Defense Agency, U.S. Army Aviation and Missile Research, Development and Engineering Center, Redstone Arsenal, AL.

Serves as a program lead for Iron Dome Defense System (IDDS), responsible for providing direction, coordination, and guidance for all capability developmental matters related strategic and tactical employment of air defense weapon systems. Responsible for providing overall technical leadership and management of all program lifecycle functions in order to maintain integrity of program cost, schedule, and performance objectives. Manages and implements acquisition procedures and principles in the daily execution of program activities by providing functional guidance to a team of 25+ civilian, military, and contract personnel.

- Led and managed all Missile Defense Agency (MDA) matters related to program cost, schedule, and performance for the program which includes an overall program value of $1.2Billion.
- Nominated for the MDA Program Manager of the Year in 2013.
- Developed a briefing on Low Observable/Counter Low Observable (LO/CLO) stealth technology assessment for the DoD Tri-Service Committee

- Led development of the Iron Dome Cost Analysis Requirements Document (CARD)
- Led development of an Iron Dome program schedule addressing all aspects of co-production hardware deliveries, first article inspection and testing, and interceptor integration.

08/2008 - 01/2011. Division Chief, Engineering Support Division, Engineering Directorate, Aviation & Missile Research Development Engineering Center, Redstone Arsenal, AL.

Engineer Division Chief, responsible for providing management and oversight of all planning, evaluation, development, testing, production, fielding, and sustainment of all assigned programs for the program office. Leads and manages a program office consisting of 143 personnel (government and contractors); manages all cost, schedule and performance baselines of a weapon systems portfolio.

- Led, supervised, managed, and evaluated 58 government personnel and 95 contractor personnel responsible for execution, development, manufacture, testing, fielding, support and sustainment engineering of Test Program Sets (TPSs), Automated Test Equipment (ATE) for complex aviation and missile systems.
- Supervised and managed a budget of $46M in 2009 providing engineering and life-cycle implementation and sustainment support to PEO Aviation, PEO Missiles and Space, and the AMCOM Logistics Center in order to meet complex missile and aviation platform requirements.
- Supervised the Apache helicopter EETF (Electronic Equipment Test Facility) sustainment mission complex weapon system diagnostic repair capability in Operation Iraqi Freedom (OIF) and Operation Enduring Freedom (OEF) directly resulting in an increase in operational readiness from 14% to above 90% in less than 90 days.
- Supervised successful approval of a $6.8M program from PM-AGSE (Aviation Ground Support Equipment) to manage manufacture of a new Flexible Engine Diagnostic System (FEDS) used to test and verify flight readiness of engines removed from aircraft for maintenance.

EDUCATION
(List all degrees/education and the area of concentration; examples below)

Doctorate Degree, 2010, Organization and Management, George Washington University.
Master's Degree, 1991, Mechanical Engineering, University of Alabama
Bachelor's Degree, 1985. Mechanical Engineering, University of Louisville
Harvard Leadership Course, 2013
Excellence in Government Program, 2012-2013
Non-resident Army War College, 2002-2004
Defense Leadership and Management Program (DLAMP), 2002
Army Acquisition Corps Competitive Development Group (CDG) Year Group 2001

TRAINING
(List any training not on your ACRB that may be relevant to your selection as a product or project manager or director; include leadership training not on your ACRB; examples below)

2015 – Civilian Leader Advanced Distance Learning Portion
2013 – Army Test & Evaluation Basic Course (Distance Learning Portion), 8 Hrs.
2012 – Aberdeen Proving Ground Senior Leadership Cohort, 192 Classroom Hrs
2010 – Intermediate Course, 120 Hrs, AMSC
2009 – Basic Course, 80 Hrs, AMSC
2009 - Executive Development Program, N/A (24 Months)
2004 - Fiscal Law Course, 24 Hrs, DCSRM
2003 - Contracting Officer's Representative Course, 40 Hrs, ALMC
2002 - Business Logistics Management, Fall Semester, Pennsylvania State University-Distance Learning

LICENSES/CERTIFICATES
(List all licenses or certificates which may be relevant to your selection as a product or project manager or director; do not list those on your ACRB; examples below)

Member of the Army Acquisition Corps – 2005
PMP/PMI – 2004
PE Certification – 2002
Software Engineering Certificate – Harvard – 2001

AWARDS

(List all awards licenses or certificates which may be relevant to your selection as a product or project manager or director; do not list those on your ACRB; examples below)

Defense Logistics Agency, Awards Nomination for Program Manager of the Year, 2015
USARMY Headquarters, G8, Certificate of Appreciation, 2014
PEO M&S, Annual Team Award, 2013
Department of the Army Achievement Medal for Civilian Service, 2012
Commander's Award for Civilian Service, 2010
MDA Award for Achievement Safety - 2005