

**Normal Pay Range and Standard Pay Line for 2007**  
**(Based on 1.7% Increase to Base Pay)**

	OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail		OCS	*1.08 Upper Rail	SPL	*0.92 Lower Rail
GS01/1	0	17960	16630	15300					
	1	18320	16963	15606		51	49414	45753	42093
	2	18688	17303	15919		52	50404	46670	42937
	3	19062	17650	16238		53	51414	47606	43797
	4	19444	18004	16564		54	52445	48560	44675
	5	19834	18365	16896		55	53496	49533	45570
	6	20231	18733	17234		56	54568	50526	46484
	7	20637	19108	17580		57	55662	51539	47415
	8	21050	19491	17932		58	56777	52571	48366
	9	21472	19882	18291		59	57915	53625	49335
	10	21903	20280	18658		60	59076	54700	50324
	11	22342	20687	19032		61	60260	55796	51333
	12	22790	21101	19413		62	61468	56915	52361
	13	23246	21524	19802		63	62700	58055	53411
	14	23712	21956	20199		64	63956	59219	54481
	15	24187	22396	20604		65	65238	60406	55573
	16	24672	22845	21017		66	66546	61616	56687
	17	25167	23302	21438		67	67879	62851	57823
	18	25671	23770	21868		68	69240	64111	58982
	19	26186	24246	22306		69	70628	65396	60164
	20	26710	24732	22753		70	72043	66707	61370
	21	27246	25228	23209		71	73487	68044	62600
	22	27792	25733	23675		72	74960	69407	63855
	23	28349	26249	24149		73	76462	70798	65135
	24	28917	26775	24633		74	77995	72217	66440
	25	29497	27312	25127		75	79558	73665	67772
	26	30088	27859	25630		76	81153	75141	69130
	27	30691	28417	26144		77	82779	76647	70516
	28	31306	28987	26668		78	84438	78183	71929
	29	31933	29568	27203		79	86131	79750	73370
	30	32573	30161	27748		80	87857	81349	74841
	31	33226	30765	28304		81	89618	82979	76341
	32	33892	31382	28871		82	91414	84642	77871
	33	34571	32011	29450		83	93246	86339	79432
	34	35264	32652	30040		84	95115	88069	81024
	35	35971	33307	30642		85	97021	89834	82648
	36	36692	33974	31256		86	98966	91635	84304
	37	37428	34655	31883		87	100949	93472	85994
	38	38178	35350	32522		88	102972	95345	87717
	39	38943	36058	33174		89	105036	97256	89475
	40	39723	36781	33838		90	107142	99205	91269
	41	40519	37518	34517		91	109289	101193	93098
	42	41332	38270	35208		92	111479	103222	94964
	43	42160	39037	35914		93	113714	105290	96867
	44	43005	39819	36634		94	115993	107401	98809
	45	43867	40617	37368		95	118317	109553	100789
	46	44746	41432	38117		96	120689	111749	102809
	47	45643	42262	38881		97	123108	113989	104870
	48	46558	43109	39660		98	125575	116273	106971
	49	47491	43973	40455		99	128092	118604	109115
	50	48443	44854	41266	GS15/10	100	130659	120981	111302

Reminder: The upper limit for OCS 97 and above is \$118,957 for Contribution Rating Increases; however, for calculating Contribution Awards the upper limit may be exceeded.

CY 2007 Locality Rates		
Locality Pay Areas	Locality Code	Locality Rate
Atlanta	ATL	15.89%
Boston	BOS	20.97%
Buffalo-Niagara-Cattaraugus	BU	14.15%
Chicago	CHI	21.79%
Cincinnati	CIN	17.38%
Cleveland-Akron	CLE	15.96%
Columbus	COL	15.00%
Dallas-Fort Worth	DFW	17.34%
Dayton-Springfield	DAY	14.27%
Denver-Boulder-Greeley	DEN	20.02%
Detroit - Warren, MI	DET	21.53%
Hartford	HAR	22.44%
Houston-Galveston-Brazoria	HOU	26.65%
Huntsville, AL	HNT	13.60%
Indianapolis	IND	13.00%
Los Angeles-Riverside-Orange County	LA	24.03%
Miami-Fort Lauderdale	MFL	18.30%
Milwaukee	MIL	15.54%
Minneapolis-St. Paul	MSP	18.17%
NY (Fort Monmouth/Picatinny)	NY	24.57%
Philadelphia-Wilmington-Atlantic City	PHL	18.85%
Phoenix-Mesa-Scottsdale	PX	13.22%
Pittsburgh	PIT	14.16%
Portland-Salem, OR-WA	POR	17.63%
Raleigh-Durham-Cary NC	RA	16.18%
Richmond-Petersburg, VA	RCH	14.41%
Sacramento-Yolo, CA	SA	18.99%
San Diego	SD	20.34%
San Jose-San Francisco-Oakland, CA	SF	30.33%
Seattle-Tacoma-Olympia, WA	SEA	18.58%
Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV	DCB	18.59%
Rest of US	RUS	12.64%
	ZZ	0.00

101	133278	123406	113533
102	135949	125879	115809
103	138674	128402	118130
104	141453	130975	120497
105	144288	133600	122912
106	147180	136278	125376
107	150130	139009	127889
108	153139	141795	130452
109	156208	144637	133066
110	159339	147536	135733
111	162533	150493	138454
112	165790	153510	141229
113	169113	156586	144059
114	172503	159725	146947
115	175960	162926	149892



