

## Normal Pay Range and Standard Pay Line for 2009

| OCS | SPL | *0.92<br>Lower Rail | *1.08<br>Upper Rail |
|-----|-----|---------------------|---------------------|
|-----|-----|---------------------|---------------------|

| OCS | SPL | *0.92<br>Lower Rail | *1.08<br>Upper Rail |
|-----|-----|---------------------|---------------------|
|-----|-----|---------------------|---------------------|

|        |    |       |       |       |         |     |        |        |        |
|--------|----|-------|-------|-------|---------|-----|--------|--------|--------|
| GS01/1 | 0  | 17540 | 16137 | 18943 |         |     |        |        |        |
|        | 1  | 17892 | 16460 | 19323 |         | 51  | 48258  | 44397  | 52118  |
|        | 2  | 18250 | 16790 | 19710 |         | 52  | 49225  | 45287  | 53163  |
|        | 3  | 18616 | 17127 | 20105 |         | 53  | 50211  | 46194  | 54228  |
|        | 4  | 18989 | 17470 | 20508 |         | 54  | 51218  | 47120  | 55315  |
|        | 5  | 19370 | 17820 | 20919 |         | 55  | 52244  | 48065  | 56424  |
|        | 6  | 19758 | 18177 | 21338 |         | 56  | 53291  | 49028  | 57555  |
|        | 7  | 20154 | 18542 | 21766 |         | 57  | 54360  | 50011  | 58708  |
|        | 8  | 20558 | 18913 | 22202 |         | 58  | 55449  | 51013  | 59885  |
|        | 9  | 20970 | 19292 | 22647 |         | 59  | 56560  | 52036  | 61085  |
|        | 10 | 21390 | 19679 | 23101 |         | 60  | 57694  | 53078  | 62310  |
|        | 11 | 21819 | 20073 | 23564 |         | 61  | 58850  | 54142  | 63558  |
|        | 12 | 22256 | 20476 | 24037 |         | 62  | 60030  | 55227  | 64832  |
|        | 13 | 22702 | 20886 | 24518 |         | 63  | 61233  | 56334  | 66132  |
|        | 14 | 23157 | 21305 | 25010 |         | 64  | 62460  | 57463  | 67457  |
|        | 15 | 23621 | 21732 | 25511 |         | 65  | 63712  | 58615  | 68809  |
|        | 16 | 24095 | 22167 | 26022 |         | 66  | 64989  | 59790  | 70188  |
|        | 17 | 24578 | 22612 | 26544 |         | 67  | 66292  | 60988  | 71595  |
|        | 18 | 25070 | 23065 | 27076 |         | 68  | 67620  | 62211  | 73030  |
|        | 19 | 25573 | 23527 | 27619 |         | 69  | 68976  | 63458  | 74494  |
|        | 20 | 26085 | 23999 | 28172 |         | 70  | 70358  | 64729  | 75987  |
|        | 21 | 26608 | 24480 | 28737 |         | 71  | 71768  | 66027  | 77510  |
|        | 22 | 27141 | 24970 | 29313 |         | 72  | 73207  | 67350  | 79063  |
|        | 23 | 27685 | 25471 | 29900 |         | 73  | 74674  | 68700  | 80648  |
|        | 24 | 28240 | 25981 | 30500 |         | 74  | 76171  | 70077  | 82264  |
|        | 25 | 28806 | 26502 | 31111 |         | 75  | 77697  | 71482  | 83913  |
|        | 26 | 29384 | 27033 | 31734 |         | 76  | 79255  | 72914  | 85595  |
|        | 27 | 29973 | 27575 | 32370 |         | 77  | 80843  | 74376  | 87310  |
|        | 28 | 30573 | 28128 | 33019 |         | 78  | 82463  | 75866  | 89060  |
|        | 29 | 31186 | 28691 | 33681 |         | 79  | 84116  | 77387  | 90845  |
|        | 30 | 31811 | 29266 | 34356 |         | 80  | 85802  | 78938  | 92666  |
|        | 31 | 32449 | 29853 | 35045 |         | 81  | 87522  | 80520  | 94524  |
|        | 32 | 33099 | 30451 | 35747 |         | 82  | 89276  | 82134  | 96418  |
|        | 33 | 33763 | 31062 | 36464 |         | 83  | 91065  | 83780  | 98351  |
|        | 34 | 34439 | 31684 | 37194 |         | 84  | 92890  | 85459  | 100322 |
|        | 35 | 35129 | 32319 | 37940 |         | 85  | 94752  | 87172  | 102332 |
|        | 36 | 35834 | 32967 | 38700 |         | 86  | 96651  | 88919  | 104383 |
|        | 37 | 36552 | 33628 | 39476 |         | 87  | 98588  | 90701  | 106476 |
|        | 38 | 37284 | 34302 | 40267 |         | 88  | 100564 | 92519  | 108610 |
|        | 39 | 38032 | 34989 | 41074 |         | 89  | 102580 | 94374  | 110786 |
|        | 40 | 38794 | 35690 | 41897 |         | 90  | 104636 | 96265  | 113007 |
|        | 41 | 39571 | 36406 | 42737 |         | 91  | 106733 | 98195  | 115272 |
|        | 42 | 40365 | 37135 | 43594 |         | 92  | 108872 | 100163 | 117582 |
|        | 43 | 41174 | 37880 | 44467 |         | 93  | 111055 | 102170 | 119939 |
|        | 44 | 41999 | 38639 | 45359 |         | 94  | 113280 | 104218 | 122343 |
|        | 45 | 42841 | 39413 | 46268 |         | 95  | 115551 | 106307 | 124795 |
|        | 46 | 43699 | 40203 | 47195 |         | 96  | 117867 | 108437 | 127296 |
|        | 47 | 44575 | 41009 | 48141 |         | 97  | 120229 | 110611 | 129847 |
|        | 48 | 45468 | 41831 | 49106 |         | 98  | 122639 | 112828 | 132450 |
|        | 49 | 46380 | 42669 | 50090 |         | 99  | 125097 | 115089 | 135105 |
|        | 50 | 47309 | 43525 | 51094 | GS15/10 | 100 | 127604 | 117396 | 137812 |