2008 AcqDemo Conversion Tool

Please populate the information in the yellow shaded areas:

Name (optional): Current Grade (1-15): Joe Employee 11 Occupational Series (4 digits): 2210 Current Step (1-10): Listing Occupation Description: Information Technology Management Locality Rate-% (optional): Current Base Salary: \$46,974 0.00 Listing Month (1-12) Day (1-31) Year (XXXX) [employees on retained pay are not eligible for a buy-in] Effective Date of Conversion is: 2008 10 Last Within-Grade-Increase was on: 2007 5 12

AcqDemo Conversion Information: Joe Employee 52 Name: Time-Between-Steps: weeks Career Path: NH Step Increase: \$1,605 Broadband: П Time-in-Step: 40 weeks Buy-In Amount: \$1,235 \$1,234.62 \$46,974 Base Salary Before Conversion: **New Base Salary:** \$48,209 \$0 Locality Percentage: 0.00 Amount: New Total Salary: \$48,209

Steps

Introduction

Initial entry into the demonstration project for covered employees will be accomplished through a full employee-protection approach that ensures the initial placement of each employee into a broadband level without loss of pay. After this transition, any changes in the rate of basic pay will be based upon an employee's overall contribution score, other contribution-based actions, promotion, or other personnel actions. As a rule, General Schedule employees will be placed into the career path and broadband level that corresponds to the employee's occupational series, grade, and salary at the time of transition. Employees currently on grade and/or pay retention will be placed in the appropriate broadband level that is commensurate with their existing grade.

Automatic within-grade increases (WGI) inherent in the General Schedule system are discontinued under this demonstration project. In order to compensate employees equitably at the time of transition, adjustments to the employee's base salary for step increase and non-competitive career ladder promotions will be made. Specifically, these adjustments to an employee's base salary for step increase and non-competitive career ladder promotion will be computed at the demonstration implementation date based on a prorated share computed upon the number of weeks an employee has completed towards the next higher step or grade. The basic "buy-in" equation for an employees new AcqDemo base salary = (time in step/time between steps) * step increase + current base salary

Instructions for Conversion

Develop necessary position requirements documents and assign the PRD's new CPCN number, if you choose. Return all employees serving temporary promotion to their position of record and identify all special case employees. You can use the special case worksheet to help identify those employees.

Enter all personnel information, for regular employees, into the yellow shaded sections on the top half of the conversion sheet. The listing link next to the input sections for occupational series and locality will take you to a listing of all available values. The shaded blue areas will automatically fill out as you enter the required information.

You can print each form out after you enter the employee information and the calculations are completed.

Use the information contained in the printed form to complete the necessary conversion personnel actions:

Permanent Appointments. All employees serving on permanent appointments (either career or career-conditional) will be reassigned into the demonstration project at the time of implementation by means of an official personnel action. This personnel action will be a dual nature of action; NOAC 894 (Pay Adjustment) and NOAC 721 (Reassignment).

Time-Limited Appointments. Under the current, Government wide Federal personnel system, time-limited appointments include temporary NTE and term appointments.

Temporary Appointment Not-to-Exceed (NTE). Employees on temporary appointments will be converted into the demonstration project via an official personnel action using Nature of Action 515 (Conversion to Appointment Not-to-Exceed). The original NTE date must remain the same.

Term Appointment. Employees on a term appointment NTE four years will not have their NTE date altered. Employees serving on a term appointment NTE four years will be converted into the demonstration project by NOAC 508 (Conversion to Modified Term NTE) and NOAC 894 (Pay Adjustment).

Excepted Service. Employees on excepted service appointments will be transitioned into the demonstration project by NOAC 721 (Reassignment) and NOAC 894 (Pay Adjustment) with the demonstration project authority code and the same authority code and authority as was used in the original appointment.

Process special case employees individually.

Buy-In Special Cases:

Special Salary Rates	Special Salary rates will no longer be applicable to demonstration project employees. Employees on special salary rates at the time of conversion will receive a new basic rate of pay computed by dividing their highest adjusted rate of basic pay (i.e. special pay rate, or if higher, the locality rate) by the locality pay factor for their area. All employees will be eligible for the future locality pay increases of their geographic area.
example:	Consider an employee with a \$50,000 special rate in Washington, DC, and a corresponding locality rate of \$48,431 (\$45,149 + 7.27% in DC), assume there is a WGI buy-in of \$800. Perform pay conversion computation first. \$50,000 divided by 1.0727 equals \$46,611 (the demonstration base rate). Demonstration locality adjusted rate equals \$50,000 (\$46,611 x 1.0727). Add \$800 WGI buy-in to demonstration base rate. \$46,611 + \$800 = \$47,411. Demonstration locality adjusted rate equals \$50,858 (\$47, 411 x 1.0727).
	Conversion rules for special salary rate employees may be handled differently by each Service and/or organization. Please contact your respective Service Respresentative if you have a question on a specific policy that may apply to your organization.
Career Ladder Promotions	A career ladder promotion buy-in may cause an employee's rate of basic pay under the demonstration to exceed the top of the broadband corresponding to the employee's pre-demonstration permanent grade. If the employee's rate of basic pay exceeds the maximum rate of basic pay for the broadband level corresponding to the employee's GS grade, the employee will remain at that broadband level and will receive a retained rate.
example:	Consider an career ladder employee promoted to GS 7, step 2 on July 12, 2001. The employee is scheduled to receive their next career ladder promotion to GS 9 on July 12, 2002 and next with-in-grade increase also on July 12, 2002. The porject implementation date is January 12, 2002. Step 1: since the WIGI (step 2 to 3) is concurrent with the career ladder promotion, do the WIGI adjustment first. This is done with the normal buy-in equation. The increase from grade 7, step 2 to 3 is \$939, with the notional time between steps being 52. The employee has worked 26 out of those required 52. To get the new salary, multiply (26/52) by the step increase (\$939) and then add that amount to their current base salary, 28,091. You get \$28,561.
	Step 2: perform the career ladder adjustment. This equation is the same as the normal buy-in, only substituting promotion increase for step increase. The promotion pay is equal to the pay of a GS9/step1 minus the employees current base of GS 7/step 2 (33,254 - 28, 091) = \$5163. New AcqDemo base pay (\$30,975) = (26/52) * \$5163 + \$28,393 (adjusted base salary from step 1). Note: If the Career Ladder promotion comes before the WIGI, then there will be no prorated share for the step increase. There will only be a pro-rated share for the Career Ladder promotion.

Employees on PIP at the time of implementation	As under the current system, supervisors will be able to withhold these partial increases (steps) for employees who are on a performance improvement plan (PIP). Employees who are on a PIP at the time of conversion will not be converted into the demonstration project until successful completion of that PIP. (Employees who successfully complete the PIP will be bought in as of the effective date of the successful completion of the PIP, and their base salary will be calculated as of the original implementation date.)
Transition accompanied by geographic move	When initial transition into the demonstration project is accompanied by a simultaneous geographic move, the employee's GS pay entitlements (including any locality or special rate) in the new area will be determined before converting the employee's pay to the demonstration project pay system. A full locality adjustment will then be added to the new basic pay rate.
Employees on retained pay	An employee on retained pay whose salary exceeds the maximum pay of the broadband level (as determined by the employee's grade) is not eligible for a buy-in adjustment. Such an employee's rate of pay remains the same under the demonstration project as it was previously.
GM Conversion	"Employees covered under the Performance Management and Recognition System Termination Act (Pay Plan GM) are General Schedule employees and are covered under the demonstration project." Federal Register, January 8, 1999
example:	Employee is a GM 15 with a total salary of \$89,576. The locality payment is 8.12%. Step 1: determine base salary and GS grade and step: GM pay divided by locality payment percentage = Base salary (\$89,576/1.0812 = \$82,848 Base Salary). \$82,848 is between step 2 and step 3, convert to GS-15/step 3, having a base pay of \$85,204 (using 2001 GS pay table). Step 2: calculate the buy-in amount: the nominal time between steps 3 and 4 is 52 weeks, and the WIGI amount is \$2,657. Assume that the employee has earned 26 of the 52 based upon their DLEI. So, \$85,024 + (26/52 * \$2,657) = \$86,352 as the new AcqDemo base salary. Employee is placed in broadband level IV. Step 3: determine new adjusted pay. \$86,352 * locality payment (8.12%) = \$93,363 as new adjusted salary.
S&T demo employee conversion	Employees converting into the AcqDemo from another demo project must first be converted out of the lab demo and into the General Schedule pay system. So long as the conversion out of the Lab Demo into GS occurs the same day as the conversion into the AcqDemo, there will be no step increase compensation because there is no time earned between steps.

compensation because there is no time earned between steps.

2008 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$17,046	\$17,615	\$18,182	\$18,746	\$19,313	\$19,646	\$20,206	\$20,771
GS-2	\$19,165	\$19,621	\$20,255	\$20,793	\$21,025	\$21,643	\$22,261	\$22,879
GS-3	\$20,911	\$21,608	\$22,305	\$23,002	\$23,699	\$24,396	\$25,093	\$25,790
GS-4	\$23,475	\$24,258	\$25,041	\$25,824	\$26,607	\$27,390	\$28,173	\$28,956
GS-5	\$26,264	\$27,139	\$28,014	\$28,889	\$29,764	\$30,639	\$31,514	\$32,389
GS-6	\$29,276	\$30,252	\$31,228	\$32,204	\$33,180	\$34,156	\$35,132	\$36,108
GS-7	\$32,534	\$33,618	\$34,702	\$35,786	\$36,870	\$37,954	\$39,038	\$40,122
GS-8	\$36,030	\$37,231	\$38,432	\$39,633	\$40,834	\$42,035	\$43,236	\$44,437
GS-9	\$39,795	\$41,122	\$42,449	\$43,776	\$45,103	\$46,430	\$47,757	\$49,084
GS-10	\$43,824	\$45,285	\$46,746	\$48,207	\$49,668	\$51,129	\$52,590	\$54,051
GS-11	\$48,148	\$49,753	\$51,358	\$52,963	\$54,568	\$56,173	\$57,778	\$59,383
GS-12	\$57,709	\$59,633	\$61,557	\$63,481	\$65,405	\$67,329	\$69,253	\$71,177
GS-13	\$68,625	\$70,913	\$73,201	\$75,489	\$77,777	\$80,065	\$82,353	\$84,641
GS-14	\$81,093	\$83,796	\$86,499	\$89,202	\$91,905	\$94,608	\$97,311	\$100,014
GS-15	\$95,390	\$98,570	\$101,750	\$104,930	\$108,110	\$111,290	\$114,470	\$117,650
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2007 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,630	\$17,185	\$17,739	\$18,289	\$18,842	\$19,167	\$19,713	\$20,264
GS-2	\$18,698	\$19,142	\$19,761	\$20,286	\$20,512	\$21,115	\$21,718	\$22,321
GS-3	\$20,401	\$21,081	\$21,761	\$22,441	\$23,121	\$23,801	\$24,481	\$25,161
GS-4	\$22,902	\$23,665	\$24,428	\$25,191	\$25,954	\$26,717	\$27,480	\$28,243
GS-5	\$25,623	\$26,477	\$27,331	\$28,185	\$29,039	\$29,893	\$30,747	\$31,601
GS-6	\$28,562	\$29,514	\$30,466	\$31,418	\$32,370	\$33,322	\$34,274	\$35,226
GS-7	\$31,740	\$32,798	\$33,856	\$34,914	\$35,972	\$37,030	\$38,088	\$39,146
GS-8	\$35,151	\$36,323	\$37,495	\$38,667	\$39,839	\$41,011	\$42,183	\$43,355
GS-9	\$38,824	\$40,118	\$41,412	\$42,706	\$44,000	\$45,294	\$46,588	\$47,882
GS-10	\$42,755	\$44,180	\$45,605	\$47,030	\$48,455	\$49,880	\$51,305	\$52,730
GS-11	\$46,974	\$48,540	\$50,106	\$51,672	\$53,238	\$54,804	\$56,370	\$57,936
GS-12	\$56,301	\$58,178	\$60,055	\$61,932	\$63,809	\$65,686	\$67,563	\$69,440
GS-13	\$66,951	\$69,183	\$71,415	\$73,647	\$75,879	\$78,111	\$80,343	\$82,575
GS-14	\$79,115	\$81,752	\$84,389	\$87,026	\$89,663	\$92,300	\$94,937	\$97,574
GS-15	\$93,063	\$96,165	\$99,267	\$102,369	\$105,471	\$108,573	\$111,675	\$114,777
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2006 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,352	\$16,898	\$17,442	\$17,983	\$18,527	\$18,847	\$19,383	\$19,925
GS-2	\$18,385	\$18,822	\$19,431	\$19,947	\$20,169	\$20,762	\$21,355	\$21,948
GS-3	\$20,060	\$20,729	\$21,398	\$22,067	\$22,736	\$23,405	\$24,074	\$24,743

GS-4	\$22,519	\$23,270	\$24,021	\$24,772	\$25,523	\$26,274	\$27,025	\$27,776
GS-5	\$25,195	\$26,035	\$26,875	\$27,715	\$28,555	\$29,395	\$30,235	\$31,075
GS-6	\$28,085	\$29,021	\$29,957	\$30,893	\$31,829	\$32,765	\$33,701	\$34,637
GS-7	\$31,209	\$32,249	\$33,289	\$34,329	\$35,369	\$36,409	\$37,449	\$38,489
GS-8	\$34,563	\$35,715	\$36,867	\$38,019	\$39,171	\$40,323	\$41,475	\$42,627
GS-9	\$38,175	\$39,448	\$40,721	\$41,994	\$43,267	\$44,540	\$45,813	\$47,086
GS-10	\$42,040	\$43,441	\$44,842	\$46,243	\$47,644	\$49,045	\$50,446	\$51,847
GS-11	\$46,189	\$47,729	\$49,269	\$50,809	\$52,349	\$53,889	\$55,429	\$56,969
GS-12	\$55,360	\$57,205	\$59,050	\$60,895	\$62,740	\$64,585	\$66,430	\$68,275
GS-13	\$65,832	\$68,026	\$70,220	\$72,414	\$74,608	\$76,802	\$78,996	\$81,190
GS-14	\$77,793	\$80,386	\$82,979	\$85,572	\$88,165	\$90,758	\$93,351	\$95,944
GS-15	\$91,507	\$94,557	\$97,607	\$100,657	\$103,707	\$106,757	\$109,807	\$112,857
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2005 General Schedule Pay Tables

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,016	\$16,550	\$17,083	\$17,613	\$18,146	\$18,459	\$18,984	\$19,515
GS-2	\$18,007	\$18,435	\$19,031	\$19,537	\$19,755	\$20,336	\$20,917	\$21,498
GS-3	\$19,647	\$20,302	\$20,957	\$21,612	\$22,267	\$22,922	\$23,577	\$24,232
GS-4	\$22,056	\$22,791	\$23,526	\$24,261	\$24,996	\$25,731	\$26,466	\$27,201
GS-5	\$24,677	\$25,500	\$26,323	\$27,146	\$27,969	\$28,792	\$29,615	\$30,438
GS-6	\$27,507	\$28,424	\$29,341	\$30,258	\$31,175	\$32,092	\$33,009	\$33,926
GS-7	\$30,567	\$31,586	\$32,605	\$33,624	\$34,643	\$35,662	\$36,681	\$37,700
GS-8	\$33,852	\$34,980	\$36,108	\$37,236	\$38,364	\$39,492	\$40,620	\$41,748
GS-9	\$37,390	\$38,636	\$39,882	\$41,128	\$42,374	\$43,620	\$44,866	\$46,112
GS-10	\$41,175	\$42,548	\$43,921	\$45,294	\$46,667	\$48,040	\$49,413	\$50,786
GS-11	\$45,239	\$46,747	\$48,255	\$49,763	\$51,271	\$52,779	\$54,287	\$55,795
GS-12	\$54,221	\$56,028	\$57,835	\$59,642	\$61,449	\$63,256	\$65,063	\$66,870
GS-13	\$64,478	\$66,627	\$68,776	\$70,925	\$73,074	\$75,223	\$77,372	\$79,521
GS-14	\$76,193	\$78,733	\$81,273	\$83,813	\$86,353	\$88,893	\$91,433	\$93,973
GS-15	\$89,625	\$92,613	\$95,601	\$98,589	\$101,577	\$104,565	\$107,553	\$110,541
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2004 General Schedule Pay Tables

	2004 General Benedule Lay Tables								
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
GS-1	\$15,625	\$16,146	\$16,666	\$17,183	\$17,703	\$18,009	\$18,521	\$19,039	
GS-2	\$17,568	\$17,985	\$18,567	\$19,060	\$19,274	\$19,841	\$20,408	\$20,975	
GS-3	\$19,168	\$19,807	\$20,446	\$21,085	\$21,724	\$22,363	\$23,002	\$23,641	
GS-4	\$21,518	\$22,235	\$22,952	\$23,669	\$24,386	\$25,103	\$25,820	\$26,537	
GS-5	\$24,075	\$24,878	\$25,681	\$26,484	\$27,287	\$28,090	\$28,893	\$29,696	
GS-6	\$26,836	\$27,731	\$28,626	\$29,521	\$30,416	\$31,311	\$32,206	\$33,101	
GS-7	\$29,821	\$30,815	\$31,809	\$32,803	\$33,797	\$34,791	\$35,785	\$36,779	
GS-8	\$33,026	\$34,127	\$35,228	\$36,329	\$37,430	\$38,531	\$39,632	\$40,733	
GS-9	\$36,478	\$37,694	\$38,910	\$40,126	\$41,342	\$42,558	\$43,774	\$44,990	
GS-10	\$40,171	\$41,510	\$42,849	\$44,188	\$45,527	\$46,866	\$48,205	\$49,544	

GS-11	\$44,136	\$45,607	\$47,078	\$48,549	\$50,020	\$51,491	\$52,962	\$54,433
GS-12	\$52,899	\$54,662	\$56,425	\$58,188	\$59,951	\$61,714	\$63,477	\$65,240
GS-13	\$62,905	\$65,002	\$67,099	\$69,196	\$71,293	\$73,390	\$75,487	\$77,584
GS-14	\$74,335	\$76,813	\$79,291	\$81,769	\$84,247	\$86,725	\$89,203	\$91,681
GS-15	\$87,439	\$90,354	\$93,269	\$96,184	\$99,099	\$102,014	\$104,929	\$107,844
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INCORPORATING A 2.70% GENERAL INCREASE

2003 General Schedule Pay Tables

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$15,214	\$15,722	\$16,228	\$16,731	\$17,238	\$17,536	\$18,034	\$18,538
GS-2	\$17,106	\$17,512	\$18,079	\$18,559	\$18,767	\$19,319	\$19,871	\$20,423
GS-3	\$18,664	\$19,286	\$19,908	\$20,530	\$21,152	\$21,774	\$22,396	\$23,018
GS-4	\$20,952	\$21,650	\$22,348	\$23,046	\$23,744	\$24,442	\$25,140	\$25,838
GS-5	\$23,442	\$24,223	\$25,004	\$25,785	\$26,566	\$27,347	\$28,128	\$28,909
GS-6	\$26,130	\$27,001	\$27,872	\$28,743	\$29,614	\$30,485	\$31,356	\$32,227
GS-7	\$29,037	\$30,005	\$30,973	\$31,941	\$32,909	\$33,877	\$34,845	\$35,813
GS-8	\$32,158	\$33,230	\$34,302	\$35,374	\$36,446	\$37,518	\$38,590	\$39,662
GS-9	\$35,519	\$36,703	\$37,887	\$39,071	\$40,255	\$41,439	\$42,623	\$43,807
GS-10	\$39,115	\$40,419	\$41,723	\$43,027	\$44,331	\$45,635	\$46,939	\$48,243
GS-11	\$42,976	\$44,409	\$45,842	\$47,275	\$48,708	\$50,141	\$51,574	\$53,007
GS-12	\$51,508	\$53,225	\$54,942	\$56,659	\$58,376	\$60,093	\$61,810	\$63,527
GS-13	\$61,251	\$63,293	\$65,335	\$67,377	\$69,419	\$71,461	\$73,503	\$75,545
GS-14	\$72,381	\$74,794	\$77,207	\$79,620	\$82,033	\$84,446	\$86,859	\$89,272
GS-15	\$85,140	\$87,978	\$90,816	\$93,654	\$96,492	\$99,330	\$102,168	\$105,006
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INCORPORATING A 3.10% GENERAL INCREASE

Step 9	Step 10	WGI
\$20,793	\$21,324	VARIES
\$23,497	\$24,115	VARIES
\$26,487	\$27,184	\$697
\$29,739	\$30,522	\$783
\$33,264	\$34,139	\$875
\$37,084	\$38,060	\$976
\$41,206	\$42,290	\$1,084
\$45,638	\$46,839	\$1,201
\$50,411	\$51,738	\$1,327
\$55,512	\$56,973	\$1,461
\$60,988	\$62,593	\$1,605
\$73,101	\$75,025	\$1,924
\$86,929	\$89,217	\$2,288
\$102,717	\$105,420	\$2,703
\$120,830	\$124,010	\$3,180

Step 9	Step 10	WGI
\$20,286	\$20,798	VARIES
\$22,924	\$23,527	VARIES
\$25,841	\$26,521	\$680
\$29,006	\$29,769	\$763
\$32,455	\$33,309	\$854
\$36,178	\$37,130	\$952
\$40,204	\$41,262	\$1,058
\$44,527	\$45,699	\$1,172
\$49,176	\$50,470	\$1,294
\$54,155	\$55,580	\$1,425
\$59,502	\$61,068	\$1,566
\$71,317	\$73,194	\$1,877
\$84,807	\$87,039	\$2,232
\$100,211	\$102,848	\$2,637
\$117,879	\$120,981	\$3,102

Step 9	Step 10	WGI
\$19,947	\$20,450	VARIES
\$22,541	\$23,134	VARIES
\$25,412	\$26,081	\$669

\$28,527	\$29,278	\$751
\$31,915	\$32,755	\$840
\$35,573	\$36,509	\$936
\$39,529	\$40,569	\$1,040
\$43,779	\$44,931	\$1,152
\$48,359	\$49,632	\$1,273
\$53,248	\$54,649	\$1,401
\$58,509	\$60,049	\$1,540
\$70,120	\$71,965	\$1,845
\$83,384	\$85,578	\$2,194
\$98,537	\$101,130	\$2,593
\$115,907	\$118,957	\$3,050

Step 9	Step 10
\$19,537	\$20,036
\$22,079	\$22,660
\$24,887	\$25,542
\$27,936	\$28,671
\$31,261	\$32,084
\$34,843	\$35,760
\$38,719	\$39,738
\$42,876	\$44,004
\$47,358	\$48,604
\$52,159	\$53,532
\$57,303	\$58,811
\$68,677	\$70,484
\$81,670	\$83,819
\$96,513	\$99,053
\$113,529	\$116,517

Step 9	Step 10
\$19,060	\$19,543
\$21,542	\$22,109
\$24,280	\$24,919
\$27,254	\$27,971
\$30,499	\$31,302
\$33,996	\$34,891
\$37,773	\$38,767
\$41,834	\$42,935
\$46,206	\$47,422
\$50,883	\$52,222

\$55,904	\$57,375
\$67,003	\$68,766
\$79,681	\$81,778
\$94,159	\$96,637
\$110,759	\$113,674

Step 9	Step 10
\$18,559	\$19,031
\$20,975	\$21,527
\$23,640	\$24,262
\$26,536	\$27,234
\$29,690	\$30,471
\$33,098	\$33,969
\$36,781	\$37,749
\$40,734	\$41,806
\$44,991	\$46,175
\$49,547	\$50,851
\$54,440	\$55,873
\$65,244	\$66,961
\$77,587	\$79,629
\$91,685	\$94,098
\$107,844	\$110,682

CY 2008 Locality Rates			
Locality Pay Areas	Locality Code	Locality Rate	
Atlanta-Sandy Springs-Gainesville, GA-AL	AT	17.30	
Boston-Worcester-Manchester, MA-NH-RI-ME	ВО	22.51	
Buffalo-Niagara-Cattaraugus, NY	BU	15.37	
Chicago-Naperville-Michigan City, IL-IN-WI	CH	23.16	
Cincinnati-Middletown-Wilmington, OH-KY-IN	CI	17.77	
Cleveland-Akron-Elyria, OH	CL	17.11	
Columbus-Marion-Chillicothe, OH	CO	15.80	
Dallas-Fort Worth, TX	DA	18.74	
Dayton-Springfield-Greenville, OH	DG	15.26	
Denver-Aurora-Boulder, CO	DN	21.03	
Detroit-Warren-Flint, MI	DT	22.53	
Hartford-West Hartford-Willimantic, CT-MA	HA	23.97	
Houston-Baytown-Huntsville, TX	НО	27.39	
Huntsville-Decatur, AL	HU	14.23	
Indianapolis-Anderson-Columbus, IN	IN	13.51	
Los Angeles-Long Beach-Riverside, CA	LA	25.26	
Miami-Fort Lauderdale-Pompano Beach, FL	MI	19.11	
Milwaukee-Racine-Waukesha, WI	ML	16.73	
Minneapolis-St. Paul-St. Cloud, MN-WI	MN	19.43	
New York-Newark-Bridgeport, NY-NJ-CT-PA	NY	26.36	
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	PH	20.14	
Phoenix-Mesa-Scottsdale, AZ	PO	14.74	
Pittsburgh-New Castle, PA	PI	14.93	
Portland-Vancouver-Beaverton, OR-WA	PX	18.72	
Raleigh-Durham-Cary, NC	RA	16.82	
Richmond, VA	RI	15.40	
SacramentoArden-ArcadeYuba City, CA-NV	SA	20.25	
San Diego-Carlsbad-San Marcos, CA	SD	22.00	
San Jose-San Francisco-Oakland, CA	SJ	32.53	
Seattle-Tacoma-Olympia, WA	ST	19.75	
Washington-Baltimore-Northern Virginia, DC-MD-			
VA-WV-PA	WA	20.89	
Rest of US	ZX	13.18	
Overseas	ZZ	0.00	

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Business Ma	nagement and Technical Management Professional (NH)
Series Number	Series Title
0006	CORRECTIONAL INSTITUTION ADMINISTRATION
0011	BOND SALES PROMOTION
0018 0020	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT COMMUNITY PLANNING SERIES
0023	OUTDOOR RECREATION PLANNING
0025	PARK RANGER
0028	ENVIRONMENTAL PROTECTION SPECIALIST
0030	SPORTS SPECIALIST
0050	FUNERAL DIRECTING
0060	CHAPLAIN
0062	CLOTHING DESIGN
0072 0080	FINGERPRINT IDENTIFICATION SECURITY ADMINISTRATION
0080	US MARSHALL
0095	FOREIGN LAW SPECIALIST
0099	GENERAL STUDENT TRAINEE
0101	SOCIAL SCIENCE
0106	UNEMPLOYMENT INSURANCE
0110	ECONOMIST
0130	FOREIGN AFFAIRS
0131	INTERNATIONAL RELATIONS SERIES
0135	FOREIGN AGRICULTURAL AFFAIRS
0136 0140	INTERNATIONAL COOPERATION MANPOWER RESEARCH AND ANALYSIS
0140	MANPOWER RESEARCH AND ANALYSIS MANPOWER DEVELOPMENT
0150	GEOGRAPHY
0156	ART SPECIALIST
0160	CIVIL RIGHTS ANALYSIS
0170	HISTORY
0180	PSYCHOLOGY
0184	SOCIOLOGY
0185	SOCIAL WORK RECREATION SPECIALIST
0188 0190	GENERAL ANTHROPOLOGY
0193	ARCHEOLOGY
0199	SOCIAL SCIENCE STUDENT
0201	HUMAN RESOURCES MANAGEMENT SERIES
0241	MEDIATION
0243	APPRENTICESHIP AND TRAINING
0244	LABOR MANAGEMENT RELATIONS EXAMINING SERIES
0249 0260	WAGE AND HOUR COMPLIANCE EQUAL EMPLOYMENT OPPORTUNITY
0299	HUMAN RESOURCES MANAGEMENT STUDENT TRAINEE SERIES
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0341	ADMINISTRATIVE OFFICER
0343	MANAGEMENT AND PROGRAM ANALYSIS
0346	LOGISTICS MANAGEMENT
0360	EQUAL OPPORTUNITY COMPLIANCE
0391 0399	TELECOMMUNICATIONS ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE
0401	GENERAL BIOLOGICAL SCIENCE
0403	MICROBIOLOGY
0405	PHARMACOLOGY
0406	AGRICULTURAL EXTENSION
0408	ECOLOGY
0410	ZOOLOGY
0413	PHYSIOLOGY
0414	ENTOMOLOGY
0415	TOXICOLOGY BOTANY
0430 0434	PLANT PATHOLOGY
0434	PLANT PATHOLOGY PLANT PHYSIOLOGY
0436	PLANT PROTECTION AND QUARANTINE SERIES
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0437
          HORTICULTURE
0440
          GENETICS
0454
          RANGE CONSERVATION
          SOIL CONSERVATION
0457
          FORESTRY
0460
0470
          SOIL SCIENCE
0471
          AGRONOMY
          GENERAL FISH AND WILDLIFE ADMINISTRATION SERIES
0480
0482
          FISHERY BIOLOGY
0485
          WILDLIFE REFUGE MANAGEMENT
0486
          WILDLIFE BIOLOGY
          ANIMAL SCIENCE
0487
0493
          HOME ECONOMICS
0499
          BIOLOGICAL
0501
          FINANCIAL ADMINISTRATION AND PROGRAM
          FINANICIAL MANAGEMENT
0505
0510
          ACCOUNTING
          AUDITING
0511
0512
          INTERNAL REVENUE AGENT
0526
          TAX SPECIALIST
0560
          BUDGET ANALYSIS
          FINANCIAL MANAGEMENT STUDENT TRAINEE
0599
          GENERAL HEALTH SCIENCE
0601
          MEDICAL OFFICER
0602
0603
          PHYSICIAN'S ASSISTANT
0610
          NURSE
0630
          DIETICIAN AND NUTRITIONIST
          OCCUPATIONAL THERAPIST
0631
0633
          PHYSICAL THERAPIST
          CORRECTIVE THERAPIST
0635
          MANUAL ARTS THERAPIST
0637
          RECREATION/CREATIVE ARTS THERAPIST
0638
0639
          EDUCATIONAL THERAPIST
          MEDICAL TECHNOLOGIST
0644
0660
          PHARMACIST
          OPTOMETRIST
0662
          SPEECH PATHOLOGY AND AUDIOLOGY
0665
          PODIATRIST
0668
          MEDICAL RECORDS ADMINISTRATION
0669
          HEALTH SYSTEM ADMINISTRATION
0670
0671
          HEALTH SYSTEMS SPECIALIST
          HOSPITAL HOUSEKEEPING MANAGEMENT
0673
0680
          DENTAL OFFICER
          PUBLIC HEALTH PROGRAM SPECIALIST
0685
0688
          SANITARIAN
          INDUSTRIAL HYGIENE
0690
0699
          MEDICAL AND HEALTH STUDENT TRAINEE
          VETERINARY MEDICAL SCIENCE
0701
0799
          VETERINARY STUDENT TRAINEE
0801
          GENERAL ENGINEERING
0803
          SAFETY ENGINEERING
          FIRE PROTECTION ENGINEERING
0804
0806
          MATERIALS ENGINEERING
          LANDSCAPE ARCHITECTURE
0807
8080
          ARCHITECTURE
0810
          CIVIL ENGINEERING
          ENVIRONMENTAL ENGINEERING
0819
0828
          CONSTRUCTION ANALYST
0830
          MECHANICAL ENGINEERING
          NUCLEAR ENGINEERING
0840
0850
          ELECTRICAL ENGINEERING
          COMPUTER ENGINEERING
0854
0855
          ELECTRONICS ENGINEERING
          BIOMEDICAL ENGINEERING
0858
0861
          AEROSPACE ENGINEERING
0871
          NAVAL ARCHITECTURE
0880
          MINING ENGINEERING
0881
          PETROLEUM ENGINEERING
0890
          AGRICULTURAL ENGINEERING
          CERAMIC ENGINEERING
0892
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CHEMICAL ENGINEERING
0893
0894
          WELDING ENGINEERING
0896
          INDUSTRIAL ENGINEER
          ENGINEERING AND ARCHITECTURE STUDENT TRAINEE
0899
0901
          GENERAL LEGAL AND KINDRED ADMINISTRATION
          LAW CLERK
0904
0905
          GENERAL ATTORNEY
          HEARINGS AND APPEALS
0930
0950
          PARALEGAL SPECIALIST
0958
          PENSION LAW SPECIALIST
0965
          LAND LAW EXAMINING
          PASSPORT AND VISA EXAMINING
0967
          TAX LAW SPECIALIST
0987
0991
          WORKERS'COMPENSATION CLAIMS EXAMINING
0993
          SOCIAL INSURANCE CLAIMS EXAMINING
          VETERANS CLAIMS EXAMINING
0996
          STUDENT TRAINEE
0999
          GENERAL ARTS AND INFORMATION
1001
1008
          INTERIOR DESIGN
1010
          EXHIBITS SPECIALIST
1015
          MUSEUM CURATOR
1016
          MUSEUM SPECIALIST & TECHNICIAN
1020
          ILLUSTRATOR
1035
          PUBLIC AFFAIRS
          LANGUAGE SPECIALIST
1040
          MUSIC SPECIALIST
1051
1054
          THEATER SPECIALIST
          ART SPECIALIST
1056
1060
          PHOTOGRAPHY
          AUDIOVISUAL PRODUCTION
1071
1082
          WRITING AND EDITING
          TECHNICAL WRITING AND EDITING
1083
1084
          VISUAL INFORMATION
          ARTS STUDENT TRAINEE
1099
1101
          GENERAL BUSINESS AND INDUSTRY
          CONTRACTING
1102
          INDUSTRIAL PROPERTY MANAGEMENT
1103
          PROPERTY DISPOSAL
1104
          PUBLIC UTILITIES
1130
          TRADE SPECIALIST
1140
1144
          COMMISSARY STORE MANAGEMENT
          AGRICULTURE PROGRAM SPECIALIST
1145
1146
          AGRICULTURAL MARKETING
1147
          AGRICULTURAL MARKETING REPORTING
1150
          INDUSTRIAL SPECIALIST
          FINANCIAL ANALYSIS
1160
1163
          INSURANCE EXAMINING
          LOAN SPECIALIST
1165
1169
          INTERNAL REVENUE
1170
          REALTY
1171
          APPRAISING
          HOUSING MANAGEMENT
1173
1176
          BUILDING MANAGEMENT
          BUSINESS AND INDUSTRY STUDENT TRAINEE
1199
1210
          COPYRIGHT
          PATENT ADMINISTRATOR
1220
1221
          PATENT ADVISOR
1222
          PATENT ATTORNEY
1223
          PATENT CLASSIFYING
          PATENT EXAMINING
1224
1226
          DESIGN PATENT EXAMINING
          COPYRIGHT AND PATENT STUDENT TRAINEE
1299
          GENERAL PHYSICAL SCIENCE
1301
1306
          HEALTH PHYSICS
1310
          PHYSICS
          GEOPHYSICS
1313
1315
          HYDROLOGY
1320
          CHEMISTRY
1321
          METALURGY
          ASTRONOMY AND SPACE SCIENCE
1330
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1340
          METEOROLOGY
1350
          GEOLOGY
1360
          OCEANOGRAPHY
1361
          NAVIGATIONAL INFORMATION
1370
          CARTOGRAPHY
          GEODESY
1372
1373
          LAND SURVEYING
          FOREST PRODUCTS TECHNOLOGY
1380
          FOOD TECHNOLOGY
1382
1384
          TEXTILE TECHNOLOGY
1386
          PHOTOGRAHIC TECHNOLOGY
          DOCUMENT ANALYSIS
1397
1399
          PHYSICAL SCIENCE STUDENT TRAINEE
1410
          LIBRARIAN
1412
          TECHNICAL INFORMATION SERVICES
1420
          ARCHIVIST
1499
          LIBRARY AND ARCHIVES STUDENT TRAINEE
          GENERAL MATHEMATICS (AFIT FACULTY ONLY)
1501
1510
          ACTUARY
1515
          OPERATIONS RESEARCH
1520
          MATHEMATICS
          MATHEMATICAL STATISTICIAN
1529
          STATISTICIAN
1530
          CRYPTOGRAPHY
1540
1541
          CRYPTANALYSIS
1550
          COMPUTER SCIENCE
          MATHEMATICAL AND STATISTICAL STUDENT TRAINEE
1599
          GENERAL FACILITIES AND EQUIPMENT
1601
1630
          CEMETARY ADMINISTRATION
          FACILITY MANAGEMENT
1640
1654
          PRINITING MANAGEMENT
          LAUNDRY AND DRY CLEARNING PLANT MANAGEMENT
1658
          FOOD SERVICES
1667
          EQUIPMENT SPECIALIST
1670
1699
          EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE
          GENERAL EDUCATION AND TRAINING
1701
          EDUCATION AND VOCATIONAL TRAINING
1710
          TRAINING INSTRUCTION
1712
1715
          VOCATIONAL REHABILITATION
          EDUCATION PROGRAM
1720
1725
          PUBLIC HEALTH EDUCATION
          EDUCATION RESEARCH
1730
1740
          EDUCATION SERVICES
1750
          INSTRUCTIONAL SYSTEMS
1799
          EDUCATION STUDENT TRAINEE
          GENERAL INSPECTION, INVESTIGATION AND COMPLIANCE
1801
1802
          COMPLIANCE, INSPECTION AND SUPPORT
1810
          GENERAL INVESTIGATING
1811
          CRIMINAL INVESTIGATING
1812
          GAME LAW ENFORCEMENT
1815
          AIR SAFETY INVESTIGATING
          IMMIGRATION INSPECTION
1816
1822
          MINE SAFETY AND HEALTH
          AVIATION SAFETY
1825
          SECURITIES COMPLIANCE
1831
          ALCOHOL, TOBACCO AND FIREARMS INSPECTION
1854
          CONSUMER SAFETY INSPECTION
1862
          FOOD INSPECTION
1863
1864
          PUBLIC HEALTH QUARANTINE INSPECTION
          IMPORT SPECIALIST
1889
1890
          CUSTOMS INSPECTION
1899
          INVESTIGATION STUDENT TRAINEE
1910
          QUALITY ASSURANCE
          AGRICULTURAL COMMODITY
1980
1999
          COMMODITY GRADING QUALITY INSPECTION STUDENT TRAINEE
          GENERAL SUPPLY
2001
          SUPPLY PROGRAM MANAGEMENT
2003
          INVENTORY MANAGEMENT
2010
          DISTRIBUTION FACILITIES AND STORAGE MANAGEMENT
2030
          PACKAGING
2032
```

2050	SUPPLY CATALOGING
2099	SUPPLY STUDENT TRAINEE
2101	TRANSPORTATION SPECIALIST
2110	TRANSPORTATION INDUSTRY ANALYSIS
2121	RAILROAD SAFETY
2123	MOTOR CARRIER SAFETY
2125	HIGHWAY SAFETY
2130	TRAFFIC MANAGEMENT
2150	TRANSPORTATION OPERATIONS
2152	AIR TRAFFIC CONTROL
2161	MARINE CARGO
2181	AIR CRAFT OPERATIONS
2183	AIR NAVIGATION
2199	TRANSPORTATION STUDENT TRAINEE
2210	INFORMATION TECHNOLOGY MANAGEMENT
2299	INFORMATION TECHNOLOGY STUDENT TRAINEE

1	Fechnical Management Support (NJ)
Series Number	
0019	SAFETY TECHNICIAN
0021	COMMUNITY PLANNING TECHNICIAN
0102	SOCIAL SCIENCE AIDE
0181	PSYCHOLOGY AIDE AND TECHNICIAN
0187	SOCIAL SERVICES
0332	COMPUTER OPERATION
0390	TELECOMMUNICATIONS PROCESSING
0392	GENERAL TELECOMMUNICATIONS
0404	BIOLOGICAL SCIENCE TECHNICIAN
0421	PLANT PROTECTION TECHNICIAN
0455	RANGE TECHNICIAN
0458	SOIL CONSERVATION TECHNICIAN
0459	IRRIGATION SYSTEMS OPERATION
0462	FORESTRY TECHNICIAN
0526	TAX TECHNICIAN
0592	TAX EXAMINING
0620	PRACTICAL NURSE
0621	NURSING ASSISTANT
0622	MEDICAL SUPPLY AIDE AND TECHNICIAN
0640	HEALTH AIDE AND TECHNICIAN
0642	NUCLEAR MEDICINE TECHNICIAN
0644	MEDICAL TECHNOLOGIST
0645	MEDICAL TECHNICIAN
0646	PATHOLOGY TECHNICIAN
0647	DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
0648	THERAPEUTIC RADIOLOGIC TECHNOLOGIST
0649	MEDICAL INSTRUMENT TECHNICIAN PHARMACY TECHNICIAN
0661 0664	RESTORATION TECHNICIAN
0672	PROSTHETIC REPRESENTATIVE
0675	MEDICAL RECORDS TECHNICIAN
0683	DENTAL LABORATORY AIDE AND TECHNICIAN
0698	ENVIRONMENTAL HEALTH TECHNICIAN
0802	ENGINEERING TECHNICIAN
0809	CONSTRUCTION CONTROL
0817	SURVEYING TECHNICIAN
0818	ENGINEERING DRAFTING
0856	ELECTRONICS TECHNICIAN
0873	SHIP SURVEYING
0895	INDUSTRIAL ENGINEERING TECHNICIAN
0962	CONTACT REPRESENTATIVE
0963	LEGAL INSTRUMENTS EXAMINING
0990	GENERAL CLAIMS EXAMINING
0992	LOSS AND DAMAGE CLAIMS EXAMINING
0995	DEPENDENT AND ESTATES CLAIMS EXAMINING
1016	MUSEUM SPECIALIST AND TECHNICIAN
1152	PRODUCTION CONTROL
1202	PATENT TECHNICIAN
1211	COPYRIGHT TECHNICIAN
1311	PHYSICAL SCIENCE TECHNICIAN
1316	HYDRAULIC TECHNICIAN
1341	METEOROLOGICAL TECHNICIAN
1371	CARTOGRAPHIC TECHNICIAN
1374	GEODETIC TECHNICIAN
1411	LIBRARY TECHNICIAN
1421	ARCHIVES TECHNICIAN
1521	MATHEMATICS TECHNICIAN
1531	STATISTICAL ASSISTANT
1658	LAUNDRY AND DRY CLEANING PLANT MANAGEMENT
1667	STEWARD
1702	EDUCATION AND TRAINING TECHNICIAN
1895	CUSTOM WAREHOUSE OFFICER
2005	SUPPLY CLERICAL AND TECHNICIAN
2135	TRANSPORTATION LOSS AND DAMAGE CLAIMS

Administrative Support (NK) Series Number Series Title 0029 ENVIRONMENTAL PROTECTION ASSISTANT FIRE PROTECTION AND PREVENTION POLICE 0085 SECURITY GUARD 0086 OSE SECURITY GUARD 0086 OSE SECURITY GUARD 0087 OSE SECURITY GUARD 0088 SECURITY GUARD 0090 OSE SECURITY GUARD 0107 OSE SECURITY GUARD 0107 OSE SECURITY GUARD 0108 OSE SECURITY GUARD 0109 OSE SECURITY GUARD 0109 OSE SECURITY GUARD 0109 OSE SERVICES AIDE AND ASSISTANCE 0109 OSE SERVICES AIDE AND ASSISTANT 0109 OSE SERVICES AIDE AND ASSISTANT 0109 OSE SERVICES AIDE AND ASSISTANCE 0109 OSE SECURITY SUPPORT ASSISTANCE 0100 OSE SEC		
Series Number 0229 ENVIRONMENTAL PROTECTION ASSISTANT 0831 FIRE PROTECTION AND PREVENTION 0832 POLICE 085 SECURITY GUARD 086 SECURITY GUARD 087 SECURITY CLERICAL AND ASSISTANCE 0890 GUIDE 0105 SOCIAL INSURANCE ADMINISTRATOR 0107 HEALTH INSURANCE ADMINISTRATOR 0119 ECONOMICS ASSISTANT 0186 SOCIAL SERVICES AIDE AND ASSISTANCE 0189 RECREATION AIDE AND ASSISTANCE 0189 RECREATION AIDE AND ASSISTANCE 0203 HUMAN RESOURCES ASSISTANCE SERIES 0302 MESSENGER 0303 MISCELLANEOUS CLERK AND ASSISTANT 0304 INFORMATION RECEPTIONIST 0305 MAIL AND FILE 0309 CORRESPONDENCE CLERK 0312 CLERK-STENOGRAPHER AND REPORTER 0313 WORK UNIT SUPERVISOR 0318 SECRETARY 0319 CLOSED MICROPHONE REPORTER 0322 CLERK TYPIST 0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE 0341 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE 0350 COMPUTER CLERK AND ASSISTANCE 0351 PRINTING CLERICAL 0352 COMPUTER CLERK AND ASSISTANCE 0354 CODING 0351 PRINTING CLERICAL 0365 DATA TRANSCRIBER 0367 CODING 0361 EQUAL OPPORTUNITY ASSISTANCE 0362 TELEPHONE OPERATING 0364 COMMUNICATIONS CLERICAL 0503 FINANICAL LERICAL AND ASSISTANCE 0525 ACCOUNTING TECHNICIAN 0530 CASH PROCESSING 0540 VOUCHER EXAMINING 0541 CIVILIAN PAY 0561 BUDGET CLERICAL AND ASSISTANCE 0681 DENTAL ASSISTANCE 0698 MEDICAL SUPPORT ASSISTANCE 0699 MEDICAL SUPPORT ASSISTANCE 0690 MEDICAL TECHNICIAN 0679 MEDICAL SISTANCE 0681 DENTAL ASSISTANCE 1098 CLAIMS ASSISTANCE AND EXAMINING 0791 CONTROL TECHNICIAN 0692 MEDICAL SISTANCE 1098 CLAIMS ASSISTANCE 1099 MEDICAL ASSISTANCE 1099 MEDICAL SISTANCE 1099 MEDICAL SISTANCE 1010 PROCUREMENT CLERICAL AND ASSISTANCE 1021 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN 1036 PROCUREMENT CLERICAL AND ASSISTANT 1036 PROCUREMENT CLERICAL AND ASSISTANT 1046 LANGUAGE CLERICAL 1105 PURCHASING 1106 PROCUREMENT CLERICAL AND ASSISTANT 1807 PURCHASING 1007 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN 1808 CUSTOMS INSPECTION 1809 CUSTO		Administrative Support (NK)
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1106 PROCUREMENT CLERICAL AND ASSISTANCE 1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN 1860 PUBLIC HEALTH INSPECTION 1863 FOOD INSPECTION 1890 CUSTOMS INSPECTION 1897 CUSTOMS AID 2091 SALES STORE CLERICAL 2102 TRANSPORTATION CLERK AND ASSISTANT 2131 FREIGHT RATE 2132 TRAVEL 2134 SHIPMENT CLERICAL 2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING 2144 CARGO SCHEDULING 2151 DISPATCHING	1087	EDITORIAL ASSISTANCE
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN 1860 PUBLIC HEALTH INSPECTION 1863 FOOD INSPECTION 1890 CUSTOMS INSPECTION 1897 CUSTOMS AID 2091 SALES STORE CLERICAL 2102 TRANSPORTATION CLERK AND ASSISTANT 2131 FREIGHT RATE 2132 TRAVEL 2134 SHIPMENT CLERICAL 2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING 2144 CARGO SCHEDULING 2151 DISPATCHING	1105	PURCHASING
1860 PUBLIC HEALTH INSPECTION 1863 FOOD INSPECTION 1890 CUSTOMS INSPECTION 1897 CUSTOMS AID 2091 SALES STORE CLERICAL 2102 TRANSPORTATION CLERK AND ASSISTANT 2131 FREIGHT RATE 2132 TRAVEL 2134 SHIPMENT CLERICAL 2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING 2144 CARGO SCHEDULING 2151 DISPATCHING	1106	PROCUREMENT CLERICAL AND ASSISTANCE
1863 FOOD INSPECTION 1890 CUSTOMS INSPECTION 1897 CUSTOMS AID 2091 SALES STORE CLERICAL 2102 TRANSPORTATION CLERK AND ASSISTANT 2131 FREIGHT RATE 2132 TRAVEL 2134 SHIPMENT CLERICAL 2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING 2144 CARGO SCHEDULING 2151 DISPATCHING	1107	
1890 CUSTOMS INSPECTION 1897 CUSTOMS AID 2091 SALES STORE CLERICAL 2102 TRANSPORTATION CLERK AND ASSISTANT 2131 FREIGHT RATE 2132 TRAVEL 2134 SHIPMENT CLERICAL 2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING 2144 CARGO SCHEDULING 2151 DISPATCHING		
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0020	NJ	4	783	783	783	783	783	783	783	783	783	0			5	90 120	
0021	NH	5	875	875	875	875	875	875	875	875	875	0			6	151	
0025	NH	6	976	976	976	976	976	976	976	976	976	0			7	181	
0023	NH	7	1084	1084	1084	1084	1084	1084	1084	1084	1084	0			8	212	
0028	NK	8	1201	1201	1201	1201	1201	1201	1201	1201	1201	0			9	243	
0029	NH	9	1327	1327	1327	1327	1327	1327	1327	1327	1327	0			10	273	
0050	NH	10	1461	1461	1461	1461	1461	1461	1461	1461	1461	0			11	304	
0062	NH	11	1605	1605	1605	1605	1605	1605	1605	1605	1605	0			12	334	
0072	NH	12	1924	1924	1924	1924	1924	1924	1924	1924	1924	0			12	004	
0080	NH	13	2288	2288	2288	2288	2288	2288	2288	2288	2288	0					
0085	NK	14	2703	2703	2703	2703	2703	2703	2703	2703	2703	0					
0086	NK	15	3180	3180	3180	3180	3180	3180	3180	3180	3180	0					
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	P. La Caracta L. Lan							2044 BOND ON EO BROMOTION
DI EL	validation tables							0011 BOND SALES PROMOTION
DLEI	occ_series	grade	step	salary	month	day	year	0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
120	0011	1	1		1	1	1980	0019 SAFETY TECHNICIAN
12	0018	2	2		2	2	1981	0020 COMMUNITY PLANNING SERIES
39055	0019	3	3		3	3	1982	0021 COMMUNITY PLANNING TECHNICIAN
	0020	4	4		4	4	1983	0023 OUTDOOR RECREATION PLANNING
39187	0021	5	5		5	5	1984	0025 PARK RANGER
	0023	6	6		6	6	1985	0028 ENVIRONMENTAL PROTECTION SPECIALIST
	0025	7	7		7	7	1986	0029 ENVIRONMENTAL PROTECTION ASSISTANT
	0028	8	8		8	8	1987	0030 SPORTS SPECIALIST
	0029	9	9		9	9	1988	0050 FUNERAL DIRECTING
	0030	10	10		10	10	1989	0062 CLOTHING DESIGN
	0050	11			11	11	1990	0072 FINGERPRINT IDENTIFICATION
	0062	12			12	12	1991	0080 SECURITY ADMINISTRATION
	0072	13				13	1992	0085 SECURITY GUARD
	0080	14				14	1993	0086 SECURITY CLERICAL AND ASSISTANCE
	0085	15				15	1994	0095 FOREIGN LAW SPECIALIST
15	0086					16	1995	0099 GENERAL STUDENT TRAINEE
IV	0095					17	1996	0101 SOCIAL SCIENCE
N/A	0099					18	1997	0102 SOCIAL SCIENCE AIDE
N/A	0101					19	1998	0105 SOCIAL INSURANCE ADMINISTRATOR
19/73	0102					20	1999	0106 UNEMPLOYMENT INSURANCE
	0105						2000	0107 HEALTH INSURANCE ADMINISTRATOR
						21		0110 ECONOMIST
	0106					22	2001	
	0107					23	2002	0119 ECONOMICS ASSISTANT
	0110					24	2003	0130 FOREIGN AFFAIRS
	0119					25	2004	0131 INTERNATIONAL RELATIONS SERIES
	0130					26	2005	0135 FOREIGN AGRICULTURAL AFFAIRS
	0131					27	2006	0136 INTERNATIONAL COOPERATION
	0135					28	2007	0140 MANPOWER RESEARCH AND ANALYSIS
	0136					29		0142 MANPOWER DEVELOPMENT
	0140					30		0150 GEOGRAPHY
	0142					31		0156 ART SPECIALIST
	0150							0160 CIVIL RIGHTS ANALYSIS
	0156							0170 HISTORY
	0160							0180 PSYCHOLOGY
	0170							0181 PSYCHOLOGY AIDE AND TECHNICIAN
	0180							0184 SOCIOLOGY
	0181							0185 SOCIAL WORK
	0184							0186 SOCIAL SERVICES AIDE AND ASSISTANCE
	0185							0187 SOCIAL SERVICES
	0186							0188 RECREATION SPECIALIST
	0187							0189 RECREATION AIDE AND ASSISTANCE
	0188							0190 GENERAL ANTHROPOLOGY
	0189							0193 ARCHEOLOGY
	0190							0199 SOCIAL SCIENCE STUDENT
	0193							0201 PERSONNEL MANAGEMENT
	0199							0203 PERSONNEL CLEARANCE AND ASSISTANCE
	0201							0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN
	0203							0205 MILITARY PERSONNEL MANAGEMENT SERIES
	0204							0212 PERSONNEL STAFFING SPECIALIST
	0205							0221 POSITION CLASSIFICATION
	0212							0230 EMPLOYEE RELATIONS
	0221							0233 LABOR RELATIONS
	0230							0235 EMPLOYEE DEVELOPMENT
	0233							0241 MEDIATION
	0235							0243 APPRENTICESHIP AND TRAINING
	0241							0244 LABOR MANAGEMENT RELATIONS EXAMINING SERIES
								·

0243	0246 CONTRACTOR INDUSTRIAL RELATIONS
0244	0249 WAGE AND HOUR COMPLIANCE
0246	0260 EQUAL EMPLOYMENT OPPORTUNITY
0249	0270 FEDERAL RETIREMENT BENEFITS
0260	0299 PERSONNEL MANAGEMENT STUDENT TRAINEE SERIES
0270	0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM
0299	0303 MISCELLANEOUS CLERK AND ASSISTANT
0301	0304 INFORMATION RECEPTIONIST
0303	0305 MAIL AND FILE
0304	0309 CORRESPONDENCE CLERK
0305	0312 CLERK-STENOGRAPHER AND REPORTER
0309	0313 WORK UNIT SUPERVISOR
0312	0318 SECRETARY
0313	0319 CLOSED MICROPHONE REPORTER
	0322 CLERK TYPIST
0318	
0319	0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE
0322	0332 COMPUTER OPERATION
0326	0334 COMPUTER SPECIALIST
0332	0335 COMPUTER CLERK AND ASSISTANCE
0334	0340 PROGRAM MANAGEMENT
0335	0341 ADMINISTRATIVE OFFICER
0340	0342 SUPPORT SERVICES ADMINISTRATOR
0341	0343 MANAGEMENT AND PROGRAM ANALYSIS
0342	0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE
0343	0346 LOGISTICS MANAGEMENT
0344	0350 EQUIPMENT OPERATOR
0346	0351 PRINTING CLERICAL
0350	0356 DATA TRANSCRIBER
0351	0357 CODING
0356	0360 EQUAL OPPORTUNITY COMPLIANCE
0357	0361 EQUAL OPPORTUNITY ASSISTANCE
0360	0382 TELEPHONE OPERATING
0361	0390 TELECOMMUNICATIONS PROCESSING
0382	0391 TELECOMMUNICATIONS
0390	0392 GENERAL TELECOMMUNICATIONS
0391	0394 COMMUNICATIONS CLERICAL
0392	0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE
0394	0401 GENERAL BIOLOGICAL SCIENCE
0399	0403 MICROBIOLOGY
0401	0404 BIOLOGICAL SCIENCE TECHNICIAN
0403	0405 PHARMACOLOGY
0404	0406 AGRICULTURAL EXTENSION
0405	0408 ECOLOGY
0406	0410 ZOOLOGY
0408	0413 PHYSIOLOGY
0410	0414 ENTOMOLOGY
0413	0415 TOXICOLOGY
0414	0421 PLANT PROTECTION TECHNICIAN
0415	0430 BOTANY
0421	0434 PLANT PATHOLOGY
0430	0435 PLANT PHYSIOLOGY
0434	0436 PLANT PROTECTION AND QUARANTINE SERIES
0435	0437 HORTICULTURE
0436	0440 GENETICS
0437	0454 RANGE CONSERVATION
0440	0455 RANGE TECHNICIAN
0454	0457 SOIL CONSERVATION
0455	0458 SOIL CONSERVATION TECHNICIAN

0457	0459 IRRIGATION SYSTEMS OPERATION
0458	0460 FORESTRY
0459	0462 FORESTRY TECHNICIAN
0460	0470 SOIL SCIENCE
0462	0471 AGRONOMY
0470	0475 AGRICULTURAL MANAGEMENT
0471	0480 GENERAL FISH AND WILDLIFE ADMINISTRATION SERIES
0475	0482 FISHERY BIOLOGY
0480	0485 WILDLIFE REFUGE MANAGEMENT
0482	0486 WILDLIFE BIOLOGY
0485	0487 ANIMAL SCIENCE
0486	0493 HOME ECONOMICS
0487	0499 BIOLOGICAL
0493	0501 FINANCIAL ADMINISTRATION AND PROGRAM
0499	0503 FINANICIAL CLERICAL AND ASSISTANCE
0501	0505 FINANICIAL MANAGEMENT
0503	0510 ACCOUNTING
0505	0511 AUDITING
0510	0512 INTERNAL REVENUE AGENT
0511	0525 ACCOUNTING TECHNICIAN
0512	0526 TAX TECHNICIAN
0525	0530 CASH PROCESSING
0526	0540 VOUCHER EXAMINING
0530	0544 CIVILIAN PAY
0540	0545 MILITARY PAY
0544	0560 BUDGET ANALYSIS
0545	0561 BUDGET CLERICAL AND ASSISTANCE
0560	0592 TAX EXAMINING
0561	0599 FINANCIAL MANAGEMENT STUDENT TRAINEE
0592	0601 GENERAL HEALTH SCIENCE
0599	0602 MEDICAL OFFICER
0601	0610 NURSE
0602	0620 PRACTICAL NURSE
0610	0621 NURSING ASSISTANT
0620	0622 MEDICAL SUPPLY AIDE AND TECHNICIAN
0621	0625 AUTOPSY ASSISTANT
0622	0630 DIETICIAN AND NUTRITIONIST
0625	0631 OCCUPATIONAL THERAPIST
0630	0633 PHYSICAL THERAPIST
0631	0635 CORRECTIVE THERAPIST
0633	0637 MANUAL ARTS THERAPIST
0635	0639 EDUCATIONAL THERAPIST
0637	0640 HEALTH AIDE AND TECHNICIAN
0639	0642 NUCLEAR MEDICINE TECHNICIAN
0640	0644 MEDICAL TECHNOLOGIST
0642	0645 MEDICAL TECHNICIAN
0644	0646 PATHOLOGY TECHNICIAN
0645	0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
0646	0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST
0647	0649 MEDICAL INSTRUMENT TECHNICIAN
0648	0650 MEDICAL TECHNICIAN
0649	0660 PHARMACIST
0650	0661 PHARMACY TECHNICIAN
0660	0662 OPTOMETRIST
0661	0664 RESTORATION TECHNICIAN
0662	0665 SPEECH PATHOLOGY AND AUDIOLOGY
0664	0668 PODIATRIST
0665	0671 HEALTH SYSTEMS SPECIALIST

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0668	0672 PROSTHETIC REPRESENTATIVE
0671	0675 MEDICAL RECORDS TECHNICIAN
0672	0679 MEDICAL CLERK
0675	0680 DENTAL OFFICER
0679	0681 DENTAL ASSISTANT
0680	0683 DENTAL LABORATORY AIDE AND TECHNICIAN
0681	0690 INDUSTRIAL HYGIENE
0683	0698 ENVIRONMENTAL HEALTH TECHNICIAN
0690	0699 MEDICAL AND HEALTH STUDENT TRAINEE
0698	0701 VETERINARY MEDICAL SCIENCE
0699	0799 VETERINARY STUDENT TRAINEE
0701	0801 GENERAL ENGINEERING
0799	0802 ENGINEERING TECHNICIAN
0801	0803 SAFETY ENGINEERING
0802	0804 FIRE PROTECTION ENGINEERING
0803	0806 MATERIALS ENGINEERING
0804	0807 LANDSCAPE ARCHITECTURE
0806	0808 ARCHITECTURE
0807	0809 CONSTRUCTION CONTROL
0808	0810 CIVIL ENGINEERING
0809	0817 SURVEYING TECHNICIAN
0810	0818 ENGINEERING DRAFTING
0817	0819 ENVIRONMENTAL ENGINEERING
0818	0830 MECHANICAL ENGINEERING
0819	0840 NUCLEAR ENGINEERING
0830	0850 ELECTRICAL ENGINEERING
0840	0854 COMPUTER ENGINEERING
0850	0855 ELECTRONICS ENGINEERING
	0856 ELECTRONICS TECHNICIAN
0854	
0855	0858 BIOMEDICAL ENGINEERING
0856	0861 AEROSPACE ENGINEERING
0858	0871 NAVAL ARCHITECTURE
0861	0873 SHIP SURVEYING
0871	0880 MINING ENGINEERING
0873	0881 PETROLEUM ENGINEERING
0880	0890 AGRICULTURAL ENGINEERING
0881	0892 CERAMIC ENGINEERING
0890	0893 CHEMICAL ENGINEERING
0892	0894 WELDING ENGINEERING
0893	0895 INDUSTRIAL ENGINEERING TECHNICIAN
0894	0896 INDUSTRIAL ENGINEER
0895	0899 ENGINEERING AND ARCHITECTURE STUDENT TRAINEE
0896	0904 LAW CLERK
0899	0905 GENERAL ATTORNEY
0904	0950 PARALEGAL SPECIALIST
0905	0958 PENSION LAW SPECIALIST
0905	0956 PENSION LAW SPECIALIST 0962 CONTACT REPRESENTATIVE
0958	0963 LEGAL INSTRUMENTS EXAMINING
0962	0965 LAND LAW EXAMINING
0963	0967 PASSPORT AND VISA EXAMINING
0965	0986 LEGAL CLERICAL AND ASSISTANCE
0967	0987 TAX LAW SPECIALIST
0986	0990 GENERAL CLAIMS EXAMINING
0987	0991 WORKERS'COMPENSATION CLAIMS EXAMINING
0990	0992 LOSS AND DAMAGE CLAIMS EXAMINING
0991	0993 SOCIAL INSURANCE CLAIMS EXAMINING
0992	0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMINING
0993	0995 DEPENDENT AND ESTATES CLAIMS EXAMINING
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0994	0996 VETERANS CLAIMS EXAMINING
0995	0998 CLAIMS CLERICAL
0996	0999 STUDENT TRAINEE
0998	1001 GENERAL ARTS AND INFORMATION
0999	1008 INTERIOR DESIGN
1001	1010 EXHIBITS SPECIALIST
1008	1015 MUSEUM CURATOR
1010	1016 MUSEUM SPECIALIST AND TECHNICIAN
1015	1020 ILLUSTRATOR
1016	1035 PUBLIC AFFAIRS
1020	1040 LANGUAGE SPECIALIST
1035	1056 ART SPECIALIST
1040	1060 PHOTOGRAPHY
1056	1071 AUDIOVISUAL PRODUCTION
1060	1082 WRITING AND EDITING
1071	1083 TECHNICAL WRITING AND EDITING
1082	1084 VISUAL INFORMATION
1083	1087 EDITORIAL ASSISTANCE
1084	1099 ARTS STUDENT TRAINEE
1087	1101 GENERAL BUSINESS AND INDUSTRY
1099	1102 CONTRACTING
1101	1103 INDUSTRIAL PROPERTY MANAGEMENT
1102	1104 PROPERTY DISPOSAL
1103	1105 PURCHASING
1104	1106 PROCUREMENT CLERICAL AND ASSISTANCE
1105	1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN
1106	1130 PUBLIC UTILITIES
1107	1140 TRADE SPECIALIST
1130	1144 COMMISSARY STORE MANAGEMENT
1140	1145 AGRICULTURE PROGRAM SPECIALIST
1144	1146 AGRICULTURAL MARKETING
1145	1147 AGRICULTURAL MARKETING REPORTING
1146	1150 INDUSTRIAL SPECIALIST
1147	1152 PRODUCTION CONTROL
1150	1160 FINANCIAL ANALYSIS
1152	1161 CROP INSURANCE ADMINISTRATION
1160	1162 CROP INSURANCE UNDERWRITING
1161	1163 INSURANCE EXAMINING
1162	1165 LOAN SPECIALIST
1163	1169 INTERNAL REVENUE
1165	
	1170 REALTY
1169	1171 APPRAISING
1170	1173 HOUSING MANAGEMENT
1171	1176 BUILDING MANAGEMENT
1173	1199 BUSINESS AND INDUSTRY STUDENT TRAINEE
1176	1202 PATENT TECHNICIAN
1199	1210 COPYRIGHT
1202	1211 COPYRIGHT TECHNICIAN
1210	1220 PATENT ADMINISTRATOR
1211	1221 PATENT ADVISOR
1220	1222 PATENT ATTORNEY
1221	1223 PATENT CLASSIFYING
1222	1224 PATENT EXAMINING
1223	1226 DESIGN PATENT EXAMINING
1224	1299 COPYRIGHT AND PATENT STUDENT TRAINEE
1226	1301 GENERAL PHYSICAL SCIENCE
1299	1306 HEALTH PHYSICS
1301	1310 PHYSICS
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1306	1311 PHYSICAL SCIENCE TECHNICIAN
1310	1313 GEOPHYSICS
1311	1315 HYDROLOGY
1313	1316 HYDRAULIC TECHNICIAN
1315	1320 CHEMISTRY
1316	1321 METALURGY
1320	1330 ASTRONOMY AND SPACE SCIENCE
1321	1340 METEOROLOGY
1330	1341 METEOROLOGICAL TECHNICIAN
1340	1350 GEOLOGY
1341	1360 OCEANOGRAPHY
1350	1370 CARTOGRAPHY
1360	1371 CARTOGRAPHIC TECHNICIAN
1370	1372 GEODESY
1371	1373 LAND SURVEYING
1372	1374 GEODETIC TECHNICIAN
1373	1380 FOREST PRODUCTS TECHNOLOGY
1374	1382 FOOD TECHNOLOGY
1380	1384 TEXTILE TECHNOLOGY
1382	1386 PHOTOGRAHIC TECHNOLOGY
1384	1397 DOCUMENT ANALYSIS
1386	1399 PHYSICAL SCIENCE STUDENT TRAINEE
1397	1410 LIBRARIAN
1399	1411 LIBRARY TECHNICIAN
1410	1412 TECHNICAL INFORMATION SERVICES
1411	1420 ARCHIVIST
1412	1421 ARCHIVES TECHNICIAN
1420	1499 LIBRARY AND ARCHIVES STUDENT TRAINEE
1421	1501 GENERAL MATHEMATICS (AFIT FACULTY ONLY)
1499	1510 ACTUARY
1501	1515 OPERATIONS RESEARCH
1510	1520 MATHEMATICS
1515	1521 MATHEMATICS TECHNICIAN
1520	1529 MATHEMATICAL STATISTICIAN
1521	1530 STATISTICIAN
1529	1531 STATISTICAL ASSISTANT
1530	1540 CRYPTOGRAPHY
1531	1541 CRYPTANALYSIS
1540	1550 COMPUTER SCIENCE
1541	1599 MATHEMATICAL AND STATISTICAL STUDENT TRAINEE
1550	1601 GENERAL FACILITIES AND EQUIPMENT
1599	1630 CEMETARY ADMINISTRATION
1601	1640 FACILITY MANAGEMENT
1630	1654 PRINTING MANAGEMENT
1640	1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT
1654	1667 STEWARD
1658	1670 EQUIPMENT SPECIALIST
1667	1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE
1670	1701 GENERAL EDUCATION AND TRAINING
1699	1702 EDUCATION AND TRAINING TECHNICIAN
1701	1710 EDUCATION AND VOCATIONAL TRAINING
1702	1712 TRAINING INSTRUCTION
1710	1715 VOCATIONAL REHABILITATION
1712	1720 EDUCATION PROGRAM
1715	1725 PUBLIC HEALTH EDUCATION
1720	1730 EDUCATION RESEARCH
1725	1740 EDUCATION SERVICES
1730	1750 INSTRUCTIONAL SYSTEMS
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1740	1799 EDUCATION STUDENT TRAINEE
1750	1801 GENERAL INSPECTION, INVESTIGATION AND COMPLIANCE
1799	1802 COMPLIANCE, INSPECTION AND SUPPORT
1801	1810 GENERAL INVESTIGATING
1802	1816 IMMIGRATION INSPECTION
1810	1822 MINE SAFETY AND HEALTH
1816	1825 AVIATION SAFETY
1822	1831 SECURITIES COMPLIANCE
1825	1854 ALCOHOL, TOBACCO AND FIREARMS INSPECTION
1831	1862 CONSUMER SAFETY INSPECTION
1854	1863 FOOD INSPECTION
1862	1864 PUBLIC HEALTH QUARANTINE INSPECTION
1863	1889 IMPORT SPECIALIST
1864	1890 CUSTOMS INSPECTION
1889	1895 CUSTOM WAREHOUSE OFFICER
1890	1899 INVESTIGATION STUDENT TRAINEE
1895	1910 QUALITY ASSURANCE
1899	1980 AGRICULTURAL COMMODITY
1910	1999 COMMODITY GRADING QUALITY INSPECTION STUDENT TRAINEE
1980	2001 GENERAL SUPPLY
1999	2003 SUPPLY PROGRAM MANAGEMENT
2001	2005 SUPPLY CLERICAL AND TECHNICIAN
2003	2010 INVENTORY MANAGEMENT
2005	2030 DISTRIBUTION FACILITIES AND STORAGE MANAGEMENT
2010	2032 PACKAGING
2030	2050 SUPPLY CATALOGING
2032	2091 SALES STORE CLERICAL
2050	2099 SUPPLY STUDENT TRAINEE
2091	2101 TRANSPORTATION SPECIALIST
2099	2102 TRANSPORTATION CLERK AND ASSISTANT
2101	2110 TRANSPORTATION INDUSTRY ANALYSIS
2102	2121 RAILROAD SAFETY
2110	2123 MOTOR CARRIER SAFETY
2121	2125 HIGHWAY SAFETY
2123	2130 TRAFFIC MANAGEMENT
2125	2131 FREIGHT RATE
2130	2132 TRAVEL
2131	2134 SHIPMENT CLERICAL
2132	2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS
2134	2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING
2135	2144 CARGO SCHEDULING
2135	2150 TRANSPORTATION OPERATIONS
2144	2151 DISPATCHING
2150	2152 AIR TRAFFIC CONTROL
2151	2154 AIR TRAFFIC ASSISTANCE
2152	2161 MARINE CARGO
2152	
	2181 AIR CRAFT OPERATIONS
2161	2183 AIR NAVIGATION
2181	2185 AIRCREW TECHNICIAN
2183	2199 TRANSPORTATION STUDENT TRAINEE
2185	2210 Information Technology Management
2199	