



DEPARTMENT OF THE ARMY  
PROGRAM EXECUTIVE OFFICE  
COMBAT SUPPORT AND COMBAT SERVICE SUPPORT  
6501 E. ELEVEN MILE ROAD  
WARREN, MICHIGAN 48397-5000

16 SEP 2015

SFAE-CSS

MEMORANDUM FOR U.S. Army Acquisition Support Center (SFAE-HR), 9900 Belvoir Road, Building 201, Suite 101, Fort Belvoir, VA 22060-5567

SUBJECT: 2015 Army Acquisition Excellence in Leadership Award for Project Management/Project Director Office Team of the Year (06 Level)

1. I am pleased to recommend the Joint Project Office, Joint Light Tactical (JPO JLTV) Team for the 2015 Army Acquisition Excellence in Leadership Award for Project Management/Project Director Office Team of the Year (06 Level). Over the past year, JPO JLTV successfully completed Engineering and Manufacturing Development phase objectives. The JLTV program was one of the first programs to successfully implement the Office of the Secretary of Defense's September 2007 Competitive Prototyping Policy. JPO JLTV successfully executed over 1,000 test events; covered over 400k Reliability, Availability, and Maintainability test miles and performed 50 Full-Up System Live Fire Tests culminating with a rigorous four month Limited User Test which involved working jointly with multiple agencies and stakeholders as well as Soldiers and Marines. Through these efforts, JPO JLTV released their Request for Proposal on schedule and executed a rigorous source selection evaluation board. JPO JLTV successfully obtained a signed Acquisition Decision Memorandum; contract award; and approval to move the program through Milestone-C. These are significant accomplishments for our Army and it's Warfighters.

2. The point of contact for this nomination is Ms. Helen G. Calvillo, (586) 282-3991, or at email: helen.g.calvillo.civ@mail.mil

*Scott J. Davis*  
SCOTT J. DAVIS

Program Executive Officer,  
Combat Support & Combat Service Support

Encl  
Nomination Pkg

*Assistant Secretary of the Army for Acquisition, Logistics, and Technology*

*2015 Army Acquisition Executive's (AAE) Excellence in Leadership Award*

**Nomination Submission Format**

*Below data, excluding summary, does not count toward the two-page limit.*

**Nominating Organization: Joint Project Office, Joint Light Tactical Vehicles, ATTN: SFAE-CSS-JL, 6501 E. 11 Mile Road, Warren, MI 48397-5000 (MAJ Kevin Schierholz)**  
(Name/Address/Point of Contact (POC))

**Nomination Submission POC: Helen Calvillo, (586) 282-3991, helen.g.calvillo.civ@mail.mil**  
(Name/Phone Number/Email Address of Action Officer, if necessary)

This is the person who should be contacted if there are any questions about the submission.

**Name, Grade, and Position Title of Nominee(s): JPO JLTV Team**

**Nominee Employing Organization (Command/Unit/Organization or Activity):**  
Joint Project Office, Joint Light Tactical Vehicles

**Nominee Business Address:**  
PEO CS&CSS, ATTN: SFAE-CSS-JL, 6501 E. 11 Mile Road, Warren, MI 48397-5000

***Select Award Category for Your Nominee From the List Below:***  
***(Please check only ONE box.)***

**Army Acquisition Executive's (AAE) Excellence in Leadership Award for**

- Logistician of the Year
- Business Operations Professional of the Year
- Contracting Battalion/DCMA Team of the Year
- Contracting Brigade/DCMA Team of the Year
- Contracting Professional of the Year
- Contracting NCO of the Year
- Engineer and System Integrator of the Year
- Science and Technology Professional of the Year

- Defense Exportability and Cooperation Professional of the Year
- Acquisition Support Professional of the Year
- Product Management/Product Director Office Team of the Year (05 Level)
- Product Management/Product Director Professional of the Year (05 Level)
- Project Management/Project Director Office Team of the Year (06 Level)
- Project Management/Project Director Professional of the Year (06 Level)

**Summary**

**Over the past year, JPO JLTV successfully completed Engineering and Manufacturing Development phase objectives. JPO JLTV was one of the first programs to successfully implement the Office of the Secretary of Defense's September 2007 Competitive Prototyping Policy. JPO JLTV successfully executed over 1,000 successful test events.**

**PROJECT MANAGEMENT/PRODUCT DIRECTOR OFFICE TEAM OF THE YEAR  
(06 LEVEL)  
JPO-JLTV**

Over the past year, the Joint Project Office, Joint Light Tactical Vehicles (JPO-JLTV) successfully completed Engineering and Manufacturing Development (EMD) phase objectives. The JLTV program was one of the first programs to successfully implement the Office of the Secretary of Defense's September 2007 Competitive Prototyping Policy, which calls for two or more competing teams to produce prototypes with the goal of reducing risk and synchronizing requirements. The Competitive Prototyping Policy created complex challenges for the JPO. One unique challenge came with ensuring all vendor vehicles were tested consistently, fairly, and separately. Over a 14-month time period, JPO-JLTV synchronized testing on 66 test articles between three different vendors across 13 different test sites involving numerous stakeholders. Even with a reduced EMD timeline and budget, the JPO ensured vehicle requirements were thoroughly tested by successfully executing over 1,000 test events; over a half million test miles while allowing vendors to maintain configuration control over the design to support accomplishment of the rigorous Reliability, Availability, and Maintainability (RAM) test schedule; and completing 50 Full-Up System Live Fire Tests consisting of extensive mine and improvised explosive device testing on the vehicle sides, under-wheel, and underbody.

The JLTV-JPO program supported the Army's Network Modernization Strategy through demonstrating extensive Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR) testing on the JLTV's communication capability and its ability to provide the Warfighter the capability to communicate on several different communication platforms while operating in various tactical situations. EMD testing culminated with a rigorous four month Limited User Test which involved working jointly with multiple agencies and stakeholders as well as Soldiers and Marines in order to complete an extensive, fast-paced New Equipment Training as well as multiple 96 hour mission cycles through various operational environments and scenarios. The information gathered during these events provided the necessary data to support the release of the Request for Proposal, Source Selection Executive Board and Capabilities Production Document development. Ultimately, JPO-JLTV successfully obtained a signed Acquisition Decision Memorandum; contract award; and approval to move the program through Milestone-C.

JPO-JLTV's Request for Proposal (RFP) development and Source Selection Process represented an evolutionary way in which the United States Government performs "best value" determinations while still empowering industry to make effective and affordable design decisions. JPO-JLTV's RFP Life Cycle Cost Adjustment incentivized industry to balance performance against Operations & Support Costs. Tier 1 Objectives Requirements and Secondary Technical Adjustments monetized performance enabling industry to make "best value" tradeoffs when making their design decisions. Additionally, JPO-JLTV developed a strategy which incentivized Offerors to propose a technical data package at an affordable price which will enable the government to realize future cost avoidance through continued competition for production contracts and competitive acquisition of spares. JPO-JLTV implemented many innovative features that were outside of the normal source selection process. JPO-JLTV requested and received a waiver from Department of Defense Source Selection Procedures

limiting the technical evaluation to just evaluating the risk to achieving the requirements which aided in streamlining the Source Selection Evaluation Board (SSEB) process, resulting in a highly proficient SSEB board and reduced evaluation time. JPO-JLTV performed a successful Source Selection Process which included utilizing cross-function Integrated Product Teams consisting of Subject Matter Experts from multiple organizations to ensure the criteria accurately reflected the needs of the program within the best value decision while simultaneously conforming to all applicable laws and statutes. JPO-JLTV conducted early coordination with the Army Acquisition Executive, Navy Acquisition Executive, Defense Procurement Acquisition Policy, and Defense Acquisition Executive to gain preliminary concurrence on the framework and ensured the criteria accurately reflected the guidance of senior leaders. Additionally, JPO-JLTV's Source Selection Process has already resulted in one change to the Army Federal Acquisition Supplement and is currently being reviewed for potential changes to the Department of Defense Source Selection Guide.

JPO-JLTV worked diligently to mitigate the cost impacts on JLTV's current and future budgets resulting from national fiscal challenges. The team anticipated \$27.2 million cost avoidance by planning the recovery and re-use of Government Furnished Equipment. Additionally, JPO-JLTV implemented efficiencies in testing which enabled JPO-JLTV to cover an unanticipated \$5.2M test cost growth. During the JLTV Limited User Test (LUT), JPO-JLTV worked with Operational Test Agency and other stakeholders to reduce the cost of LUT testing from \$8.3M down to \$6M.

JPO-JLTV accomplished all this with the help of an aggressive Human Resources team, innovative means of recruitment were developed and instituted to ensure continuity to the organization. Partnering with other TACOM LCMC organizations and external stakeholders with different recruitment authorities, JPO-JLTV has been able to fill critical positions within the organization with absolute skill sets needed. Coordination with the ASA (ALT) civilian hiring review board has allowed exceptions to hire which supported a continuous recruitment effort. JPO-JLTV performed a detailed analysis of program office resource requirements by identifying the planned subtasks for the scheduled program activities and allocating resources to each activity. Based on the resource needs, the program office coordinated with TARDEC, ILSC, and TACOM, to ensure the proper skillsets were traced to the activities and the most optimum use of existing resources available were utilized. As the number one most visible organization in Department of Army this program on its own merit has attracted potential employees from all agencies to include private industry. During the award period, JPO-JLTV has been able to bring onboard 18 new JPO team members and fully integrate them into the organization. JLTV-JPO has created a culture of learning and development by supporting developmental tours and the PEO shadowing program. Through strong, grounded leadership JPO-JLTV has created and fostered every opportunity for teaming within our organization.

Through common sense leadership and dedication to the Warfighter, JPO JLTV has created and fostered every opportunity for teaming within our organization and providing the best product on schedule and within budget.