

**Normal Pay Range and Standard Pay Line for 2005**  
(Based on 2.5% Increase)

	OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail		OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail
GS01/1	0	17297	16016	14735					
	1	17644	16337	15030		51	47590	44065	40540
	2	17998	16664	15331		52	48544	44948	41352
	3	18358	16998	15639		53	49517	45849	42181
	4	18726	17339	15952		54	50509	46768	43026
	5	19102	17687	16272		55	51522	47705	43889
	6	19484	18041	16598		56	52554	48661	44768
	7	19875	18403	16931		57	53608	49637	45666
	8	20273	18772	17270		58	54682	50632	46581
	9	20680	19148	17616		59	55778	51646	47515
	10	21094	19532	17969		60	56896	52681	48467
	11	21517	19923	18329		61	58036	53737	49438
	12	21948	20322	18697		62	59200	54814	50429
	13	22388	20730	19071		63	60386	55913	51440
	14	22837	21145	19454		64	61596	57034	52471
	15	23295	21569	19843		65	62831	58177	53523
	16	23761	22001	20241		66	64090	59343	54595
	17	24238	22442	20647		67	65375	60532	55690
	18	24723	22892	21061		68	66685	61745	56806
	19	25219	23351	21483		69	68022	62983	57944
	20	25724	23819	21913		70	69385	64245	59106
	21	26240	24296	22353		71	70776	65533	60290
	22	26766	24783	22801		72	72194	66846	61499
	23	27302	25280	23258		73	73641	68186	62731
	24	27850	25787	23724		74	75117	69553	63989
	25	28408	26304	24199		75	76623	70947	65271
	26	28977	26831	24684		76	78158	72369	66579
	27	29558	27368	25179		77	79725	73819	67914
	28	30150	27917	25684		78	81323	75299	69275
	29	30755	28477	26198		79	82953	76808	70663
	30	31371	29047	26724		80	84615	78348	72080
	31	32000	29629	27259		81	86311	79918	73524
	32	32641	30223	27805		82	88041	81520	74998
	33	33295	30829	28363		83	89806	83154	76501
	34	33963	31447	28931		84	91606	84820	78035
	35	34643	32077	29511		85	93442	86520	79599
	36	35338	32720	30103		86	95315	88254	81194
	37	36046	33376	30706		87	97225	90023	82821
	38	36769	34045	31321		88	99174	91828	84481
	39	37506	34727	31949		89	101161	93668	86175
	40	38257	35423	32589		90	103189	95545	87902
	41	39024	36133	33243		91	105257	97460	89664
	42	39806	36858	33909		92	107367	99414	91461
	43	40604	37596	34589		93	109519	101406	93294
	44	41418	38350	35282		94	111714	103439	95164
	45	42248	39118	35989		95	113953	105512	97071
	46	43095	39903	36710		96	116237	107627	99017
	47	43958	40702	37446		97	118567	109784	101001
	48	44840	41518	38197		98	120943	111984	103025
	49	45738	42350	38962		99	123367	114229	105090
	50	46655	43199	39743	GS15/10	100	125838	116517	107196

Reminder: The upper limit for OCS 97 and above is \$116,517 for Contribution Rating Increases; however, for calculating Contribution Awards the upper limit may be exceeded.

CY 2005 Locality Rates		
Locality Pay Areas	Locality Code	Locality Rate
Atlanta	02	13.87
Boston	05	18.49
Chicago	08	19.7
Cincinnati	11	16.04
Cleveland-Akron	14	14.24
Columbus	15	13.98
Dallas-Fort Worth	17	15.07
Dayton-Springfield	20	12.86
Denver-Boulder-	23	18.06
Detroit - Warren, MI	26	19.67
Hartford	28	19.52
Houston-Galveston-	29	24.77
Huntsville, AL	32	12.42
Indianapolis	35	12.01
Kansas City MO-KS	38	12.36
Los Angeles-	41	21.65
Miami-Fort	42	13.62
Milwaukee	43	15.99
Minneapolis-St. Paul	45	16.77
NY (Fort	47	20.99
Orlando	51	11.75
Pittsburgh	55	12.86
Philadelphia-	56	16.67
Portland-Salem, OR-	57	15.93
Richmond-	58	13.15
Sacramento-Yolo, CA	59	16.51
St. Louis, MO-IL	62	12.09
San Diego	71	17.68
San Francisco	74	26.39
Seattle	77	16.53
DC-Baltimore, DC-	80	15.98
Rest of US	88	11.72
	99	0

101	128361	118852	109344
102	130933	121234	111536
103	133557	123664	113771
104	136234	126143	116051
105	138965	128671	118377
106	141750	131250	120750
107	144591	133881	123170
108	147489	136564	125639
109	150445	139301	128157
110	153461	142093	130726
111	156536	144941	133346
112	159674	147846	136018
113	162874	150809	138745
114	166139	153832	141525
115	169468	156915	144362