

2008 AcqDemo Conversion Tool

Please populate the information in the yellow shaded areas:

Name (optional):	<input type="text" value="Joe Employee"/>	Current Grade (1-15):	<input type="text" value="11"/>
Occupational Series (4 digits):	<input type="text" value="2210"/> Listing	Current Step (1-10):	<input type="text" value="1"/>
Occupation Description:	<input type="text" value="Information Technology Management"/>		
Locality Rate-% (optional):	<input type="text" value="0.00"/> Listing	Current Base Salary:	<input type="text" value="\$46,974"/>
Effective Date of Conversion is:	<input type="text" value="2"/> <input type="text" value="10"/> <input type="text" value="2008"/>	[employees on retained pay are not eligible for a buy-in]	
Last Within-Grade-Increase was on:	<input type="text" value="5"/> <input type="text" value="12"/> <input type="text" value="2007"/>		

AcqDemo Conversion Information:

Name:	<input type="text" value="Joe Employee"/>	Time-Between-Steps:	<input type="text" value="52"/>	weeks
Career Path:	<input type="text" value="NH"/>	Step Increase:	<input type="text" value="\$1,605"/>	
Broadband:	<input type="text" value="II"/>	Time-in-Step:	<input type="text" value="40"/>	weeks
Base Salary Before Conversion:	<input type="text" value="\$46,974"/>	New Base Salary:	<input type="text" value="\$48,209"/>	
Locality Percentage:	<input type="text" value="0.00"/> Amount:	<input type="text" value="\$0"/>	New Total Salary:	<input type="text" value="\$48,209"/>

\$0.00

Steps
1
2
3
4
5

6

Introduction

Initial entry into the demonstration project for covered employees will be accomplished through a full employee-protection approach that ensures the initial placement of each employee into a broadband level without loss of pay. After this transition, any changes in the rate of basic pay will be based upon an employee's overall contribution score, other contribution-based actions, promotion, or other personnel actions. As a rule, General Schedule employees will be placed into the career path and broadband level that corresponds to the employee's occupational series, grade, and salary at the time of transition. Employees currently on grade and/or pay retention will be placed in the appropriate broadband level that is commensurate with their existing grade.

Automatic within-grade increases (WGI) inherent in the General Schedule system are discontinued under this demonstration project. In order to compensate employees equitably at the time of transition, adjustments to the employee's base salary for step increase and non-competitive career ladder promotions will be made. Specifically, these adjustments to an employee's base salary for step increase and non-competitive career ladder promotion will be computed at the demonstration implementation date based on a prorated share computed upon the number of weeks an employee has completed towards the next higher step or grade. The basic "buy-in" equation for an employees $\text{new AcqDemo base salary} = (\text{time in step/time between steps}) * \text{step increase} + \text{current base salary}$

Instructions for Conversion
Develop necessary position requirements documents and assign the PRD's new CPCN number, if you choose.
Return all employees serving temporary promotion to their position of record and identify all special case employees. You can use the special case worksheet to help identify those employees.
Enter all personnel information, for regular employees, into the yellow shaded sections on the top half of the conversion sheet. The listing link next to the input sections for occupational series and locality will take you to a listing of all available values. The shaded blue areas will automatically fill out as you enter the required information.
You can print each form out after you enter the employee information and the calculations are completed.
Use the information contained in the printed form to complete the necessary conversion personnel actions:
Permanent Appointments. All employees serving on permanent appointments (either career or career-conditional) will be reassigned into the demonstration project at the time of implementation by means of an official personnel action. This personnel action will be a dual nature of action; NOAC 894 (Pay Adjustment) and NOAC 721 (Reassignment).
Time-Limited Appointments. Under the current, Government wide Federal personnel system, time-limited appointments include temporary NTE and term appointments.
Temporary Appointment Not-to-Exceed (NTE). Employees on temporary appointments will be converted into the demonstration project via an official personnel action using Nature of Action 515 (Conversion to Appointment Not-to-Exceed). The original NTE date must remain the same.
Term Appointment. Employees on a term appointment NTE four years will not have their NTE date altered. Employees serving on a term appointment NTE four years will be converted into the demonstration project by NOAC 508 (Conversion to Modified Term NTE) and NOAC 894 (Pay Adjustment).
Excepted Service. Employees on excepted service appointments will be transitioned into the demonstration project by NOAC 721 (Reassignment) and NOAC 894 (Pay Adjustment) with the demonstration project authority code and the same authority code and authority as was used in the original appointment.
Process special case employees individually.

Buy-In Special Cases:

<p>Special Salary Rates</p>	<p>Special Salary rates will no longer be applicable to demonstration project employees. Employees on special salary rates at the time of conversion will receive a new basic rate of pay computed by dividing their highest adjusted rate of basic pay (i.e. special pay rate, or if higher, the locality rate) by the locality pay factor for their area. All employees will be eligible for the future locality pay increases of their geographic area.</p>
<p>example:</p>	<p>Consider an employee with a \$50,000 special rate in Washington, DC, and a corresponding locality rate of \$48,431 (\$45,149 + 7.27% in DC), assume there is a WGI buy-in of \$800. Perform pay conversion computation first. $\\$50,000 \div 1.0727 = \\$46,611$ (the demonstration base rate). Demonstration locality adjusted rate equals $\\$50,000$ ($\\$46,611 \times 1.0727$). Add \$800 WGI buy-in to demonstration base rate. $\\$46,611 + \\$800 = \\$47,411$. Demonstration locality adjusted rate equals $\\$50,858$ ($\\$47,411 \times 1.0727$).</p> <p>Conversion rules for special salary rate employees may be handled differently by each Service and/or organization. Please contact your respective Service Representative if you have a question on a specific policy that may apply to your organization.</p>
<p>Career Ladder Promotions</p>	<p>A career ladder promotion buy-in may cause an employee's rate of basic pay under the demonstration to exceed the top of the broadband corresponding to the employee's pre-demonstration permanent grade. If the employee's rate of basic pay exceeds the maximum rate of basic pay for the broadband level corresponding to the employee's GS grade, the employee will remain at that broadband level and will receive a retained rate.</p>
<p>example:</p>	<p>Consider an career ladder employee promoted to GS 7, step 2 on July 12, 2001. The employee is scheduled to receive their next career ladder promotion to GS 9 on July 12, 2002 and next with-in-grade increase also on July 12, 2002. The project implementation date is January 12, 2002. Step 1: since the WIGI (step 2 to 3) is concurrent with the career ladder promotion, do the WIGI adjustment first. This is done with the normal buy-in equation. The increase from grade 7, step 2 to 3 is \$939, with the notional time between steps being 52. The employee has worked 26 out of those required 52. To get the new salary, multiply $(26/52)$ by the step increase (\$939) and then add that amount to their current base salary, 28,091. You get \$28,561.</p> <p>Step 2: perform the career ladder adjustment. This equation is the same as the normal buy-in, only substituting promotion increase for step increase. The promotion pay is equal to the pay of a GS9/step1 minus the employees current base of GS 7/step 2 $(33,254 - 28,091) = \\$5163$. New AcqDemo base pay $(\\$30,975) = (26/52) * \\$5163 + \\$28,393$ (adjusted base salary from step 1).</p> <p>Note: If the Career Ladder promotion comes before the WIGI, then there will be no prorated share for the step increase. There will only be a pro-rated share for the Career Ladder promotion.</p>

Employees on PIP at the time of implementation	As under the current system, supervisors will be able to withhold these partial increases (steps) for employees who are on a performance improvement plan (PIP). Employees who are on a PIP at the time of conversion will not be converted into the demonstration project until successful completion of that PIP. (Employees who successfully complete the PIP will be bought in as of the effective date of the successful completion of the PIP, and their base salary will be calculated as of the original implementation date.)
Transition accompanied by geographic move	When initial transition into the demonstration project is accompanied by a simultaneous geographic move, the employee's GS pay entitlements (including any locality or special rate) in the new area will be determined before converting the employee's pay to the demonstration project pay system. A full locality adjustment will then be added to the new basic pay rate.
Employees on retained pay	An employee on retained pay whose salary exceeds the maximum pay of the broadband level (as determined by the employee's grade) is not eligible for a buy-in adjustment. Such an employee's rate of pay remains the same under the demonstration project as it was previously.
GM Conversion	"Employees covered under the Performance Management and Recognition System Termination Act (Pay Plan GM) are General Schedule employees and are covered under the demonstration project." <i>Federal Register, January 8, 1999</i>
example:	Employee is a GM 15 with a total salary of \$89,576. The locality payment is 8.12%. Step 1: determine base salary and GS grade and step: GM pay divided by locality payment percentage = Base salary (\$89,576/1.0812 = \$82,848 Base Salary). \$82,848 is between step 2 and step 3, convert to GS-15/step 3, having a base pay of \$85,204 (using 2001 GS pay table). Step 2: calculate the buy-in amount: the nominal time between steps 3 and 4 is 52 weeks, and the WIGI amount is \$2,657. Assume that the employee has earned 26 of the 52 based upon their DLEI. So, \$85,024 + (26/52 * \$2,657) = \$86,352 as the new AcqDemo base salary. Employee is placed in broadband level IV. Step 3: determine new adjusted pay. \$86,352 * locality payment (8.12%) = \$93,363 as new adjusted salary.
S&T demo employee conversion	Employees converting into the AcqDemo from another demo project must first be converted out of the lab demo and into the General Schedule pay system. So long as the conversion out of the Lab Demo into GS occurs the same day as the conversion into the AcqDemo, there will be no step increase compensation because there is no time earned between steps.

2008 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$17,046	\$17,615	\$18,182	\$18,746	\$19,313	\$19,646	\$20,206	\$20,771
GS-2	\$19,165	\$19,621	\$20,255	\$20,793	\$21,025	\$21,643	\$22,261	\$22,879
GS-3	\$20,911	\$21,608	\$22,305	\$23,002	\$23,699	\$24,396	\$25,093	\$25,790
GS-4	\$23,475	\$24,258	\$25,041	\$25,824	\$26,607	\$27,390	\$28,173	\$28,956
GS-5	\$26,264	\$27,139	\$28,014	\$28,889	\$29,764	\$30,639	\$31,514	\$32,389
GS-6	\$29,276	\$30,252	\$31,228	\$32,204	\$33,180	\$34,156	\$35,132	\$36,108
GS-7	\$32,534	\$33,618	\$34,702	\$35,786	\$36,870	\$37,954	\$39,038	\$40,122
GS-8	\$36,030	\$37,231	\$38,432	\$39,633	\$40,834	\$42,035	\$43,236	\$44,437
GS-9	\$39,795	\$41,122	\$42,449	\$43,776	\$45,103	\$46,430	\$47,757	\$49,084
GS-10	\$43,824	\$45,285	\$46,746	\$48,207	\$49,668	\$51,129	\$52,590	\$54,051
GS-11	\$48,148	\$49,753	\$51,358	\$52,963	\$54,568	\$56,173	\$57,778	\$59,383
GS-12	\$57,709	\$59,633	\$61,557	\$63,481	\$65,405	\$67,329	\$69,253	\$71,177
GS-13	\$68,625	\$70,913	\$73,201	\$75,489	\$77,777	\$80,065	\$82,353	\$84,641
GS-14	\$81,093	\$83,796	\$86,499	\$89,202	\$91,905	\$94,608	\$97,311	\$100,014
GS-15	\$95,390	\$98,570	\$101,750	\$104,930	\$108,110	\$111,290	\$114,470	\$117,650
	INCORPORATING A 2.5% GENERAL INCREASE							

2007 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,630	\$17,185	\$17,739	\$18,289	\$18,842	\$19,167	\$19,713	\$20,264
GS-2	\$18,698	\$19,142	\$19,761	\$20,286	\$20,512	\$21,115	\$21,718	\$22,321
GS-3	\$20,401	\$21,081	\$21,761	\$22,441	\$23,121	\$23,801	\$24,481	\$25,161
GS-4	\$22,902	\$23,665	\$24,428	\$25,191	\$25,954	\$26,717	\$27,480	\$28,243
GS-5	\$25,623	\$26,477	\$27,331	\$28,185	\$29,039	\$29,893	\$30,747	\$31,601
GS-6	\$28,562	\$29,514	\$30,466	\$31,418	\$32,370	\$33,322	\$34,274	\$35,226
GS-7	\$31,740	\$32,798	\$33,856	\$34,914	\$35,972	\$37,030	\$38,088	\$39,146
GS-8	\$35,151	\$36,323	\$37,495	\$38,667	\$39,839	\$41,011	\$42,183	\$43,355
GS-9	\$38,824	\$40,118	\$41,412	\$42,706	\$44,000	\$45,294	\$46,588	\$47,882
GS-10	\$42,755	\$44,180	\$45,605	\$47,030	\$48,455	\$49,880	\$51,305	\$52,730
GS-11	\$46,974	\$48,540	\$50,106	\$51,672	\$53,238	\$54,804	\$56,370	\$57,936
GS-12	\$56,301	\$58,178	\$60,055	\$61,932	\$63,809	\$65,686	\$67,563	\$69,440
GS-13	\$66,951	\$69,183	\$71,415	\$73,647	\$75,879	\$78,111	\$80,343	\$82,575
GS-14	\$79,115	\$81,752	\$84,389	\$87,026	\$89,663	\$92,300	\$94,937	\$97,574
GS-15	\$93,063	\$96,165	\$99,267	\$102,369	\$105,471	\$108,573	\$111,675	\$114,777
	INCORPORATING A 1.7% GENERAL INCREASE							

2006 General Schedule Pay Table

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,352	\$16,898	\$17,442	\$17,983	\$18,527	\$18,847	\$19,383	\$19,925
GS-2	\$18,385	\$18,822	\$19,431	\$19,947	\$20,169	\$20,762	\$21,355	\$21,948
GS-3	\$20,060	\$20,729	\$21,398	\$22,067	\$22,736	\$23,405	\$24,074	\$24,743

GS-4	\$22,519	\$23,270	\$24,021	\$24,772	\$25,523	\$26,274	\$27,025	\$27,776
GS-5	\$25,195	\$26,035	\$26,875	\$27,715	\$28,555	\$29,395	\$30,235	\$31,075
GS-6	\$28,085	\$29,021	\$29,957	\$30,893	\$31,829	\$32,765	\$33,701	\$34,637
GS-7	\$31,209	\$32,249	\$33,289	\$34,329	\$35,369	\$36,409	\$37,449	\$38,489
GS-8	\$34,563	\$35,715	\$36,867	\$38,019	\$39,171	\$40,323	\$41,475	\$42,627
GS-9	\$38,175	\$39,448	\$40,721	\$41,994	\$43,267	\$44,540	\$45,813	\$47,086
GS-10	\$42,040	\$43,441	\$44,842	\$46,243	\$47,644	\$49,045	\$50,446	\$51,847
GS-11	\$46,189	\$47,729	\$49,269	\$50,809	\$52,349	\$53,889	\$55,429	\$56,969
GS-12	\$55,360	\$57,205	\$59,050	\$60,895	\$62,740	\$64,585	\$66,430	\$68,275
GS-13	\$65,832	\$68,026	\$70,220	\$72,414	\$74,608	\$76,802	\$78,996	\$81,190
GS-14	\$77,793	\$80,386	\$82,979	\$85,572	\$88,165	\$90,758	\$93,351	\$95,944
GS-15	\$91,507	\$94,557	\$97,607	\$100,657	\$103,707	\$106,757	\$109,807	\$112,857

INCORPORATING A 2.10% GENERAL INCREASE

2005 General Schedule Pay Tables

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$16,016	\$16,550	\$17,083	\$17,613	\$18,146	\$18,459	\$18,984	\$19,515
GS-2	\$18,007	\$18,435	\$19,031	\$19,537	\$19,755	\$20,336	\$20,917	\$21,498
GS-3	\$19,647	\$20,302	\$20,957	\$21,612	\$22,267	\$22,922	\$23,577	\$24,232
GS-4	\$22,056	\$22,791	\$23,526	\$24,261	\$24,996	\$25,731	\$26,466	\$27,201
GS-5	\$24,677	\$25,500	\$26,323	\$27,146	\$27,969	\$28,792	\$29,615	\$30,438
GS-6	\$27,507	\$28,424	\$29,341	\$30,258	\$31,175	\$32,092	\$33,009	\$33,926
GS-7	\$30,567	\$31,586	\$32,605	\$33,624	\$34,643	\$35,662	\$36,681	\$37,700
GS-8	\$33,852	\$34,980	\$36,108	\$37,236	\$38,364	\$39,492	\$40,620	\$41,748
GS-9	\$37,390	\$38,636	\$39,882	\$41,128	\$42,374	\$43,620	\$44,866	\$46,112
GS-10	\$41,175	\$42,548	\$43,921	\$45,294	\$46,667	\$48,040	\$49,413	\$50,786
GS-11	\$45,239	\$46,747	\$48,255	\$49,763	\$51,271	\$52,779	\$54,287	\$55,795
GS-12	\$54,221	\$56,028	\$57,835	\$59,642	\$61,449	\$63,256	\$65,063	\$66,870
GS-13	\$64,478	\$66,627	\$68,776	\$70,925	\$73,074	\$75,223	\$77,372	\$79,521
GS-14	\$76,193	\$78,733	\$81,273	\$83,813	\$86,353	\$88,893	\$91,433	\$93,973
GS-15	\$89,625	\$92,613	\$95,601	\$98,589	\$101,577	\$104,565	\$107,553	\$110,541

INCORPORATING A 2.50% GENERAL INCREASE

2004 General Schedule Pay Tables

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$15,625	\$16,146	\$16,666	\$17,183	\$17,703	\$18,009	\$18,521	\$19,039
GS-2	\$17,568	\$17,985	\$18,567	\$19,060	\$19,274	\$19,841	\$20,408	\$20,975
GS-3	\$19,168	\$19,807	\$20,446	\$21,085	\$21,724	\$22,363	\$23,002	\$23,641
GS-4	\$21,518	\$22,235	\$22,952	\$23,669	\$24,386	\$25,103	\$25,820	\$26,537
GS-5	\$24,075	\$24,878	\$25,681	\$26,484	\$27,287	\$28,090	\$28,893	\$29,696
GS-6	\$26,836	\$27,731	\$28,626	\$29,521	\$30,416	\$31,311	\$32,206	\$33,101
GS-7	\$29,821	\$30,815	\$31,809	\$32,803	\$33,797	\$34,791	\$35,785	\$36,779
GS-8	\$33,026	\$34,127	\$35,228	\$36,329	\$37,430	\$38,531	\$39,632	\$40,733
GS-9	\$36,478	\$37,694	\$38,910	\$40,126	\$41,342	\$42,558	\$43,774	\$44,990
GS-10	\$40,171	\$41,510	\$42,849	\$44,188	\$45,527	\$46,866	\$48,205	\$49,544

GS-11	\$44,136	\$45,607	\$47,078	\$48,549	\$50,020	\$51,491	\$52,962	\$54,433
GS-12	\$52,899	\$54,662	\$56,425	\$58,188	\$59,951	\$61,714	\$63,477	\$65,240
GS-13	\$62,905	\$65,002	\$67,099	\$69,196	\$71,293	\$73,390	\$75,487	\$77,584
GS-14	\$74,335	\$76,813	\$79,291	\$81,769	\$84,247	\$86,725	\$89,203	\$91,681
GS-15	\$87,439	\$90,354	\$93,269	\$96,184	\$99,099	\$102,014	\$104,929	\$107,844

INCORPORATING A 2.70% GENERAL INCREASE

2003 General Schedule Pay Tables

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
GS-1	\$15,214	\$15,722	\$16,228	\$16,731	\$17,238	\$17,536	\$18,034	\$18,538
GS-2	\$17,106	\$17,512	\$18,079	\$18,559	\$18,767	\$19,319	\$19,871	\$20,423
GS-3	\$18,664	\$19,286	\$19,908	\$20,530	\$21,152	\$21,774	\$22,396	\$23,018
GS-4	\$20,952	\$21,650	\$22,348	\$23,046	\$23,744	\$24,442	\$25,140	\$25,838
GS-5	\$23,442	\$24,223	\$25,004	\$25,785	\$26,566	\$27,347	\$28,128	\$28,909
GS-6	\$26,130	\$27,001	\$27,872	\$28,743	\$29,614	\$30,485	\$31,356	\$32,227
GS-7	\$29,037	\$30,005	\$30,973	\$31,941	\$32,909	\$33,877	\$34,845	\$35,813
GS-8	\$32,158	\$33,230	\$34,302	\$35,374	\$36,446	\$37,518	\$38,590	\$39,662
GS-9	\$35,519	\$36,703	\$37,887	\$39,071	\$40,255	\$41,439	\$42,623	\$43,807
GS-10	\$39,115	\$40,419	\$41,723	\$43,027	\$44,331	\$45,635	\$46,939	\$48,243
GS-11	\$42,976	\$44,409	\$45,842	\$47,275	\$48,708	\$50,141	\$51,574	\$53,007
GS-12	\$51,508	\$53,225	\$54,942	\$56,659	\$58,376	\$60,093	\$61,810	\$63,527
GS-13	\$61,251	\$63,293	\$65,335	\$67,377	\$69,419	\$71,461	\$73,503	\$75,545
GS-14	\$72,381	\$74,794	\$77,207	\$79,620	\$82,033	\$84,446	\$86,859	\$89,272
GS-15	\$85,140	\$87,978	\$90,816	\$93,654	\$96,492	\$99,330	\$102,168	\$105,006

INCORPORATING A 3.10% GENERAL INCREASE

Step 9	Step 10	WGI
\$20,793	\$21,324	VARIES
\$23,497	\$24,115	VARIES
\$26,487	\$27,184	\$697
\$29,739	\$30,522	\$783
\$33,264	\$34,139	\$875
\$37,084	\$38,060	\$976
\$41,206	\$42,290	\$1,084
\$45,638	\$46,839	\$1,201
\$50,411	\$51,738	\$1,327
\$55,512	\$56,973	\$1,461
\$60,988	\$62,593	\$1,605
\$73,101	\$75,025	\$1,924
\$86,929	\$89,217	\$2,288
\$102,717	\$105,420	\$2,703
\$120,830	\$124,010	\$3,180



Step 9	Step 10	WGI
\$20,286	\$20,798	VARIES
\$22,924	\$23,527	VARIES
\$25,841	\$26,521	\$680
\$29,006	\$29,769	\$763
\$32,455	\$33,309	\$854
\$36,178	\$37,130	\$952
\$40,204	\$41,262	\$1,058
\$44,527	\$45,699	\$1,172
\$49,176	\$50,470	\$1,294
\$54,155	\$55,580	\$1,425
\$59,502	\$61,068	\$1,566
\$71,317	\$73,194	\$1,877
\$84,807	\$87,039	\$2,232
\$100,211	\$102,848	\$2,637
\$117,879	\$120,981	\$3,102



Step 9	Step 10	WGI
\$19,947	\$20,450	VARIES
\$22,541	\$23,134	VARIES
\$25,412	\$26,081	\$669

\$28,527	\$29,278	\$751
\$31,915	\$32,755	\$840
\$35,573	\$36,509	\$936
\$39,529	\$40,569	\$1,040
\$43,779	\$44,931	\$1,152
\$48,359	\$49,632	\$1,273
\$53,248	\$54,649	\$1,401
\$58,509	\$60,049	\$1,540
\$70,120	\$71,965	\$1,845
\$83,384	\$85,578	\$2,194
\$98,537	\$101,130	\$2,593
\$115,907	\$118,957	\$3,050



Step 9	Step 10
\$19,537	\$20,036
\$22,079	\$22,660
\$24,887	\$25,542
\$27,936	\$28,671
\$31,261	\$32,084
\$34,843	\$35,760
\$38,719	\$39,738
\$42,876	\$44,004
\$47,358	\$48,604
\$52,159	\$53,532
\$57,303	\$58,811
\$68,677	\$70,484
\$81,670	\$83,819
\$96,513	\$99,053
\$113,529	\$116,517



Step 9	Step 10
\$19,060	\$19,543
\$21,542	\$22,109
\$24,280	\$24,919
\$27,254	\$27,971
\$30,499	\$31,302
\$33,996	\$34,891
\$37,773	\$38,767
\$41,834	\$42,935
\$46,206	\$47,422
\$50,883	\$52,222

\$55,904	\$57,375
\$67,003	\$68,766
\$79,681	\$81,778
\$94,159	\$96,637
\$110,759	\$113,674



Step 9	Step 10
\$18,559	\$19,031
\$20,975	\$21,527
\$23,640	\$24,262
\$26,536	\$27,234
\$29,690	\$30,471
\$33,098	\$33,969
\$36,781	\$37,749
\$40,734	\$41,806
\$44,991	\$46,175
\$49,547	\$50,851
\$54,440	\$55,873
\$65,244	\$66,961
\$77,587	\$79,629
\$91,685	\$94,098
\$107,844	\$110,682



CY 2008 Locality Rates		
Locality Pay Areas	Locality Code	Locality Rate
Atlanta-Sandy Springs-Gainesville, GA-AL	AT	17.30
Boston-Worcester-Manchester, MA-NH-RI-ME	BO	22.51
Buffalo-Niagara-Cattaraugus, NY	BU	15.37
Chicago-Naperville-Michigan City, IL-IN-WI	CH	23.16
Cincinnati-Middletown-Wilmington, OH-KY-IN	CI	17.77
Cleveland-Akron-Elyria, OH	CL	17.11
Columbus-Marion-Chillicothe, OH	CO	15.80
Dallas-Fort Worth, TX	DA	18.74
Dayton-Springfield-Greenville, OH	DG	15.26
Denver-Aurora-Boulder, CO	DN	21.03
Detroit-Warren-Flint, MI	DT	22.53
Hartford-West Hartford-Willimantic, CT-MA	HA	23.97
Houston-Baytown-Huntsville, TX	HO	27.39
Huntsville-Decatur, AL	HU	14.23
Indianapolis-Anderson-Columbus, IN	IN	13.51
Los Angeles-Long Beach-Riverside, CA	LA	25.26
Miami-Fort Lauderdale-Pompano Beach, FL	MI	19.11
Milwaukee-Racine-Waukesha, WI	ML	16.73
Minneapolis-St. Paul-St. Cloud, MN-WI	MN	19.43
New York-Newark-Bridgeport, NY-NJ-CT-PA	NY	26.36
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	PH	20.14
Phoenix-Mesa-Scottsdale, AZ	PO	14.74
Pittsburgh-New Castle, PA	PI	14.93
Portland-Vancouver-Beaverton, OR-WA	PX	18.72
Raleigh-Durham-Cary, NC	RA	16.82
Richmond, VA	RI	15.40
Sacramento--Arden-Arcade--Yuba City, CA-NV	SA	20.25
San Diego-Carlsbad-San Marcos, CA	SD	22.00
San Jose-San Francisco-Oakland, CA	SJ	32.53
Seattle-Tacoma-Olympia, WA	ST	19.75
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA	WA	20.89
Rest of US	ZX	13.18
Overseas	ZZ	0.00

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Business Management and Technical Management Professional (NH)

Series Number	Series Title
0006	CORRECTIONAL INSTITUTION ADMINISTRATION
0011	BOND SALES PROMOTION
0018	SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0020	COMMUNITY PLANNING SERIES
0023	OUTDOOR RECREATION PLANNING
0025	PARK RANGER
0028	ENVIRONMENTAL PROTECTION SPECIALIST
0030	SPORTS SPECIALIST
0050	FUNERAL DIRECTING
0060	CHAPLAIN
0062	CLOTHING DESIGN
0072	FINGERPRINT IDENTIFICATION
0080	SECURITY ADMINISTRATION
0082	US MARSHALL
0095	FOREIGN LAW SPECIALIST
0099	GENERAL STUDENT TRAINEE
0101	SOCIAL SCIENCE
0106	UNEMPLOYMENT INSURANCE
0110	ECONOMIST
0130	FOREIGN AFFAIRS
0131	INTERNATIONAL RELATIONS SERIES
0135	FOREIGN AGRICULTURAL AFFAIRS
0136	INTERNATIONAL COOPERATION
0140	MANPOWER RESEARCH AND ANALYSIS
0142	MANPOWER DEVELOPMENT
0150	GEOGRAPHY
0156	ART SPECIALIST
0160	CIVIL RIGHTS ANALYSIS
0170	HISTORY
0180	PSYCHOLOGY
0184	SOCIOLOGY
0185	SOCIAL WORK
0188	RECREATION SPECIALIST
0190	GENERAL ANTHROPOLOGY
0193	ARCHEOLOGY
0199	SOCIAL SCIENCE STUDENT
0201	HUMAN RESOURCES MANAGEMENT SERIES
0241	MEDIATION
0243	APPRENTICESHIP AND TRAINING
0244	LABOR MANAGEMENT RELATIONS EXAMINING SERIES
0249	WAGE AND HOUR COMPLIANCE
0260	EQUAL EMPLOYMENT OPPORTUNITY
0299	HUMAN RESOURCES MANAGEMENT STUDENT TRAINEE SERIES
0301	MISCELLANEOUS ADMINISTRATION AND PROGRAM
0340	PROGRAM MANAGEMENT
0341	ADMINISTRATIVE OFFICER
0343	MANAGEMENT AND PROGRAM ANALYSIS
0346	LOGISTICS MANAGEMENT
0360	EQUAL OPPORTUNITY COMPLIANCE
0391	TELECOMMUNICATIONS
0399	ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE
0401	GENERAL BIOLOGICAL SCIENCE
0403	MICROBIOLOGY
0405	PHARMACOLOGY
0406	AGRICULTURAL EXTENSION
0408	ECOLOGY
0410	ZOOLOGY
0413	PHYSIOLOGY
0414	ENTOMOLOGY
0415	TOXICOLOGY
0430	BOTANY
0434	PLANT PATHOLOGY
0435	PLANT PHYSIOLOGY
0436	PLANT PROTECTION AND QUARANTINE SERIES

0437	HORTICULTURE
0440	GENETICS
0454	RANGE CONSERVATION
0457	SOIL CONSERVATION
0460	FORESTRY
0470	SOIL SCIENCE
0471	AGRONOMY
0480	GENERAL FISH AND WILDLIFE ADMINISTRATION SERIES
0482	FISHERY BIOLOGY
0485	WILDLIFE REFUGE MANAGEMENT
0486	WILDLIFE BIOLOGY
0487	ANIMAL SCIENCE
0493	HOME ECONOMICS
0499	BIOLOGICAL
0501	FINANCIAL ADMINISTRATION AND PROGRAM
0505	FINANCIAL MANAGEMENT
0510	ACCOUNTING
0511	AUDITING
0512	INTERNAL REVENUE AGENT
0526	TAX SPECIALIST
0560	BUDGET ANALYSIS
0599	FINANCIAL MANAGEMENT STUDENT TRAINEE
0601	GENERAL HEALTH SCIENCE
0602	MEDICAL OFFICER
0603	PHYSICIAN'S ASSISTANT
0610	NURSE
0630	DIETICIAN AND NUTRITIONIST
0631	OCCUPATIONAL THERAPIST
0633	PHYSICAL THERAPIST
0635	CORRECTIVE THERAPIST
0637	MANUAL ARTS THERAPIST
0638	RECREATION/CREATIVE ARTS THERAPIST
0639	EDUCATIONAL THERAPIST
0644	MEDICAL TECHNOLOGIST
0660	PHARMACIST
0662	OPTOMETRIST
0665	SPEECH PATHOLOGY AND AUDIOLOGY
0668	PODIATRIST
0669	MEDICAL RECORDS ADMINISTRATION
0670	HEALTH SYSTEM ADMINISTRATION
0671	HEALTH SYSTEMS SPECIALIST
0673	HOSPITAL HOUSEKEEPING MANAGEMENT
0680	DENTAL OFFICER
0685	PUBLIC HEALTH PROGRAM SPECIALIST
0688	SANITARIAN
0690	INDUSTRIAL HYGIENE
0699	MEDICAL AND HEALTH STUDENT TRAINEE
0701	VETERINARY MEDICAL SCIENCE
0799	VETERINARY STUDENT TRAINEE
0801	GENERAL ENGINEERING
0803	SAFETY ENGINEERING
0804	FIRE PROTECTION ENGINEERING
0806	MATERIALS ENGINEERING
0807	LANDSCAPE ARCHITECTURE
0808	ARCHITECTURE
0810	CIVIL ENGINEERING
0819	ENVIRONMENTAL ENGINEERING
0828	CONSTRUCTION ANALYST
0830	MECHANICAL ENGINEERING
0840	NUCLEAR ENGINEERING
0850	ELECTRICAL ENGINEERING
0854	COMPUTER ENGINEERING
0855	ELECTRONICS ENGINEERING
0858	BIOMEDICAL ENGINEERING
0861	AEROSPACE ENGINEERING
0871	NAVAL ARCHITECTURE
0880	MINING ENGINEERING
0881	PETROLEUM ENGINEERING
0890	AGRICULTURAL ENGINEERING
0892	CERAMIC ENGINEERING

0893	CHEMICAL ENGINEERING
0894	WELDING ENGINEERING
0896	INDUSTRIAL ENGINEER
0899	ENGINEERING AND ARCHITECTURE STUDENT TRAINEE
0901	GENERAL LEGAL AND KINDRED ADMINISTRATION
0904	LAW CLERK
0905	GENERAL ATTORNEY
0930	HEARINGS AND APPEALS
0950	PARALEGAL SPECIALIST
0958	PENSION LAW SPECIALIST
0965	LAND LAW EXAMINING
0967	PASSPORT AND VISA EXAMINING
0987	TAX LAW SPECIALIST
0991	WORKERS' COMPENSATION CLAIMS EXAMINING
0993	SOCIAL INSURANCE CLAIMS EXAMINING
0996	VETERANS CLAIMS EXAMINING
0999	STUDENT TRAINEE
1001	GENERAL ARTS AND INFORMATION
1008	INTERIOR DESIGN
1010	EXHIBITS SPECIALIST
1015	MUSEUM CURATOR
1016	MUSEUM SPECIALIST & TECHNICIAN
1020	ILLUSTRATOR
1035	PUBLIC AFFAIRS
1040	LANGUAGE SPECIALIST
1051	MUSIC SPECIALIST
1054	THEATER SPECIALIST
1056	ART SPECIALIST
1060	PHOTOGRAPHY
1071	AUDIOVISUAL PRODUCTION
1082	WRITING AND EDITING
1083	TECHNICAL WRITING AND EDITING
1084	VISUAL INFORMATION
1099	ARTS STUDENT TRAINEE
1101	GENERAL BUSINESS AND INDUSTRY
1102	CONTRACTING
1103	INDUSTRIAL PROPERTY MANAGEMENT
1104	PROPERTY DISPOSAL
1130	PUBLIC UTILITIES
1140	TRADE SPECIALIST
1144	COMMISSARY STORE MANAGEMENT
1145	AGRICULTURE PROGRAM SPECIALIST
1146	AGRICULTURAL MARKETING
1147	AGRICULTURAL MARKETING REPORTING
1150	INDUSTRIAL SPECIALIST
1160	FINANCIAL ANALYSIS
1163	INSURANCE EXAMINING
1165	LOAN SPECIALIST
1169	INTERNAL REVENUE
1170	REALTY
1171	APPRAISING
1173	HOUSING MANAGEMENT
1176	BUILDING MANAGEMENT
1199	BUSINESS AND INDUSTRY STUDENT TRAINEE
1210	COPYRIGHT
1220	PATENT ADMINISTRATOR
1221	PATENT ADVISOR
1222	PATENT ATTORNEY
1223	PATENT CLASSIFYING
1224	PATENT EXAMINING
1226	DESIGN PATENT EXAMINING
1299	COPYRIGHT AND PATENT STUDENT TRAINEE
1301	GENERAL PHYSICAL SCIENCE
1306	HEALTH PHYSICS
1310	PHYSICS
1313	GEOPHYSICS
1315	HYDROLOGY
1320	CHEMISTRY
1321	METALURGY
1330	ASTRONOMY AND SPACE SCIENCE

1340	METEOROLOGY
1350	GEOLOGY
1360	OCEANOGRAPHY
1361	NAVIGATIONAL INFORMATION
1370	CARTOGRAPHY
1372	GEODESY
1373	LAND SURVEYING
1380	FOREST PRODUCTS TECHNOLOGY
1382	FOOD TECHNOLOGY
1384	TEXTILE TECHNOLOGY
1386	PHOTOGRAPHIC TECHNOLOGY
1397	DOCUMENT ANALYSIS
1399	PHYSICAL SCIENCE STUDENT TRAINEE
1410	LIBRARIAN
1412	TECHNICAL INFORMATION SERVICES
1420	ARCHIVIST
1499	LIBRARY AND ARCHIVES STUDENT TRAINEE
1501	GENERAL MATHEMATICS (AFIT FACULTY ONLY)
1510	ACTUARY
1515	OPERATIONS RESEARCH
1520	MATHEMATICS
1529	MATHEMATICAL STATISTICIAN
1530	STATISTICIAN
1540	CRYPTOGRAPHY
1541	CRYPTANALYSIS
1550	COMPUTER SCIENCE
1599	MATHEMATICAL AND STATISTICAL STUDENT TRAINEE
1601	GENERAL FACILITIES AND EQUIPMENT
1630	CEMETARY ADMINISTRATION
1640	FACILITY MANAGEMENT
1654	PRINTING MANAGEMENT
1658	LAUNDRY AND DRY CLEARING PLANT MANAGEMENT
1667	FOOD SERVICES
1670	EQUIPMENT SPECIALIST
1699	EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE
1701	GENERAL EDUCATION AND TRAINING
1710	EDUCATION AND VOCATIONAL TRAINING
1712	TRAINING INSTRUCTION
1715	VOCATIONAL REHABILITATION
1720	EDUCATION PROGRAM
1725	PUBLIC HEALTH EDUCATION
1730	EDUCATION RESEARCH
1740	EDUCATION SERVICES
1750	INSTRUCTIONAL SYSTEMS
1799	EDUCATION STUDENT TRAINEE
1801	GENERAL INSPECTION, INVESTIGATION AND COMPLIANCE
1802	COMPLIANCE, INSPECTION AND SUPPORT
1810	GENERAL INVESTIGATING
1811	CRIMINAL INVESTIGATING
1812	GAME LAW ENFORCEMENT
1815	AIR SAFETY INVESTIGATING
1816	IMMIGRATION INSPECTION
1822	MINE SAFETY AND HEALTH
1825	AVIATION SAFETY
1831	SECURITIES COMPLIANCE
1854	ALCOHOL, TOBACCO AND FIREARMS INSPECTION
1862	CONSUMER SAFETY INSPECTION
1863	FOOD INSPECTION
1864	PUBLIC HEALTH QUARANTINE INSPECTION
1889	IMPORT SPECIALIST
1890	CUSTOMS INSPECTION
1899	INVESTIGATION STUDENT TRAINEE
1910	QUALITY ASSURANCE
1980	AGRICULTURAL COMMODITY
1999	COMMODITY GRADING QUALITY INSPECTION STUDENT TRAINEE
2001	GENERAL SUPPLY
2003	SUPPLY PROGRAM MANAGEMENT
2010	INVENTORY MANAGEMENT
2030	DISTRIBUTION FACILITIES AND STORAGE MANAGEMENT
2032	PACKAGING

2050	SUPPLY CATALOGING
2099	SUPPLY STUDENT TRAINEE
2101	TRANSPORTATION SPECIALIST
2110	TRANSPORTATION INDUSTRY ANALYSIS
2121	RAILROAD SAFETY
2123	MOTOR CARRIER SAFETY
2125	HIGHWAY SAFETY
2130	TRAFFIC MANAGEMENT
2150	TRANSPORTATION OPERATIONS
2152	AIR TRAFFIC CONTROL
2161	MARINE CARGO
2181	AIR CRAFT OPERATIONS
2183	AIR NAVIGATION
2199	TRANSPORTATION STUDENT TRAINEE
2210	INFORMATION TECHNOLOGY MANAGEMENT
2299	INFORMATION TECHNOLOGY STUDENT TRAINEE

Technical Management Support (NJ)

Series Number	Series Title
0019	SAFETY TECHNICIAN
0021	COMMUNITY PLANNING TECHNICIAN
0102	SOCIAL SCIENCE AIDE
0181	PSYCHOLOGY AIDE AND TECHNICIAN
0187	SOCIAL SERVICES
0332	COMPUTER OPERATION
0390	TELECOMMUNICATIONS PROCESSING
0392	GENERAL TELECOMMUNICATIONS
0404	BIOLOGICAL SCIENCE TECHNICIAN
0421	PLANT PROTECTION TECHNICIAN
0455	RANGE TECHNICIAN
0458	SOIL CONSERVATION TECHNICIAN
0459	IRRIGATION SYSTEMS OPERATION
0462	FORESTRY TECHNICIAN
0526	TAX TECHNICIAN
0592	TAX EXAMINING
0620	PRACTICAL NURSE
0621	NURSING ASSISTANT
0622	MEDICAL SUPPLY AIDE AND TECHNICIAN
0640	HEALTH AIDE AND TECHNICIAN
0642	NUCLEAR MEDICINE TECHNICIAN
0644	MEDICAL TECHNOLOGIST
0645	MEDICAL TECHNICIAN
0646	PATHOLOGY TECHNICIAN
0647	DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
0648	THERAPEUTIC RADIOLOGIC TECHNOLOGIST
0649	MEDICAL INSTRUMENT TECHNICIAN
0661	PHARMACY TECHNICIAN
0664	RESTORATION TECHNICIAN
0672	PROSTHETIC REPRESENTATIVE
0675	MEDICAL RECORDS TECHNICIAN
0683	DENTAL LABORATORY AIDE AND TECHNICIAN
0698	ENVIRONMENTAL HEALTH TECHNICIAN
0802	ENGINEERING TECHNICIAN
0809	CONSTRUCTION CONTROL
0817	SURVEYING TECHNICIAN
0818	ENGINEERING DRAFTING
0856	ELECTRONICS TECHNICIAN
0873	SHIP SURVEYING
0895	INDUSTRIAL ENGINEERING TECHNICIAN
0962	CONTACT REPRESENTATIVE
0963	LEGAL INSTRUMENTS EXAMINING
0990	GENERAL CLAIMS EXAMINING
0992	LOSS AND DAMAGE CLAIMS EXAMINING
0995	DEPENDENT AND ESTATES CLAIMS EXAMINING
1016	MUSEUM SPECIALIST AND TECHNICIAN
1152	PRODUCTION CONTROL
1202	PATENT TECHNICIAN
1211	COPYRIGHT TECHNICIAN
1311	PHYSICAL SCIENCE TECHNICIAN
1316	HYDRAULIC TECHNICIAN
1341	METEOROLOGICAL TECHNICIAN
1371	CARTOGRAPHIC TECHNICIAN
1374	GEODETTIC TECHNICIAN
1411	LIBRARY TECHNICIAN
1421	ARCHIVES TECHNICIAN
1521	MATHEMATICS TECHNICIAN
1531	STATISTICAL ASSISTANT
1658	LAUNDRY AND DRY CLEANING PLANT MANAGEMENT
1667	STEWARD
1702	EDUCATION AND TRAINING TECHNICIAN
1895	CUSTOM WAREHOUSE OFFICER
2005	SUPPLY CLERICAL AND TECHNICIAN
2135	TRANSPORTATION LOSS AND DAMAGE CLAIMS

Administrative Support (NK)

Series Number	Series Title
0029	ENVIRONMENTAL PROTECTION ASSISTANT
0081	FIRE PROTECTION AND PREVENTION
0083	POLICE
0085	SECURITY GUARD
0086	SECURITY CLERICAL AND ASSISTANCE
0090	GUIDE
0105	SOCIAL INSURANCE ADMINISTRATOR
0107	HEALTH INSURANCE ADMINISTRATOR
0119	ECONOMICS ASSISTANT
0186	SOCIAL SERVICES AIDE AND ASSISTANCE
0189	RECREATION AIDE AND ASSISTANCE
0203	HUMAN RESOURCES ASSISTANCE SERIES
0302	MESSENGER
0303	MISCELLANEOUS CLERK AND ASSISTANT
0304	INFORMATION RECEPTIONIST
0305	MAIL AND FILE
0309	CORRESPONDENCE CLERK
0312	CLERK-STENOGRAPHER AND REPORTER
0313	WORK UNIT SUPERVISOR
0318	SECRETARY
0319	CLOSED MICROPHONE REPORTER
0322	CLERK TYPIST
0326	OFFICE AUTOMATION CLERICAL AND ASSISTANCE
0335	COMPUTER CLERK AND ASSISTANCE
0344	MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE
0350	EQUIPMENT OPERATOR
0351	PRINTING CLERICAL
0356	DATA TRANSCRIBER
0357	CODING
0361	EQUAL OPPORTUNITY ASSISTANCE
0382	TELEPHONE OPERATING
0394	COMMUNICATIONS CLERICAL
0503	FINANCIAL CLERICAL AND ASSISTANCE
0525	ACCOUNTING TECHNICIAN
0530	CASH PROCESSING
0540	VOUCHER EXAMINING
0544	CIVILIAN PAY
0545	MILITARY PAY
0561	BUDGET CLERICAL AND ASSISTANCE
0650	MEDICAL TECHNICIAN
0679	MEDICAL SUPPORT ASSISTANCE
0681	DENTAL ASSISTANT
0986	LEGAL ASSISTANCE
0998	CLAIMS ASSISTANCE AND EXAMINING
1021	OFFICE DRAFTING
1046	LANGUAGE CLERICAL
1087	EDITORIAL ASSISTANCE
1105	PURCHASING
1106	PROCUREMENT CLERICAL AND ASSISTANCE
1107	PROPERTY DISPOSAL CLERICAL AND TECHNICIAN
1860	PUBLIC HEALTH INSPECTION
1863	FOOD INSPECTION
1890	CUSTOMS INSPECTION
1897	CUSTOMS AID
2091	SALES STORE CLERICAL
2102	TRANSPORTATION CLERK AND ASSISTANT
2131	FREIGHT RATE
2132	TRAVEL
2134	SHIPMENT CLERICAL
2135	TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING
2144	CARGO SCHEDULING
2151	DISPATCHING
2154	AIR TRAFFIC ASSISTANCE

0011 NH
 0018 NH
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2	456	634	538	232	618	618	618	618	618	0
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4	783	783	783	783	783	783	783	783	783	0
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8	1201	1201	1201	1201	1201	1201	1201	1201	1201	0
9	1327	1327	1327	1327	1327	1327	1327	1327	1327	0
10	1461	1461	1461	1461	1461	1461	1461	1461	1461	0
11	1605	1605	1605	1605	1605	1605	1605	1605	1605	0
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13	2288	2288	2288	2288	2288	2288	2288	2288	2288	0
14	2703	2703	2703	2703	2703	2703	2703	2703	2703	0
15	3180	3180	3180	3180	3180	3180	3180	3180	3180	0

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 3 59
 4 90
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 6 151
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 8 212
 9 243
 10 273
 11 304
 12 334

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weeks	40

1 52
 2 52
 3 52
 4 104
 5 104
 6 104
 7 156
 8 156
 9 156

grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
NH	I	I	I	I	II	II	II	II	II	II	II	III	III	IV
NJ	I	I	I	I	II	II	II	III	III	III	III	IV	IV	N/A
NK	I	I	I	I	II	II	II	III	III	III	N/A	N/A	N/A	N/A

NH1 I BB NH11
 NH10 II
 NH11 II
 NH12 III
 NH13 III
 NH14 IV
 NH15 IV
 NH2 I
 NH3 I
 NH4 I
 NH5 II
 NH6 II
 NH7 II
 NH8 II
 NH9 II
 NJ1 I
 NJ10 III
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 NJ6 II
 NJ7 II
 NJ8 II
 NJ9 III
 NK1 I
 NK10 III
 NK2 I
 NK3 I
 NK4 I
 NK5 II
 NK6 II
 NK7 II

0246	NH	NK8	III
0249	NH	NK9	III
0260	NH		
0270	NH		
0299	NH		
0301	NH		
0303	NK		
0304	NK		
0305	NK		
0309	NK		
0312	NK		
0313	NK		
0318	NK		
0319	NK		
0322	NK		
0326	NK		
0332	NJ		
0334	NH		
0335	NK		
0340	NH		
0341	NH		
0342	NK		
0343	NH		
0344	NK		
0346	NH		
0350	NK		
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0356	NK		
0357	NK		
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0382	NK		
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0460	NH
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0561	NK
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0622	NJ
0625	NK
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0660	NH
0661	NJ
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0664	NJ
0665	NH
0668	NH
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0029	9	9		9	9	1988
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0062	12			12	12	1991
0072	13				13	1992
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0011 BOND SALES PROMOTION
0018 SAFETY AND OCCUPATIONAL HEALTH MANAGEMENT
0019 SAFETY TECHNICIAN
0020 COMMUNITY PLANNING SERIES
0021 COMMUNITY PLANNING TECHNICIAN
0023 OUTDOOR RECREATION PLANNING
0025 PARK RANGER
0028 ENVIRONMENTAL PROTECTION SPECIALIST
0029 ENVIRONMENTAL PROTECTION ASSISTANT
0030 SPORTS SPECIALIST
0050 FUNERAL DIRECTING
0062 CLOTHING DESIGN
0072 FINGERPRINT IDENTIFICATION
0080 SECURITY ADMINISTRATION
0085 SECURITY GUARD
0086 SECURITY CLERICAL AND ASSISTANCE
0095 FOREIGN LAW SPECIALIST
0099 GENERAL STUDENT TRAINEE
0101 SOCIAL SCIENCE
0102 SOCIAL SCIENCE AIDE
0105 SOCIAL INSURANCE ADMINISTRATOR
0106 UNEMPLOYMENT INSURANCE
0107 HEALTH INSURANCE ADMINISTRATOR
0110 ECONOMIST
0119 ECONOMICS ASSISTANT
0130 FOREIGN AFFAIRS
0131 INTERNATIONAL RELATIONS SERIES
0135 FOREIGN AGRICULTURAL AFFAIRS
0136 INTERNATIONAL COOPERATION
0140 MANPOWER RESEARCH AND ANALYSIS
0142 MANPOWER DEVELOPMENT
0150 GEOGRAPHY
0156 ART SPECIALIST
0160 CIVIL RIGHTS ANALYSIS
0170 HISTORY
0180 PSYCHOLOGY
0181 PSYCHOLOGY AIDE AND TECHNICIAN
0184 SOCIOLOGY
0185 SOCIAL WORK
0186 SOCIAL SERVICES AIDE AND ASSISTANCE
0187 SOCIAL SERVICES
0188 RECREATION SPECIALIST
0189 RECREATION AIDE AND ASSISTANCE
0190 GENERAL ANTHROPOLOGY
0193 ARCHEOLOGY
0199 SOCIAL SCIENCE STUDENT
0201 PERSONNEL MANAGEMENT
0203 PERSONNEL CLEARANCE AND ASSISTANCE
0204 MILITARY PERSONNEL CLERICAL AND TECHNICIAN
0205 MILITARY PERSONNEL MANAGEMENT SERIES
0212 PERSONNEL STAFFING SPECIALIST
0221 POSITION CLASSIFICATION
0230 EMPLOYEE RELATIONS
0233 LABOR RELATIONS
0235 EMPLOYEE DEVELOPMENT
0241 MEDIATION
0243 APPRENTICESHIP AND TRAINING
0244 LABOR MANAGEMENT RELATIONS EXAMINING SERIES

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0246 CONTRACTOR INDUSTRIAL RELATIONS
0249 WAGE AND HOUR COMPLIANCE
0260 EQUAL EMPLOYMENT OPPORTUNITY
0270 FEDERAL RETIREMENT BENEFITS
0299 PERSONNEL MANAGEMENT STUDENT TRAINEE SERIES
0301 MISCELLANEOUS ADMINISTRATION AND PROGRAM
0303 MISCELLANEOUS CLERK AND ASSISTANT
0304 INFORMATION RECEPTIONIST
0305 MAIL AND FILE
0309 CORRESPONDENCE CLERK
0312 CLERK-STENOGRAPHER AND REPORTER
0313 WORK UNIT SUPERVISOR
0318 SECRETARY
0319 CLOSED MICROPHONE REPORTER
0322 CLERK TYPIST
0326 OFFICE AUTOMATION CLERICAL AND ASSISTANCE
0332 COMPUTER OPERATION
0334 COMPUTER SPECIALIST
0335 COMPUTER CLERK AND ASSISTANCE
0340 PROGRAM MANAGEMENT
0341 ADMINISTRATIVE OFFICER
0342 SUPPORT SERVICES ADMINISTRATOR
0343 MANAGEMENT AND PROGRAM ANALYSIS
0344 MANAGEMENT AND PROGRAM CLERICAL AND ASSISTANCE
0346 LOGISTICS MANAGEMENT
0350 EQUIPMENT OPERATOR
0351 PRINTING CLERICAL
0356 DATA TRANSCRIBER
0357 CODING
0360 EQUAL OPPORTUNITY COMPLIANCE
0361 EQUAL OPPORTUNITY ASSISTANCE
0382 TELEPHONE OPERATING
0390 TELECOMMUNICATIONS PROCESSING
0391 TELECOMMUNICATIONS
0392 GENERAL TELECOMMUNICATIONS
0394 COMMUNICATIONS CLERICAL
0399 ADMINISTRATION AND OFFICE SUPPORT STUDENT TRAINEE
0401 GENERAL BIOLOGICAL SCIENCE
0403 MICROBIOLOGY
0404 BIOLOGICAL SCIENCE TECHNICIAN
0405 PHARMACOLOGY
0406 AGRICULTURAL EXTENSION
0408 ECOLOGY
0410 ZOOLOGY
0413 PHYSIOLOGY
0414 ENTOMOLOGY
0415 TOXICOLOGY
0421 PLANT PROTECTION TECHNICIAN
0430 BOTANY
0434 PLANT PATHOLOGY
0435 PLANT PHYSIOLOGY
0436 PLANT PROTECTION AND QUARANTINE SERIES
0437 HORTICULTURE
0440 GENETICS
0454 RANGE CONSERVATION
0455 RANGE TECHNICIAN
0457 SOIL CONSERVATION
0458 SOIL CONSERVATION TECHNICIAN

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0459 IRRIGATION SYSTEMS OPERATION
0460 FORESTRY
0462 FORESTRY TECHNICIAN
0470 SOIL SCIENCE
0471 AGRONOMY
0475 AGRICULTURAL MANAGEMENT
0480 GENERAL FISH AND WILDLIFE ADMINISTRATION SERIES
0482 FISHERY BIOLOGY
0485 WILDLIFE REFUGE MANAGEMENT
0486 WILDLIFE BIOLOGY
0487 ANIMAL SCIENCE
0493 HOME ECONOMICS
0499 BIOLOGICAL
0501 FINANCIAL ADMINISTRATION AND PROGRAM
0503 FINANCIAL CLERICAL AND ASSISTANCE
0505 FINANCIAL MANAGEMENT
0510 ACCOUNTING
0511 AUDITING
0512 INTERNAL REVENUE AGENT
0525 ACCOUNTING TECHNICIAN
0526 TAX TECHNICIAN
0530 CASH PROCESSING
0540 VOUCHER EXAMINING
0544 CIVILIAN PAY
0545 MILITARY PAY
0560 BUDGET ANALYSIS
0561 BUDGET CLERICAL AND ASSISTANCE
0592 TAX EXAMINING
0599 FINANCIAL MANAGEMENT STUDENT TRAINEE
0601 GENERAL HEALTH SCIENCE
0602 MEDICAL OFFICER
0610 NURSE
0620 PRACTICAL NURSE
0621 NURSING ASSISTANT
0622 MEDICAL SUPPLY AIDE AND TECHNICIAN
0625 AUTOPSY ASSISTANT
0630 DIETICIAN AND NUTRITIONIST
0631 OCCUPATIONAL THERAPIST
0633 PHYSICAL THERAPIST
0635 CORRECTIVE THERAPIST
0637 MANUAL ARTS THERAPIST
0639 EDUCATIONAL THERAPIST
0640 HEALTH AIDE AND TECHNICIAN
0642 NUCLEAR MEDICINE TECHNICIAN
0644 MEDICAL TECHNOLOGIST
0645 MEDICAL TECHNICIAN
0646 PATHOLOGY TECHNICIAN
0647 DIAGNOSTIC RADIOLOGIC TECHNOLOGIST
0648 THERAPEUTIC RADIOLOGIC TECHNOLOGIST
0649 MEDICAL INSTRUMENT TECHNICIAN
0650 MEDICAL TECHNICIAN
0660 PHARMACIST
0661 PHARMACY TECHNICIAN
0662 OPTOMETRIST
0664 RESTORATION TECHNICIAN
0665 SPEECH PATHOLOGY AND AUDIOLOGY
0668 PODIATRIST
0671 HEALTH SYSTEMS SPECIALIST

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0672 PROSTHETIC REPRESENTATIVE
0675 MEDICAL RECORDS TECHNICIAN
0679 MEDICAL CLERK
0680 DENTAL OFFICER
0681 DENTAL ASSISTANT
0683 DENTAL LABORATORY AIDE AND TECHNICIAN
0690 INDUSTRIAL HYGIENE
0698 ENVIRONMENTAL HEALTH TECHNICIAN
0699 MEDICAL AND HEALTH STUDENT TRAINEE
0701 VETERINARY MEDICAL SCIENCE
0799 VETERINARY STUDENT TRAINEE
0801 GENERAL ENGINEERING
0802 ENGINEERING TECHNICIAN
0803 SAFETY ENGINEERING
0804 FIRE PROTECTION ENGINEERING
0806 MATERIALS ENGINEERING
0807 LANDSCAPE ARCHITECTURE
0808 ARCHITECTURE
0809 CONSTRUCTION CONTROL
0810 CIVIL ENGINEERING
0817 SURVEYING TECHNICIAN
0818 ENGINEERING DRAFTING
0819 ENVIRONMENTAL ENGINEERING
0830 MECHANICAL ENGINEERING
0840 NUCLEAR ENGINEERING
0850 ELECTRICAL ENGINEERING
0854 COMPUTER ENGINEERING
0855 ELECTRONICS ENGINEERING
0856 ELECTRONICS TECHNICIAN
0858 BIOMEDICAL ENGINEERING
0861 AEROSPACE ENGINEERING
0871 NAVAL ARCHITECTURE
0873 SHIP SURVEYING
0880 MINING ENGINEERING
0881 PETROLEUM ENGINEERING
0890 AGRICULTURAL ENGINEERING
0892 CERAMIC ENGINEERING
0893 CHEMICAL ENGINEERING
0894 WELDING ENGINEERING
0895 INDUSTRIAL ENGINEERING TECHNICIAN
0896 INDUSTRIAL ENGINEER
0899 ENGINEERING AND ARCHITECTURE STUDENT TRAINEE
0904 LAW CLERK
0905 GENERAL ATTORNEY
0950 PARALEGAL SPECIALIST
0958 PENSION LAW SPECIALIST
0962 CONTACT REPRESENTATIVE
0963 LEGAL INSTRUMENTS EXAMINING
0965 LAND LAW EXAMINING
0967 PASSPORT AND VISA EXAMINING
0986 LEGAL CLERICAL AND ASSISTANCE
0987 TAX LAW SPECIALIST
0990 GENERAL CLAIMS EXAMINING
0991 WORKERS' COMPENSATION CLAIMS EXAMINING
0992 LOSS AND DAMAGE CLAIMS EXAMINING
0993 SOCIAL INSURANCE CLAIMS EXAMINING
0994 UNEMPLOYMENT COMPENSATION CLAIMS EXAMINING
0995 DEPENDENT AND ESTATES CLAIMS EXAMINING

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0996 VETERANS CLAIMS EXAMINING
0998 CLAIMS CLERICAL
0999 STUDENT TRAINEE
1001 GENERAL ARTS AND INFORMATION
1008 INTERIOR DESIGN
1010 EXHIBITS SPECIALIST
1015 MUSEUM CURATOR
1016 MUSEUM SPECIALIST AND TECHNICIAN
1020 ILLUSTRATOR
1035 PUBLIC AFFAIRS
1040 LANGUAGE SPECIALIST
1056 ART SPECIALIST
1060 PHOTOGRAPHY
1071 AUDIOVISUAL PRODUCTION
1082 WRITING AND EDITING
1083 TECHNICAL WRITING AND EDITING
1084 VISUAL INFORMATION
1087 EDITORIAL ASSISTANCE
1099 ARTS STUDENT TRAINEE
1101 GENERAL BUSINESS AND INDUSTRY
1102 CONTRACTING
1103 INDUSTRIAL PROPERTY MANAGEMENT
1104 PROPERTY DISPOSAL
1105 PURCHASING
1106 PROCUREMENT CLERICAL AND ASSISTANCE
1107 PROPERTY DISPOSAL CLERICAL AND TECHNICIAN
1130 PUBLIC UTILITIES
1140 TRADE SPECIALIST
1144 COMMISSARY STORE MANAGEMENT
1145 AGRICULTURE PROGRAM SPECIALIST
1146 AGRICULTURAL MARKETING
1147 AGRICULTURAL MARKETING REPORTING
1150 INDUSTRIAL SPECIALIST
1152 PRODUCTION CONTROL
1160 FINANCIAL ANALYSIS
1161 CROP INSURANCE ADMINISTRATION
1162 CROP INSURANCE UNDERWRITING
1163 INSURANCE EXAMINING
1165 LOAN SPECIALIST
1169 INTERNAL REVENUE
1170 REALTY
1171 APPRAISING
1173 HOUSING MANAGEMENT
1176 BUILDING MANAGEMENT
1199 BUSINESS AND INDUSTRY STUDENT TRAINEE
1202 PATENT TECHNICIAN
1210 COPYRIGHT
1211 COPYRIGHT TECHNICIAN
1220 PATENT ADMINISTRATOR
1221 PATENT ADVISOR
1222 PATENT ATTORNEY
1223 PATENT CLASSIFYING
1224 PATENT EXAMINING
1226 DESIGN PATENT EXAMINING
1299 COPYRIGHT AND PATENT STUDENT TRAINEE
1301 GENERAL PHYSICAL SCIENCE
1306 HEALTH PHYSICS
1310 PHYSICS

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1311 PHYSICAL SCIENCE TECHNICIAN
1313 GEOPHYSICS
1315 HYDROLOGY
1316 HYDRAULIC TECHNICIAN
1320 CHEMISTRY
1321 METALURGY
1330 ASTRONOMY AND SPACE SCIENCE
1340 METEOROLOGY
1341 METEOROLOGICAL TECHNICIAN
1350 GEOLOGY
1360 OCEANOGRAPHY
1370 CARTOGRAPHY
1371 CARTOGRAPHIC TECHNICIAN
1372 GEODESY
1373 LAND SURVEYING
1374 GEODETIC TECHNICIAN
1380 FOREST PRODUCTS TECHNOLOGY
1382 FOOD TECHNOLOGY
1384 TEXTILE TECHNOLOGY
1386 PHOTOGRAPHIC TECHNOLOGY
1397 DOCUMENT ANALYSIS
1399 PHYSICAL SCIENCE STUDENT TRAINEE
1410 LIBRARIAN
1411 LIBRARY TECHNICIAN
1412 TECHNICAL INFORMATION SERVICES
1420 ARCHIVIST
1421 ARCHIVES TECHNICIAN
1499 LIBRARY AND ARCHIVES STUDENT TRAINEE
1501 GENERAL MATHEMATICS (AFIT FACULTY ONLY)
1510 ACTUARY
1515 OPERATIONS RESEARCH
1520 MATHEMATICS
1521 MATHEMATICS TECHNICIAN
1529 MATHEMATICAL STATISTICIAN
1530 STATISTICIAN
1531 STATISTICAL ASSISTANT
1540 CRYPTOGRAPHY
1541 CRYPTANALYSIS
1550 COMPUTER SCIENCE
1599 MATHEMATICAL AND STATISTICAL STUDENT TRAINEE
1601 GENERAL FACILITIES AND EQUIPMENT
1630 CEMETARY ADMINISTRATION
1640 FACILITY MANAGEMENT
1654 PRINTING MANAGEMENT
1658 LAUNDRY AND DRY CLEANING PLANT MANAGEMENT
1667 STEWARD
1670 EQUIPMENT SPECIALIST
1699 EQUIPMENT AND FACILITIES MANAGEMENT STUDENT TRAINEE
1701 GENERAL EDUCATION AND TRAINING
1702 EDUCATION AND TRAINING TECHNICIAN
1710 EDUCATION AND VOCATIONAL TRAINING
1712 TRAINING INSTRUCTION
1715 VOCATIONAL REHABILITATION
1720 EDUCATION PROGRAM
1725 PUBLIC HEALTH EDUCATION
1730 EDUCATION RESEARCH
1740 EDUCATION SERVICES
1750 INSTRUCTIONAL SYSTEMS

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1799 EDUCATION STUDENT TRAINEE
1801 GENERAL INSPECTION, INVESTIGATION AND COMPLIANCE
1802 COMPLIANCE, INSPECTION AND SUPPORT
1810 GENERAL INVESTIGATING
1816 IMMIGRATION INSPECTION
1822 MINE SAFETY AND HEALTH
1825 AVIATION SAFETY
1831 SECURITIES COMPLIANCE
1854 ALCOHOL, TOBACCO AND FIREARMS INSPECTION
1862 CONSUMER SAFETY INSPECTION
1863 FOOD INSPECTION
1864 PUBLIC HEALTH QUARANTINE INSPECTION
1889 IMPORT SPECIALIST
1890 CUSTOMS INSPECTION
1895 CUSTOM WAREHOUSE OFFICER
1899 INVESTIGATION STUDENT TRAINEE
1910 QUALITY ASSURANCE
1980 AGRICULTURAL COMMODITY
1999 COMMODITY GRADING QUALITY INSPECTION STUDENT TRAINEE
2001 GENERAL SUPPLY
2003 SUPPLY PROGRAM MANAGEMENT
2005 SUPPLY CLERICAL AND TECHNICIAN
2010 INVENTORY MANAGEMENT
2030 DISTRIBUTION FACILITIES AND STORAGE MANAGEMENT
2032 PACKAGING
2050 SUPPLY CATALOGING
2091 SALES STORE CLERICAL
2099 SUPPLY STUDENT TRAINEE
2101 TRANSPORTATION SPECIALIST
2102 TRANSPORTATION CLERK AND ASSISTANT
2110 TRANSPORTATION INDUSTRY ANALYSIS
2121 RAILROAD SAFETY
2123 MOTOR CARRIER SAFETY
2125 HIGHWAY SAFETY
2130 TRAFFIC MANAGEMENT
2131 FREIGHT RATE
2132 TRAVEL
2134 SHIPMENT CLERICAL
2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS
2135 TRANSPORTATION LOSS AND DAMAGE CLAIMS EXAMINING
2144 CARGO SCHEDULING
2150 TRANSPORTATION OPERATIONS
2151 DISPATCHING
2152 AIR TRAFFIC CONTROL
2154 AIR TRAFFIC ASSISTANCE
2161 MARINE CARGO
2181 AIR CRAFT OPERATIONS
2183 AIR NAVIGATION
2185 AIRCREW TECHNICIAN
2199 TRANSPORTATION STUDENT TRAINEE
2210 Information Technology Management